

heavy enough for me. And please don't give me that old business about shrinking my duty as a breadwinner, or not being able to take on extra responsibility, or not trying to uplift our profession. I take on more responsibility and I am more involved with exciting things than I know what to do with - for my family and for the image of my profession. And I know many of you are the same. Long ago I could have become manager, but that's not my forte. I am a GREENKEEPER, and in this field of endeavor I strive for perfection.

There is something else I must tell you that is in me (and unless you have a touch of the same, you might as well become a manager or go into something else). I would miss the soft warm rains that fall on the turf that I grow. I would miss the white snow that covers the golf course in late fall for the first time, melts, and then softly comes again. I would truly miss all the challenges of nature that go with my profession. The hot sun of summer heat and the salty sweat of humidity on my brow. I would miss the pleasure of admiring turf manicured and maintained under both good and adverse conditions and knowing that I had a hand in keeping the verdant picture that way. But of course there would be other things, also, soothing the frustrations of working with nature. I would miss her many gifts to us greenkeepers, the trees changing in the seasons and the flowering shrubs in spring. I would miss the daisies and other wild flowers hiding from our mowers next to the majestic elms, and I would miss the pheasants calling to their mates in early morning. I know I would miss the honest faces of commercial friends calling on me and old greenkeepers advising me. But most of all I would miss getting up each early morning and playing the endless chess game of man against nature, or perhaps more truthfully, trying to work with her and relishing the achievement and, oh, the satisfaction and the pleasure that comes once in a while each season when just for a short time I have won the battle.

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## Improve Your Decision-Making Process

The golf course superintendent makes decisions every day in every area of his work. Most are good decisions, or he wouldn't be where he is. But some aren't so good, and then the superintendent should review his decision-making process. Here are four suggestions for making good decisions.

First, ask others for their opinions. Incorporate worthy ones into your thinking but don't base your decisions solely on someone else's opinions.

Second, approach decision-making with creativity, as explained above. Don't assume that what worked in the past will still work today — check it out.

Third, use your intuition and play your hunches, but temper them with facts. Legitimate hunches can be easily confirmed by seeking out relevant information.

Fourth, attack the problem. Don't procrastinate, hoping it will go away or solve itself. Fight problems with action, not inaction.