

THE 2ND ANNUAL MINNESOTA TURF AND GROUNDS FOUNDATION CONFERENCE AND SHOW

Wednesday, December 6, 1995

- 7:00-8:00 a.m. Registration
 8:00-8:10 a.m. Welcome — *Greg Hubbard & Kevin Clunis*
 8:10-8:20 a.m. Commissioner of Agriculture — *Gene Hugoson*
 8:20-9:30 a.m. Ecosystem Management
 The Concept and Application in Turf Maintenance
Keith Wendt, Dept. of Natural Resources
 9:30-10:00 a.m. Spray System Management
Dr. Ward Stienstra, University of Minnesota
 10:00-11:30 a.m. Department of Agriculture
 — Licensing and Re-certification Procedures — *Rick Hansen*
 — Incidence Response "What You Need to Know"
 — *Patrick Kelly*
 — Recent Enforcement Activities — *Jane Boerboom*
 11:30-1:30 p.m. TRADE SHOW (lunch available in showroom)
 1:30-4:00 p.m. Concurrent Sessions:
 I Fungicides
 II Insecticides
 III Herbicides
 IV Fertilizers
 4:00-7:00 p.m. TRADE SHOW (refreshments available)

Concurrent Session I — Fungicides

Dr. Noel Jackson, University of Rhode Island

- 1:30-2:15 p.m. The Various Classes of Fungicides and How Each Works
 2:20-3:05 p.m. When To Use Fungicides Preventively or Curatively
 3:10-4:00 p.m. Winter Fungicide Strategies

Concurrent Session II — Insecticides

Dr. Paul Heller, Penn State University

- 1:30-2:15 p.m. Current Insect Issues, Woody and Ornamental
 2:20-3:05 p.m. Phenological Indicators to Help Diagnose Insects
 3:10-4:00 p.m. Current Strategies for Japanese Beetle Control

Concurrent Session III — Herbicides

Dr. Nick Christians, Iowa State University

Dr. Bert Swanson, University of Minnesota

- 1:30-2:15 p.m. Use of Natural Products and Cultural Practices For
 Weed Control
 — Non Chemical Control of Weeds
 (Pre and Post Emergent) — *Christians*
 2:20-3:05 p.m. Herbicide Timing and Performance Based on The Weather
 — Spring vs. Fall — *Christians*
 3:10-4:00 p.m. Herbicides and Mulches for Landscape Plantings
 — Problems and Solutions — *Swanson*

Concurrent Session IV — Integrated Pest Management Using Fertilizers

Tom Cook, Oregon State University

- 1:30-2:15 p.m. Understanding Organic Fertilizers (Composted Materials vs.
 Decomposed Materials)
 2:20-3:05 p.m. Fertilizer For The Season (Explanation of Fertilizers and their
 Release Mechanisms)
 — Most Efficient Types of Nitrogen Depending
 on the Temperature
 3:10-4:00 p.m. Can Fertilizer Reduce Turfgrass Disease?

Thursday, December 7, 1995

- 7:00-8:00 a.m. Fellowship Meeting
 7:30-8:30 a.m. Registration
 8:30-10:00 a.m. *Dr. Michael Coffman, author of "Saviors of the Earth"*
 The Place for Pesticide in Our Lives
 9:45-10:00 a.m. Questions & Answers
 10:00-11:15 a.m. Using Common Cents for the Common Good — *Tim Penny*
 (former Senator and author of "Common Cents")
 11:15-11:30 a.m. Questions & Answers
 11:30-1:30 p.m. TRADE SHOW (refreshments available)
 11:30-1:00 p.m. Board/Speaker Lunch (Hilton Hotel)
 1:00-1:30 p.m. GCSAA Caucus
 1:30-4:00 p.m. Concurrent Sessions:
 I Business Management
 II Woody Ornamentals
 III Computers in the Turf Industry
 IV Back to the Beginning (of Turf)
 V Wildlife Enhancement as Part of Our Jobs
 VI Understanding Diagnostic Tests for Better Turf
 VII Engine Seminar
 4:00-5:00 p.m. MTGF Annual Meeting
 4:00-7:00 p.m. TRADE SHOW (refreshments available)

Thursday, December 7, 1995 (continued)

Concurrent Session I — Business Management

Henry Lee, Vaughn Lee and Associates

- 1:30-2:15 a.m. Interviewing and Hiring For The Small Business Person
 2:20-3:05 p.m. Complying With Sexual Harassment Laws In the
 Green Industry
 3:10-4:00 p.m. Broaden Your Workplace With Cultural Diversity

Concurrent Session II — Woody Ornamentals

Mike Zins, University of Minnesota Landscape Arboretum

Dr. Bert Swanson, University of Minnesota

Dr. Jim Calkins, University of Minnesota

- 1:30-2:15 p.m. Purchasing the Best Tree for Specific Locations
 — *Swanson, Calkins*
 2:20-3:05 p.m. Pruning Small Trees and Shrubs — *Swanson*
 3:10-4:00 p.m. Using Conifers in the Landscape — *Zins*

Concurrent Session III — Computers In The Turf Industry

Dave Solga, Golf Course Superintendent, Giants Ridge Golf Course

Andy Lindquist, Links Systems

Joe Osborne, Cadd Specialists

Rod Mitchell, Southern Minnesota Office Machines

- 1:30-2:15 p.m. Purchasing a Computer and Surfin' the Internet — *Mitchell*
 2:20-3:05 p.m. "Over the Counter" Software vs. Industry Specific Software
 (Quest, Trims vs. PCFile, Lotus, Windows) — *Solga, Lindquist*
 3:10-4:00 p.m. Landcad For the Layman — *Osborne*

