

Discussions are now under way with the MGA to determine future directions this publication will take. As our circulation grows and editing becomes more complex, more and more time is going to have to be devoted to this newsletter, from both editorial and mechanics standpoint. We are currently investigating some combination of additional funding and/or staff for the MGA to lessen their workload of not only *HOLE NOTES*, but other services provided to members as well. Other options of hiring an advertising agency or even an executive director to handle the extreme workload are being explored as well. Please let your Board of Directors know about your thoughts on these matters.

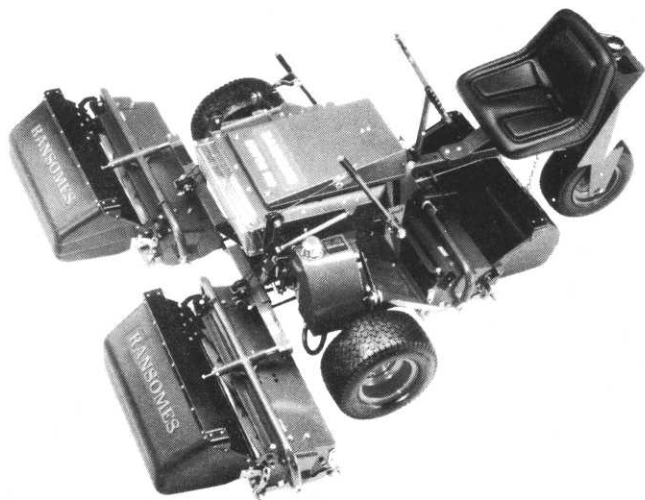
What we have, are not insurmountable difficulties, but problems of success. As our organization becomes increasingly larger and more active in responding to the issues of the day, we simply need more help to respond to our members desires. The MGA should be gratefully thanked for their fine efforts in the past, but now they need our help. As we set our goals higher and higher and respond to the need for increased member services, we must devote more and more resources to their attainment. We will keep you posted on our discussions.

WHAT MOTIVATES YOUR EMPLOYEES?

The following 10 factors were presented in a National Survey to employees and again to employers. Each group was asked to rank each category on a scale of 1-10 with 1 being the most important and 10 being least important. As you can see, the bosses and employees did not agree very often:

Employee Response		Employer Response
1	Full Appreciation of Work Done	8
2	Feeling "In" on things	10
3	Sympathetic help on problems	9
4	Job Security	2
5	Good Wages	1
6	Work that is interesting	5
7	Promotion and Growth	3
8	Personal loyalty to workers	6
9	Good working conditions	4
10	Tactful disciplining	7

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The Ransomes legend in reel mowing began more than 150 years ago, with Robert Ransome's manufacture of the world's first reel mower. Since that original great idea, Ransomes has made one improvement after another.

Take the Motor 180 as an example. It has always been one of the most versatile, compact triplex riders you can find. But now we've added a smoother, more powerful engine - the Vanguard V-twin. And the good news doesn't stop there.

We've also developed a new Motor 180 model with all of the premium features demanded by high-use operators. We call the new model the TR15B. Its standard features include hydraulic cutter lifts and a powerful 15HP engine. And three-wheel drive is available as an option.

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The optional seven-knife cutting unit is designed for fine cutting applications. The floating head with full-width front and rear rollers allows the unit to closely follow ground contours. Height of cut adjustable from 1/4" to 1 3/4". Both five and seven-knife reels are 6 1/2" diameter.



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