

# Government Actions—

(Continued from Page 13)

passed reinstating 401(k) retirement plans for all 501(c) tax-exempt organizations, including 501(c)(7) private clubs. Effective January 1, 1997, non-profit employers can now offer the 401(k) plans enabling employees to put pre-tax dollars towards retirement and allowing employers to make matching contributions.

## Safe Drinking Water Act

Congress passed amendments to the Safe Drinking Water Act, refocusing the government's policy and giving more attention to contaminants that pose the greatest risk to groundwater. The newly reauthorized SDWA requires EPA to develop a list of drinking water contaminants that raise public health concerns and may be considered for future regulation. EPA plans to develop a long-term, risk-based approach for identifying which contaminants need to be regulated. EPA must also evaluate state groundwater protection plans and report back to Congress its findings.

## State Management Plans

EPA issued a regulation on State Management Plans (SMPs) designed to manage pesticide contamination of groundwater from five specific pesticides: alachlor, atrazine, cyanazine, metolachlor and simazine. States must submit SMPs for approval by EPA for users in the state to be able to continue to buy and use the pesticides, which have been identified as probable or possible human carcinogens. If the pesticides are still found in unacceptable levels in groundwater after an SMP is implemented and evaluated, re-registration of the pesticides could be denied in the state. The decision not to develop an SMP or failure to get EPA approval could result in the pesticides being completely prohibited in that state. EPA is also able to add other pesticides to the list.

## Wage and Hour

A bill that would have allowed employers to offer employees compensatory time off instead of overtime was abandoned after labor groups strongly opposed it and President Clinton threatened a veto. Congressional Republicans have said that the measure will be introduced again in 1997. Congress raised the national minimum wage from \$4.25 to \$4.75 in October, 1996 and it will go up to \$5.15 in September 1997. Several states also passed minimum wage hikes.

## Wetlands

Congress avoided taking any action on controversial wetlands issues in the 1996 election year. Under pressure from environmentalists, the Army Corps of Engineers revised its nationwide permits system in December. A nationwide permit that previously covered projects affecting one to ten acres of wetlands now only covers less than three acres. The exemption from permits that allowed developers to impact as much as one acre of wetlands is now limited to one-third

of an acre. Opponents question whether the Corps can manage the larger responsibility. State legislation varied from easing restrictions on wetlands use to making permitting more onerous. At issue in some states was the definition of what constitutes a wetlands area. Several states considered legislation that would create mitigation banks to compensate for wetlands destruction resulting from heavy industry and land development.

## Worker Protection Standard

The golf industry continues to anticipate EPA action confirming the exemption of golf courses from application of the worker protection standard to golf course replacement turf plots and nurseries. GCSAA has been told that a policy statement is being circulated.

## JOB OPENING

Madden's Resort is now accepting applications for the 12-month position of ASSISTANT SUPERINTENDENT at its Pine Beach East, Pine Beach West and Social Nine courses.

Applicant should have a formal turf education, be experienced and qualified in all aspects of golf course management and be career oriented.

Salary up to \$30,000 with benefits including health and dental insurance as well as state and national dues paid.

Application deadline: March 15, 1997.

Send resume to Scott Hoffmann, 8001 Pine Beach Peninsula, Brainerd, MN 56401. Phone: (218) 829-2811.

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# JOB OPENINGS

Koronis Hills Golf Club in Paynesville, Minn. is now accepting applications for the position of ASSISTANT SUPERINTENDENT. Koronis Hills Golf Club is currently a 9-hole public daily fee golf course. In June of 1997 Koronis Hills will become an 18-hole course measuring 6,136 yards with bent/poa greens and bluegrass tees and fairways. The new course was designed by Joel Goldstrand and it also has a new automated Toro Network LTC Irrigation System designed by Leroy Young.

## Responsibilities:

- Preventative equipment maintenance
- Pesticide and fertilizer applications and associated recordkeeping
- Irrigation repair and maintenance
- Training, scheduling and supervising staff
- Assist in overall golf course maintenance
- In charge in absence of course superintendent

We would expect this individual to assist the course superintendent in all aspects of golf course maintenance. Previous golf course maintenance experience is preferred. This is a new position which will run from April 1st to October 31. The starting hourly wage range would be \$8.00 to \$10.00 an hour or a salary/benefit package may be negotiated depending on experience.

Inquiries should be directed to: **RUSSELL OLSON**  
1521 7th St. So. — Bldg. H106  
Waite Park, MN 56387

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Wendell Pittenger Golf Operations is now accepting applications for the position of ASSISTANT SUPERINTENDENT/PROJECT MANAGER. Presently Wendell Pittenger Golf Operations is managing courses in a two-hour radius of Mississippi National in Red Wing.

