Inside This Issue of Hole Notes

5 GCSAA Lauds Superintendents, Courses for Accomplishments 9 Plow or Cover By Bob Labbance 15 Code of Ethics 16 A Business Plan for Success By Mark Battersby 20 **GCSAA Quarterly Report** 22 MGCSA Seasonal Pay Survey 24 North Central Region Update By R.A. (Bob) Brame 29 **Industry News** 31

Minnesota Landscape Arboretum

Receives \$10 Million Gift

Par Aide Acquires Accuform

Departments

32

- 3 From Your President's Desk E. Paul Eckholm, CGCS
- 13 Membership Report By Daniel R. Swenson
- 34 **Editor's Report** By Richard Traver, Jr., CGCS

Advertisers

	15-70
Century Rain Aid	IFC
Classified Ads	θ
Country Club Turf	26
Cushman Motor Co., Inc.	
Double Eagle Golf Construction	16
DBI	BC
E.H. Renner.	
Eureka Sands	27
Hassan Sand & Gravel	27
Howrey Construction	
FMX Turf Products	
Gill Miller, Inc.	10
Glenn Rehbein	31
GreenImage	25
Hartman	
Hydrologic	
Leitner Company	13
MTI Distributing Co., Inc.	
MIT Distributing Co., Inc.	
North Star Turf	12
North Star Turf	
Par Aide Products Co	24
Plaisted Companies Inc	11
Precision Turf	
Prinsco	23
Superior Turf Services	
Sustane	
Turf Supply Company	

INTRODUCING CAMERON JOHN HOYT

After a long day and night of some hard labor, Tricia and I are the proud parents of a baby BOY! His name is Cameron John. He was born at 8:39 this morning. Cameron weighed 8 pounds, 2.8 ounces and was 20 inches long. Mommy and baby are both doing quite well today. They are both resting comfortably. Hope to see you all sometime soon so we can show off our new little

Clayton & Tricia Hoyt 414 Hickory Road Thief River Falls, MN 56701 (218) 683-7170

2001 MGCSA CALENDAR OF EVENTS

March 5-6 **GCSAA Seminars**

March 7
MGCSA Mini-Seminar Radisson South Hotel Bloomington, Minn.

April ~ Open

May 8 Brackett's Crossing Country Club Host Superintendent: Tom Proshek

June 18 Scholarship Scramble Dacotah Ridge Host Superintendent: Mike Nelson

July ~ Open

August 20 MGCSA Championship Wayzata Country Club Host Superintendent: Bob Distel

September ~ Open

October ~ Open

December MGCSA Annual Business Meeting MTGF Conference and Show **Minneapolis Convention Center**