

## MISCELLANY

As the summer progressed, I watched as Antwan and Demetrius developed into confident young men capable of holding their own with the more experienced crew members. I found it particularly refreshing that the boys did not arrive with a sense of entitlement, which I have encountered so often with high school and college students over the years. Overall, the internship was an overwhelming success for the boys and for our crew.

Towards the end of the summer, as a way to celebrate the successful season, we hosted a golf outing for roughly 20 of the Operation Dream boys on our five-hole Little Links Course. With my guidance, Antwan and Demetrius prepared a Keynote presentation about their summer job experience at Westmoor, which they then presented to the Operation Dream boys at the outing. Watching Antwan and Demetrius confidently explain the intricacies of mowing a green and how great it feels to be responsible for an exceptional work product was one of the most rewarding moments of my career.

Antwan and Demetrius learned a lot this last summer; but, in all honesty, I may have learned more. They reminded me of the many things I've taken for granted in my own life — things that allowed me to get where I am today. I understand now that my skills as a superintendent do not just allow me to grow grass and improve the golf course. I can use those same skills, as we all can, to grow better people and improve the communities around us.

On a side note, Antwan was recently featured in the “It’s Aaron” video series with Green Bay Packer great Aaron Rodgers. I encourage you to watch the video on [itsaaron.com](http://itsaaron.com) and see what Aaron Rodgers has to say about Antwan and Operation Dream.



Demetrius Turnage mowing a fairway at Westmoor CC.



Operation Dream outing on the Little Links Course

## DeVries Leaves Low Water Legacy at Reid GC

By Bob Lohmann, President, Lohmann Golf Design

Doug DeVries knows how to finish up on a high note. Doug has been the superintendent here at Reid Golf Course since 1981, and he'll retire from his position in the spring of 2014. After decades of dealing with flooding issues, he spent the last two years working with us to get that problem solved, while implementing some long-overdue course upgrades in the bargain.

"This has been in the works for five years and it's been pretty exciting to see it all come together," said DeVries, CGCS. "I did a renovation and grow-in back in 1977, but that was back-of-the-napkin stuff and we were always wondering where the money was coming from. This was a precision operation and it was great to be a part of it.

"We've already had two heavy rains and the system works just like it's supposed to — the water level in the new naturalized stream only went up about 12 inches instead of the 4 - 5 feet we used to experience in the concrete channel."

The stormwater-retention capability of golf courses is something that golfers, the larger community and even course managers themselves often fail to appreciate. It's not the most sexy, captivating notion in golf, but the project now concluded here at Reid may just change all that, and the details should be required reading for anyone who maintains or manages a golf course, public or private.

Reid GC is a municipal facility lying entirely within the Upper Fox River Watershed. Surrounded by urban development, the course for many years had already served a practical water management purpose in town: a concrete channel cut directly through a four-hole section of the course, gathering overflow from the course but also from the paved streets all around it, and ultimately delivering that water into the Fox River, which flows into Green Bay.

Two problems: First, not enough water was actually making it downstream efficiently, resulting in all sorts of localized flooding on course but mainly off course. Second, the water that did reach the Fox River did not meet new state standards for water quality.

It took two years, but the engineering firm AECOM and my firm, Lohmann Golf Designs — along with Doug, Ryan Inc. Central and several others — managed to solve this issue and upgrade the four affected holes, at basically no cost to the Appleton Parks and Recreation Department, which manages the golf course.



**Top: East Pond during construction**

**Middle: Ponds and project in October after grow in.**

**Bottom: South Pond during grow in.**

(Photos by Lohmann Golf Design)

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## AN ARCHITECT'S OPINION

"Two things drove this project," said Kelly Mattfield, the AECOM project manager who handled this job. "One component was putting in ponds at the golf course and naturalizing the channel within the golf course. The other was removal of total suspended solids and phosphorus from the stormwater, for compliance with the MS4 permit, and also for compliance with TMDLs at the new state and federal levels."

Allow me to translate: MS4 is a clever acronym for Municipal Separate Storm Sewer System. TMDL stands for "total maximum daily loads" of anything that "impairs" water quality, be they suspended solids, bacteria, phosphorus, or nitrogen.

Long story short, AECOM was hired by the city's stormwater division to sort this problem, and these engineers brought in Lohmann Golf Designs as consultants, because a) the golf course would clearly play a crucial role in this effort and would require significant renovation as part of the project, and b) we've handled a half dozen different stormwater retention projects on golf courses and thus have ex-

perience with the process.

