



MID-ATLANTIC News Letter



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No. 12

ANNUAL CONFERENCE OF THE MID-ATLANTIC

The following is the program for the annual conference of the Mid-Atlantic Association of Golf Course Superintendents to be held under the auspices of the Extension Service of the University of Maryland at the Holiday Inn, Downtown in Baltimore on January 10 and 11, 1966.

Monday, January 10

8:30 A.M.

Registration

9:30 A.M.

Call to Order

Dr. George S. Langford, State Entomologist, University of Maryland, College Park, Maryland

Welcome

Dr. Gordon M. Cairns, Dean of Agriculture, University of Maryland, College Park, Maryland

President's Message

Thomas A. Doerer, Jr., President, Mid-Atlantic Association of Golf Course Superintendents, Fort Belvoir Golf Course, Fort Belvoir, Virginia

Where Will I Be Tomorrow

L. Robert Shields, President, Golf Course Superintendents Association of America, Woodmont Country Club, Rockville, Maryland

Labor Management - Panel Discussion

Walter C. Densmore, Director, Mount Vernon Ladies Society, Mount Vernon, Virginia

John P. Hewitt, Director, Maryland-National Park and Planning Commission, Silver Spring, Maryland

James E. Thomas, Superintendent, Army-Navy Country Club, Arlington, Virginia

12:15 P.M.

Luncheon Recess

1:30 P.M.

Presiding

Frank J. Haske, Superintendent, Congressional Country Club, Bethesda, Maryland

Meeting the Golf Cart Problem

Thomas Mascaro, President, West Point Products Corporation, West Point, Pennsylvania

Irrigation Today - Panel Discussion

Russell Roberts, President, Russell Roberts Company, Gaithersburg, Maryland

Angelo Cammarota, Superintendent, Bonnie View Country Club, Baltimore, Maryland

Edward Roberts, Jr., Vice President, Golf Course Superintendents Association of America, Fairmont Country Club, Chatham, N.J.

Soil Mixtures and Modifications

Dr. John C. Harper, Associate Professor, Department of Agronomy,
Pennsylvania State University, University Park, Pennsylvania

Effect of Pre-Emergence Herbicides and Several Phosphorus Levels
on the Control of Poa Annua

Dr. Felix V. Juska, Agronomist, Grass and Turf Investigations,
U. S. Department of Agriculture, Beltsville, Maryland

Sod Production

Henry W. Indyk, Associate Extension Specialist in Turf Management,
Rutgers University, New Brunswick, New Jersey

6:00 P.M.

Social Hour - Courtesy of

American Agricultural Chemical Company, Baltimore, Maryland

F. W. Bolgiano & Co., Washington, D. C.

G. L. Cornell Company, Bethesda, Maryland

Gustin's Baltimore Toro, Inc., Baltimore, Maryland

John L. Milan Company, Baltimore, Maryland

Summers Fertilizer Company, Baltimore, Maryland

7:00 P.M.

Dinner

Toastmaster

Thomas A. Doerer, Jr.

Greetings

Dr. Edward W. Aiton, Director, Extension Service, University of
Maryland, College Park, Maryland

Special Awards

Installation of Officers

Tuesday, January 11

9:00 A.M.

Presiding

Lee C. Dieter, Superintendent, Washington Golf and Country Club,
Arlington, Virginia

Nitrogen on Root Growth

Dr. Richard E. Schmidt, Department of Agronomy, Virginia
Polytechnic Institute, Blacksburg, Virginia

Turf Research Progress

Dr. Elwyn E. Deal, Department of Agronomy, University of
Maryland, College Park, Maryland

Nitrogen Sources for Tifgreen Bermuda Tees

Charles W. Laughlin, Department of Agronomy, University of
Maryland, College Park, Maryland

Winter Protection of Greens

Dr. James R. Watson, Jr., Director, Agronomy Division, Toro
Manufacturing Corp., Minneapolis, Minnesota

The Golf Course Landscape

Warren A. Bidwell, Superintendent, Philadelphia Country Club,
Gladwyn, Pennsylvania

12:15 P.M.

Luncheon Meeting

Presiding

Robert Milligan, Superintendent, Gunpowder Golf Club, Laurel,
Maryland

Travels and Contacts

Ben J. Chlevin, Executive Director, Golf Course Superintendents
Association of America, Des Plaines, Illinois

Program Committee: Sheldon R. Betterly, Angelo Cammarota, Elwyn E. Deal, Lee C. Dieter, Frank J. Haske, Russell W. Kerns, George S. Langfore, Alex D. Watson, George C. Gumm, chairman.

