

and quality, is becoming more and more of a concern. For over a decade you have heard many leaders in our industry express the importance of developing a plan to protect the irrigation rights of our businesses. Climate change, agricultural dynamics, population expansion and political priorities have made water management upon golf courses individually and as a whole, more critical than ever before.

As you know, I represent our industry through participation upon, and attendance at, several levels of agency committees including the DNR North East Ground Water Strategic Planning Work Group and the MDA Pesticide Management Plan Committee. Yes, quantity and quality are catchy words that will be very applicable to our industry in more ways than one as time moves on.

Of paramount interest will be access to this, our most precious, finite resource. Currently, due to the ability of the DNR to monitor stream

flow and lake levels surface water, users are under the gun to reduce water consumption and conserve whenever possible. One northern Minnesota course has been given the following mandate from their local hydrologist : “I therefore strongly urge you to investigate a ground water or other source for irrigation, as after December 31, 2017 the City of ***** must be able to withstand the result of a complete suspension of appropriation from ***** lake during low flow periods. After this date the DNR will no longer allow even limited water appropriation”.

As more and more monitoring wells are drilled throughout the state, groundwater tables will be reviewed even closer for depletion below specified thresholds. It can be anticipated that golf course destinations will be targets for irrigation permit suspensions when shortages become apparent. Your Environmental Stewardship Committee, under the guidance of Scottie Hines CGCS, Roger Stewart CGCS and Dr. Brian Horgan are

working hard to create logical water management policies to protect your resource today and during drought cycles.

The issue is much, much larger than use however. In a twisted positive perspective, consider your course as your community's largest rain garden, with the potential to capture and reuse stormwater or a destination for ground water recharge or possibly, if the EPA changes their regulations, the end of the line for effluent water. Several courses in our state already are committed to their communities and provide such partnerships.

As the Environmental Stewardship Committee works through a plan to protect your access to water, put on your thinking cap and consider the many ways you can improve water conservation and potentially reuse at your golf course. Not only must we create policy for shielding our water availability, we must become part of the solution. As individual clubs and as an industry, you must become leaders with the

proactive goal of becoming local water professionals.

Talk with your area hydrologists, city engineers and land assessors. Volunteer to participate upon the local watershed district, land management committee and city council as a professional consultant. Conservation, protection, recycling and reuse should be a priority. Make your club and yourself a valuable commodity to be depended upon as a resolving force to a growing issue.

With buckets upon the floor and distant rumbles of thunder, all of the conservation efforts my wife and I employed on our vacation were without reward. A tropical storm during the last night of our trip not only made all the holes in the roof evident, it also filled the cistern to overflow. Although we reaped no benefit and had plenty of water to spare at the end of our adventure, it was nice to know however, that with or without the aid from Mother Nature, Francie wasn't going to hound us for using too much water.



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2014 LEGACY SCHOLARSHIPS

The Program:

The Minnesota Golf Course Superintendents' Association offers a scholarship program designed to assist children and grandchildren of Class AA, A, SM, C, D, Associate and Affiliate members. The MGCSA provides scholarships to students attending college or vocational programs at any accredited post-secondary institution. The program is independently managed by Scholarship America, a national non-profit student aid service organization. Awards will be granted without regard to race, color, creed, religion, sex, disability, national origin or financial need.

Selection of Recipients:

Scholarship recipients are selected

on the basis of academic record, potential to succeed, leadership and participation in school and community activities, honors, work experience, a statement of education and career goals and an outside appraisal. Selection of recipients is made by Scholarship Management Services. In no instance does any member of the

MGCSA play a part in the selection. Applicants will be notified by the end of July whether they have been awarded or denied a scholarship.

Eligibility:

Applicants for the MGCSA Legacy

Scholarships must be: children/grandchildren of Class AA, A, SM, C, D, Associate or Affiliate members who have been members of the MGCSA at least five years; High school seniors or graduates who plan to enroll or students who are already enrolled in



a full-time undergraduate course of study at an accredited two- or four-year college, university or vocational-technical school, and under 23 years of age.

Awards:

Three awards will be given to children and grandchildren of Class AA, A, SM and C members. One award of \$1,500 in the name of Joseph S. Garske will be given to the highest evaluated applicant. That award will be renewable for one year contingent upon full-time enrollment and satisfactory academic performance. One other \$1,000 award will be given to other qualified applicants from this group. One \$1,000 award will be available to children and grandchildren of Class D, Associate and Affiliate members. These awards are not renewable. However, stu-

dents may reapply to the program each year they meet eligibility requirements. Awards are for undergraduate study only.

Obligations:

Recipients have no obligation to the MGCSA or its members. They are, however, required to supply Scholarship Management Ser-

vices with current transcripts and to notify Scholarship Management Services of any changes of address, school enrollment or other relevant information. Except as described in this brochure, no ob-

ligation is assumed by the MGCSA.