Together, in work that finished this past summer, we naturalized the channel passing through the course and hugely expanded Reid's retention capacity by creating four acres of new ponds — or for you engineering types, nearly 50 acre-feet of new storage, enough to handle a 100-year storm. The key word here is "naturalized". By creating what is essentially a giant wetland, we also created a giant filtration system that cleans up that stormwater as it passes through the on-course system before heading downstream.

LGD has indeed done a ton of large-scale, stormwater retention projects: at The Bridges at Poplar Creek in Hoffman Estates, Illinois; at Deer Path GC in Lake Forest, Illinois; at The Traditions at Chevy Chase GC in nearby Wheeling. In each case, we increased retention capability and improved water quality through introduction of natural, wetlands-reliant filtration techniques. We also took the opportunity to greatly enhance course design as part of the process.

However, in each of the above instances, it was the course management entity

that instigated and ultimately paid for the project.

At Reid GC, the city's stormwater division was acting to comply with state statute, so it footed the bill. The city's Parks and Recreation Department operates on a completely separate budget. In essence, the golf course played a crucial role in enabling this communitarian effort — AND received significant design/aesthetic upgrades in the process, with no budgetary impact, save a few thousand for some grow-in materials. The stormwater division even factored in compensation for lost rounds and other pro shop revenues!

"Given the history of the course," explained Pete Neuberger, project manager for the City of Appleton's Engineering Department, "it's unlikely that these types of monies would have been available for course enhancement if there weren't this stormwater project as a source of funding."

Is there any reason this sort of situation could not take place on any course where the surrounding community is battling stormwater-retention and water-quality issues? Does it even matter whether that

### Hole 3 Before (Below) and after (Right) from the tee.

(Photos by Lohmann Golf Design)



# AN ARCHITECT'S OPINION

course is public or private? Not in my view, and Kelly Mattfield agrees.

“This is the first golf project I’ve personally done, and it was great working with Lohmann because they’ve got so much experience doing this sort of thing,” she said. “Wisconsin is kind of ahead of surrounding states in terms of water quality aspects. But the EPA is pushing TMDLs across the country. Some states have more TMDLs than others, but these and other new EPA directives will definitely result in this sort of situation [in other communities].”

“If golf courses have the room, and they are in the right spot in the watershed, this makes sense. It’s a win-win for everyone.”

DeVries couldn’t agree more: “It would behoove superintendents to approach the appropriate stormwater entities because golf courses are perfect for this. We would never have made these improvements without this opportunity. Supers should be aggressive. Talk to the right people. Call the DPW at the city or county level. Wisconsin is real aggressive on this stuff, but every state has stormwater management at that level. Lohmann and Ryan would be resources, too, because they’ve done it all before.”

What did we actually do to the golf course, aside from creating

water capacity? Quite a lot, actually. You can’t drop four new acres of water hazard in a 4- or 5-hole stretch of golf course and not impact the layout significantly, visually and strategically.

“We couldn’t simply treat this as a typical pond project,” said Neuberger. “We knew we had to respect the golf course by doing a good job of fully integrating these stormwater ponds as golf course features. It was Lohmann’s job to find a way to enhance the course, and they did that.”

Here’s what went down:

- On the five directly affected holes, we rebuilt four greens and the equivalent of four fairways, moving them to maximize spatial relationships and improve risk-reward strategies at the edges of all these new water hazards. As Doug DeVries noted: “This whole property is only 108 acres, including the practice facility. That’s really tight. It was a real challenge, putting 4-5 acres of pond and making it work. Lohmann made it work.” We also effectively preserved the original green contours thanks to a thorough mapping exercise prior to construction. We even recreated some coveted pin placements: On the front right portion of the original 11th green, for example, there had been a very steep back-to-front

pitch. We duplicated that on the new 11th, while expanding the overall size of the putting surface. On the 2nd green, we more or less copied the original while again expanding its perimeters and making it tie in properly to the new surrounds.

- Reid GC will never be lumped together with the Midwest’s collection of Golden Age Designs, but it is an older course with some fun, long-standing grooming traditions. For example, they mow a unique, 10-15 foot collar around their greens. Accordingly, when we rebuilt and reshaped the new green surrounds, we kept the features low profile and expanded the bentgrass collars to enable continuance of this style.

