

Respiratory Protection Standard—

(Continued from Page 9)

Maintenance

Respirators must be kept in good condition to function properly. When any part shows evidence of excessive wear or failure, it should be replaced immediately with the proper part.

Inspection

Inspection of headbands, facepiece, inhalation and exhalation valves, cartridge holders and cartridges and/or filters as discussed earlier must be completed before and after each use. For emergency respirators, respirators must be inspected before and after each use and monthly.

Replace cartridges and filters at the first indication of odor, taste or irritation, when the respirator manufacturer or pesticide label requires, at the end of each work period.

Respirator cartridges don't stop absorbing air contaminants when you take the respirator off. They continue to absorb the contaminants as long as there is any exposure.

Replace cartridges and filters at the first indication of odor, taste or irritation, when the respirator manufacturer or pesticide label requires (if the two have differing instructions, change at the more frequent interval), or at the end of each day's work period, if no other instructions or indications of service life are available.

Obviously, it is much better to change filters and cartridges too often than to change them too seldom.

Observation

Anyone working with a respirator must have a second person to observe the work activity. In order to prevent respirator-related accidents, anyone wearing a respirator will be observed at all times for any signs of exposure or stress.

Typical Sign-Off Sheet for Respirator

I acknowledge and understand the training I received. The training included:

1. Why the respirator is necessary and how improper fit, usage or maintenance can compromise the protective effect of the respirator.
2. Limitations of respirator use.
3. Selection and use of cartridges and filters.
4. Respirator inspection.
5. Proper use of air purifying respirator,

including putting it on and removing it.

6. Fit test for tightness.

7. Cleaning, maintenance and storage of respirator.

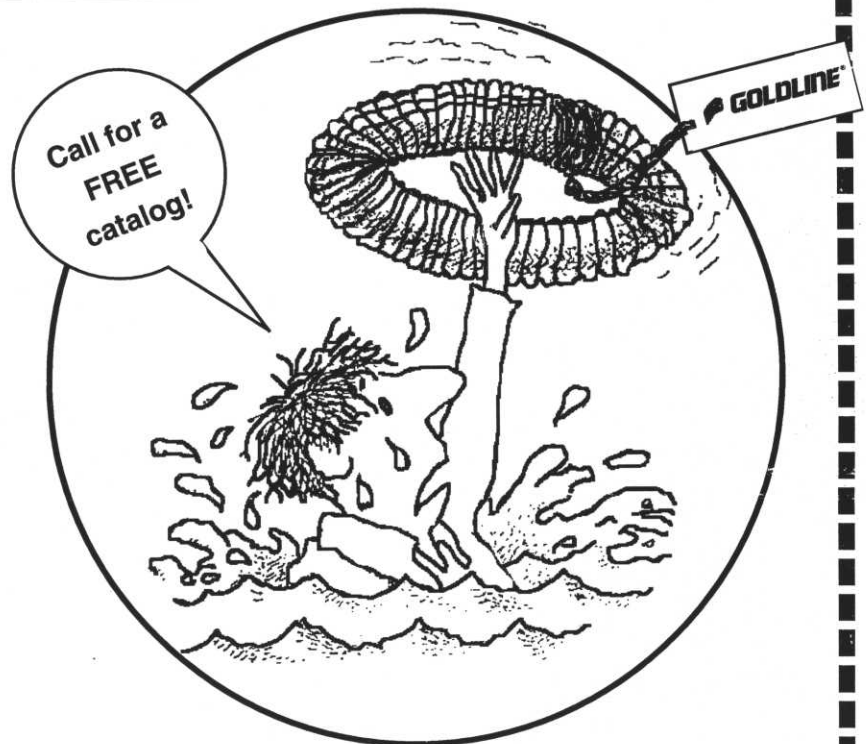
8. Medical signs and symptoms that may limit or prevent the effective use of respirators.

9. General requirements of the Respiratory Protection Standard.

10. Chemicals used in this facility that require the use of an air-purifying respirator.

(Editor's Note: This information was gathered from the OSHA manual by Kevin Schmidt, superintendent at The Legacy. Kevin diligently went through the manual and picked out relevant info.)

