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Defying Nature—

(Continued from Page 14)

began to pump in enough air to form a bubble approximately four feet high at the center. Temperatures in the new hothouse would average between 75-80° during the day and the propane heater kept night air temperatures from 55-60°.

However, on very sunny days caution had to be taken to ensure sufficient venting of the hothouse. On these sunny days the outside temperatures could be as cool as 55° and inside the hothouse temperatures could be reaching the low 90s. After only a few days soil temperatures were consistently at 55° and seed that was put out on April 6th began to show evidence of new life by the 13th. To date, approximately half of the damaged area has recovered from crowns and stolons and the remaining area is covered with

new plants.

Maintaining the covered green was not as difficult as one may think. The cover was easily and quickly removable allowing for mowing and other maintenance practices

ered. Because of the potential for overheating, constant monitoring and watering of the turf under the hothouse is required. Watering was accomplished by crawling under a corner of the plastic and syringing the area.

The tenth and eleventh greens are well on the way to being fully recovered and should be fully open and playable in time for the

Minnesota Golf

Association Senior 4-Ball Championship that WCC is hosting on May 17th and 18th. The support and patience of the membership at WCC has also been instrumental during the period of the hothouse and the temporary greens that were necessary during this time.

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of greenhouse plastic...\$348. Three weeks rental of propane heater...\$375. Germinating bentgrass seed on April 13th in Minnesota ...Priceless!"

*"2,500 square feet
of greenhouse plastic...\$348.
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to remain relatively uninterrupted. For example, in a 30-minute time span the green could be uncovered, cultural maintenance practices performed and recov-



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Become a Leader That People Want to Follow

Regardless of whether you believe leaders are born, and not made, or you believe true leaders develop through experience, there is always room for improvement in one's leadership skills.

True leaders understand that leadership of people is a transformation process that will benefit both you and your team. As the old military saying goes, "If you take care of your troops, they will take care of you."

Here are some tips on how to enhance your management abilities and become a better leader:

Communicate better by keeping your mouth shut

Effective leaders know when to be quiet and listen. After all, it is only after employees have a chance to say what they need to say that they become open to anything that you may have to offer.

Become more involved with your team

Eat lunch with your team, visit with them and ask about their interests or hobbies, and show genuine interest in the information they want to share with you.

Increase your tolerance for opinions and views that are different from yours

While you may not agree with everything a person says, you need to respect his or her right to an opinion.

Write hand-written notes

Take the time to hand-write a note (pen and paper, not e-mail) of recognition to someone for a job well done. While hand-written notes are rarely used in today's fast-passed world of technology, they are still one of the most effective ways to boost morale.

Recognize the value of life-long learning

Great leaders recognize that changing times demand increasing skills and knowledge, and they seek out the opportunity to learn - not only through continuing education, but also with the help of mentors.

Think of others' needs first.

Leaders should always be thinking about their team, including employees, vendors, customers, and their family.

Become more flexible

Just because you have never tried doing something a different way doesn't mean that you shouldn't.

Learn from your mistakes

Every leader makes mistakes. The key is to learn from your mistakes and use them as a guide for similar situations in the future.

Laugh and enjoy yourself

While leaders obviously hold a very important position, they also need to laugh and enjoy the lighter side of life.



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*-- Jack MacKenzie, CGCS
Editor, Hole Notes*

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Membership Report

April 5, 2004

New Members

Robert Barr, CGCS
Class A - GCSAA
Valleycrest
Ortonville, MN
248-627-2702

Scott Novak
Class A - GCSAA
Zumbrotta Golf Club
Zumbrotta, MN
507-732-5817

Ryan E. Ganster
Class B - GCSAA (pending)
Lost Spur Golf Course
Eagan, MN
651-454-5681

James Hessel
Class B - GCSAA (pending)
St. James Golf Course
St. James, MN
507-375-8400

