

surgery on April 11, and after a urinary tract infection a week later, I've made steady progress. Now I'm disgustingly healthy, just lying flat to let my backbone heal ( spinal bone graft ). My cast goes on May 5 - then 2 months I can lie or stand with crutches ( can't sit ). After that I expect to be able to play golf again. Thanks again to all of you for your thoughts and expressions."Sincerely - Fred Grau.

Fred says he will be in the hospital until Mid-July and we are certain he would like to hear from you. His mailing address is : National Orthopedic Hospital, Room C-15 , Wakefield Annex, Arlington, 6, Va. The phone number is OTis 4-6700 and visiting hours are 2-3 and 7-8.

EMPLOYMENT OPENINGS . Glenn Dale Golf Club at Glenn Dale, Maryland is in need of a superintendent to maintain their 18-hole golf course. Contact Ray Shields at the club or Phone Cedar - 6- 6666.

Paul Weiss, Jr. has left Sparrows Point Country Club and has accepted the position of superintendent at Shawnee- On -The- Delaware in Pennsylvania. Sparrows Point is in need of a superintendent and asks those interested to contact : Thomas K. Lankford, Assistant to General Manager, Sparrows Point Division, Bethlehem Steel Corp., Sparrows Point, Md.

CHANGING JOBS . In every issue of the Mid-Atlantic " NEWSLETTER " there are notices of job openings listing the names of people who are interested in securing the services of a golf course superintendent. This information is published primarily as a service to the members of this Chapter, but it is also intended to build up the prestige of the Mid-Atlantic by benefiting the clubs seeking employees. This service will be continued because we think it right and proper for a man to want to better his position or standing in life and we will present every opportunity for him to do so. If you want to make a change ( you will face many temptations in the near future ), first of all make certain you are qualified for the new job so you won't end up a failure and lose some of your present standing. If you are just moving for more money then give your present employer at least the opportunity to bid for your services before going too far toward the new job. He is entitled to that loyalty from you because you are still on his payroll. Be careful tho' not to make him think you are presenting him with the threat to leave if he doesn't come across with more dough. He may meet your demands at that time, but then when the other job has been filled he could fire you out into the cold with no immediate job to go to. Once you have made up your mind to leave and have told the new employer you will take the job, then take it - don't turn back. A good idea when changing jobs is to talk to other superintendents. Your Chapter officers can help here by giving advice that will make the position much more valuable to you and you to the club. Our complaint on this subject is that men are changing jobs without notifying their last employer. Such discourteous action is deplored by this Chapter and every effort will be made to stop it before discredit is heaped on all superintendents. Any club putting such a man on their payroll is asking for the same type of treatment because he won't last and will leave without notice when he is needed most. Clubs can help by insisting that any man they hire give notice to his employer before leaving. One recent case involves a man holding the worthy title of golf course superintendent, but hardly qualified to be a superintendent's helper. This individual has held four superintendent's jobs in the last six or seven years. He left three of these jobs by simply walking off without notice and was fired from one by a self-respecting employer who got fed up with him. Superintendents are accustomed to workers who do not report for work, but when it happens without good cause they lose respect for the man and will never rehire him. A superintendent committing such a deed should lose the respect of all other superintendents as well as the title and should never be recommended by a member of this Chapter for another position.