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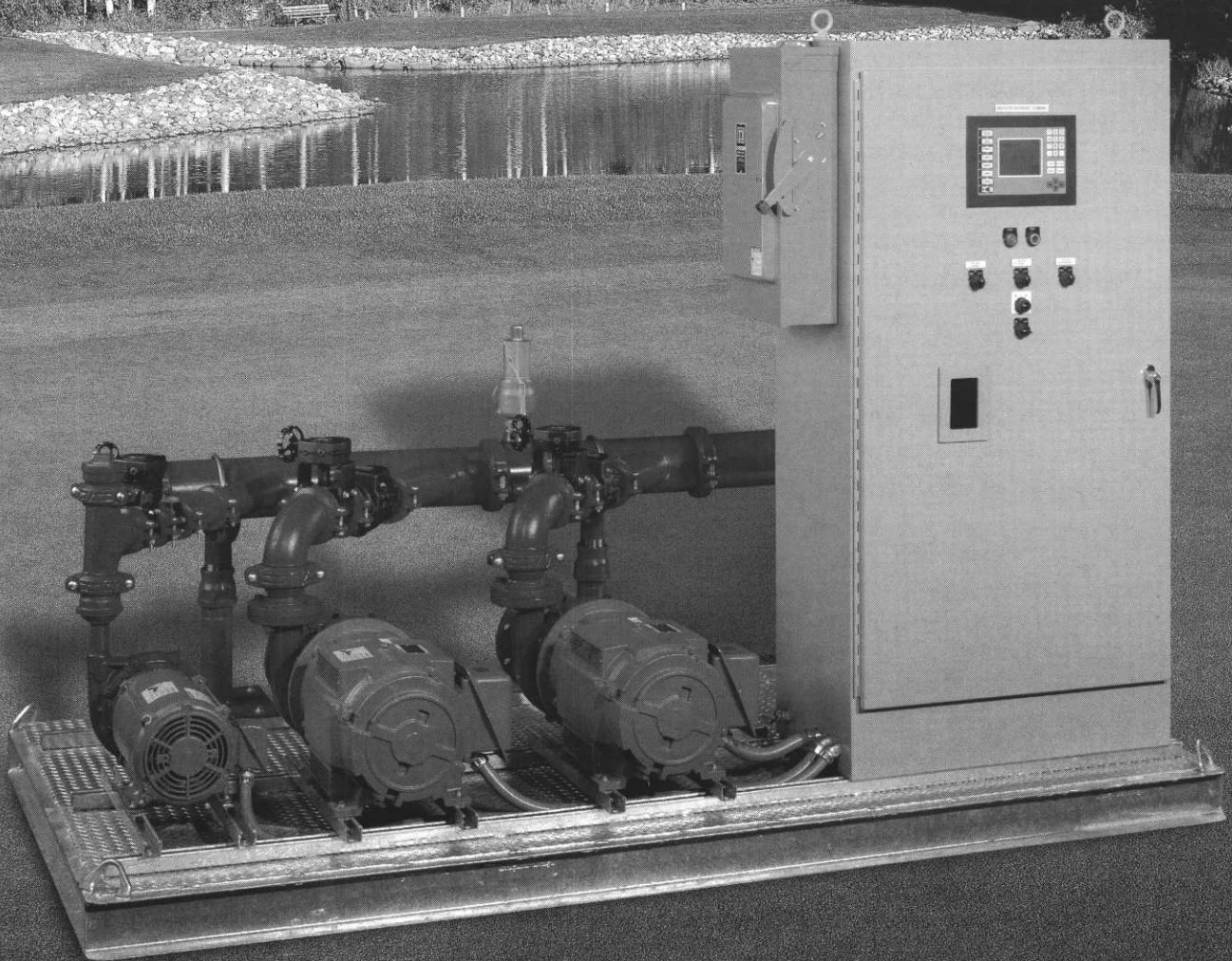
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GCSAA Plans To 'Raise The Bar' For Class A Superintendents

GCSAA is planning to "raise the bar" for those golf course superintendents who want Class A membership, according to CEO Stephen F. Mona, CAE, and President David W. Fearis, CGCS.

