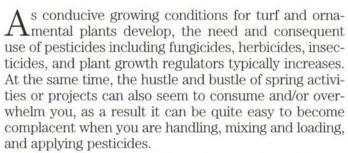
Pesticide Safety: Never Compromise!

By Dr. R. Chris Williamson, Department of Entomology, University of Wisconsin-Madison



For many of you, several months have elapsed (about five) since you last worked with pesticides; consequently, your familiarity and confidence of working with pesticides may be slightly "rusty." Remember all pesticides are toxic (to a degree) substances; none are inherently safe, they are designed to be toxic (kill) to the target pest. Despite this fact, when used according to the label directions, pesticides are also designed to be safe to those who use them when you follow the label and use common sense. For this reason, it is critical that you thoroughly and comprehensively read the pesticide label before you: 1) purchase; 2) mix; 3) apply; and 4) dispose of a pesticide, even if you have previously used or are familiar with a particular product.

The directions on a pesticide label are there for good reason: to help you get the maximum benefits with minimal risk. These benefits depend on the proper use of the product; using pesticides differently than the label directions will not only potentially jeopardize the performance of the product, but it is also against the law! Moreover, you can compromise the safety margin that is built into the product.

Pesticide safety should be considered at all times, including but not limited to: 1) purchasing (handling); 2) storing; 3) mixing and loading; 4) applying; and 5) disposal. Your safety as well as the safety of others, animals, and the environment are your highest priority. ALWAYS observe the safety precautions on the pesticide label. The label will explicitly provide you with the appropriate information that will enable to safely handle, store, mix/load, apply, and dispose of a pesticide. General precautions to enhance pesticide safety include:

- Read pesticide label carefully and completely
- Wear clean and personal protective equipment (PPE) listed on the label
- Do NOT eat, drink, or smoke when handling, mixing/loading, applying, or disposing of pesticides
- Do NOT allow pesticides to contact you skin
- Do NOT inhale or swallow pesticides



- Remove contaminated clothing at once and wash skin with soap and water, dispose of contaminated clothing properly
- · Wash hands often
- · Mix and load pesticides in an open area with adequate ventilation; NEVER mix or load pesticides in an enclosed area
- Use only recommended materials at recommended rates and by recommended methods of application. NEVER use a pesticide for purposes not specified on
- Check for and repair leaking hoses or connections before use
- NEVER use your hands to stir or to reach into a pesticide tank

Make sure you have all the necessary information on hand before an accident occurs. Such information should include:

- Phone number of Poison Control Center
- Name (common or active ingredient) of pesticide and manufacturer
- First Aid statement on label
- Method of pesticide exposure (inhalation, skin, or swallow)
- Time of exposure
- Symptoms of exposure
- · Age and weight of victim

Pesticide safety begins with you, it is your responsibility to carefully and comprehensively read and follow the pesticide label. Of course this alone will not eliminate potential accidents associated with pesticides, however it will dramatically reduce the likelihood as well as prepare you to respond in an appropriate manner.



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No Surprise

By Monroe S. Miller, Golf Course Superintendent, Blackhawk Country Club

rcumstances were such that I missed the presentation of the Wisconsin Golf Course Association's Superintendents Distinguished Service Award to David Brandenburg. I love events that I know will become a part of our chapter history, and Dave will always be a significant part of our past. For now, he is a very important part of our present. The DSA assures that future generations will be reminded of the high respect we have for him.

I look at Dave and I still see a young man, seemingly too young to have cut such a wide swath in golf in Wisconsin. It actually was a long time ago, when he was first starting out with his own golf course here in Dane County, that I made his acquaintance. He needed a waiver for a pumping permit from downstream users, which included Tom Harrison and me. It was Tom who commented about how polite he was, impressed that Dave initially called him "Mr. Harrison."

"Nice kid," Tom said. Dave extended the same respect to me, although Tom and I quickly pointed out that he could call us by our first names. To this day, despite the situations faced. Dave Brandenburg is the consummate gentleman courteous of others and respectful of everyone. It is a trait not seen often enough anymore. And he didn't come to it lately; a high school classmate told me he was exactly the same in those days, now quite a few years ago.

His pleasant demeanor exceeded only by his huge capacity for work. In our chapter, "if you want a job or a project done, give it to Dave Brandenburg" has held true for years. One of the most important traits a leader can have is a dedica-



tion to the tasks at hand. From committee work, up through all of offices of the WGCSA, and continuing today. Dave gets the job done. He is a hands-on, in the trenches, roll up you sleeves and get to work kind of guy. You aren't going to outsmart him and you will never outwork him.

A good leader has a vision for the organization, and I have always considered David Brandenburg a visionary. A good leader has the respect of those he is leading, and I have never met a WGCSA member (or anyone else, for that matter) who doesn't respect Dave.