Eric Counselman
Class C - GCSAA
Someryby Golf Club
Byron, MN
920-918-0293

Michael Edin
Class C
Izaty's Golf & Yacht Club
Onamia, MN
320-532-4284

Donald Firle
Class C
Mayflower Country Club
Fairfax, MN
507-426-9964

Jesse Gutowski
Class C - GCSAA
Hudson Golf Club
Hudson, WI
715-386-9262

Jason Kustritz
Class C
Somerset Country Club
Mendota Heights, MN
651-457-1161

Tyler Moe
Class C - GCSAA
Faribault Golf & Country Club
Faribault, MN
507-334-8101

Keith Monson
Class C - GCSAA (pending)
Kilkarney Hills Golf Course
River Falls, WI
715-425-8501

Jamie Black
Class D
Golden Valley Country Club
Golden Valley, MN
763-732-4153

Brady S. Scott
Class D - GCSAA
Minnesota Valley Country Club
Bloomington, MN
952-884-8733

Paul Droogsma
Student
Anoka Technical College
Spring Brook Golf Course
Mora, MN
320-679-2317

Jason Balko
Affiliate
GreenImage LLC
Hastings, MN
651-437-7747

Joe Mullany
Affiliate
MTI Distributing Inc.
Brooklyn Center, MN
763-592-5636

Jamie Olsen
Affiliate
Lesco Inc.
White Bear Lake, MN
651-702-2554

Lyle Olson
Affiliate
GreenImage LLC
Hastings, MN
651-437-7747

Reclassifications

Eric Peterson
Dellwood Hills Golf Club
B to A

Eric Charlson
Pinewood Golf Course
B to A

Jeff Fitzmorris
St. Croix National
C to B

Jeff Hable
Como Golf Course
Student to D

Dennis Owen
Class A to Inactive

Wayne Jensen
Class A to Retired

David J. Zimmer
Class A to Retired

-- Submitted by
James Gardner, CGCS

CLASSIFIED ADS

Posted April 23

FOR SALE

1996 National 68.....electric start, transport gear, excellent condition..... approx 400 hours. \$3,500
Contact: Steve or Gary 218-346-6071, 218-849-8158

Posted April 22

FOR SALE

1998 Ransomes AR 250, EnviroDecks, Ready to Mow \$5000
Toro Park Master, 7 gang-5 Blade Reels, Hydraulic Lift, Ready to Mow \$2000
MN Wahner Skid Mount Spray Rig, 120 Gallon \$500
Jake Walk Mower \$300
Contact: Tom Watters
Mendakota Country Club
651/454-1441

Posted April 22

FOR SALE

11 Toro Osmac RDR wide band satellites (includes Pedestal) 3 with 24 stations, 8 with 16 stations \$250 each
Vicon spreader \$200
18 Bayco ballwasher bases-black, \$20 each
Contact: Mike Bohnenstingl
218/963-7732

Posted April 20

FOR SALE

1996 Toro 5100D/2200 hrs.
Contact: Mike, Dave or Jeff
Green Lea Golf Course
507-373-1061

Posted April 19

FOR SALE

1999 Toro Groundsmaster 3000-D with 82" contour deck, 4wd, 1100hrs, all maintenance records available, runs and looks like new - \$9,450
Contact: Bob Distel
Wayzata Country Club
952-473-6955

Posted April 16

FOR SALE

10 Sets Barely Used Club Car Wheel Covers. Best offer.
Contact: Mike Cohrs
Bluff Creek Golf Course
612-799-0605

Posted April 15

FOR SALE

1991 Ryan GA 30 - \$2000
Perfect Condition
Contact: Kevin Froemming
320/587-2785

Posted April 7

FOR SALE

1994 Toro RM216, 8 blade, 1,883 hrs., - \$1,000
1996 Toro RM216, 8 blade, 714 hrs., - \$1,500
1987 John Deere 36" walk behind rotary, - \$350
1994 Cushman 4-wheel truckster, - \$3000
Six volt golf cart batteries, new, qty. 6, - \$1000
Contact: Tom Fischer
Edinburgh USA
763-315-8575

