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JOB OPENINGS

SUPERINTENDENT

To: Members/MGCSA

Applications are now being accepted for the position of GOLF COURSE SUPERINTENDENT at Golf at the Legacy in Faribault.

Golf at the Legacy is a new, 18-hole daily-fee public golf course designed by Garrett Gill featuring Penncross bentgrass greens and tees and bluegrass fairways measuring 6535 yards from the championship tees. A fully-automated Rainbird double-row irrigation system will be installed.

Salary bracket: \$27,000-\$35,000.

Duties include golf course maturation and maintenance; training, scheduling, and supervising staff; pesticide and fertilizer applications; maintenance of current, accurate records; irrigation repair and maintenance; purchasing responsibility; equipment maintenance; establishing a turf nursery and plant nursery. Duties will also include assisting with the installation of the irrigation system and computer monitoring system software; assisting with the seeding of the tees, greens, and fairways; assisting with the sodding of fringe areas of tees, green, and bunkers; maintenance of transplanted trees and all other trees on the golf course site; completing interior design and furnishing of new maintenance building and assisting with the purchase of equipment for the maintenance building.

Salary/Benefits: A competitive salary and benefits package will be offered including paid vacations and personal leave; additionally, MGCSA dues and conference expenses and GCSAA dues will be paid by the employer.

Personal requirements include completion of 2- or 4-year turfgrass management program, current pesticide applicator license, and course construction experience. We are seeking a highly motivated and skilled individual with the desire to accept the challenges of bringing our new course into play by Memorial Day of 1998.

The superintendent will be responsible to the Board of Directors of the Legacy Golf Corporation.

Application deadline is January 30, 1997. Position is available April 1, 1997.

Please send cover letter, resume, and salary requirements to:

LEGACY GOLF CORPORATION
P.O. Box 782, Faribault, MN 55021

ASSISTANT SUPERINTENDENT

To: Members/MGCSA

Applications are now being accepted for a full-time ASSISTANT SUPERINTENDENT at Woodhill Country Club, Wayzata, Minn.

Woodhill Country Club is a private, 18-hole course designed by Donald Ross in 1916. Greens, tees and fairways consist of a varying percentage of bentgrass and annual bluegrass. The irrigation system is a Toro automatic-hydraulic control on greens, tees and fairways. The greens staff also maintains 10 Har Tru tennis courts, four paddle tennis courts, outdoor hockey and skating and a winter sports facility.

Woodhill is a member of the New York Audubon Society and has received the certification status. IPM practices are implemented into the turfgrass management program. Applicants need a background in environmental management.

Duties: Training and daily supervision of the staff and the delegation and scheduling thereof; proper use and application of pesticides and fertilizers; preparation and maintenance of precise records; assisting in annual maintenance and capital budgets; assistance in formulating short and long-range objectives.

Qualifications: A two- or four-year degree in a turf-related field and a minimum of two years as an assistant superintendent. Ability to train and motivate employees. Applicant needs to have a current Minnesota Pesticide Applicator's License.

Benefits: Health and dental insurance; pension. Dues and expenses are paid to both the state and national associations.

Salary: To \$30,000.

Send resume and cover letter to:

WOODHILL COUNTRY CLUB
Rick Fredericksen, CGCS
200 Woodhill Road
Wayzata, MN 55391
612/473-5811.

FIRST ASSISTANT SUPERINTENDENT

To: Members/MGCSA

Applications are now being accepted for the position of FIRST ASSISTANT SUPERINTENDENT at Forest Hills Golf Club in Forest Lake, Minn.

Forest Hills G.C. is an 18-hole, private golf club, featuring Bent/Poa Annua greens, tees and fairways and an automatic irrigation system.

Responsibilities include:

- Assist Superintendent in training and directing of all areas of golf course maintenance and its staff;
- The operation and repair of irrigation system;
- Proper fertilizer and pesticide applications;
- Recordkeeping and scheduling;
- Effectively delegate and supervise staff.

