

- Leonard's daily plan is explained in this manner -
1. Go over the day's work with the assistant, explaining what is to be done, by whom, with what equipment and how it is to be accomplished.
  2. Plan program in a way that least interferes with play.
  3. Wherever possible plan to complete big operations as soon as possible so they won't interfere with plans for following day. Don't get too many irons in the fire.
  4. Listen to the weather man and have alternate program should bad weather come. This is a good time for employee meetings.
  5. Place each employee where he is most beneficial, keeping in mind his abilities, attitude and desires.
  6. Keep trained man on same job but also have understudy or some one who can replace that man should he be absent.
  7. Always have work available. Men don't like to be idle.
  8. Have step-by-step procedures made up for each operation. For instance - green mowing might read like this: (1) Pole off the dew. (2) Look for spikes and stones. (3) Remove flag stick. (4) Start cutting on edge of green, not in center. (5) Keep cutting lines straight. Mow in different directions each time. (6) Empty clipping basket often in designated spot. (7) Mow at normal walking speed. (8) Turn slowly on the collar. (9) Mow outside circle last. (10) Pole green of clippings. (11) Replace flag stick. Replace wheels. (12) Clean the mower.
  9. Keep employees informed. Give them as much information as possible. The more they know about the operation of a golf course the easier your job will be. Familiarize each man with each machine. Encourage men to report leaks, breaks, greens damage, disease or missing equipment. When each man knows what is going on and why he is in a better position to answer intelligently any question asked by members, resulting in a better employee with higher morale. Members will appreciate this extra courtesy.
  10. Safety. Talk, act and live safety, constantly encouraging employees to work safely. Caution them on hidden dangers they might or might not be aware of. To do so shows him that you are concerned with him as a person. Encourage him also to want to work safely and to look out for the man working with him. Accident prevention is better than compensation.

Another thought from the USGA Meeting ( this one contributed by Eddie Ault ) " If the student hasn't learned, the teacher hasn't taught. " Keep that in mind when you are breaking in a new man on the greensmower this coming spring.

U.S.G.A. TURFGRASS AWARD. The first annual award " For Outstanding Contribution to Golf Through Turfgrass Work. " was presented to Dr. John Montieth at the New York Meeting. Dr. Montieth is well known in this area through his work as Director of the old Arlington Turf Farm which was located where the Pentagon Building is now. Later he was Director of the USGA Green Section at Beltsville and many Mid-Atlantic members came in contact with him there. He was presented a small placque which is a replica of the large placque to be hung in Golf House with new names added each year. He was cited for his work in developing the first chemical control for dollar spot and brown patch, for developing Congressional, Arlington, Toronto and Cohansey bent grasses for putting greens and for testing two of the Zoysia grasses at the Beltsville Station.

THE NATIONAL MEETING. Nineteen Mid-Atlantic members attended the National Turfgrass Conference in Toronto the first week in February. There were 1,608 registrations. We can all be justifiably proud of the presiding job done by President Jimmy Thomas, both at the Membership Meetings and as Master of Ceremonies at the banquet. He proved beyond a doubt that the saying " Once a Texan, always a Texan " is true by standing when the band played " Deep in the Heart of Texas. "