Application Deadline:

June 1, 2014.

More info at: www.mgcsa.org



WHEREVER GOLF IS PLAYED

Something to Consider:

The 13 Characteristics of Successful People

by Jeffrey J. Mayer

I've spent many years studying successful people and have identified the skills, talents, and characteristics that enable them to succeed. As you look at and study these skills, talents, and characteristics, you'll realize that you possess many of them yourself. Some of these skills and talents are more dominant than others and will play a greater part in your being, or becoming, a success in the business of life. These are the things you do well. The things you do easily and effortlessly. These are your strengths.

When you find you need a skill or talent you don't have, just go out and look for a person or group of people with the skills, talents, and training you need. Skills and talents that complement your own. These people will become your teammates, colleagues, co-workers, professional advisors,

and friends. With these combined skills and talents organizations grow, prosper, and become successful.

These are the five things you'll find every successful person has in common:

- 1. They have a dream.*
- 2. They have a plan.*
- 3. They have specific knowledge or training.*
- 4. They're willing to work hard.*
- 5. They don't take no for an answer.*

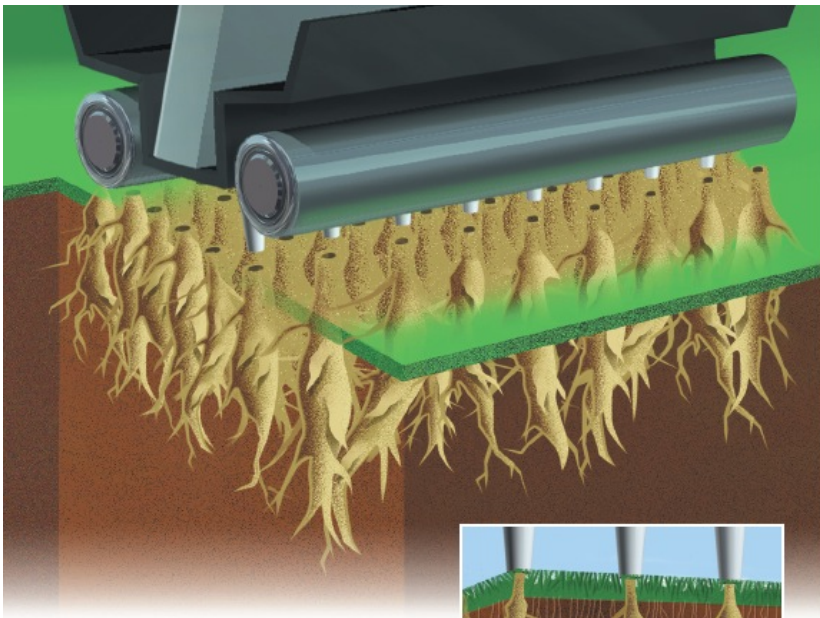
Remember: *Success begins with a state of mind. You must believe you'll be successful in order to become a success.*

