

JOB OPENINGS

Edina Country Club is now accepting applications for the position of **TURF TECHNICIAN**. Edina CC is a 6,400-yard, 18-hole, private club featuring bent greens with bent/poa tees and fairways.

Duties include golf course maintenance, clubhouse lawns, flower gardens, trees and shrubbery. Edina CC uses an automatic irrigation system.

Benefits include: Club-paid life and health insurance; paid annual vacation; paid annual sick leave; pension plan; dues paid for membership in MGCSA, and expenses paid for attending regional and national education seminars.

Personal requirements include a 2-year certificate (preferred) along with two years of golf course or related work experience.

Application deadline: March 24, 1997

Inquiries should be directed to: **DAVID SIMEON**
5100 Wooddale Ave.
Edina, MN 55424

Phone: (612) 922-9012

Applications are now being accepted for the position of **TURF MAINTENANCE FOREMAN** at Brookview Golf Course in Golden Valley. Brookview is a 27-hole, public golf facility of which 18 holes are regulation and nine are of Par 3 venue.

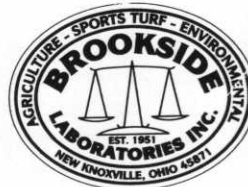
Responsibilities include assisting the superintendent and the assistant superintendent in training and directing of all areas of golf course maintenance and its staff. Other duties include the operation and repair of irrigation system; proper fertilizer and pesticide applications; recordkeeping and scheduling, and to effectively delegate and supervise staff.

Qualifications include being a graduate of a 2-year or more turf management program and a minimum of two years experience in golf course maintenance. Must have or be able to obtain a Minnesota Pesticide Applicator's License prior to start of employment. Must have the attitude to motivate and maintain good employee relations.

Salary: \$22,000. Benefits: Full city benefits. State dues paid.

Application deadline is March 21, 1997. Position available immediately.

Application forms and additional information may be obtained by contacting the City of Golden Valley, 7800 Golden Valley Road, Golden Valley, MN 55427 between the hours of 8:00 a.m. and 4:30 p.m. Monday-Friday. A city application is required. Phone: 612/593-8000. An Affirmative Action/Equal Opportunity Employer.



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Letter to the Editor:

(Editor's Note: This letter was received last November and was lost in the shuffle of changing editors. My apologies to Steve Shumansky for this. My feeling is that what you wrote is still very important and timely for our members. Thanks for writing.)

* * * *

Dear MGCSA members,

This is "One Guy's Opinion." We as turf professionals are under the scrutiny of our club members all the time. We have chosen to do this; no one is forcing us to. We deal with one problem or another day in and day out and for the most part we handle those problems in a professional manner. Wouldn't you think our employers, our clubs would handle issues the same way, in a professional manner? Well, I have something to share with you that happened to one of our peers and my good friend. I'm sure this has happened to someone you know at one time or another, He or she lost their job! It's not that he lost his job that bothers me, rather HOW he lost it.

There were three weeks left before he had to put his course to bed. Two Board members came to his shop on a Friday and told him he was terminated and to pack up and go! ON THE SPOT WITH NO WARNING! This left his assistant, who had not put this course to bed for winter before, with the task of figuring out what to do. They just

dropped it in his lap! He or none of his staff knew it was coming; it was a total shock to all.

What were they thinking? I mean, if they were going to get rid of him, my question is, why didn't they at least let him finish the season, lay off his staff and then do it? Sure, he is going to be compensated for awhile, but again I say, it's the way they handled the situation! I know we are all at the mercy of our clubs, but we should also be treated like the professionals we are! We all put ourselves through a lot during a "normal" season, whatever that is. I've yet to see one. We give up a good share of our life for what we do and we get little or no respect from some. They just don't understand or want to! Maybe I don't.

There's a phrase I read last summer that I would like to share with you; it really hit home for me: **It's not what we do that's important, it's how we feel about what we do that's important.** So take heed to what I've written. We're all in this together.

— Thanks,
Steve Shumansky

BEWARE

It is reported that a company out of California is filing bogus orders for checkered flags and sending out false confirmations. A past employee of the company is in jail accused of fraudulent billing.