Dave is open-minded and has struck me as a good listener, addressing concerns members have about an issue. Although

there is strength to his leadership, I have never seen him dictatorial in his execution of any of his duties as a director or an officer.

I have had the pleasure of working closely with him on two big projects — The Grass Roots (where he is the business manager) and on Caring for the Green (a history of our association written by Gene Haas). He is reliable, dependable and responsible. You wouldn't get this publication if it weren't for Dave and his role as business manager.

For Dave Brandenburg, good citizenship goes beyond work. He has given to his church and school in the same way he has shared his time with us. There is something special about serving as president of the school board or the church council.

It goes without saying that he is a great golf course superintendent, a position he has held at three different golf courses. He's successful wherever he goes.

So, it really is no surprise that Mike Lyons and the other officers and directors selected him to receive this high honor. I couldn't be happier for him. I'll bet the only one surprised is Dave Brandenburg.

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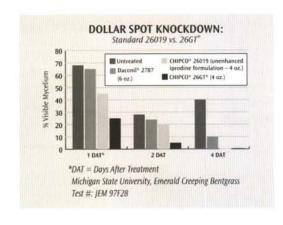
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A Personal View of the Immigration Question



By Pat Norton, Golf Course Superintendent, Nettle Creek Country Club

In April 1994, my personal involve-I ment in the immigration question began in earnest.

At that same time, my personal involvement in illegal immigration also began in earnest.

Over the past twelve years, this golf course under two different ownership groups has employed well over one hundred different Hispanic men and women...almost all of them illegal. Personally, my signature is on all of those I-9 federal forms that state that documents presented to me upon hiring "appear to be genuine." I am

the common thread over those twelve years. I was the authorized representative of SSNR and now of NCCC. I was and am the guy doing the hiring.

As a part of the annual process of looking for good, affordable help...we have employed many, many Mexican workers. There are thousands of green industry businesses here in ChicagoLand doing the same thing. We are all looking for people who are willing to work hard, be productive for us, fit into our budgets, and perform the work that needs doing. Admittedly, we don't pay very good wages and are quite stingy with raises in pay. Are we taking advantage of them? Definitely so. Doesnt any employer take advantage of an employees misfortune...to a degree? prospective employee...be he Hispanic or Caucasian...applies for a job...needs work...and will usually take the position offered with the accompanying wage offer.

Do we exploit our Mexican employees? Definitely not. We offer very good seasonal work, forty hours weekly plus generous overtime, a very good working

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Terra International, Inc. • 3525 Terra Court • Sun Prairie, WI 53590 Conrad Stynchula CGCS • (800) 456-0948 (office) • (608) 235-4999 (mobile) environment, and an atmosphere of mutual respect and trust. In fact, we have a very good reputation locally within the Mexican community. They appreciate the opportunity to be able to earn money, live respectably, and to send money home to their relatives. Exploitation is not paying overtime. Exploitation is paying these men \$300 per week and scheduling them for 60-65 hours. Exploitation is firing them if they object to those working conditions. Exploitation is not having Workmen's Comp for their onthe-job injuries at the local hog killing plant. Exploitation is not helping them to better themselves. We employ them. We do not exploit them.

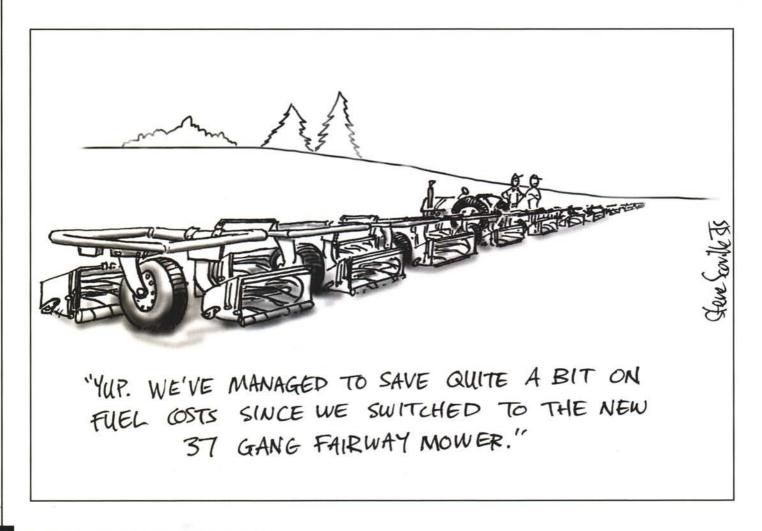
My view is that our company is

going out on a limb...indeed, I am going out on a limb...by hiring all of these people over all of these years. My view is that we are running a mild legal risk...but that it is a situation in which there is really not a better alternative. The only white workers who would hire into positions...for these wages(\$7.00-\$13.00/hour)...are typically college students or seniors. They need the work and the money. That leaves those who "need" jobs but are not willing to work hard. In general, they are not dependable...hardly the type of people who will show up early, stay as late as is necessary, and be dedicated over the years to helping us provide the best golf course possible. These hard working individuals are filling a

void in our economy by taking on the less desirable tasks in their effort to survive and possibly thrive here in America.

