

MEMBERSHIP REPORT

NEW MEMBERS: APRIL 16, 1998

Class

James M. Brown Island Pine Golf ClubGCSAA — A 9518 N. Shore Dr., Spicer, MN 56288 W: (320) 974-8455	
Dean Miller River Oaks Golf ClubGCSAA — A P.O. Box 474, Cold Spring, MN 56320 W: (320) 685-4138	
Jon Drewianka Lake City Country ClubGCSAA — B 25510 Old Church Rd., Red Wing, MN 55066 W: (612) 345-3221	
Tim Jansma Gem Lake Hills Golf CourseGCSAA — B 15615F 24th Ave. N., Plymouth, MN 55447 W: (612) 429-4800	
Douglas Laak Chippewa Valley Golf ClubGCSAA — B 1607 Wilson St., Menomonie, WI 54751 W: (715) 235-9680	
Jeff Bohler Dellwood Hills Golf ClubC 1831 9th Ave. S.E., Forest Lake, MN 55025 W: (612) 426-4406	
Shannon J. Schornack The Vintage at StaplesC 1101 Park Ave., Staples, MN 56479 W: (218) 894-1185	
Jeff Stedman Pheasant Run Golf ClubC 9801-104 Tower St. S., Rockford, MN 55373 W: (612) 428-8411	
Troy Nelson AHTC — Tianna Country ClubStudent 181 83rd Ave. N.E., Apt. 305, Fridley, MN 55432 W: (218) 547-2141	
Heath Raverty Edina Country ClubD 981 Ticonderoga Trail, Eagan, MN 55123 H: (612) 922-9012	
Michael Roddy Interlachen Country ClubD 6129 Sherman Circle, Edina, MN 55436 W: (612) 924-7420	
David Rodway Grass-Craft IndustriesAffiliate 87 Bell St., Portland, ME 04103 W: 1-800-760-1680	
Craig Seaberg Trugreen-ChemlawnAffiliate P.O. Box 1440, Minnetonka, MN 55345 W: (612) 933-0703	

RECLASSIFICATIONS

David Simeon Edina Country ClubB to A	
Tim Berggren St. Croix National Golf ClubC to B	
Eric Peterson Dellwood Hills Golf ClubC to B	
Matthew Rostal Interlachen Country ClubD to C	
Patrick J. Schwartz The Pines at Grand View LodgeD to C	

James Johnson, CGCS
MGCSA Membership Chairman

Facts About Pesticides—

(Continued from Page 9)

choices (smoking, dieting, stress, etc.) were the most significant factor in the results.

Do Properly Applied Chemicals Pose A Threat to Groundwater, Lakes and Streams?

No. Studies consistently show that a well-managed golf course can actually improve water quality on and around the facility. Research also shows that when pesticides and fertilizers are used properly, they do not tend to seep into groundwater or run off in surface water. Modern products and practices allow superintendents to manage turfgrass so efficiently that there is little chance of harm to our precious water resources.

What Kinds of Training and Education Do Superintendents and Golf Course Applicators Have?

Golfers are often surprised to find that most superintendents have college degrees in agronomy, horticulture or a related field. Because it's important to keep up-to-date with new information and technologies, the majority also attend

“Superintendents are widely considered to be among the best-educated and most judicious users of pesticide products.”

continuing education programs offered by universities and associations like GCSAA. Superintendents are widely considered to be among the best-educated and most judicious users of pesticide products. The vast majority of superintendents are using integrated pest management practices to ensure that both the turf and the environment stay healthy. Applicators are also trained and licensed by the state. In some states pesticide applications can only be made after a written recommendation is made by a licensed pest control applicator. A recent study indicated that nearly 100 percent of GCSAA-member courses had at least one licensed applicator on staff (despite the fact that it isn't necessarily required in some states.) This confirms a high degree of compliance and concern about safe and proper usage of chemical tools.

* * *

(Editor's Note: This article was reprinted with permission from *Greentips*, a publication of the Golf Course Superintendents Association of America.)

Socializing at Bearpath



MGCSA members take a moment to socialize with their peers at the April 16th meeting at Bearpath G&CC.

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Job Descriptions Offer Legal Protection

Key to defending the rights of both employers and employees is having well-written job descriptions. **Liability protection:** This may protect employers from legal disputes regarding wage and hour claims, discrimination and wrongful termination law suits. Employees know exactly what is expected of them. **Important:** While your facility may have a standard employee handbook, it is also crucial to provide specific job descriptions to all employees. When creating or revising job descriptions, remember to:

- **Create** detailed job descriptions for every position.
- **Consider** what is essential to doing the job.
- **Include** all physical and mental requirements for every position.
- **Be sure** that all employees understand their duties and that they agree to fulfill them.

