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# HOLE NOTES

OFFICIAL PUBLICATION OF THE MINNESOTA  
GOLF COURSE SUPERINTENDENTS' ASSOCIATION

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## FROM THE PRESIDENT'S DESK

KERRY GLADER

As we wind down the April showers, we open our May flowers on a very, very sad note. The passing away of our dear friend, fellow professional and long-time greenskeeper, Harold Stodola, will weigh heavily upon our hearts for years to come. Yet, the enjoyment and love we gained from this "last of the greenskeepers" will live on in our memories and golf courses, as we recall his strength and wise advice to stop and smell the flowers.

To Harold's loving wife, Ethel, and family, the MGCSA expresses our sincere condolences and heartfelt thanks for all the years we were given to learn from this very special and gifted husband and father. Thank you and our thoughts and prayers will be with you always.

The April membership meeting held at the Faribault Golf and Country Club was welcomed by rather cool, but playable weather. Host superintendent, Dale Wysocki, had the course in top condition for so early in the year. Our thanks to the Faribault Golf and Country Club and staff for a very enjoyable club and course.

Our illustrious "Hole Notes" editor, Randy Nelson, is in need of our help. As with any new year when board members receive new chair positions, "Hole Notes" has become the Black Plague and worst nightmare. We all have something that could be written about and it does not have to be course maintenance oriented. Any tennis court reconstruction, swimming pool work, landscaping projects, greenhouse development, how to survive a tax audit or any other of the 10,000 jobs we take care of each day. So please, help Randy and our award winning publication to further excel or we will wind up with reprints or increased advertisements.

# BECOME A ONE MINUTE SUPERINTENDENT

by SCOTT AUSTIN  
MIDLAND HILLS COUNTRY CLUB

I have been working in the field of turf grass management for the past fifteen years. Over those years, I have had an opportunity to work under the direction of a number of superintendents; thus witnessing, experiencing and profiting from a variety of management styles. Most of those styles have resulted in positive responses from those being managed, but, unfortunately, some seem to cause the employees to be unmotivated and unsatisfied.

I'm sure you would all agree that our employees are our greatest resource and the quality of their work is in many ways a result of our management techniques. I would like to share a philosophy of management that has been extremely helpful to me in my professional development. This philosophy was taken from a book entitled THE ONE MINUTE MANAGER by Kenneth Blanchard, Ph.D. and Spencer Johnson, M.D., and is based on three basic concepts. The concepts are very easy to follow and even easier to implement. Like the title suggests, they are "one minute" concepts.

The first concept is called One Minute Goal Setting. Just briefly, One Minute Goal Setting involves letting your employees know what is expected of them on

the job, how those goals are to be accomplished and then a joint effort in reviewing their performance.

The second concept is called One Minute Praisings. The basic idea behind this concept is to "help people reach their full potential, catch them doing something RIGHT!" One Minute Praisings work best when you praise your employees immediately for a job well done. Be specific and encourage them to keep up the good work. You may also be surprised to discover the effectiveness of touch or physical contact, such as a handshake or pat on the back.

The last concept discusses One Minute Reprimands. This concept is divided into two parts. The first part involves reprimanding your employee immediately, being specific and clear. The second part encourages you to shake hands or touch them in a way that lets them know they are still a valued employee. It also recommends that you let them know that you think well of them, but not of their performance in this situation.

Obviously, this is a condensed summary of the book, THE ONE MINUTE MANAGER, a book that highly recommend. It has helped me and I hope this may challenge you to learn more about this management philosophy and to take a look at your own management techniques.

## RESEARCH REPORT

### BREEDING OF POA ANNUA FOR IMPROVED CULTIVARS

UNIVERSITY OF MINNESOTA  
Dr. Donald B. White  
Principal Investigator

During 1985 new accessions were added to the germplasm collection from Arizona, California, Illinois, Michigan, Missouri, New Jersey, Minnesota and several European locations.

Evaluation of first and second generation selections continued and included a spaced planting in the field of representatives

of 145 selections.

Several investigations into stolon propagation and storage resulted in the development for inducing flowering, storage of stolons, and evaluation of rooting habit. Investigations were also initiated regarding the modification of tissue culture for somaclonal variation.

The first field planting from stolons of superior selections was established and the first selections from the F1 generation of a 16B clone parent has been identified.