Requirements: Turf/Landscape education a plus. Team worker with good driving record. Knowledge of running a large variety of equipment.

Responsibilities include learning the operations of the courses. Do a variety of projects at the courses. Gain experience of the irrigation system at our new course. Strong advancement possibilities with the company.

Salary: \$18,000 to \$20,000 per year.

Position is available on March 1, 1997.

Send resumes to: **RANDY JULIAR**, Superintendent  
Wendell Pittenger Golf Operations  
409 Golf Links Drive  
Red Wing, MN 55066

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Minnesota Valley Country Club is accepting applications for the position of IRRIGATION/SPRAY TECHNICIAN. This is a full-time, 12-month position.

Minnesota Valley C.C. is a private, 18-hole facility with bent/poa greens and tees with rye, poa, bent fairways and utilizes a Toro VT4 Hydraulic Irrigation system. MVCC is planning to construct a new clubhouse in the fall of 1997 and install a new irrigation system in 1998.

## Responsibilities:

- Pesticide and Fertilizer Applications and recordkeeping
- Irrigation repairs and maintenance
- Assist in overall golf course operations

## Requirements:

- Completion of formal turf education or equivalent experience
- Minnesota Pesticide Applicator's License

## Compensation:

- Hourly wage commensurate with experience
- Health, dental and life insurance
- Vacation
- 401K
- MGCSA Dues
- Playing privileges

Candidates must be highly motivated with a strong attention to quality and detail.

Send resume to: **MINNESOTA VALLEY COUNTRY CLUB**  
c/o Larry Mueller  
6300 Auto Club Road  
Ph: (612) 884-8733 Bloomington, MN 55438

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The Minikahda Club is now accepting applications for the seasonal (9 months) position of ASSISTANT GOLF COURSE EQUIPMENT MECHANIC. Minikahda is an 18-hole, private golf course located in Minneapolis.

Job description: Maintenance of course equipment.

Wages: \$8.00-\$9.00 per hour.

Personal requirements include some education and/or experience in small engine mechanics on equipment repair/maintenance. Must have or be willing to purchase a set of his/her own mechanic tools.

Application deadline: March 1, 1997

Inquiries should be directed to: **DOUG MAHAL**  
The Minikahda Club  
3205 Excelsior Blvd.  
Minneapolis, MN 55416

Phone: (612) 926-4167

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## JOB OPENINGS

Edina Country Club is now accepting applications for the position of **TURF TECHNICIAN**. Edina CC is a 6,400-yard, 18-hole, private club featuring bent greens with bent/poa tees and fairways.

Duties include golf course maintenance, clubhouse lawns, flower gardens, trees and shrubbery. Edina CC uses an automatic irrigation system.

Benefits include: Club-paid life and health insurance; paid annual vacation; paid annual sick leave; pension plan; dues paid for membership in MGCSA, and expenses paid for attending regional and national education seminars.

Personal requirements include a 2-year certificate (preferred) along with two years of golf course or related work experience.

Application deadline: March 24, 1997

Inquiries should be directed to: **DAVID SIMEON**  
5100 Wooddale Ave.  
Edina, MN 55424

Phone: (612) 922-9012

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Applications are now being accepted for the position of **TURF MAINTENANCE FOREMAN** at Brookview Golf Course in Golden Valley. Brookview is a 27-hole, public golf facility of which 18 holes are regulation and nine are of Par 3 venue.

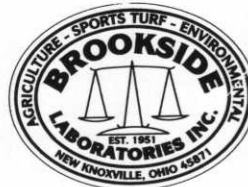
Responsibilities include assisting the superintendent and the assistant superintendent in training and directing of all areas of golf course maintenance and its staff. Other duties include the operation and repair of irrigation system; proper fertilizer and pesticide applications; recordkeeping and scheduling, and to effectively delegate and supervise staff.

Qualifications include being a graduate of a 2-year or more turf management program and a minimum of two years experience in golf course maintenance. Must have or be able to obtain a Minnesota Pesticide Applicator's License prior to start of employment. Must have the attitude to motivate and maintain good employee relations.

Salary: \$22,000. Benefits: Full city benefits. State dues paid.

Application deadline is March 21, 1997. Position available immediately.

Application forms and additional information may be obtained by contacting the City of Golden Valley, 7800 Golden Valley Road, Golden Valley, MN 55427 between the hours of 8:00 a.m. and 4:30 p.m. Monday-Friday. A city application is required. Phone: 612/593-8000. An Affirmative Action/Equal Opportunity Employer.



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