Concurrent Session IV — Back to the Beginning (of Turf)

Dr. Frank Rossi, University of Wisconsin

- 1:30-2:15 p.m. How to Read and Understand a Seed Label
 2:20-3:05 p.m. Interpreting the National and Local Turf Trials
 3:10-4:00 p.m. "Grow In" Tips

Concurrent Session V — Wildlife Enhancement as Part of Our Jobs

Ron Dodson, President & CEO, Audubon Society of New York State

- 1:30-2:15 p.m. New York State Audubon Society Program
 for Ecosystem Management
 2:20-3:05 p.m. Open Space and Wildlife Analysis in Recreational Areas
 3:10-4:00 p.m. Creating Wildlife Corridors in Parks, Schools and Golf Courses

Concurrent Session VI — Understanding Diagnostic Tests For Better Turf

Dr. Henry Wilkinson, University of Illinois

- 1:30-2:15 p.m. Tissue Testing for Efficient Production
 2:20-3:05 p.m. How to Utilize Soil Test Results
 3:10-4:00 p.m. Maintaining for Stress Free Turf

Concurrent Session VII — Engine Seminar

Ken Warwick, Wisconsin Magneto

- 1:30-2:15 p.m. General Maintenance of Small Engines
 2:20-3:05 p.m. Basic Trouble Shooting
 3:10-4:00 p.m. Tools of the Trade

Friday, December 8, 1995

- 6:00-7:00 a.m. Industrial Relations Meeting
 7:00-9:00 a.m. Allied Associations Annual Meeting and Awards
 8:00-9:00 a.m. Registration
 9:00-10:00 a.m. Crisis Management In Hostile Situations — *Francie Dalton,*
Dalton Alliances Corp., Washington D.C.
 10:00-10:15 a.m. Questions & Answers
 10:20-12:00 p.m. Concurrent Sessions:
 I Golf Course Construction
 II Laws in our Workplace
 III Public Relations for the Green Industry
 IV Weather and Our Jobs
 V Athletic Fields
 VI Hardscape Construction

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Conference Schedule —

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Friday, December 8, 1995 (continued)

Concurrent Session I — Golf Course Construction in Minnesota (& Asia)

John Malloy, CGCS, Bear Path

John Betchwars, Golf Course Superintendent, Creeks Bend

Paul Mayes, CGCS, Japan

- 10:20-10:50 a.m. Constructing A Jack Nicklaus Signature Golf Course — Malloy
- 10:55-11:25 a.m. Constructing a Daily Fee Golf Course — Betchwars
- 11:30-12:00 p.m. Construction on Both Sides of the Pacific — Mayes

Concurrent Session II — Laws In Our Workplace

Ellen Longfellow, League of Minnesota Cities Insurance Trust

Dave Volker, Berkley Administrators

- 10:20-10:50 p.m. Establishing Contracts — Longfellow
- 10:55-11:25 a.m. Employee Data Practices — Longfellow
- 11:30-12:00 p.m. Current Right to Know/Hazard Communications — Volker

Concurrent Session III — Public Relations In The Green Industry

Francie Dalton, Dalton Alliance Corp, Washington D.C.

Deb Brown, University of Minnesota

- 10:20-10:50 a.m. How To Handle Complaints — Dalton
- 10:55-11:25 a.m. The Public Perception of Our Industries — Brown
- 11:30-12:00 p.m. Public Speaking Tips For Technical People — Dalton

Concurrent Session IV — Weather and Our Jobs

Amy Rolanda, Weather Watch, Inc

- 10:20-10:50 a.m. From the Weather Channel to Local Radio & TV: Why Forecasts Never Seem to Agree
- 10:55-11:25 p.m. Don't be SAD: How Weather Can Affect Moods
- 11:30-12:00 p.m. Lightning DOES Strike Twice: Safety and Prevention of Fatalities and Injuries

Concurrent Session V — Athletic Fields

Dr. David Minner, Iowa State University

- 10:20-10:50 a.m. Pitcher's Mound Construction (handouts available)
- 10:55-11:25 a.m. The Argument for Athletic Field Aeration
- 11:30-12:00 p.m. Liability Concerns of the Community

Concurrent Session VI — Hardscape Construction

Al Palmer, Asphalt Institute

Ken Johnson, Wheeler Construction, Shakopee

- 10:20-10:50 a.m. Asphalt Maintenance — Palmer
- 10:55-11:25 a.m. Why Would Retaining Walls Fail — Johnson
- 11:30-12:00 p.m. Specification for Asphalt Construction — Palmer

Hutchison —

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that we wait and get more information. We can ratify the treaty later. The important thing, Mr. President, is that we do not pass something that will bind this Congress and our Nation when we do not have enough information about what is going to be in the treaty.

We cannot approve a treaty on someone else's timetable. Unless we are given adequate time to fully debate the treaty and make reservations and understandings as are absolutely necessary, we should not act. We should have full and open debate on these issues. We should not rush this treaty at the last moment before the end of Congress.

Several of my colleagues and I have statements for the RECORD in opposition to consideration of the treaty at this time, and about the concerns that we would like to have addressed before or during the November meeting. The five of us, and many others of our colleagues, will oppose a motion of proceed to consideration of the treaty.

(Two more pages of record were entered by Senators Burns (MT), Craig (ID), Helms (NC), Nickles (OK) and Wallop (WY). These statements are excellent, but exceed the intent of this reproduction. Please contact individual Senators for copies.)

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