Here's a Hole-by-Hole View Of Hidden Creek

By MARTY TERVEER

Superintendent, Hidden Creek Golf Club

Hidden Creek is an 18-hole, par 72 championship golf course with a beautiful rural setting with farmland and wetlands surrounding the outskirts of the course. Hidden Creek was constructed in 1995 with over 7,000 yards of Bentgrass greens, tees and fairways. It is a young course that offers many challenges because of its undulated greens, native areas and its 31 bunkers along with water on 10 holes. Here is a hole-by-hole summary of Hidden Creek Golf Club.

Par 4
A good starting hole that plays
395 from the back tee, but a big
drive may wind up in the pond on the
right side of the fairway. Don't be long
with the second shot because there's
not much room on the backside of this
green.

Par 5
At 625 yards, this par 5 would even scare Tiger Woods. A big drive to the right center of the fairway would be good, hoping to catch the downward slope of the fairway. The second shot is very important with three ponds and a creek all by the green, which is very undulated. If the pin is in the front, be short and if it's in the back, be a little long.

Par 3
This is the first par three of the day playing at 154 yards with two bunkers to the left and one to the right. The slight rolling green can be deceiving.

Par 4
The most difficult par four on the course. It plays 426 yards and doglegs left with ponds also to the left and out of bounds to the right. You might want to lay up with an iron. A creek comes into play on your second shot and also has a bunker to the right side of the green. Watch out for a back right pin placement.

5 Par 3
A 183 yard, par three that has a deep bunker to the front left of the green.

6 Par 4
This par four has a slight dogleg right with a green sloping away. Watch for pin placement!

This challenging par four is a sharp dogleg to the left. It is possible to cut the corner with a big drive but watch out for three bunkers on the left side of the fairway. The green is split in two with a big mound in the center.

A straight tee shot is good because of out of bounds on the left and a natural area to the right. Try to hit a high shot into the narrow green. Two deep bunkers guard the front and the backside drops off quickly.

Par 5
Two fairway bunkers come into play on this 572 yard, par 5. A big second shot might have you in one of three greenside bunkers. Chance for an easy birdie.

10 Par 5
This straightaway par 5
plays 510 yards with out of
bounds to the right. Try and play your
second shot to the left side of the fairway because of a large bunker that
runs along the right side of the green.

11 Par 4
Fairway bunkers come into play on your drive with a greenside bunker to the right.

Par 3
On this 206 yarder it is important to hit the green.
Don't be too long as the creek comes into play, but don't be too short either because of a greenside bunker.

13 Par 4
This is one of the longest par
4's on the course at 426
yards. On the second shot, try to come
into this green from the right. A deep
bunker on the front left with no room
for error off the backside of the green.

Par 4
This scenic par four wraps around a large pond with a dogleg left. A front greenside bunker comes into play on your second shot.

Par 4
You might want to put the driver away on this 400 yard par four. A creek and large hill divide the hole. Try to be on top of the hill off your tee shot. Watch for the pin placement because of a 5-7 foot difference in elevation on this green.

16 Par 4
A sharp dogleg to the left is the best way to describe this 370 yard par 4 with a bunker on the corner of the fairway and a greenside bunker to the right.

Par 3
Plays 143 yards with a large green and no hazards.
Watch for a back right pin placement.

18 Par 5
A blind tee shot on this 573
yard par five. Try to stay
along the tree line off the tee. Two
fairway bunkers come into play on
your second shot. The green is pretty
flat and possibly a way to pick up a
stroke.

We at Hidden Creek Golf Club hope that everyone enjoys their time here by golfing and visiting with old friends and making new ones. We would like to thank everyone for letting us be a part of the Scholarship Scramble. Everyone should have a real good time (except the pig). See you all July 14.

These questions came straight from the customers of lawn care operators, pest control operators and other professional pesticide applicators across the country—and probably reflect the concerns of your customers. The more your customers know about the products you use, how you use them and how much is used, the more confident they will be in you and your service.