Posted April 6

FOR SALE

Set of Toro Triplex Dethatching Reels. Three years old. - \$1,200
Contact: Hugh Lynch
StoneRidge Golf Course
651-998-0698

Posted March 31

FOR SALE

Befco - Cyclone Flex - 12ft pull behind rotary mower - never been used - new owner receives remaining factory warranty - sells for \$11,900 - will sell for - \$9,900
Toro - Greensmaster 8 blade Reels - SPA - Sharpened set of 3 - \$1500
Delivery may be available
Contact: Jason Ruhoff
Koronis Hills Golf Club
shop# 320-243-4119
cell# 320-493-2604

Posted March 18

FOR SALE

1991 223D Toro Reelmaster Reels ground and ready for spring. 8 blade with baskets. Leak detector and all hoses replaced new last year. Good condition. \$4,000/negotiable.
Toro Parkmaster 7 gang hydraulic lift. No cutting units. Good condition. \$4,000/negotiable.
Call John @ Woodhill C C
952-473-5811

Posted March 17

FOR SALE

1991 Toro Hydroject 3000 220 hours \$5000
1992 Speedroller-\$500
1987 Toro Greens Aerator - \$1000 low hours
1989 Wanner 300 gal Sprayer-\$1000
Ryan Mat-o-way-B/O
Ditch Witch(old)-As is—Free
Matt Rostal
Interlachen Country Club
Phone: 952/924-7420
E-Mail: mrostal@interlachencc.org

Posted March 17

FOR SALE

John Deere 3215A Fairway Mower 2,400 hrs., good condition - \$85,995
Cushman Topdresser - \$695
Contact: Richard Kelvington
Olivia Golf Club
Phone: 320-523-1825
Cell: 320-579-0631

Posted March 16

FOR SALE

1998 Kabota tractor with loader Very low hours (approx. 600), diesel M5400 4-wheel drive cab with AC, heat, water cooled, 4-cylinder 54 h.p., full hydrostatic steering, adjustable wet type PTO
17.2 fuel capacity
Contact: David Parker
The Bridges Golf Course
763-286-2098

Posted March 16

FOR SALE

Honda Engine 5.5
New Brakes Bands, comes with trailer
Good Condition Brand New \$7,000 asking \$1,750 or best offer
Contact: Mike Hansen
River Falls Golf Club
(715) 425-2838

Posted March 11

FOR SALE

Jacobson Walking Greens Mower engine runs, new reel, new bedknife
Contact: Terry Negen
320-226-2887
The Crossings Golf Club
tnegen@hotmail.com

Posted March 11

FOR SALE

1998 Toro 345 with Guardian Recycler 72" deck. 4,080 hrs. Core pulverizer and roll cage included. - \$5,000
Two Otterbine, 2hp pond aerators \$300 ea. or \$550 for both.
Toro VT3 Central (digital) irrigation controller \$400
Contact: Kevin Rue
Detroit Country Club
218-847-8070
dccmn@arvig.net

Posted February 25

FOR SALE

(8) 12260/1230 Rainbird Satellites fully operational or used for parts \$30 ea. or \$200 for all eight.
Contact: Michael Kutz
Cokato Town & CC
320-286-2007 or 320-224-6225

Posted February 11

FOR SALE

2000 - 84" Reelmaster 3100-D Sidewinder 5 blade, 392 hrs. Both machines are better than excellent shape. \$10,500 or best offer.
Contact: Scott Held
Blackberry Ridge GC
320-229-1888 or cell 320-224-7705

Posted February 5

WANTED

Anyone with information about purchasing coring tips for a drum style [Didos?] core aerator.
Contact: Grayling Ihle,
Minn-Iowa GC, Elmore, MN 56027
507-943-3682
or grayling@bevcomm.net