- Agronomically, the notable thing about the Appleton project is how we rebuilt the greens. Testing on the original soil profiles revealed a 3-4 inch layer of top-dressing build-up. Below that were 6-8 inches of native topsoil. In short, we replicated that profile on the new greens, using a 6:3:1 mixture that matched the top-dressing mix — allowing these new greens to behave more or less like the old ones, in terms of required maintenance practices. We also grassed them to Putter bent, an older strain whose name superintendents are probably surprised to hear after all these years. But Putter’s color best matched the color of the holdover greens and is expected to perform well at the higher cuts (.120 to .130), with the conservative top-dressing program that Reid employs. For these reasons, we purposely avoided the newer, more aggressive bents that tend to get puffy when left at elevated heights of cut.



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## AN ARCHITECTS OPINION

An additional note on the greens construction: We've done similar soil matching elsewhere, deploying variations on this 6:3:1 theme. When watering in these new greens, however, we've found they are not equipped to absorb water like a USGA green might — after all, these greens are built with a heavier soil profile that retains moisture and has more limited ability to convey it like modern greens can, even with slit drainage installed in the subgrade. So the greens rely heavily on surface drainage, which exposes them to erosion potential while you're waiting for seed to germinate. Bottom line: They are tough to establish.

At Reid, we followed the advice of the USGA's Bob Vavrek, who recommended (several years back in a Green Section Record article: <http://gsr.lib.msu.edu/1990s/1999/990901.pdf>) that we use temporary, breathable covers for two weeks during germination. I know what you're thinking: That will overheat and suffocate the young plants! Not the case. These covers are breathable and never raised soil temperature more than 2 degrees, and that was during 90-degree July heat. Once the covers were employed, Reid's new greens came in like gangbusters.

- The removal of the old concrete channel is the last step in the reconstruction process, and that takes place this month. We are literally busting it up and burying it nearby. Good riddance. This project boasts enormous environmental and agronomic benefits, but there's no way around this fact: That channel was an eyesore. The aesthetic difference its removal will make at Reid GC — replacing it with an entire valley of wetland pools — cannot be understated.

The par-4 12th at Reid is a great golf hole whose basic routing was unaffected by all this work. You carry over the edge of a new pond to the top of a hill, then look right — across a valley — to a putting surface on the far hillside. Players used to fly that concrete channel with their approaches. Soon they will crest the hill and see a beautiful, winding, naturalized water feature. Yes, of course, that feature is part of a system that can now handle a 100-year storm, and the water exiting that system is 10 times cleaner. But the 12th hole will also be a more beautiful golf hole, and that should count for something. It's already counting for something.

"I'm excited to play more golf here at Reid in my retirement," said DeVries. "More time with grandchildren. More time fishing, but definitely more golf." 



**Top: The concrete drain ditch would overflow during storms before construction.**

**Middle: The new natural stream takes the water without flooding.**

**Bottom: The natural stream to the left of the soon to be removed concrete ditch.**

(Photos by Lohmann Golf Design)



# AN ARCHITECTS OPINION



**Top Left: Hole 11 During grow in**

**Top Right: Hole 11 after grow in**

**Left: Hole 12 before construction**

**Bottom: Hole 12 after construction**  
(Photos by Lohmann Golf Design)



## Chapter Delegate Meeting Outcomes

By David Brandenburg, Editor

*EDITORS NOTE: The following was condensed from the GCSAA Chapter Delegate Outcomes and GCSAA.org*

83 Delegates representing 88 of GCSAA's 99 chapters met with the GCSAA Board of Directors and 2014 board candidates, at The Oread Hotel and GCSAA Headquarters on October 1-3, for the 21st annual Chapter Delegates Meeting. Thirty-three of the delegates were first-time attendees including Wisconsin's Jon Canavan.

GCSAA President Patrick R Finlen gave a snapshot of the association starting with evidence GCSAA is in a good position.

- Financially strong
- Offers quality programs and services.
- Delivers value to golf facilities.

However challenges exist.

- GCSAA continues to lose members.
- Needs to diversify revenues.

Finlen went on to discuss the importance of continuing education as members positions have changed. Our responsibilities to our clubs are broader and deeper requiring efficiency and utilizing technology. Regulatory pressures are increasing and although agronomics are important so are skills in business, leadership and communication skills.

Overall golf is contracting in the United States but growing worldwide leading to GCSAA programs and services to be in demand internationally. The contraction of golf here has led to reduces membership numbers and association revenues.

President Finlen finished with the GCSAA's priorities.

