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JOB OPENING

To: Members/Minnesota Golf Course Superintendents' Association

Falls Country Club, International Falls, Minn., is accepting applications for the position of HEAD SUPERINTENDENT. The position is available immediately. Falls Country Club is an 18-hole daily fee/private course designed by Joel Goldstrand. The course measures 6,632 yards and features bentgrass greens and bluegrass tees and fairways equipped with an automatic irrigation system. The season ranges from approximately March 15 to October 15.

Duties include: golf course maintenance, golf course budget, purchasing responsibility, clubhouse lawns, flower gardens, trees and shrubbery, maintenance of the golf cart fleet and clubhouse building maintenance.

Annual Salary Bracket: \$22,000-\$24,000.

Benefits include club-paid health insurance, association dues paid for MGCSA and GCSAA and expenses involved in attending regional educational seminars.

Personal requirements include a turfgrass education and previous experience working as well as supervising maintenance staff. Fertilizer and chemical application, irrigation repair, mechanical skills and good communication skills.

Application deadline: February 1, 1999

Additional information may be obtained from Tom O'Connell, PGA Professional and Director of Golf, who may be reached in Scottsdale, Ariz., at (602) 443-1933.

Inquiries should be directed to:

Phone: (218) 283-4556 (h) Phone: (218) 285-5298 (w) Fax: (218) 285-5403 DAVE ROUSSEAU 1317 16th St. International Falls, MN 56649

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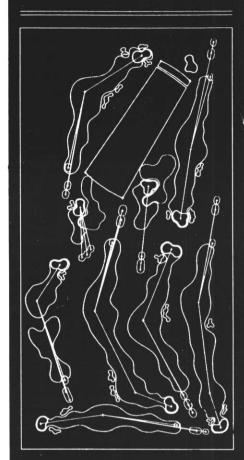
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JOB OPENING

Cokato Town & Country Club is looking to fill the position of Course Superintendent and Clubhouse Manager. These could be two separate positions or a combined position depending upon the applicant's desire and skills. Cokato Town & Country Club is one of Minnesota's finest 9-hole golf courses, located just 40 miles west of Minnesota on Minnesota State Highway 12 in the community of Cokato.

General responsibilities include:

Supervising maintenance of the golf course.
Supervising the maintenance and repair of maintenance equipment.
Rendering professional advice, opinions, assistance and services to the facility's board of directors.
Participating in all long-range planning meetings.
The golf course superintendent reports directly to the board of directors.

Course Superintendent \$20,000.00

Clubhouse Manager \$10,000.00

Base Pay Health Insurance Simple IRA

yes \$2,000.00

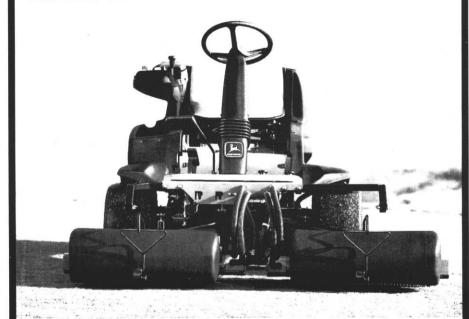
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Interested persons with questions should contact Sol Bernhardt at (320) 286-2007 or send your application to: SOL BERNHARDT, Cokato Town & Country Club, P.O. Box 506, Cokato, MN 55321

All applications must be received by Jan. 20, 1999. It is our desire to fill these positions by February 15, 1999.

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