Posted January 26

FOR SALE

\$6,900-1995 Toro 5300D fairway mower, 4WD, 2900 hrs \$1,500-1986 Toro Sandpro, 3WD, 1700 hrs \$3,995-1994 John Deere 3215 fairway mower, 2WD, 1900 hrs \$900-Bolt-on forklift attachments for loader bucket \$995-Jake Tri King 1672D trim mower, 3WD, 2000 hrs \$11,900-1996 Toro 455D 4WD, 10.5 foot rotary, 3200 hrs
Contact: Guy Leach
Spring Valley Golf Course
715-778-5513

Posted January 22

FOR SALE

1996 ABB V.F. Drive. 440 volt 3 phase, for 60hp 77 amp motor. Works exc. \$1850/offer.
Contact Dave at (651)459-0288
Prestwick Golf Club
Posted January 22
FOR SALE
'93 Toro GR1000 Walker 11 blade with 90% stock. Wheel kit, well maintained.
Looks/ runs exc. Serviced, sharpened, RTC. \$1250/offer.
Contact Chad at (651)459-0288
Prestwick Golf Club

Posted January 14

FOR SALE

Greens Mowers:
+ Jacobsen 2 cycle- 3
+ Jacobsen 518- 2
+ Jacobsen 522- 4
Jacobsen Groomer Attachment
Greens Roller: Greensiron 3000 - new
Toro 322 D with flail deck and blower attachment
'Flymowers' 22"- 4
Call for pricing.
Contact: Tim Johnson
Spring Hill Golf Club
952-476-4875
timj@springhillgc.com

Posted January 12

FOR SALE

+ Toro Greensmaster 3000 with cutting units (new motor and reels) \$1,250
+ Jacobsen Greensking IV with cutting units, diesel, runs great \$1,000
+ 1992 Jacobsen LF100 fairway mower with cutting units, diesel, still cuts great
+ 1991 Jacobsen LF100 fairway mower for parts, sell both for \$1,000
+ Toro verticut reels, never used \$750
+ Two 1998 Terra Broom rotary sweepers, 3.5hp Briggs great for sweeping in topdressing or cleaning cart paths \$500 for both
+ Yard Machines 5 hp push blower, never used \$100
Contact: Scott Greenfield
Spooner Golf Club
(715) 635-6438

Posted December 3

FOR SALE

Olathe Model 150 Snow Blower 52" width, designed to be Mounted on Toro's 300 and 220-D Series Tractors
Heavy duty 2-stage blower with electric operated directional chute
This unit was mounted on a 345 Groundsmaster and is in great shape \$1200 or Best Offer
Contact: Chip Lohman
Voyager Village Country Club
715-259-7825

A Budget Comparison of 15 Twin Cities Area Private Clubs

CLUB	LABOR	CLUB	EXPENSES	CLUB	TOTAL	INITIATION FEE	DUES FAMILY/SINGLE
B	\$611,348	A	\$372,928	A	\$974,354	\$49,000	\$459
A	601,426	C	337,660	B	926,759	60,000	460
D	569,812	B	315,411	C	904,318	90,000	555/455
C	566,658	E	281,648	D	843,912	65,000	583/349
E	540,908	D	274,100	E	822,556	40,250	502/387
F	540,626	G	265,876	F	765,776	14,500	455/375
J	534,500	M	238,754	G	753,181	45,000	555
H	501,558	I	230,980	H	725,014	9,850	512
I	493,364	K	229,383	I	724,344	51,000	570
G	487,305	F	225,150	J	705,000	25,000	475
L	444,405	H	223,456	K	643,833	25,000	415
K	414,450	L	174,550	L	618,955	7,500	445
N	407,597	J	170,500	M	587,754	17,000	445
M	349,000	O	167,750	N	540,177	10,100	433
O	332,500	N	132,580	O	500,150	7,001	401

For everyone's edification: Compare and contrast these budget numbers from 15 metropolitan area private clubs.