- Enhance the association's technology road map – 24/7 access to programs and services; mobile applications; simplification of business processes
- Full implementation of field staff
- Enhance resources to conduct advocacy efforts on behalf of members in

regards to government relations and marketing

- Enhance education programming and membership classifications to remain relevant in the marketplace
- Explore revenue opportunities: new GIS partners, licensing and association services to chapters upon request
- Be prudent in exploring programs/services that expands GCSAA contribution to growing the game worldwide

Next up J Rhett Evans, GCSAA's CEO gave a State of The Association.

GCSAA will move from 16 committees to 9 committees and 20 task groups to engage more members in the associations future.

The financial picture is good despite the declining membership and industry contraction. GCSAA is funded by:

- 47% Industry Support through advertising, sponsorship, exhibit space.
- 27% Member dues
- 15% User fees for education, conference registration and tournament fees.
- 7% EIFG grants and lease space.

Evans shared how GCSAA puts that money to work.

- The associations education, publications and conference and show contain the most expense but also

generate most of the revenue for GCSAA.

- Marketing and branding initiatives are aimed at promoting the profession in the marketplace.
- Chapter services continues to increase as field staff are put into place.

Evans gave a progress report on some of the key priorities of the association.

- GCSAA TV has had 500,000 views in 140 countries in 3 years
- Best annual membership retention rate in 5 years
- Implementation of the Bayer Plant Health Academy and Melrose Leadership Academy
- The development of the new GCSAA App
- 300 scholarships granted annually
- 21 new research projects
- 130 case studies depicting environmental success

The programs was turned over to Vice President Keith Ihms, CGCS who presented the GCSAA Rounds for Research generated \$175,000 in bids from 787 rounds of golf sold. 51 organizations participated and 80% of the money is returned to the organizations.

GCSAA headquarters is 20 years old and is going through improvements and renovations. Work included the roof, parking lot and sidewalks at a total cost of 2.1 million. Rather than take money out of reserves where it has been earning 6.5% it was borrowed at 3%.

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Regional Agronomist

Wisconsin/Illinois

608.214.7011

mike@progro-solutions.com

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The delegates then broke into groups to discuss 4 membership related questions.

1. The groups consensus was membership classifications should be simplified and the value of being a class A member needs to be communicated to employers, golfers and the public.

2. The majority of groups thought membership standards should be enhanced to highlight business, communication environmental and leadership skills.

3. The consensus was to encourage non class A members to want to achieve class A status employer groups need to see the value of Class A superintendents and actively seek this as part of the hiring decision.

4. The majority thought changes to classifications should take place as soon as possible.

Candidates up for election at the Conference and Show are:

- President - Keith Ihms
- Vice President - John O'Keefe
- Secretary/Treasurer - Peter Grass and Bill Maynard
- Director - (Electing 2) Rafael Barajas, Mark Jordan and John Walker

Remaining on the board to finish two year director terms are Darren Davis, and John Fulling. Pat Finlen will serve at Past President in 2014.

Watch for full candidate details in Golf Course Management Magazine or at GCSAA.org. Feel free to contact Chapter Delegate Jon Canavan if you have any questions or comments.

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On Friday November 22 GCSAA announced that Greg Lyman, Director of Environmental Programs and Jeff Bollig, Senior Director of Communications are no longer working for the association. No explanation was given for the changes.

Also announced was the hiring of Matt Shatto and J.D. Dockstad. Shatto will serve as Chief Operating Officer to replace Richard Konzem who resigned in June. Matt most recently served as the city administrator for North Kansas City, MO.

Dockstad will serve as the new Chief Business Development Officer. J.D. most recently served as the Director of Commercial Facilities for the city of Mesa, AZ. Both men will start Jan. 1st.


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The GCSAA Conference and Golf Industry Show is coming Feb. 1-6, 2014 in Orlando. With the educational events shortened to Monday-Thursday to allow members to get home on Friday or join their families for fun in Orlando.

GCSAA members can attend the CMAA Conference Feb. 4-8 and Expo Feb. 7-8 at the Marriott World Center In Orlando at no charge with their badge.

More information, the complete brochure and travel information can be found on the association website.

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GCSAA has a new mobile app for iPhone and Android users. It will consolidate GCSAA news, social media feeds, GCSAA TV and association information. 

