

# TEE TALK

By  
Scott Turtinen  
Executive Director, MGCSA



The MGCSA's always-popular Turf Tourney will be held June 17 at 19 courses in the Twin Cities area.

Entry forms have been mailed, and we urge you to pass the word out to your members and other friends to get them involved.

By the telephone calls we get at our office from so many golfers — even way before there's any announcement — we're confident they really enjoy playing the outstanding golf courses that are available each year.

\* \* \* \*

**1994 MGCSA Rosters were mailed in April.** If your information needs updating or if it is incorrect in any way, please call or write our office so that the appropriate changes can be made. Please note that Larry Vetter's business phone should be 612/476-1650.

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**MGCSA scholarship applications are available.** Just call 612/473-0557 or 1-800-642-7227, and we'll respond promptly.

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**Our thanks to Dave Sime and his crew** for their outstanding cooperation in advance of the April meeting as well as the most enjoyable day at their club.

\* \* \* \*

**Scott Austin** called to let us know that he has a new assistant, **Jeff Johnson**, a graduate of the University of Minnesota, at Midland Hills. **Dr. Don White** at the University of Minnesota reports that **Brian Netz**, an MGCSA scholar who worked at Interlachen while going to the U, has

been hired as an assistant superintendent at Wakonda in Des Moines, Iowa.

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**Did you notice** that the April issue of Hole Notes had 40 pages, and this month we have a 44-pager? Thanks to the much-appreciated advertising support of so many associate members, these larger and informative issues are possible.

And thanks, too, to the increasing number of MGCSA members, who are submitting stories for publication. If you have something interesting happening at *your* course, let us know.

## Update on Human Resources Library

Are you in the process of hiring your seasonal crew? Do you need guidelines for interviews? How about job descriptions? Do you or any one in your family have a disability or personal problem and are in need of help or guidance? These are concerns that we as Golf Superintendents are faced with periodically.

Starting in 1994, a new committee was created to give us information when we have a need. Presently, the Human Resources Committee is being formed, and in this process we are gathering information from the GCSAA and various other sources. If you have a concern or need information along this line, you can call our MGCSA office at 1-800-642-7227 and hopefully they can give you copies of what we have on file. Please call any of the committee members if you have a concern regarding our Human Resources Committee.

Below are the names and phone numbers of Committee members and an Index of materials on file at the MGCSA office in Wayzata.

### Human Resources Committee

Tom Kientzle - Co-Chair	.....218-963-7732
Cary Femrite - Co-Chair	.....612-261-4656
Steve Schumacher	.....612-532-4284
Patty Knaggs	.....612-448-3626

The following is information on file in the MGCSA Human Resources Library.

1. Personnel Handbook - General policy guidelines
2. Sample Job Descriptions
3. Employee Rights
4. Preparing a resume'
5. Career development
6. Coping with unemployment
7. Selecting a Golf Superintendent
8. Associations to help you or your family deal with accidents or disabilities
9. Community summer programs for disabled children

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