Qualifications:

- Graduate of a 2-year or more turf management program;
- A minimum of 2 years experience in golf course maintenance;
- Must have or be able to obtain Minnesota Pesticide Applicators License prior to start of employment;
- Ability to motivate and maintain proper employee relations.

Salary: \$19,000-\$24,000. Based on qualifications.

Benefits:

- Health and Life Insurance.
- Vacation after first year.
- State and National Dues Paid.

Application deadline is Jan. 17, 1997. Position available March 1, 1997.

Send resumes, letters of interest and references to:

FOREST HILLS GOLF CLUB, INC.
Marlow Hansen, Superintendent
P.O. Box 505
Forest Lake, MN 55025

Phone: (612) 464-4066
Fax: (612) 982-9634

More Job Openings On Page 13

NATIONAL NEWS

MGCSA to Co-Host Aquatic Plant Management Seminar

"Lake and Aquatic Plant Management," an educational seminar co-hosted by the Minnesota Golf Course Superintendents' Association and the Golf Course Superintendents Association of America (GCSAA), will be presented in Minneapolis, March 11, 1997.

This intermediate-level, one-day seminar includes discussion about lake chemistry and biology that focuses on the oxygen cycle, nutrients that fuel weed and algae problems, and turf management practices that can impact lake water quality. Also reviewed will be the design and construction of lake systems, lake water quality, aquatic weed and algae identification, lake management tools application, aquatic herbicide training

and EPA and state permit issues.

This seminar will be taught by Terry McNabb, president of Resource Management Inc., an environmental consulting firm specializing in high-quality management practices for lakes, aquatic plants, wetlands and watersheds.

Registration in the seminar will include lunch and a reference manual. Advance registration is required. Please call 800-472-7878.

MGCSA to Host Turfgrass Seminar

"Turfgrass Stress Management," an educational seminar co-hosted by the MGCSA and the GCSAA, will be presented in Minneapolis on March 12, 1997.

This seminar promotes the industry's significant interest in integrated pest management. Heat, cold, shade, drought and traffic stresses

will be discussed. It is intended to review cultural practices and stimulate ideas that will reduce the amount of pesticides required to maintain quality turf. An assessment of each attendee's management practices and procedures will result in formulating varied approaches to prevent and minimize injury to turf.

This seminar will be taught by Joe DiPaola, Ph.D., a senior technical support specialist for Ciba Turf and Ornamentals, and an adjunct professor at Ohio State University. He has a research background in turf growth regulation, water stress and cold hardiness. In addition, he is known for his ability to apply research to practical, everyday situations on the golf course.

Registration in the seminar will include lunch and a reference manual. Advance registration is required. Please call 800-472-7878.