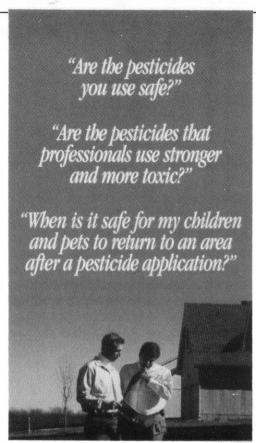
Communicate With Your Customers

Your customers expect you and your employees to be credible and knowledgeable sources of information about your products. Take time to talk with them about your safe and responsible use of pesticides.

Studies show that most people don't know that pesticide products are among the most highly tested products sold. The U.S. Environmental Protection Agency (EPA) registers only those

uses of pesticide products that pose minimal risks.

- Emphasize that pesticide products must undergo stringent government-monitored testing before they can be sold. It is a long and costly process. For example:
 - It takes a chemical manufacturer eight to 10 years to test and register a product, at an average cost of \$30 million to \$50 million.
 - As many as 120 tests or more are performed, many specific to health, safety and the environment.
 - Only one potential pesticide in 20,000 makes it from the research lab to the market.
- Explain Integrated Pest Management (IPM) to your customers. Most do not fully understand the concept. Point out that a successful IPM program stresses prevention, pest identification and selection of the best method of pest control, which may require the use of pesticides. Tell how you incorporate IPM into your pest management practices.
- Identify the specific pesticides you use and the pests they control.
- Indicate that professionals use an array of products, many the same as those used by homeowners.
- Assure customers of the benefits pesticides provide for turf, trees and ornamentals, and in the home. For example:
 - Termites cause over \$1 billion in structural damage each year.



- One large, pest- and diseasefree tree has the same cooling effect as 15 room-size air conditioners.
- A well-maintained lawn and landscape adds as much as 15 percent to a home's value.
- Discuss your safe and responsible use of pesticides as a
 professional applicator. Note
 the many steps you take to
 ensure that the pesticides you
 use are used properly.
- Advise your customers that you closely follow label instructions. The label contains instructions for only those uses approved by EPA.
- Outline the extensive training that is mandatory for professional applicators in order to apply specialty pesticides. Applicators are required by law to undergo training, certification and licensing, as well as to keep records of each job performed.
- Explain what happens to pesticide containers once a job has been completed. Note that containers are disposed of properly.

What Else Can You Do?

Provide your customers with materials such as newsletters, brochures, fact sheets and bill stuffers that communicate these messages. Be sure that someone at your company, who has a basic knowledge of the products and application methods your company uses, is available to answer questions.

RISE Is A Resource

RISE is the voice for the specialty pesticide industry. Its members include manufacturers, formulators, distributors and other industry leaders.

RISE works in cooperation with your national, state and local user/applicator associations and is an additional source of information regarding issues facing pesticide users. We can help you in your role as a knowledgeable and credible information source to customers and to the

public. A brochure on communicating about pesticides with your customers is available. Contact RISE to receive your copy.

We urge you to take an active part in your state and national association(s). We work together to support your business.



For more information, contact RISE, 1156 15th St., NW, Suite 400, Washington, DC 20005, or call 202/872-3860 Our Internet address: http://www.acpa.org/rise