THE PRESIDENT'S MESSAGE

by Thomas Doerer, Jr.

A very Merry Christmas and a Happy and Prosperous New Year to all our members, their families and friends.

As your retiring President it is my wish that the new officers and directors of our progressive association receive the same cooperation and assistance from the membership at large as I have received during my terms in office.

My past two years have been both educational and enjoyable. Supervision of a golf course today is a full time position with many complexities and requires not only individual thinking, but group exchange of ideas. This, our organization has been trying to accomplish and, I am certain, will continue with many new innovations and accomplishments in the years ahead.

My personal thanks to all the officers and directors who have assisted me during my terms in office.

NATIONAL NOTES

by Bob Shields

At this time of year the headquarters staff is busy getting ready for the big conference in February. There are many letters to write and many phone calls to make regarding exhibits and exhibit space. Housing arrangements must be made for all our people, the exhibitors and the conference speakers. Add to this the routine chores of paying bills, processing change of address notices, meeting a magazine publication deadline, receiving late dues payments and the million and one other chores that have to be done around an office and you can see that the staff is busy. They have plenty to do, as do you and I, but let's hope they take time for an office party on the afternoon of the 24th of December.

Willard Titlow, assistant to the executive director, was in Washington on December 18th for a business-vacation visit. His mother lives in Bethesda so Will visited her while doing business with the Washington Hilton Hotel regarding our conference here in 1967. He says the Hotel is new, is first class, has plenty of waiting customers and therefore is in no mood to give concessions or reduce prices. Visitors to the D. C. conference are going to have to pay higher prices for meals, rooms and services but the beautiful surroundings will make the pill a lot easier to swallow. Washington has much to offer in the way of attractions and a large turn out is expected.

Yours truly will leave with the family for a little private flying around Florida and the Bahama Islands starting December 23rd. The first leg will be to Florence, South Carolina, on Wednesday afternoon. Stay over night there, then on to Jacksonville Beach for a gasoline stop before proceeding down the coast to Boca Raton. After an over night stop there we will go on down the coast over Miami Beach and Miami, then on down the Keys to Key West. A couple of days of sunshine there then back to Palm Beach to get clearance for a trip to the Grand Bahama Islands for a day or so of island hopping. From Nassau, our flight plan will take us over Bimini into Palm Beach customs before starting up the west coast to Tampa and home. I will visit as many golf courses as possible and will take slide pictures everywhere. Perhaps at some slow meeting you might like to see them.

My most recent official function as National President was to accompany Max Elbin, PGA National President, to the new Veteran's Administration Hospital to look over a new practice putting green recently built there. This green was promoted by Helen Lengfeld, head of the National Volunteer Swing Clubs and a great booster of golf as a therapeutic for handicapped persons.

NEW OFFICERS AND DIRECTORS FOR 1966

At the annual election on December 7th held at the University of Maryland, the following members of your association were elected to office:

President: Angelo Cammarota Vice President: Sheldon Betterly
Secretary-Treasurer: George Cleaver
Directors: Russel Kerns and Robert Milligan

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We wish them the best of luck. We know the coming year will be quite a challenge to them. Plans and preparation for the International Turf Grass Conference and Show here next year will occupy a great deal of their time. They need the backing and cooperation of every member of the association in this undertaking.

COMING TURF CONFERENCES

U.S.G.A. Green Section Conference on Golf Course Management

Subject: Irrigation of Golf Courses

Friday, January 28, 1966 Biltmore Hotel, New York, New York

Sixth Annual Virginia Turfgrass Conference, Sponsored by Virginia Polytechnic Institute and the Virginia Turfgrass Council will be held in Richmond at the Hotel John Marshall on Tuesday and Wednesday, January 25th and 26th, 1966. Registration begins at 9:30 A.M. with the program following at 10:15 A.M. A copy of the program can be obtained from Mr. John F. Shoulders, Associate Extension Agronomist, V.P.I., Blacksburg, Virginia 24061.

PART I

ORGANIZATION ITS TRUE PURPOSE AND MEANING

by James E. Thomas

We can speak of it as an organized body, or as a system, or as a society. However as it applies to us as golf course superintendents, let's substitute the word organize; which means, to give an orderly structure to, or to frame and put into working order, or to make arrangements for or get up an understanding involving cooperation.