The MGCSA Thanks These Vendors For Sponsoring The MGCSA Hospitality Night

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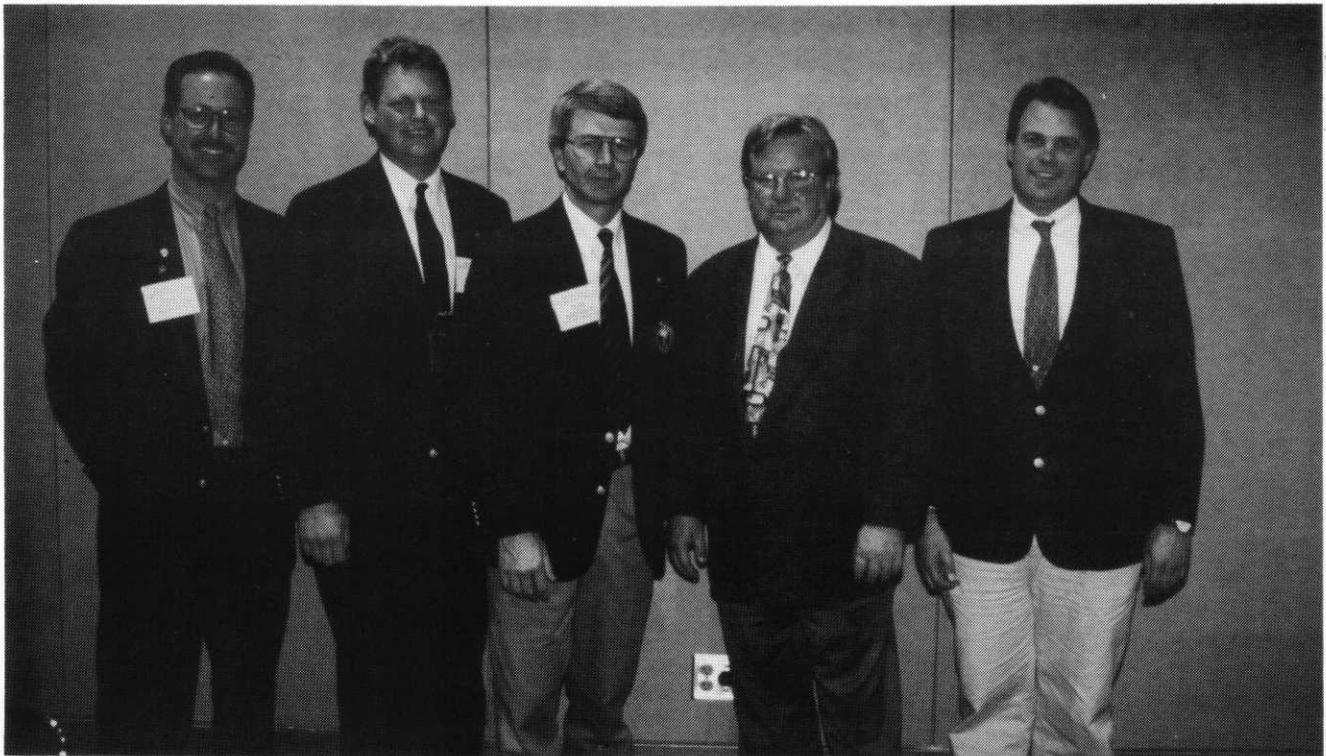
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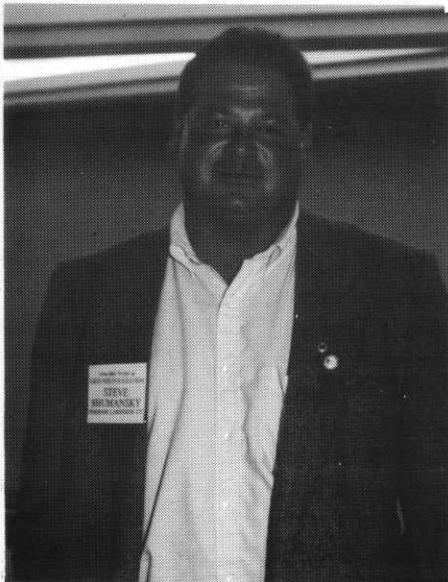
THE EXECUTIVE BOARD

From left, Ex-Officio James Gardner, CGCS; President Fred Taylor; Treasurer Tom Johnson; Vice-President Jim Nicol, CGCS, and Pat Walton, secretary.

