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PHONE: (612) 545-8834

## GREENS' CLIPPINGS

We are frequently asked questions about various problems that Superintendents are faced with. We will do our best to answer and if we do not have the answer we will attempt to get it. The most recent problem referred to overtime, after 40 hours, for other than supervisory help on the Superintendent's staff.

The answer is contained in the Fair Labor Standards Act of 1938, as Amended. The Act is long and complicated and we recommend that if you are faced with the problem that you secure the opinion of an attorney. We believe that Sec. 13, Par. 3 of the Act is applicable to Golf Course Employees. You can secure a copy of the Act, which is published in U. S. Department of Labor Publication 1318 and there is another publication headed "Private Clubs and Fraternal Orders." This publication is identified as WH-Publication No. 1349. Both of these publications can be secured from the U. S. Department of Labor, Wage and Hour Division, Room 396 Federal Court Building, 110 South Fourth Street, Minneapolis, Minnesota 55401.

## HEADED FOR NEW ORLEANS

There was a very excited and enthusiastic group of about 75 members of MGCSA and their wives and associates at the Minneapolis-St. Paul International Airport, Sunday February 16, waiting to board Braniff Airline Flight 155 for New Orleans where they will attend the GCSAA Annual Conference and Show. This group is known as the "Gould Group" as all arrangements were handled by Gordon Miller of the R. L. Gould Company. This group will be joined in New Orleans by several other members of MGCSA and their wives. Nine or ten couples of those attending the GCSAA meeting will make a side trip to Biloxi, Mississippi. This was also arranged by Gordy. Good Luck and have Fun.

# SUPERINTENDENT WANTED

The Owatonna Country Club, Owatonna, Minnesota has an opening for a Golf Course Superintendent. At present it is a 9-hold course but another 9 will be opened early this year.

The Club prefers a person with some mechanical ability. Salary and fringe benefits are negotiable

Send resume with first application to Mr. Fred Heiseke, 129 E Broadway, Owatonna, Minnesota 55060. Phone (507) 451-1320.

### JOB WANTED

A young man, Stephen Deuth, 214 SE 3rd Street, Renville, Minn. 56284, is seeking employment on the staff of a Golf Course Superintendent. Stephen has only limited experience but wants to follow a career in golf course maintenance and will attend Anoka Voc-Tech. starting in August of this year. He will study Landscaping and Turf Management. If you have the need for such a young man, please contact him.

## MARCH MEETING

The March meeting is Monday, March 10. The meeting will be preceded by a tour of the Minnesota Toro Plant. (This should be very interesting). Members are requested to meet at the Ranch House, 7956 Lyndale Avenue South, which is across the street from the Toro Plant, at 3:30 p.m. We will leave the Ranch House for the Toro Plant at 3:45 and return to the Ranch House at 5 p.m. for a business meeting followed by a social hour and dinner.

The New Orleans visitors will be back and you should hear some reports on the 1975 meeting and also what is being planned for the 1976 meeting here in Minneapolis.

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#### STILLWATER COMMITTEE

Several months ago we received a call from Dr. Donald White of the University of Minnesota asking for assistance in securing a used but usable greensmower for the minimum security inmates at the Minnesota State Prison at Stillwater. These men have available between eight and nine acres of land on which they wish to build a golf course to be used by them as a part of an over-all recreation program. information was passed on to the Officers of the MGCSA and a committee consisting of Jerry Murphy and Dick Grundstrom was appointed. These two gentlemen together with Larry Vetter made a trip to the Prison at Stillwater and visited with the Warden and others to obtain first hand information about the program. very impressed with what they learned and pledged to do all they could to assist in making the program a success. They have been able to secure a greensmower and some They also learned that this recreation program is a part of additional equipment. an over-all rehabilitating program. It is not restricted to various forms of recreation with a Country Club atmosphere and the Minnesota Golf Course Superin-paid or rather have about paid their debt to society and will be released from prison within a reasonable time after they have been classified as a minimum security inmate and this program is designed to help them prepare for their return to a normal happy life. Other organizations interested and active represent such things as tennis, skiing, other golf associations etc. Industry, Education, and Religion are still other activities that are interested.

Members of the Minnesota Golf Course Superintendents' Association will receive more information direct from your Committee. If there is anything you can do to help in this program, please advise your Committee. (continued on page 11)



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GREENS' CLIPPINGS (cont'd from page 8)

There are always some sad things to report along with the bright and enjoyable ones. We are sorry to learn of the passing of MATT BYRNES whose last known address was Wrenchall, Minnesota. Also ROBERT SAILE of Rice Lake, Wisconsin. Both of these gentlemen were Life Members and we are saddened to hear of their passing and we extend our most sincere sympathy to their families.

We also have some nice items to report and they are the letters we receive from old and dear friends (Honorary Members).

- Dr. Fred Grau writes that although his long absence from MGCSA meetings it in no way expresses lack of interest in our doings. He thinks of us often, enjoys "Hole Notes" and the pictures of long-time friends. It was just 40 years ago, 1935, that Fred joined the Staff of Penn State as the first Turfgrass Extension Agronomist in the United States. Congratulations Fred. In June 1935 he discovered Crownvetch which is to be his living memorial. In 1935 it was unknown. There was no seed on the market anywhere in the world. Today it is growing around the world, yes, it grows in Minnesota. Not only does it control erosion on slopes but it fattens cattle with no bloat. Fred, please write often. These items are good news for "Hole Notes."
- Dr. Marvin Ferguson also says he enjoys seeing "Hole Notes." It enables him to keep up with some of his old friends. He also says that while he has not attended the MGCSA Turfgrass Conference in several years, he has some fond memories of past meetings. Thank you, Dr. Ferguson for remembering us.
- Nice letters were received from Mr. Charles G. Wilson and James M. Latham, Jr. Both of these gentlemen are with the Sewerage Commission of the City of Milwaukee. Mr. Wilson expresses his appreciation to the MGCSA for making him an Honorary Member again in 1975 and hopes that time will permit him to visit our area more often in 1975. It would be our pleasure, Mr. Wilson. Come whenever you can.
- Jim Latham expresses his sincere appreciation for again being presented with an Honorary Membership in 1975. Jim says that knowing how much we prize this honor doubles its meaning to him. Thank you, Jim, and it is entirely our pleasure. Jim says he will see us in New Orleans and we are looking forward to such a visit.
- Other letters have been received by officers of the MGCSA but have not reached the desk of the Editor and it is time to go to press. But you can be sure we will acknowledge them in the next issue and we thank you for them, and keep them coming.

## CHANGES

There have been several changes of employment, etc. and we will report all that we have information on.

Carl B. Johnston has left Alexandria and is now at the Forest Hills Country Club Forest Lake, Minnesota.

Richard Wise has moved from Detroit Country Club, Detroit Lakes, Minnesota to the Oxbow Country Club, Fargo, North Dakota.

Carlos Stimson has changed from the Wadena Country Club, Wadena, Minnesota to the Brookings Country Club, Brookings, South Dakota.

There is in the making several other changes and we will keep you posted as we learn of the changes.

Dale Aden, Superintendent at the Owatonna Country Club is leaving the profession and will take over the family farm. Dale's father who now operates the farm is retiring.

Bob Feser, a member of the MGCSA for 28 years, has moved with his family to St. James City, Florida, and will retire from the Superintendents' Profession. Good Luck, Bob.