## The Latest On The Emerald Ash Borer

By Dr. R Chris Willismson, Department of Entomology, University of Wisconsin-Madison

Hopefully by now you have heard about or are familiar with the emerald ash borer (EAB), *Agrilus planinipennis* Fairmaire. EAB is an exotic, invasive insect that is native to Asia. It was first discovered in the United State in the summer of 2002 in the Detroit metropolitan area, and it has be theorized that it had been there for about a decade before it was found. The initial discovery in Wisconsin was in August 2008 near Newburg, WI, it is thought to have been here since early 2000. Since then, EAB has been found in over 20 other counties in Wisconsin. The primary culprit for the movement/distribution of EAB is by way of the movement of EAB infested firewood, this is not to say that EAB can not moved by other means such as adult flight, infested nursery stock or other ash products.

The larval stage is the most destructive life stage, EAB larvae feed in the cambial area destroying conductive tissues such as xylem and phloem that are critical for the movement of water and nutrients within trees. EAB larval feeding typically occurs form June-October. Ash trees are initially attacked by EAB adult females in mid-to-late May through early June, they lay their eggs in the upper canopy of the tree, as the population density increases over time, the trees are colonized lower on the trunk in the bole of the tree. EAB is predominantly host specific, it prefers ash tree from the *Fraxinus* genus. Unlike the bronzed birch borer and the two-lined chestnut borer (two closely related metallic wood boring beetles that are native to the U.S.) EAB does not have a preference for stressed over healthy trees, and tree size does not influence the likelihood of attack; EAB will attack ash trees ranging in size from 1/2->50 inch DBH.

Numerous insecticide efficacy (performance) trials have been conducted since EAB was first discovered in the United States. Several research scientists from Michigan, Ohio, Indiana, Illinois and Wisconsin have evaluated various in-

secticide chemistries to determine their performance under a variety of situations including various tree sizes, different ash tree species, insecticide rates, application timing, application technologies (i.e., trunk injections, soil drenches, soil injections and basal bark sprays) and tree settings (i.e., urban landscapes, golf courses, city terraces, woodlots and forests).

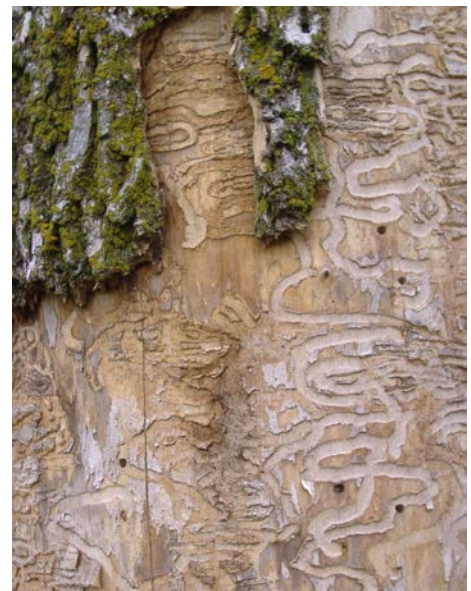
To this end, there are currently three active ingredients of insecticides that are labeled for control of EAB, they include: 1) dinotefuran (Safari) applied as a basal bark spray or a soil drench or injection; 2) emamectin benzoate (Treeäge) applied as a trunk injection; and 3) imidacloprid (Merit, Xytext and others) applied as a soil drench or injection or as a trunk injection. The various trunk injection application technologies that exist include: 1) ArboJet Tree IV, Quik-Jet and Viper hydraulic ; 2) ArborSystems Wedgle; 3) Mauget; and 4) Rainbow Scientific IQ Tree Infuser.

Research results indicate that insecticide treatments are effective when applied at the appropriate application rate and timing! Spring insecticide treatments of imidacloprid performed better than fall applications at the 1X rate. However, a 2X rate of imidacloprid will provide comparable control to the 1X rate in the spring. Also, level of EAB infestation and tree size play a critical role in the success of an insecticide treatment. Ash trees with > 40-50% upper canopy decline should NOT be treated with an insecticide as the likelihood of survival is quite low.

Safari (dinotefuran) provides good control when applied as a basal bark spray or soil drench when applied in May through mid-June. Imidacloprid soil drenches and Treeäge trunk injections are more effective on larger ash trees (i.e., > 15 inch DBH).

Annual treatment applications of the neonicotinoids (imidacloprid and dinotefuran) are necessary, Treeäge at the low

label rate will provide two years control and up to four years control at the highest label rate. The bottom line is that ash trees that are not treated with an insecticide will succumb to EAB feeding damage and ultimately die. For more information regarding EAB insecticide treatments, visit the following website: [www.entomology.wisc.edu/emeraldashborer](http://www.entomology.wisc.edu/emeraldashborer).



**Above: Damage from EAB larvae interferes with water and nutrient movement.**

**Below: Adult Beetle**