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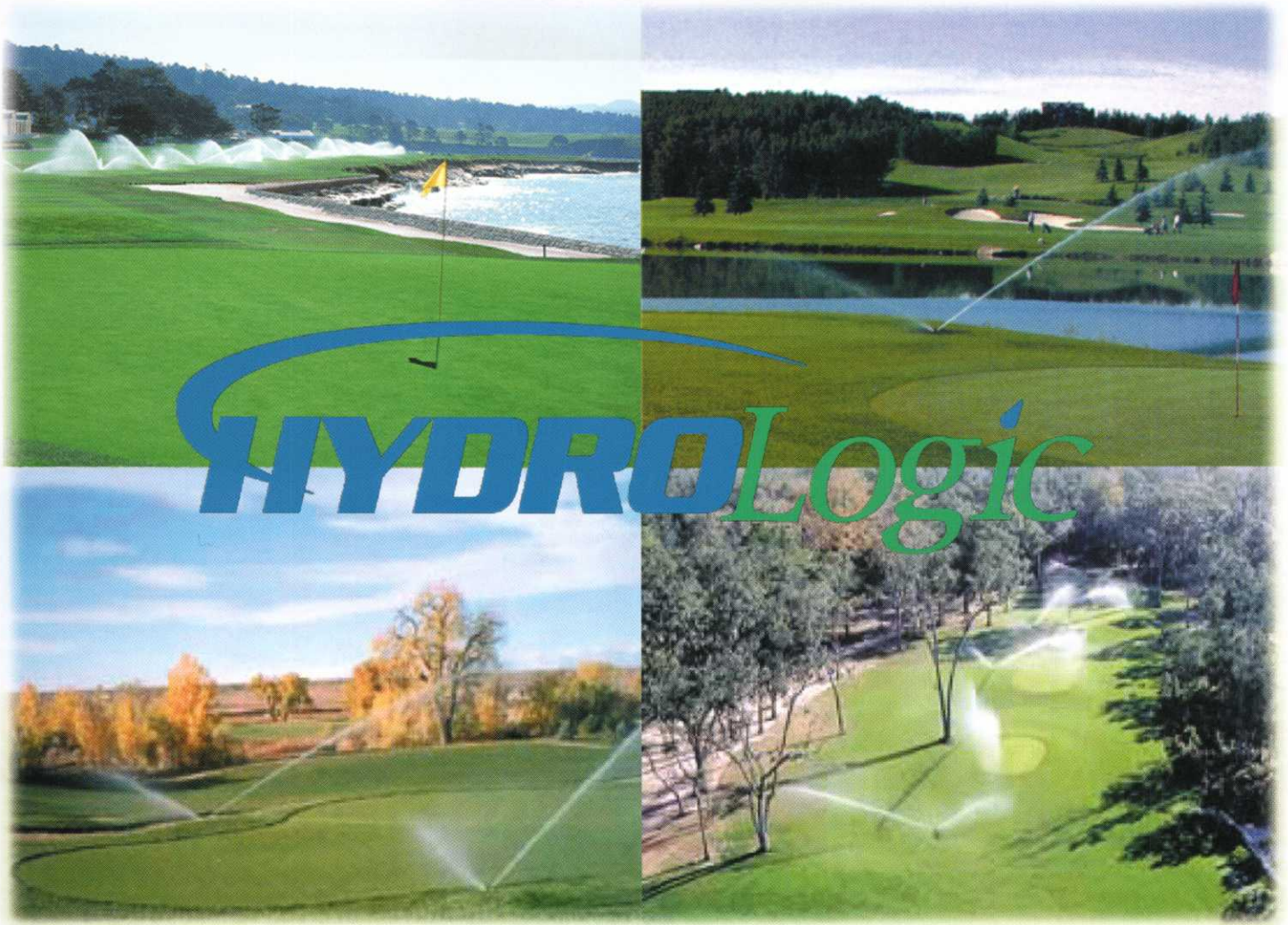
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