Mona and Fearis spoke about the state of the GCSAA during a press conference Feb. 13 at the 1999 conference and show.

"There is a day in the not too distant future when a superintendent who has a Class A designation will have to have specific educational and job experience credentials," Fearis said.

Fearis added that there is still a lot to do before the new program is implemented, but the plan is to have the membership standards initiative ready to unveil at the Chapter Delegates Meeting in September.

Membership in GCSAA has reached a record-setting 19,000, Mona said, and by the end of the calendar year should top 20,000. The organization is involved with several programs that link to other golf industry associations, including The First Tee. The First Tee effort is one way GCSAA can help make golf more affordable and more accessible, Mona said.

"I believe Joe Beditz (CEO of the National Golf Foundation) said that hitting the ball is only one element of the game," Mona said, "and we believe that the whole environment of golf is equally important. What our golf course superintendents do impact this experience."

The 70th conference and show set records across the board, including total attendance, exhibitor space and education seminar attendance, exhibitor space and education seminar attendance.

Mona reported that GCSAA has launched an inaugural golf management program with Kansas State University that will increase the technical and management skills of future superintendents and will serve as a model for other universities.

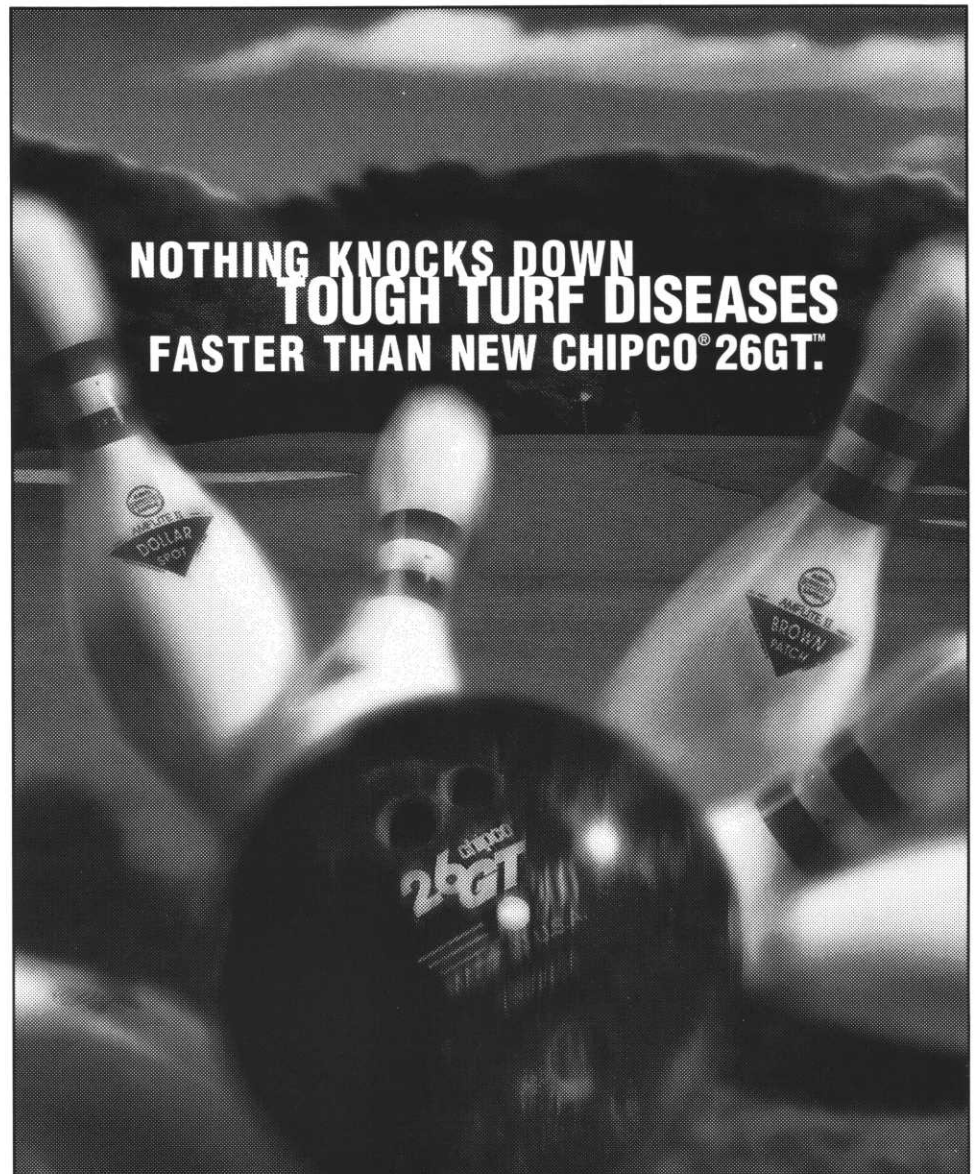
Additionally, GCSAA's new public

relations program kicked-off with an insert in issues of *Golf Magazine* and other publications. The insert explains the superintendent's profession to others in the world of golf.

Board Embraces Media Guidelines

Recognizing the important role of the media, the GCSAA

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GCSAA—

(Continued from Page 13)

Board of Directors has adopted a list of standard operating procedures for the association, chapters and members in guiding their media/public relations activities.

These guidelines came as a recommendation for the 1998 communications committee, which over the past 18 months sought input from GCSAA staff, members of the media and numerous other associations.

"The media is an important constituency for GCSAA and its members," says Mike Wallace, CGCS, 1998 communications committee chairman. "The media serves as the conduit for communicating messages of the association, its chapters and members. The communications committee and the board felt very strongly that GCSAA should have guidelines that will assist in developing and maintaining a professional relationship with the media."