**1997
MGCSA
Board of
Directors**

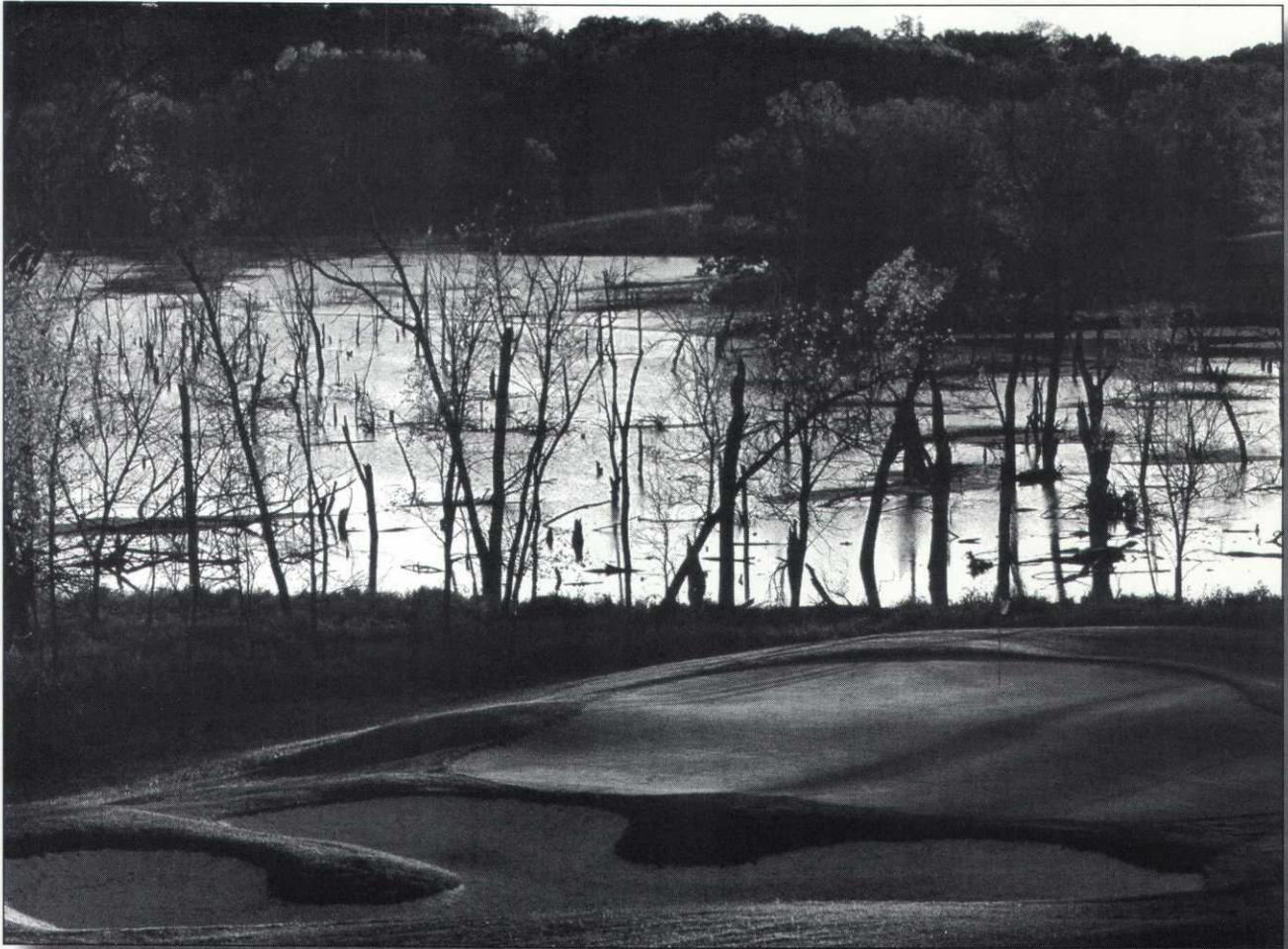


MGCSA'S NEWLY-ELECTED BOARD OF DIRECTORS from the left are, John Queensland, Rob Panuska, (out-going director) Charlie Pooch, Bob Distel, Dave Sime and Jeff Backstrom. Pictured at the lower left is new board member Steve Shumansky.



<p>Williams-Gill</p>  <p>& Associates</p> <p>Garrett Gill, Principal</p>		<p>Office (715) 425 - 9511 Facsimile (715) 425 - 2962</p> <p>Golf Course Architects</p> <p>Williams, Gill of Wisconsin 421 North Main Street River Falls, WI 54022</p>	<p style="text-align: center;">• Services •</p> <ul style="list-style-type: none"> • New Course Design • Master Plans • Golf Practice Center Design • Environmental Planning • Irrigation Design • Renovation & Restoration • Site Planning
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AN EDITORIAL

Is Every Day Like A Game?