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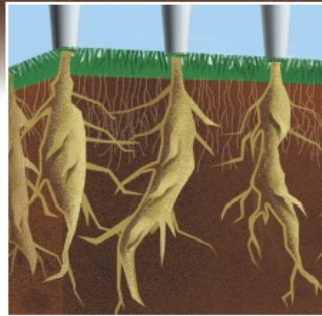
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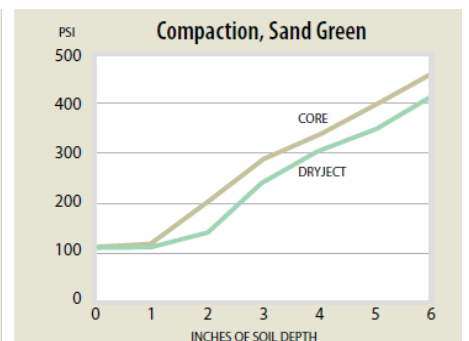
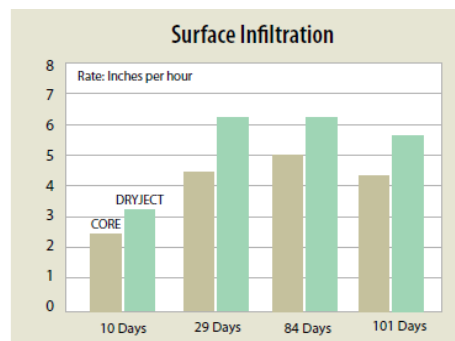
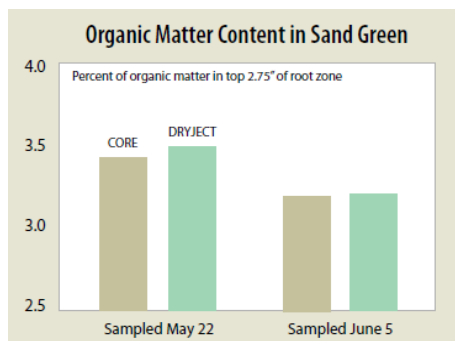
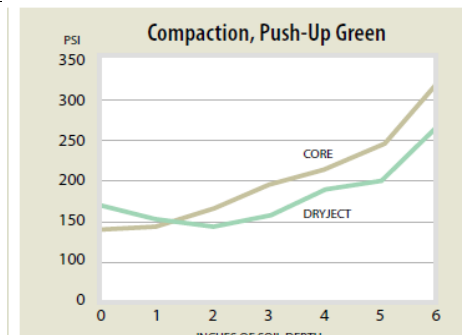
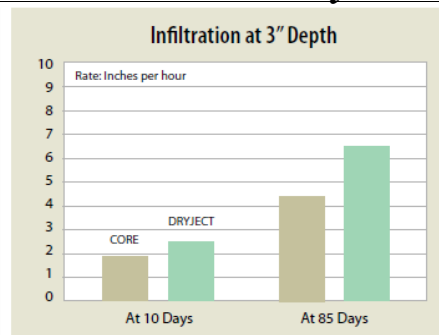
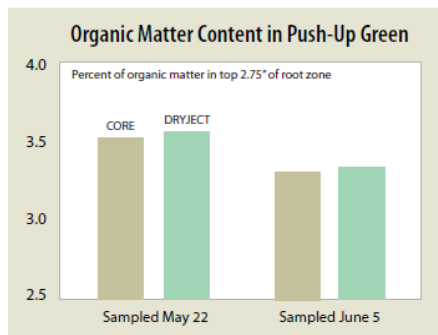
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The following is a list of the skills, talents, and characteristics you'll find in successful people:

1. Successful People Have a Dream.

They have a well-defined purpose. They have a definite goal. They know what they want. They aren't easily influenced by the thoughts and opinions of others. They have willpower. They have ideas. Their strong desire brings strong results. They go out and do things that others say can't be done.

Remember: *It only takes one sound idea to achieve success.*

Remember: People who excel in life are those who produce results, not excuses. Anybody can come up with excuses and explanations for why he hasn't made it. Those who want to succeed badly enough don't make excuses.

2. Successful People Have Ambition.

They want to accomplish something. They have enthusiasm, commitment, and pride. They have self-discipline. They're willing to work hard and to go the extra mile. They have a burning desire to succeed. They're willing to do whatever

it takes to get the job done.

Remember: *With hard work come results. The joy in life comes with working for and achieving something.*

3. Successful People Are Strongly Motivated Toward Achievement.

They take great satisfaction in accomplishing a task.

4. Successful People Are Focused.

They concentrate on their main goals and objectives. They don't get sidetracked. They don't procrastinate. They work on the projects that are important, and don't allow those projects to sit until the last minute. They're productive, not just busy.

5. Successful People Learn How to Get Things Done.

They use their skills, talents, energies, and knowledge to the fullest extent possible. They do the things that need to be done, not just the things they like to do. They are willing to work hard and to commit themselves to getting the job done.

Remember: *Happiness is found in doing and accomplishing, not in owning and possessing.*

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Anecdote: Many years ago I was asked: “Jeff, do you like pleasing habits or pleasing results?” As I pondered that probing question, and squirmed in my chair like a worm at the end of a hook, I felt as if I had painted myself into a corner. A few moments later I answered: “I like pleasing results.” From that moment on my life changed. I began to do the things that were difficult, because they enabled me to achieve my goals.

6. Successful People Take Responsibility for Their Actions. They don't make excuses. They don't blame others. They don't whine and complain.

7. Successful People Look for Solutions to Problems. They're opportunity minded. When they see opportunities they take advantage of them.

8. Successful People Make Decisions. They think about the issues and relevant facts, give them adequate deliberation and consideration, and make a decision. Decisions aren't put off or delayed, they're made now!

Success Tip: Spend more time think-

ing and planning before you make your decision, and you'll make better decisions.

Success Tip: When you don't get the expected results from the decision you've made, change your course of action. *Decisions should never be carved in stone.*

9. Successful People Have the Courage to Admit They've Made a Mistake. When you make a mistake, admit it, fix it, and move on. Don't waste a lot of time, energy, money, and/or other resources trying to defend a mistake or a bad decision.

Remember: *When people are wrong, they may admit it to themselves. If they are handled gently and tactfully, they may admit it to others and even take pride in their frankness and broad-mindedness. But people become very defensive and angry when others try to cram their mistakes down their throats.*

10. Successful People Are Self-Reliant. They have the skills, talents, and training that are needed in order to be successful.

11. Successful People Have Spe-