Crossing, selfing, evaluations, selection, seed harvest and data collection continue.

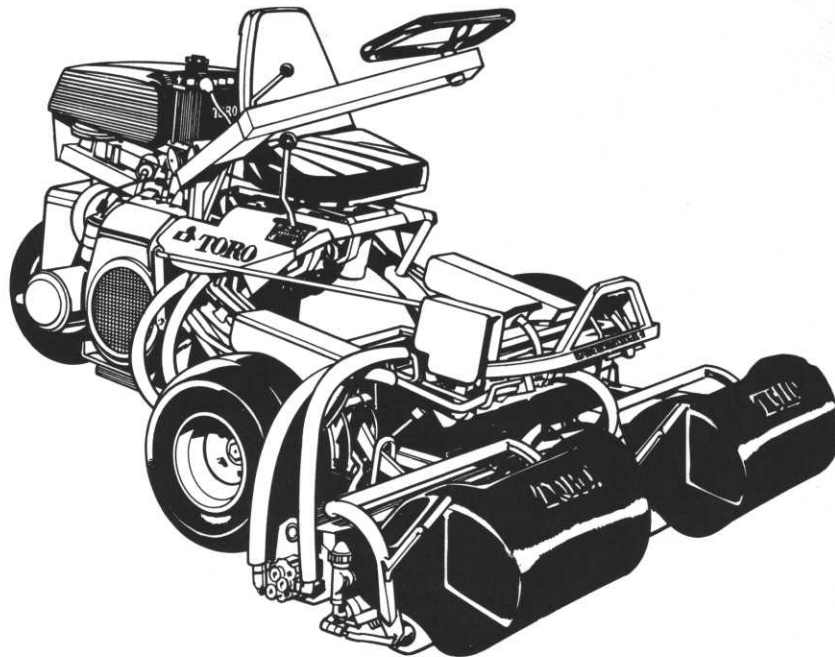
In 1986 we plan to continue research in

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**NEW**



RESEARCH REPORT from Page 3  
the following areas:

- 1) Selfing, crossing and selection programs;
- 2) Self-incompatibility;
- 3) Tissue culture including efforts investigating possibilities for somaclonal variation;
- 4) Flower suppression and improved methods of emasculation;
- 5) As activities permit, increase the 16B selection for testing and evaluations at the University of Minnesota and other sites.

## NEW AID IN DUTCH ELM FIGHT

It's active ingredient Copper Sulphate Pentahydrate is widely known to be very deadly to fungus and bacteria. Take this chemical, build it into a complex highly structured molecule designed to be soluble, safe to plants and very active within a trees internal environment; and you have achieved something no one else has ever done. Provide a low cost, and easy to apply organic chemical that very effectively kills the Dutch Elm Disease

fungus from the inside of the tree. The owner of this chemical, known as PHYTON-27 is Source Technology Biologicals, Inc., a Minneapolis based firm who also is developing a number of other unique materials that deal with fungal, bacterial, and viral diseases of shade trees, orchards, field crops, seeds, back yard garden and a non-toxic wood preservative.

It's largest shareholder is the University of Minnesota, who recently committed itself to another large purchase of stock.

PHYTON-27 was designed in the mid-1970's by two research scientists while they were employed by the University of Minnesota. Field testing started in 1977 at a number of locations throughout the United States by Dr. Marvin Whitehead. Source Technology Biologicals, Inc. began marketing PHYTON-27 in 1984.

PHYTON-27 is a new departure from the other materials on the market used to inject elms, and has many significant qualities. 1) It is fungicidal, vs. fungistatic, which means it actually kills

Continued on Page 7



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With your years of experience, you also know that there are some things a good groundskeeper needs that can't be taught. We're talking about the kinds of things that have to come in the original package...like a willingness to work hard, a feel for the earth and growing things and an ability to work with people as well as plants.

When students leave our program, we know that they have the kind of training that will help them fit into your operation quickly, and with no retraining. They also have a feel for the job and a desire to go on learning. And, we know that they have learned and improved their people

skills during cooperative classroom projects and an internship.