By Dale Wysocki

It's been a couple of years since the tight end retired. However, there was a phone call from the offensive coordinator on the message machine. Better listen to it. Never know, they might need me back . . . that's a hoot!

If they really do need me, should I? Let's see, in the past 13 years I've pulled every leg muscle, had bone spurs in my ankles, tore my scapula, tore my thumb ligaments, pinched nerves in my neck, dislocated most of my fingers, tore my pectoral muscles, and then a fractured sacarellia sacrum . . . just a few bumps and bruises.

Besides, there are only four games left, and three of them are on natural grass; can't beat that with a wooden spoon. Here's the deal. I'll block anyone. You know, I'll give 'em a hand pop or a hip thrust, but don't throw that ball to me. Especially not a slant 989. That's a head popper!

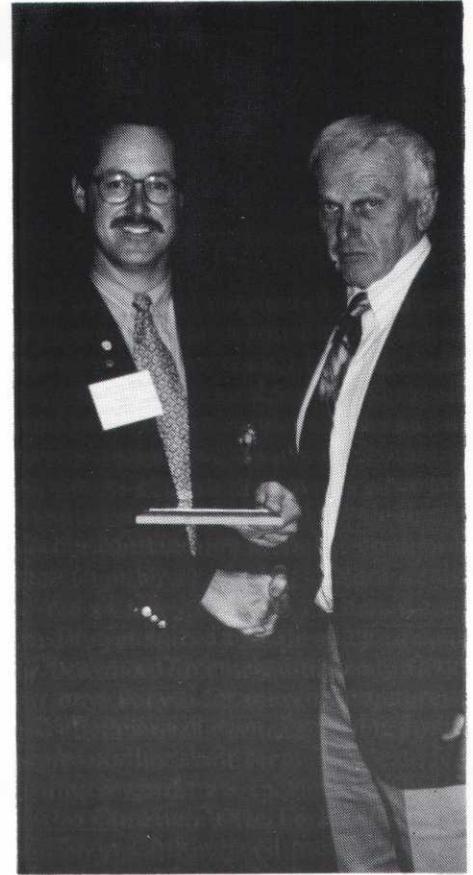
Now here's the story. We have to score on the final drive. When we do, it'll be playoff bound. I can handle the blocking chores. That rook from Texas . . . he just might develop into a good tight end — big, strong and hungry. Even knows the cutoff and leg sweep, taught him that one. It's time, one last play, maybe two, what? That's a good idea, they will never expect a slant 989 on two. Down, set, hut, hut, remember . . . look the ball into your hands, cover it up. Gotta have control, score!!!

So is every day like a game? Sometimes, more than you expect, the only difference is that, when you get knocked down the physical pain is not there but the emotional pain might be. And always expect a hand from a teammate extended to help you up. That hand will always be there. By the way what was the score?

Other items of interest: When flying to Las Vegas to the GCSAA Conference, have two forms of picture identification. Keep one on yourself and store one with your valuables in the hotel safe or it could be a long train ride back.



JAMES GARDNER, CGCS, presents the Distinguished Service Award to Leif Erickson, who accepted the plaque for Randy Nelson.



BOOTS FULLER, right, accepts a Distinguished Service award from President James Gardner, CGCS.



ANDREW LARSON, Woodhill Country Club, accepts his 1996 Scholarship Award from Scholarship Chairman Charlie Pooch of the Les Bolstad University of Minnesota Golf Course.



Happy Holidays!

*To faithful old friends,
to cherished new friends,
to those whose friendship
we hope to earn,
all of us at North Star Turf
join in sending Holiday Greetings
with every good wish for
the new year.*



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