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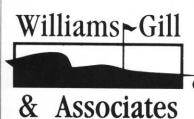
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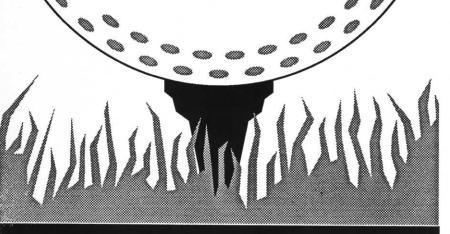
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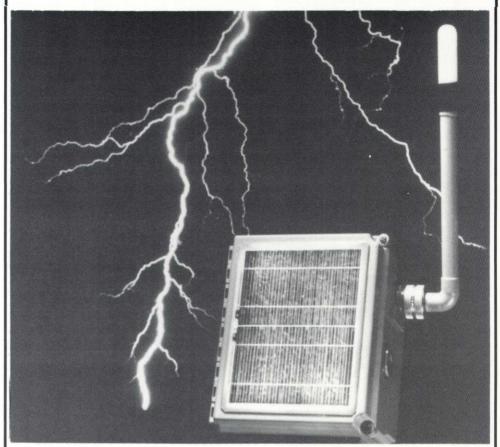
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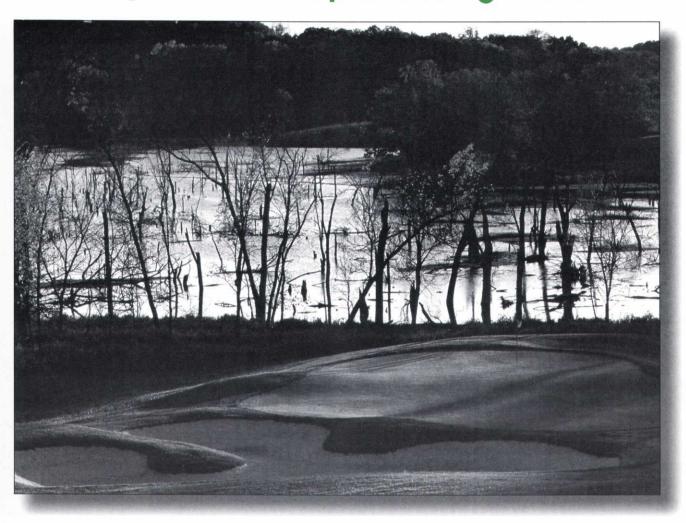


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To: Members/Minnesota Golf Course Superintendents' Association

Spring Hill Golf Club is now accepting applications for the position of ASSISTANT SUPERINTENDENT. Spring Hill Golf Club is a 7,000 yard, 18-hole private course about to undergo construction. Spring Hill Golf Club is located in Wayzata, Minn. The assistant superintendent will be directly responsible to Tim Johnson, project manager.

Duties include golf course maintenance, purchasing responsibility and quality control during construction.

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Salary is commensurate with experience.

Application deadline is June 20, 1997.

Inquiries should be directed to:

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Agenda-

(Continued from Page 16)

Plan of Action: The Responsible Industry for a Sound Environment (RISE) coalition will monitor legislation and regulations affecting pesticide manufacturers and users groups, including GCSAA.

Environmental Audits

Federal legislation expanding EPA's 1995 policy is expected, but action will likely be delayed while the impact of state programs is evaluated. The EPA opposes establishing a legal privilege for audit information, but supports immunity from finds for entities that report federal violations discoverd during voluntary environmental audits, as long as corrective action is taken.

Plan of Action: GCSAA will monitor and report on federal environmental audit legislation. Also, it will continue to work directly — as well as through the Ad Hoc Group for Environmental Audit and Disclosure Legislation — in support of comprehensive environmental audit legislation.

Methyl Bromide

Efforts to pass legislation that would extend the deadlines relating to the phase-out of methyl bromide are expected to continue.

Plan of Action: GCSAA will monitor bromide legislation and inform members about opportunities to communciate their views.

Wage and Hour

Legislation that would affect overtime/compensatory pay and flexible time is expected to resurface, although there is strong opposition.

Plan of Action: GCSAA will monitor and report on significant proposed amendments to wage and hours laws.

Regulatory Reform

Congressional veto power over new regulations to protect small business was adopted in 1996. Some elements of the FIFRA amendments (Food Quality Protection Act) also require conducting cost-benefit analyses. These trends are expected to continue.

Plan of Action: GCSAA will monitor regulatory reform proposals and work with the Alliance for Reasonable Regulation and other allies that support improvements in the regulatory process.

Immigration

Immigration reforms to increase penalties for hiring illegal immigrants may resurface, but are not high priority. The transition to pink cards seems to have proceeded without need for further government action.

Plan of Action: GCSAA will monitor and report on proposed changes to immigration laws relevant to the golf industry.

Tort Reform/Junk Science

Proposed reforms of tort law, which governs personal (Continued on Page 29)

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28 • HOLE NOTES

Agenda-

(Continued from Page 28)

injury lawsuits, are designed to reduce frivolous lawsuits and runaway jury verdicts. Product liability reform has been a topic of legislation in Congress for more than 10 years. Major opponents have left Congress, and efforts to adopt reforms are expected to continue. Some action on the use of "junk science" in legal actions is possible because of increased publicity on the topic.

