

HOLE NOTES

Official Publication
of the
Minnesota Golf Course
Superintendents' Association

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FROM YOUR PRESIDENT'S DESK

Where Are We Going in 1994?



Today is November 17, 1993, the end of the first day of the 66th Annual MGCSA Conference.

I already feel confident in saying that the move to the Minneapolis Convention Center this year was an excellent choice.

The question of the day was, "Joe, where are we going in 1994?" This was a difficult question to answer at the time, but I'll do my best to answer it now. One of my top priorities and major goals for 1994 include addressing human relations and social issues that are of concern to our association.

A large part of our annual budget is labor costs; yet, we spend very little time on issues that could cost us much more than any chemical spill. These issues fall into categories such as Sexual Harassment, Equal Employment Opportunity (EEO) and Americans with Disabilities Act (ADA).

Our March mini-seminar will address some of these specific issues. Throughout the year, I look forward to inviting guest speakers to discuss personnel and management topics and concerns.

* * * *

I would like to welcome our new Board Members: Bill Cox, Tom Johnson, Monty Montague, and the return of John Granholt.

I would like to take this opportunity to thank Greg Hubbard, our immediate past president, for his outstanding effort over the past years. I would also like to welcome him as Ex-Officio with its newly expanded duties. How do you like that, Greg?!!

I want to thank our departing Board Members for a job well done: Rick Fredericksen, CGCS, for organizing an excellent slate of candidates, Steve Garske, for doing a fantastic job with the scholarship program; John Harris, for the well-edited *Hole Notes*, and Bill Whitworth, along with the entire conference committee for doing an outstanding job.

* * * *

I wish to extend a special thank you to the Hospitality Night major sponsors: Cushman Motor Co., Turf Supply, North Star Turf, Leitner Co., M.T.I. and the MGCSA membership.

A special thank you to Norma O'Leary for accepting the appointed position of director.

My wish for all of you is a wonderful Holiday Season filled with joy, love and happiness. I look forward to seeing many of you at the January meeting.

—Joe Moris



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