## **GREEN CLIPS**

**GCSAA "Gold Card" holders** who plan to attend the upcoming U.S. Open at Hazeltine should contact either the USGA or Hazeltine to arrange for "will call" tickets.

MGCSA members who want to attend a monthly board meeting as an active participant must contact

President Tom Fischer at least two weeks prior to the meeting. Those members who only wish to view the proceedings may attend without *any* advance notification.

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**Minutes of the MGCSA board meetings** are available to each member upon request. Contact our MGCSA office (612/473-0557) if you are interested.

**MGCSA Golf Shirts** are still available. Order yours today! Call the MGCSA office.

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**Environmental Guideline booklets** will be sent to each MGCSA member and to each associate member. The booklet will be distributed after MGCSA dues have been paid.

\* \* \* \*

**The MGCSA U.S. Open Hospitality Tent** will be located between #1 tee and the Pro Shop. Daily hours will be between 8 a.m. and 6 p.m., Monday -Sunday. \* \* \* \*

All GCSAA members are invited to the annual U.S. Open reception, which will be held June 14 from 7 - 10 p.m. at the Radisson South Hotel in Bloomington. Please RSVP to the GCSAA if you plan to attend.

-Scott Austin, Co-Editor

#### Here's a Preview Of the 1992 GCSAA Session In New Orleans

In early April, I attended a meeting in Lawrence, Kansas as a member of the 1991-92 GCSAA Industrial Advisory Council, to critique the just completed Annual Conference and to plan for the following year's event.

Here is some information that might be of interest...

The Annual Conference in New Orleans, February 10-17, 1992, will have an even larger trade show floor (400,000 sq. ft.) in a better designed building. In the interest of the attendees, it was expressed at this meeting that more attention should be shown to creating a better layout so more ground could be covered, quicker, with less backtracking and/or skipping of whole areas.

Advance planning is truly becoming essential for the attendee, especially since the trade show hours will remain the same. There were 591 companies exhibiting in Las Vegas, up 41 from the previous year.

On the education program, it is now anticipated that environmental work-

Class

# MEMBERSHIP REPORT NEW MEMBERS-MAY 13, 1991

#### Larry Lennert Scott Knutson Terry Benson Johnny Jarosz Charles Miller

Hillcrest Country Club River Falls Golf Club Hudson Country Club Minikahda Club Wedgewood Valley Golf Club

Mike Olson, Membership Chairman

shops will be added, a fast-growing area of concern for our industry.

As for room rates in New Orleans, you can plan on a range of \$69 to \$126, with the majority between \$100 and \$120. Most all of the hotels are an easy walk to the new convention center.

If you like to look ahead, we'll be in Anaheim in 1993, Dallas in 1994, San Francisco in 1995 and Orlando in 1996. One interesting note that made me appreciate the work that goes into planning this annual event is that GCSAA directors already are working on booking show halls well into the first 10 years of the next century. They have the unenviable task of trying to guess how much our industry will grow, then estimating the floor space that will be needed for our show some 10 to 15 years out. Dates have to be reserved now.

One last topic I would like to cover is the new headquarters facility in Lawrence. I will be the first to admit that I questioned the need, but what a facility! It exudes professionalism.

It's first class and I encourage everyone to stop in if ever in the vicinity to see how you and your industry are represented.

In fact, the perfect opportunity to do so is coming up September 6-7, 1991, when the new headquarters is dedicated. I guarantee, that if you attend, you will return with a great sense of pride in your chosen occupation and industry. —Steve Garske

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### Minimum Wage Increases But There Are Exemptions

As many of you already know, the minimum wage rose to \$4.25 per hour as of April 1. In addition, the Fair Labor Standards Act also requires time-and-one-half pay for more than 40 hours of work per week.

However, there are exemptions for both the minimum wage and overtime pay requirements for golf courses that operate seven or fewer months per year, or that earned at least two-thirds of their income during a six-month period of the previous calendar year. There are also provisions for employers to pay a training wage for up to 90 days.

Workers must be under 20 years of age and the training wage must be at least 85 percent of the minimum wage.

Monroe Miller, superintendent at Blackhawk CC in Madison, Wis., said his course's base wage has been affected by the increase. However, he said he anticipated the increase and budgeted for the impact on his payroll expense. "I think the kids deserve it. They work hard and are here at 5 a.m. sharp," Miller said. "I usually start out employees at a level higher than the minimum wage anyway."

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