Wallace noted the media is the vehicle for communications that may come in the form of policy statement announcements, availability of products and services offered or information aimed at generating public awareness about the association, its members, the golf course superintendent profession and the industry. By adopting the policy, he said the board is sending a message to the membership that the media should be an important constituency on an individual and chapter basis, if it is not already.

Wallace said the board encourages all GCSAA chapters to adopt such guidelines in their day-to-day activities.

GCSAA Media Guidelines

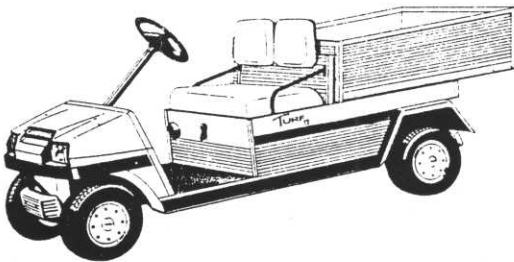
Introduction

The media is a vital audience for GCSAA to work with in communicating policy, promoting association causes and generating funds. GCSAA is available to provide services/information to assist the media in their efforts to cover the game and the golf industry as a whole. GCSAA will operate a user-friendly organization for the media.

Guidelines

- GCSAA must communicate its message to the public to tell who it is and what function it serves.
- GCSAA will treat the media with respect and in a cooperative spirit, regardless of the story they are pursuing. GCSAA will be available to respond to the media when requested.
- Requests for information will be handled efficiently and professionally.
- Every effort will be made to respond to the media with accurate information and the appropriate spokesperson(s).
- GCSAA will make every effort to provide the media services and access that enhances its ability to cover the association, the profession and individual superintendents.
- GCSAA will foster coverage of the association and its members on a local/regional basis. GCSAA encourages its chapters and members to include the association's perspective or policy, when appropriate, in communicating with the media.

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GCSAA's Newest Benefit: Golf Retirement Plus

Recent GCSAA studies show that 70% of golf course superintendents do not have access to a retirement plan through their golf facilities.

Why? Because the cost, tax and regulatory burdens are prohibitive for most "small businesses" like golf facilities.

That's why GCSAA recently partnered with the PGA of America and the CMAA to offer members an easy and affordable new retirement benefit: Golf Retirement Plus.

Golf Retirement Plus gives members a convenient way to save for retirement.