By fulfilling our duties as golf course superintendents, we find our work can be organized and divided into several different categories. Among them: Administration, which involves the planning and timing of our work. The arrangement of work facilities. The preparation of budgets, and our public relations program. Personnel relationships call for an understanding of labor considerations; such as the creation of retirement funds, hospitalization and health programs, year round employment for golf employees, the day-to-day management of our labor crews, and a good safety program for the prevention of accidents.

Also, we need to consider the importance of keeping abreast of the times; which necessitates the maintaining of a good up-to-date library, so as to provide us with good sources of information, and the results of new research progress.

Agronomic matters call for a working knowledge of grasses, soils, irrigation, trees, shrubs and ornamentals on the golf course. We must also know something about pest control; particularly - weeds, insects, diseases, nematodes, and miscellaneous varmints. Also, an adequate know-how concerning the maintenance of equipment and machinery is a must for the successful operation of our golf facilities. Thus we have organization as it effects us as individuals.

Let us now consider organization as it applies to a society; such as, the Mid-Atlantic Association of Golf Course Superintendents, and the Golf Course Superintendents Association of America. A group known as the Christophers in a recent release of their Christopher News Notes cite several ways to improve any organization. Their admonitions are worth repeating.

They tell us any association is capable of great good, if its members strive wholeheartedly to see that it serves a high and noble purpose. Yet, all organizations are made up of human beings, and accordingly there is a constant tendency; to lose sight of lofty objectives; to get bogged down in trivialities; to let the running of the organization slip by default into the hands of those who are either incapable, disinterested, corrupt or not representative of the membership.

Great stress is laid on the importance of the individual member. We are told to be selective, and to make the most of the time and effort we spare for group work. Also, to spend more of our time working for organizations, both local and national, so as to make a real impact for good in the accomplishments of our goals. That when we once join a worthwhile organization, we should be sure to take a conscientious, intelligent and active

interest in furthering its objectives. We are admonished to live up to our obligations. That whatever our organization may be, it adds up to nothing more or less than one individual member like yourself. In short, you are the organization. What you do, or fail to do, can help or hurt its worthy objectives. Because you personally or individually, are so important, make it your business to be more than a joiner. Membership confers rights, but it also imposes responsibilities. So, stir up rank and file members to recognize the importance of their personal participation, to attend meetings faithfully, and to take an active interest in all proceedings. Every effort should be made to eliminate unnecessary procedures, which bore the average member and discourages attendance at meetings.

We are urged to think for ourselves, and not to be rubber stamps. To work for the best interests of the entire membership, and not for a select few. Should you be one of a minority trying to push good ideas, remember perseverance has its reward. As a member of the loyal opposition you can serve a most useful purpose. Improve your own ability and effectiveness. Make it a point to learn the elementary principles of public speaking, and the art of expressing yourself. Develop the habit of getting all the facts, thinking things through, speaking on your feet and discussing issues in a logical way.

Adhere to your Constitution. Do this by familiarizing yourself with the specific aims and objectives of your organization, and from time to time read over its Constitution and By-laws. If your group strays or drifts away from its original purpose, urge members to return to the spirit of their Constitution; if it is defective, or in need of adjustment, or improvement, follow orderly procedure to have it amended.

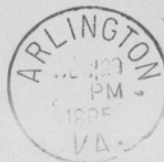
The rights of all should be protected. It is up to the membership to elect leaders who are truly representative, and to see that fair procedures are observed at all times. No one can do this for you, and to insure effective results, you must constantly protect your freedom of choice. Neglecting to give moral support to candidates for office, or failing to vote at elections opens the way to many abuses, e. g., apathy, stagnation, perpetuation in office, fraud or corruption.

Make it your business, to encourage capable leaders to run for office, and back them up when they are elected. See that their responsibilities are shared, keep first things first, and distinguish between essentials and non-essentials. Insist on the secret ballot for all elections and important issues. See that delegates are chosen according to fair and honest practices. Make sure that vital records are properly protected and not tampered with. When abuses occur, use the power of initiative and referendum to correct them. Keep infusing new life into the organization by making meetings more meaningful, by giving listless members a renewed sense of motivation as well as gently removing dead wood, self perpetuation cliques, and those that seek personal privilege at the expense of everyone.

Organization Its True Purpose and Meaning CONTINUED next issue

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Mr. George Cleaver
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