

personnel can contribute is their brain power. By having direct involvement, a better over-view of special projects, budgetary needs, and basic organization will probably be achieved.

In summary, direct assistant involvement in the decision making process is mutually beneficial. This involvement helps the superintendent by creating a better organization and creates a positive working atmosphere for all involved. For me having input into our organization has been a healthy release for my energy and creativity as well.

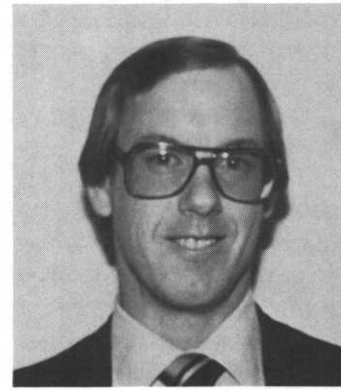
If your organization does not have involvement you may find increasing your personnel's scope of responsibility helpful. We have.

Hope you all have a great 1984!

#### RANDOM THOUGHTS

It's easier to eat an elephant if you cut it into small pieces first. — Impact.

## EDITOR'S CORNER



by DOUG MAHAL  
Chairman  
Editorial Committee

What a strange winter this has been weather-wise! Record snow in November, record cold in December and January and I don't know what to think of February. To date there still is no frost in the ground and perhaps thankfully. One can guess where all that February water would be lying now. A turf sample I brought in during mid-February is doing very well and in fact needs cutting about every other day.

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## ASSOCIATES' CORNER

### JUST THE RIGHT MIX

by MIKE LEITNER  
Leitner Company

What a conference in Las Vegas! Attendance was over 8,000, surpassing the old record by more than 1,000. All educational sessions were well attended and in fact difficult to get into in some cases. The show too was spectacular. I walked more miles there than I would during even my worst rounds of golf. Lots to see! How about the night life? It must take all the electrical power Hoover Dam can produce to light up that town after dark. It was a spectacle! The annual banquet too was very enjoyable. It was a great honor for GCSAA to have Bob Hope attend the banquet and accept the "Old Tom Morris" award from last year's recipient Arnold Palmer. Hope was exceptionally witty and greatly appreciated by the 1,800 in attendance.

Thanks to our HOLE NOTES contributors last month, Bernie Zimmer of Whitefish G.C., Dan DeMars of Dellwood, and Bob Listberger of Bergerson-Caswell. Your time and talent is greatly appreciated. Thanks, fellas.

Keith Scott and Jim Wodash have all the arrangements made for the March Mini-Seminar at Majestic Oaks. The slate of speakers includes Dr. Stienstra, Dr. White, Larry Vetter of Northrup King, John Wiley of Landscape and Turf Supply and Dr. Jim Watson. Sounds like a great line-up. Look for the special mailing.

Arrangements Chairman Russ Adams has our 1984 monthly meeting sites pretty well lined up as well. We'll be heading south on April 16 to Owatonna C.C. with host superintendent Randy Nelson. Then its on to Hastings C.C. with Steve Schumacher on May 14, Forest Hills G.C. and Lyle Olson on June 11, followed by our annual picnic in July. August 13 will take us to Rochester Golf and Country Club with host Kurt Erdman, September 17 to Indian Hills with Dick Grundstrom, October 19 to Golden Valley and new superintendent Mike Olson and finally, it's back to the Hanson House on November 2. Another great job, Russ!

It's about time to get geared up for the coming season once again. Make your suppliers smile, order early. Have a great March and see you at Majestic Oaks.

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"I suppose your new baby brother is king around your house."

"No, just Prince of Wails."

In the mid 1890's Frank Leitner began a teaming business in St. Paul. Today this business is Leitner Company. From the beginning the main concern of our business has been hauling bulk material....first with horse and wagon and today with trucks. Many of the large St. Paul excavation sites of the early 1900's such as St. Catherine's College, the downtown department stores and office buildings were worked on by Leitner teams and wagons.

During the 1930's George Leitner, Frank's youngest son, was employed by Ramsey County, working at Keller Golf Course. Construction was being done by the county with Len Lubins as engineer and Harold Stodola as foreman and superintendent. At this time it became obvious to George that golf courses would need a reliable source for mixed soils to build and maintain tees and greens. Shortly thereafter, George left the county and became involved with the family business. Southview, Somerset and Town and Country Club, all in the St. Paul area, were three of our first steady customers.

After World War II Arnie Leitner, George's son, joined the company. During the 40's, 50's and early 60's the business continued, consisting of contract trucking along with soil mixing. During the late 1960's and early 70's the golf course business greatly expanded. Under Arnie's direction the need for more technical soil mixes and soils of greater consistency and quality was met.

Today, Leitner Company serves nearly 200 golf courses in Minnesota, Wisconsin and North and South Dakota. Mike Leitner, Arnie's son, handles sales and scheduling with Arnie heading production. As you can see, our association with the golf course industry has been a long one. We plan to continue this relationship by supplying superintendents with the soils they want and with reliable service they've come to expect.