Our students won't come to you in a generic package, they're all individuals with a wide variety of backgrounds and interests..., but they do share a lot of things in common, the kinds of things you're looking for in an employee. We'd like to talk to you about our program and our students. *Course Offerings: Turf and Golf Course, Landscape and Grounds, Maintenance*



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## DUTCH ELM from Page 5

the Dutch Elm Disease fungus within the tree; other products only allow the fungus not to grow or reproduce. 2) A simple, low trunk injection is only required vs. the below ground root flare injection because it translocates throughout the tree so well. Thus, wounding of the tree is decreased substantially, as well as the labor needed to perform the injection. 3) Because of the nature of its composition, PHYTON-27 does not burn or harm the plant itself. In fact, because of its broad spectrum activity, most trees show a marked improvement in health and vitality following injection.

## IN MEMORIAM

It is with a great deal of sorrow that we announce the death of Harold W. (Stoddie) Stodola. Harold died in United Hospital on April 20 at the age of 82. He was a past president of the Minnesota Golf Course Superintendents Association and the Golf Course Superintendents of America, the national organization which he held together during the World War II years when there was very little activity in the



Stoddie at Hazeltine for First Stodola Research Fund Tournament.

field.

Stodola's lifelong association with golf began when he was a teenage caddie at Oak Ridge Country Club. He later studied agronomy at the University of Minnesota and was the Gophers' top golfer in 1926.

He was head superintendent at Keller from 1926 to 1942 and later held that position at Firestone Country Club in Akron, Ohio; Paradise Valley Country Club in Phoenix, Ariz., and the Tucson, Ariz. Country Club.

Stodola returned to Minnesota in 1968 to become superintendent of Mendakota Country Club in Mendota Heights. Even after retiring in 1977, Stodola worked part time at Somerset Country Club Mendota Heights until last year.

"He loved golf," said Jerry Murphy, superintendent and general manager at Somerset. "He told me many times that being outside, working with nature and living plants and seeing the appreciation of golfers as they came by and saw all his handiwork was the most enjoyable thing he could imagine."

Needless to say, we will all miss him and deeply appreciate the rich legacy he left all of us in the turf industry.



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## SPOUSE PROGRAM SURVEY

It seems over the past few years more and more wives are attending the December conference. Last year some suggested putting together a spouse program. At the National Meeting, several other states confirmed the Spouse Program as an important part of their state conferences. We would like to get some feedback from you. Please fill out this survey and return it to Barb Glader by June 1.

- 
- |  |      |             |
|--|------|-------------|
| 1. I think a Spouse Program is a good idea.  | YES  | NO          |
| 2. I would attend a Spouse Program.  | YES  | NO          |
| 3. I would be able to attend.  | WED. | THURS. FRI. |
| 4. I would be interested in having a speaker about _____.                          |      |             |
| 5. I would be interested in a Christmas shopping trip.                             | YES  | NO          |
| 6. I would be interested in visiting the Good Company TV Show (a local talk show). | YES  | NO          |
| 7. Some ideas for the Spouse Program are _____.                                    |      |             |
- 

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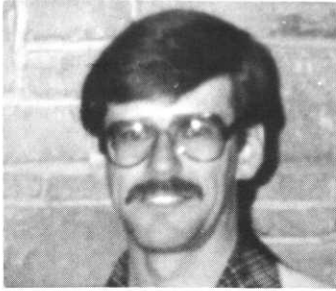
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RANDY NELSON

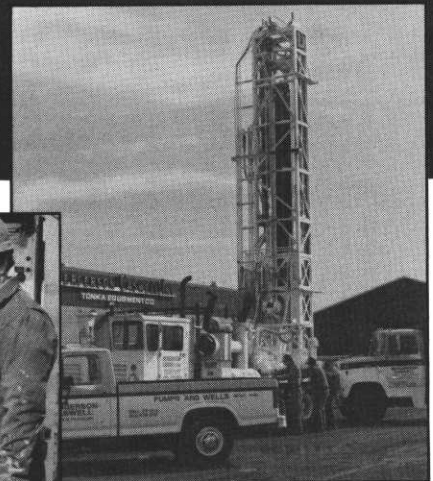
As busy as all of our schedules must be at this time of the year it is easy to forget about attending our MGCSA monthly meetings, and try to get ahead on a few items we haven't been able to accomplish yet. I often fell into that trap myself, but as we all know, we may get over one hurdle one day only to face three or more staring us in the face the next. I can honestly say it was a delight and a relief to get away from my course to attend our April 21 MGCSA meeting at the Faribault Country Club. Even though board duties must be done at these meetings, the ability to visit with our fellow superintendents and see another superintendent's course and facility is therapeutic to break up the ever increasing work load we put on ourselves.