Plan of Action: GCSAA will monitor and report on tort reform initiatives.

Health Care

With the adoption of some important health insurance reforms in 1996, Congress is now expected to focus on Medicare reform.

Plan of Action: GCSAA will monitor health insurance reform proposals and inform members about opportunities to communicate their views.

Research/NTEP

Congress controls agency research funding and priorities through the budget process.

Plan of Action: GCSAA will monitor relevant budgetary proposals affecting research and directly lobby and/or coordinate grassroots lobbying as necessary to preseve research funding.

Emissions

The Clear Air Act is a priority in Congress this year, but proposals are likely to address heavy industry and are not expected to have a significant impact on the golf industry.

Plan of Action: GCSAA will monitor and report on regulatory developments.

Worker Protection Standard (WPS)

While golf courses were exempt under WPS regualtions, an internal EPA interpretive guidance workgroup determined that golf course nurseries and sod farms would be subject to the WPS. In response to GCSAA's direct and grassroots lobbying of Congress, EPA has reportedly developed a policy statement that confirms exemption of all areas of the golf course from the WPS, but other EPA priorities have delayed final action.

Plan of Action: GCSAA will continue to seek full exemption of golf course operations. A federal grassroots campaign will continue to operate to persuade EPA to change its interpretation. If necessary, GCSAA will investigate filing a petition with the EPA to get a favorable interpretation.

Ameicans with Disabilities Act (ADA)

Guidelines developed to implement the ADA as applied to golf courses are pending. A formal proposed rule is not expected until 1998.

Plan of Action: GCSAA will participate in guidelines negotiations with government agencies and representatives will attend meetings and provide input on implementation strategies. A white paper will be available to superintendents to provide guidance in the interim.

(Continued on Page 31)

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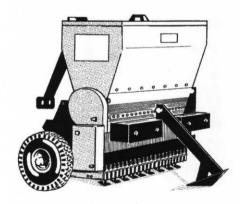
rechnical S	pecifications
Length	24"
Width	46"
Height	34"
Working Width	34"
Spacing between pellets	1½"
Cutting depth	0-11/4"
Weigth with weights	910 lb
Hopper capacity	3.35 ft ³
Seed density	Fully adjustable for any type of speed
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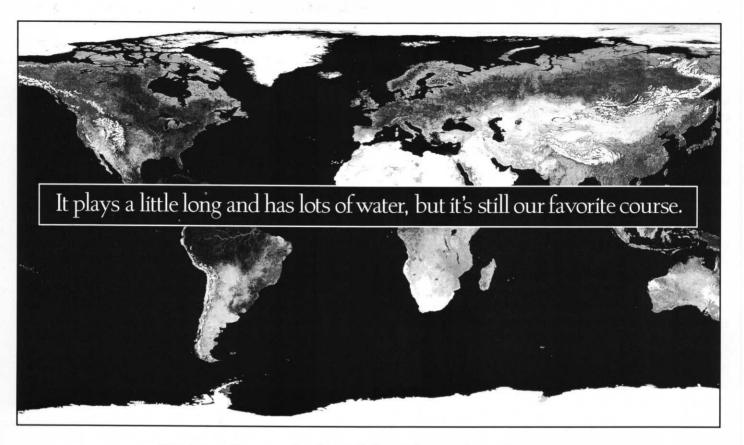
Verti-Seed Model 004,1204

Technical Specifications

1 ecililicai c	pecifications
Length	24"
Width	62"
Height	34"
Working Width	50"
Spacing between pellets	11/2"
Cutting depth	0-11/4"
Weigth with weights	1,300 lb.
Hopper capacity	3.35 ft ³
Seed density	Fully adjustable for any type of speed
Tractor required	22 HP, 1,650 lb
	lift capacity
PTO speed linkage	540 rpm Cat 2, 3 point link
Ground speed	Up to 6 mph
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