



JUNE 1962

Listen: Listening habits are extremely important to a superintendent. Unless he listens well, he never gets all of the facts from his associates or subordinates and, therefore, can never weigh, accept, or reject ideas. He acts solely on his own without benefit of counsel.

You will become an active and better listener if you develop these listening habits:

- 1. Think ahead of the speaker. Ask yourself what he is trying to get at. What does he want me to believe?
- Weigh what you hear. Is the evidence pertinent? Does the argument hold 2. water? Are the facts right? Is the appeal emotional? Will the ideas solve the problem?
- Summarize as the speaker talks. Not the details, just the main points. You simply make split second reviews of landmark ideas while the speaker 3. changes his subject.
- 4. Listen between the lines. What the speaker really means is not always voiced. What the speaker withholds may be more important to you than what he says. "Are you listening?"

Richard McLaughlin has turned over to the Association a check in the amount of \$30.00 from the Frost Taint Co. This represents a discount paid to the Association by the Frost Co. Wayzata and Woodhill Country Clubs appear to head the list of Association Golf Courses in the consumption of paint. Do not forget this benefit when ordering your fall supply.

The following persons have made application for apprentice membership in the Association:

- Mr. Bernard Zimmer, Green Haven C.C., Anoka, Minnesota Mr. C. L. Larson, Theodore Wirth Golf Course, Minneapolis
- Mr. John Fauth, Jr., Tequot Lakes, Minnesota Mr. Russ Adams, University of Minnesota Golf Course
- Mr. William Lundquist, Forest Hills Golf Club, Forest Lake, Minnesota

The following associate member wishes to join:

Mr. Jake Balda, Wayndotte Chemical Co.

Summer Help: Do not forget to hire career men when making up your crew this summer. Dr. White has two turf management students who need experience. To indicate the background interest of these boys, one happens to be David Feser, an apprentice member of the Association.

Milt Wiley, our I.R. man, reports the following job changes:

Raymond Hall to Alexandria, Minnesota G.C. Russ Adams, University of Minnesota G.C. Bernard Zimmer, Greenhaven at Anoka Albert Turek "Cloud Croft" (Zakariasen) on Eden Irairie Road near Flying Cloud - now under construction.

NEXT MEETING -- JUNE 12, METROPOLITAN STADIUM, 3:00 I.M.

July 10 Meeting at Golden Valley G.C. Golf at 1:00 and get together 2:30.

Hospital Notes -- Walter Mann, Roseville G.C., is back at work after an extended stay. Tat Johnson, Interlachen G.C., is recuperating at home after a serious operation.

Jest for you -- "Forbidden fruit is the cause of many a bad jam"

Thought For All Superintendents -- Any time the going seems easier, better check and see if you're not going downhill. -- Megiddo Message

Thought for All Suberlarandents -- any time the rotar clems easily, botter a if you're mut gring downhill. -- Magiddo Message San 00:10 to 1 grain 10 Production of the second se all . and hit red be d de se permaru zimmen, ureennaven at anoka "Liverti Türek "Giçud Cnoft" (Zakariasen) en Eddi Türkris Road near Flyang I STATISTICALLA Clead - now ander construction. MEXT MEETING --- JUNE 12, SETRO OLIVAN STADIÚM, 3:00 T.M. July 10 Mesting at Goldon Valley G.C. Golf at 1:00 and set together 2:30. Hospital Wotss -- Walter Mann, Rossville G.C., is back at work after an A. C. S. C. S. extended stay: -Johnson, Interlachen G.C., is recuperating at home at 3eT. in the state of the second state of the second ar dirar asperdage" Star (Section Thought Fur all Bunserintondints -4 any bind bis off the second HELT .... F. to Job ho. Met turit in a lot Constant Constant al a sett awry (41mmer, Hresnawyen at Anox? 935 Turest"Uleye Grert" (Zakanisten) en Iden -Clobo - now green constant won- 00019 July 10 Meeting at Golden Valley G.C. Gelf at 1:00 and gat together 2750. Hospital motos -- Walter Mann, Roscville G.C.; is back at work after an . at Johnson, Interlached G.C., is recuperating at home ens unit in a. Sin bastalisade III and associat mmodi Andrisett' yezine way kirasseemh; · Maty M. white book a character that is not a short of the second state in the second second second second second ahmu songe da . . . . Mass doite sunid, 12 m. Tides opposit, al henry a contract details ones suberes des nes courses finde ale finde ale finde and the set the set of the service are an analysis of the second states of the second states of the second states of the second states of Han de sufficiencia en en en esta en es twee of the Electric Land Bar TEBHER TEBER (Člova Cratel (Sekeriasen) oh 780n (rågels Road herr Flyik) - Diobor - Dek obder Vonstruktick)

Venerable Authors -- H. Burton Musser writes as follows: "Ilease express my appreciation for the honor of being a member of your Association. "Teese say hello end best wishes to my many friends up there.

And particularly to Leo. I have been a regular reader of his column in the Reporter. Tell him that while I still don't agree with everything he says, I will always love to hear him say it."

TINE NEEDLE SCALE on various pines and spruces may be controlled with Malathion (emulsifiable 50-57%) using two teaspoonfuls per gallon of water. Apply when lilacs are in full bloom, with a second application 10 days later. -- Minnesota Flant Industry Bulletin.

Introducing the speaker for the Metropolitan Stadium meeting June 12, 1962:

Dr. George R. Blake, soil physicist on the St. Faul Campus, has been awarded a National Science Foundation senior post doctoral fellowship to study in Germany for one year.

Blake will do research work at the Braunschweik Agriculture Experiment Station in Forschungsanstalt Fuer Landwirtschaft, West Germany, just ten miles from the East Germany border.

Blake roceived his Th.D at Ohio State and worked at Rutgers University in New Jersey until coming to the University seven years ago.