I encourage those who were unable to attend the April meeting to give yourselves a break and a new outlook for May's surprises by preregistering for the Hastings meeting.

I would like to take this opportunity to thank my neighbor to the north, Dale Wysocki, for hosting our April meeting. Hosting a monthly meeting has its anxious moments and the early morning weather was doing its best to persuade many of us to think twice about playing golf that day. However, as promised, the clouds dissipated, the sun appeared, and even though the temperature gauge was not impressed those of us that played Dale's course were. Dale and his staff did a commendable job of preparing the course for our enjoyment, and the noon luncheon which was served had everyone loosening their belts afterwards. Thanks again to Dale Wysocki, Ken Gorg, Golf Professional, and to Lee Mamer, Clubhouse Manager, for all your efforts. Our speaker for the day, Tom Clark, from the Minnesota Pollution Control Agency updated us on the new law which takes effect June 1, 1986 regarding underground storage tank registration. If you have an underground storage tank on

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your premises whether in use or not, it must be registered. There are a few exemptions to the law, however, if in doubt about your need to register call the MPC at 1-612-296-7335. Our associate members from the Kaye Corporation had their fine line of equipment on display throughout the day, and for use if you just happened to bring along your snowmobile suit for warmth.

At the April board meeting our education committee reported that plans for our 1986 MGCSA annual conference are approximately seventy-five percent completed, and a new highlight may be available for the ladies if there is enough interest. A survey will be sent out to all MGCSA members' spouses regarding their participation in a spouse program held in conjunction with our annual conference. Please see to it that your spouse or your female companion in some cases receive this survey. We would appreciate their input!

Just a few items to update you on: 1) If you haven't already received the change of date flyer for the May meeting at Hastings Country Club be aware that it will be on

May 6, not the 12th. 2) Also our Guest Day Scramble at Midland Hills scheduled for September 8 has been changed to September 16. Please make a note of these changes and notify your guests of the scramble event date change if you have already firmed up a team.

As you can see by the picture on the cover of this newsletter, we are this year presenting plaques to all individuals who submit an original article for publication in HOLE NOTES. These wood-grained plaques have a gold background with our MGCSA logo imprinted on them. A separate attached plate explains the monthly issue the article appeared in and the contributor's name is engraved below. It is a very impressive plaque which I believe all of you would enjoy displaying in your offices or in your trophy cases. So keep the articles coming in, fellows, and you, too will be receiving this memento of appreciation.

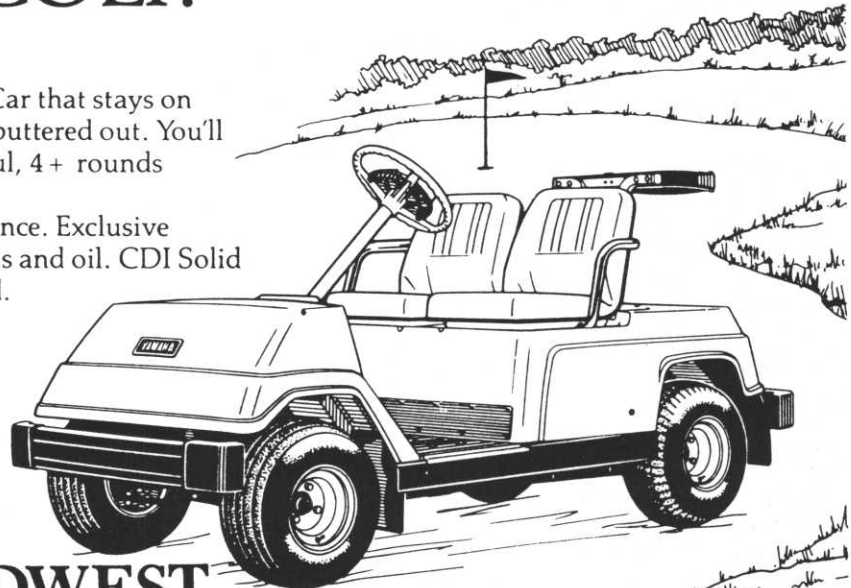
We had 84 people pre-register for the meeting at Faribault. Let's see if we can top that at Hastings. Hope to see you there!

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