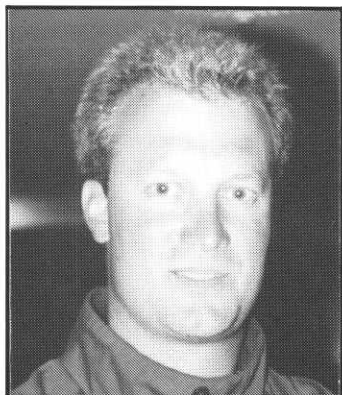


What Do You Like Most About Your Place of Employment?

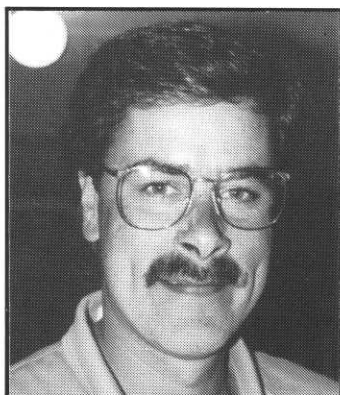


DAVID DEEM
Hazeltine National G.C.

Hazeltine National Golf Club has been my place of employment for the past 10 years. Before playing Faribault Golf and Country Club, Dale Wysocki approached me with this question and I immediately knew my answer.

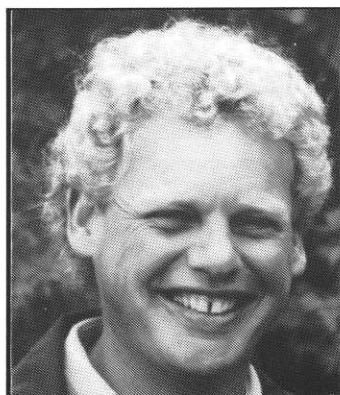
Obviously having worked two major championships (both being United States Opens) has been my career high points. Hazeltine even during non-Open years sets standards that parallel close to Open conditions.

So what I have liked the most is training and assisting a fine staff to accomplish team work and tournament playing conditions on a daily basis that members and guests can be proud of.



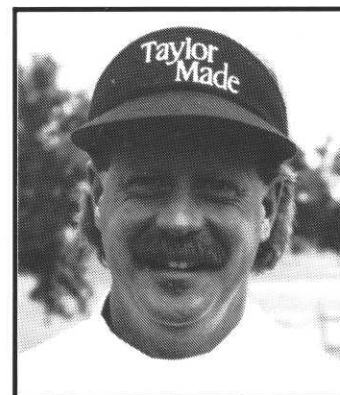
BILL LARSON
Town and Country Club

First of all, I like working with one of the most progressive and respected General Managers in the country. It is enjoyable working with someone who shares common goals as far as giving our membership the best possible golfing facility that we can. Secondly, having the opportunity to work for a membership that respects the decisions we make. Finally, working with a dedicated staff of turf professionals who share my goal of producing the best product within our means.



FRED TAYLOR
Mankato Golf Club

I enjoy the people, from the office staff to the kitchen, dining and the golf shop staff especially our grounds staff. The comradely and personal interactions make our club special. We strive to be a team, but a team that cares about each individual member of that team.



SCOTT AUSTIN
Midland Hills C.C.

The people. I am extremely fortunate to be associated with so many quality people. My staff is comprised of hard working, honest individuals with positive attitudes who get the job done *without* complaining. They offer their ideas with the intent to make our operations a more efficient and safe environment to work in.

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