Employers have the right to change job descriptions, but changes need to be made in written form.

A free booklet of sample golf course maintenance job descriptions is available from GCSAA by calling 1-800-472-7878.

* * *

(Source: Murray E. Page, Esquire, Dallas, Texas as printed in GCSAA's Leader Board, March/April 1998 issue.)

Fairway Foundation—

(Continued from Page 29)

The program, designed as one of several new ways to retain older kids in Fairway Foundation's program, is expected to expand to St. Paul this year.

According to program director Ray Book, the program has made a strong impression on several participants.

"I was thrilled this past summer, when at the State Fair, my wife and I were approached by a young man and his mother. He immediately introduced himself, looked me directly in the eye and extended his hand, while explaining that he was thankful he had the opportunity to participate in Fairway Foundation's caddie program. He then stepped to the side and formally introduced me to his mother.

"Here was a polite young man that was applying his golf and caddie skills to real life. It goes to show that what we're doing actually makes a difference. Too often, we (society) assume the lesser of these kids, when, really, we should be expecting the most out of them."

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EDITOR'S CORNER

By Steve Shumansky
Perham Lakeside Country Club



Spring is most definitely here!! And with it has come April showers for some. It's nice that Mother Nature is helping us out, but I know for some, they've had enough for a while. Including the tornadoes in the southern part of the state last month. It's going to take time for the people in the area around St. Peter to rebuild. My sympathy goes out to all involved in such a tragedy. It just goes to show you how strong Mother Nature can be.

And with that, by now I'm sure everyone has energized their irrigation systems, hopefully without any problems or just minor ones. I know with me, once the system is fired up, the golf season is truly here. It's like you're pumping lifeblood under your course through all the miles of pipe. It also means a lot of days and nights wondering if everything is working the way it should. I cringe every time there is a thunderstorm wondering what's gonna get hit this time. And will it be an easy fix this time? We all go through that!

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April was a busy month for all of us. Getting things ready for the start of a new year and opening our courses. All I have heard from everyone throughout the state was how nice everything looked this spring. Positive feedback...that's a nice thing to hear, knowing nobody (at least that I've heard) had any severe winter damage this spring.

Some things have come to my attention recently about our *Hole Notes*. Some of the articles written are not what people want to read. Well, I have a question for all of you. Tell me what you want to read about. There's some things I know I want to see, but I want input from all of you before I go ahead and get information on things like: variable frequency drives (VFDs), drug testing (should we do it, how do we go about doing it), tee and green construction, aerification practices, tree trimming (when to do it, when not to do it) wildflowers, general info, etc. Please let me know what you want to see printed. Together we can make our *Hole Notes* a great success.

This year the ice on my lake (one of Minnesota's many Rush Lakes) went out on April 6th. Last year it didn't go out until May 7th. If this is any indication of what's to come this year, maybe, just maybe fishing opener will be a good one this year. I'm sure hoping so. I remember last year, with the highwater levels and the cold water temperatures, fishing wasn't exactly good. The company was but the fishing wasn't. With any luck those of you that are out in search of the infamous Walley-gator will bag your limit. Good luck in your search and have a safe trip wherever you go. I'll let you know next month on how we did this year, or I'll at least tell ya about the one that got away. I know the clan that comes to my little area is looking forward to it. Ahhh, fishing again, just relaxing in the boat and maybe having a couple cold ones...see ya next month.

—Steve Shumansky, Editor

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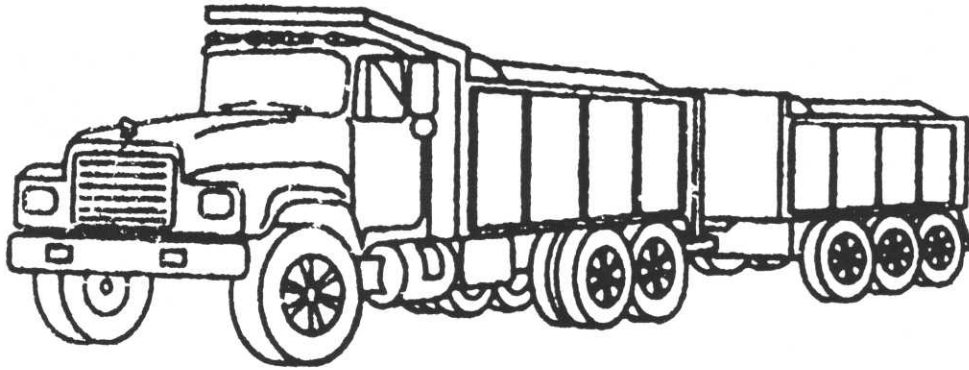
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