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EDITOR'S CORNER

By Rob Panuska
Waseca Lakeside Club



Please allow me to introduce myself as your new editor. My name is Rob Panuska and I am the superintendent at Waseca Lakeside Club in Waseca, Minn. I have been superintendent at Lakeside for the past six years and was assistant prior to that. I graduated from the University of Minnesota - Waseca in 1989 with a major in Turf & Grounds Management. That was back when the university still had a two-year campus in Waseca. As many of you know, the university closed it in 1992. The former campus was sold for \$1.00 to the Federal Bureau of Prisons and will eventually house 1,100 minimum security inmates. Why do I tell you this?? Well, just so you are aware that when someone applies for a job at your course and they say that they are a graduate of the University of Minnesota - Waseca, you REALLY NEED to check when they were there!!! Enough on that, as for my family, Sherry and I have been married for 17 years and we have a daughter Brittanica, age 11 and a son Ryan, age 5. We live in the country west of New Richland, which is just south of Waseca.

* * * *

I NEED YOUR INPUT!!! This is your newsletter, so please let me know if there are special topics you would like to see. Better yet, why not take the time before we all get busy and write an article for publication. Don't worry if you don't think it will sound right; get your ideas down on paper just like you were talking to a good friend. Send it to me and I will read it, fine tune it if needed, then send it back for your approval before it goes to print. I'm told that is what editors do! Need ideas to write about? How about a special project at your course, maybe planning a new maintenance facility or wash station or pesticide storage? Or what about course signage, golfer communication or cart control techniques? The ideas are only limited by your own experiences, so please give it some thought and call me with your ideas!

* * * *

DOUG MAHAL, CGCS AND STEVE SCHUMACHER were both honored during the government and environmental general session held during the national convention. Doug received a merit award for environmental stewardship and Steve was recognized as regional winner of the environmental stewardship awards program. Sounds like a couple of great ideas for articles in *Hole Notes*, guys!! Congratulations to you both!

* * * *

MTGF - WHERE DO WE STAND??? Please take the time to read Fred Taylor's article regarding the Minnesota

Turf and Grounds Foundation. It is your responsibility as a member of the MGCSA to take the first step and get facts so that you can be informed about this and other issues. The Board needs and wants to hear from you. The members are listed inside the front cover of every issue of *Hole Notes*, so give one of them a call or write a letter!!

* * * *

FINALLY, just a note about publication deadlines for *Hole Notes*. If you wish to submit articles please have them to me for review no later than the 10th of the month preceding publication. THANKS!



Hospitality Night organizer Steve Garske, Par Aide Products, right, with Dean Chaltas, MTI, left and Dave Simeon, Edina CC.



John Wiley, Don Belkingren and Mike Welfring from Turf Supply took time to visit with Mark Poppitz, Island View, and Keith Scott, Oak Ridge.

PHOTOS BY ROB PANUSKA

207 Attend MGCSA Social "On Top of the Riv" In Las Vegas in February

A tradition continued for MGCSA members and guests during the national convention held last month in Las Vegas. For several years the affiliate members, who are the vendor members of our association, have co-sponsored a social gathering at the national convention. This year was no exception with the event being held on the top floor of the Riviera Hotel "on the strip" in Las Vegas.

This year's event was organized by Steve Garske of Par Aide Products. Kudos to you Steve for a job well done and our affiliate members for your support; everyone I visited with had a great evening meeting and visiting with friends new and old. Watch for pictures from the event throughout this issue.

SOFTPAVE GOLF SPIKE TOUGH, CARPET COMFORTABLE



Golf courses coast-to-coast are discovering **SOFTPAVE**, a resilient rubber tile that combines unrivaled underfoot comfort with golf spike resistance. Use it anywhere in your club or course.

SOFTPAVE stands up to spikes like nothing else on the market, yet its cushioned feel is incredibly comfortable.

SOFTPAVE can be used indoors or outdoors over a variety of substrates. It comes in five different colors to complement your club's design and is available in a plain or pattern-top surface.

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In every region of the country, SOFTPAVE customers tell the stories of its success.

Sycamore Hills Golf Club, Fort Wayne, Indiana, put SOFTPAVE over concrete in the cart return area to prevent golfers from slipping, according to Dan Munson, clubhouse manager. "It looks as good as the day we put it down 2½ years ago," he said.

When moisture caused carpet tiles to lift at the Bay Hill Club, Orlando, Florida, management installed SOFTPAVE on a breezeway subject to high spike traffic. It has worked so well that the club is considering applying SOFTPAVE in other areas.

"The comfort is great. The tile has a nice, cushiony feel," said Peter Condon, general manager. "From a spike standpoint, it's excellent."

The New Richmond Golf Club in Wisconsin protected a recreational deck with SOFTPAVE more than 2½ years ago. "It's comfortable to walk on, and the color hasn't faded in the sun," said General Manager Gary Johnson.

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