Golf Retirement Plus provides members with the following benefits:

Affordability: GCSAA golf course superintendents and assistant superintendents only need \$50 to start an account. This low minimum requirement makes it easy and affordable for members to build a retirement account and save on a regular basis. Contributions can also be made at the member's own pace. A customized program — based on the member's situation — can tailor an investment schedule to fit any budget.

Accepts Individual And Employer Contributions: GCSAA members and their employers can contribute to their accounts. These contributions are tax-deductible for employers. Employers can add to employees' accounts, whether as a yearly bonus, employee-employer contribu-

tion match or percentage of salary. And the employers won't have to worry about the Employee Retirement Income Security Act (ERISA) concerns, tax liabilities, investment decisions or administrative burdens of maintaining their own plan. (Please note: members will be taxed on employer contributions.)

Convenience: Saving for retirement is so important in our industry — that's why GCSAA teamed with the PGA and CMAA. And by including all three association members in one retirement program, employers will have the convenience of handling one program for all the key staff at their clubs.

Reliable Provider: The Golf Retirement Plus investment provider, Security Benefit Life Insurance Company (SBL), is one of the nation's top-notch annuity providers and is one of the most respected names in the industry because of its expertise in variable annuities and financial strength and stability.

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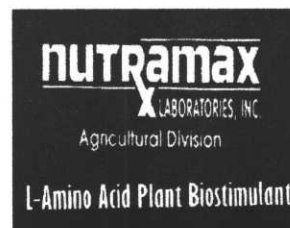


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Developments That Contribute To Better Course Conditions? Alternative Spikes, Computerized Irrigation Head the List

What is the golf course superintendent's equivalent to the recent equipment innovations of liquid metal club heads and titanium shafts?

According to a survey of the professionals responsible for the beauty, performance and upkeep of the nation's golf courses, alternative spike golf shoes and computerized irrigation are the most frequent responses.

Across the nation, 44% of golf course superintendents responding to the Golf Course Superintendents Association of America (GCSAA) Golf Leadership Survey said computerized irrigation systems had the single most positive effect on the game in the last five years, in terms of golf course maintenance technology. An even greater number, 60%, targeted the systems as the management advancement with the most positive impact on operating efficiency. A majority of superintendents (52%) believe water consumption will decrease significantly over the next five years due much in part to this new technology.

On the issue of innovations in golf accessories, superin-



tendents overwhelmingly credited the advent of alternative spikes for aiding efforts to deliver improved putting conditions. In fact, 89% identified alternative spikes as the accessory having the most beneficial effect on golf courses. Research indicates on the whole that alternative spikes do not damage putting surfaces as much as metal spikes, allowing for improved ball roll. Anecdotal evidence indicates alternative spikes reduce the amount of resources needed for the upkeep of greens.

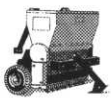
The survey also highlighted a number of other trends and issues affecting the superintendent within the industry, including the environment, golfer etiquette and maintenance equipment and staffing.

Environment

In predicting changes in course operations over the next five years, the environment figured most prominently. The three most common predictions were an increase in en-

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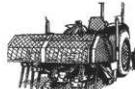
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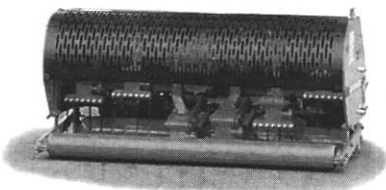


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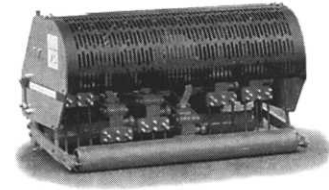


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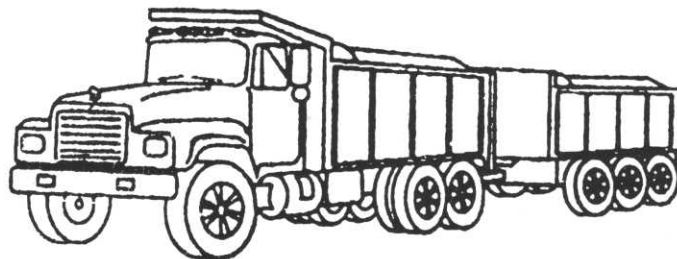
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