As superintendents go, we here in Illinois have lots of experience with Hispanic immigrants...some legal...but many more illegal. Many superintendents down here have larger operating budgets...and offer their Mexican crew members higher wages and extensive benefits. They also have entire crews of legal residents...and require valid green cards, etc. Believe me, if this golf course could afford it...I would love to pay more generously...and provide all of the benefits that these guys so truly deserve.

But...given our limitations as a public course located out in the boondocks...we do our best. And



we do not discriminate. Our white employees will gladly tell you that they too...are underpaid...and taken a little bit for granted.

So, given the fact that I really understand the immigration question, lets expand the discussion. The fact is that there is an entire generation of legal Mexican immigrants of my age group...about 40-50 years old. They all work good blue collar union jobs everywhere in America...and many of them have achieved their version of the American dream. There is also a rapidly growing number of Hispanics who have worked very hard for their professional status.

It is the next generation that is in limbo? There is a huge number of people in the 20-40 year old group that are here illegally. They are the ones that we employ at NCCC...and the ones who...despite their talent and work ethic...may not be able to further improve their lives through moving on to a better job than we can provide. It is simple. If a guy doesn't have legal status, there is no gaining the better jobs.

Do all of these people have a right to be here? In the sense that any human...man, woman, or couple... has the right to do whatever is necessary to support themselves and their families...yes, they do have that right. Should they be given a chance to earn citizenship? No, I don't think so. The requirements for US citizenship should not be softened to accommodate these people. What they need is legal status as seasonal guest workers.

And that is basically how I view the whole question. People have the opportunity here in America to work hard and better themselves. Admiration and respect for your fellow man should be given on the basis of work ethic, talent and ability, and determination to succeed in life. Any man or woman who is determined to better themselves deserves and will receive my help and respect.

The blame with the whole illegal alien mess lies with a cowardly federal Congress who caved in to the political right instead of developing a valid resident worker program many years ago. Believe me, most Mexicans would love to work here for six to seven months and then go home until the next work season...and be free to re-enter.

And what burns my butt way more than Mexicans entering our country illegally and working like dogs to better their lives...are the close minded folks who heavily populate this county. If you analyze them a bit...what is seen is all of the inherent advantages that citizens of the USA enjoy...have been squandered and wasted. They are usually the same people who complain constantly about the aliens taking jobs...which is a real crock.

Consider that our ancestors were once immigrants themselves. Consider that they entered this country legally. Also consider that the federal government had better official policy for encouraging and processing immigrants. Consider that some of the current options being debated in Congress are good, while other features are too tough and will never become law. Consider the fact that some of the proposed features call for back payment of taxes and fines...which will be much too expensive for many families.

And finally, consider that there are about 8-12,000,000 illegal aliens here in the USA. The US Congress needs to find solutions to this problem...and sooner rather than later.

Until they do, I will continue to fly under the radar and operate this golf course with the help of the ten Mexican men who have been with us for the past twelve years.

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A Glorious Season

By Monroe S. Miller, Golf Course Superintendent, Blackhawk Country Club

The contrasts between last spring L and this spring of 2006 couldn't be more dramatic. One year ago we were pushing to get new seeding going to fill the vast areas of turf injured by the winter. This spring it is all any one of us can do to keep the course mowed and playable.

I'll take spring seasons like this one. Actually, I will remember the spring of 2006 as one of the most nearly perfect spring seasons ever. Ever! The winter was kind; spring came early and staved and staved and stayed. The temperatures were never too far from normal and the rainfall has been just about right, both in terms and timing and quantity.

This is one spring when Wisconsin golf course superintendents didn't want to do anything about the weather - rare circumstances, indeed. It has been perfect. Everything is green, unless it is the great color provided by the spring bulbs. They are sparkling this year. The sun has come up early and bright, greatly appreciated after winter. The sun and warmth have brought forth the clouds of pastel colors from the flowering crabapples and the redbud trees. Soon enough now, my favorites will open - shagbark hickory, Ohio buckeye and horse chestnut.

And then the lilacs; we have a row on the edge of our shopyard. I wish I had a rocking chair I could sit in with the overhead shop door open to enjoy the view of the golf course and the players and the intoxicating aroma of lilacs in full bloom. It would be heavenly!

The birds have returned and the bees are busy and active harvesting nectar and pollen. And yet it is still early enough that there are few

insects, making the hours outside even more pleasant.

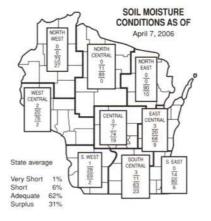
There are times in these days of national gloom - the Iraq war, global warming, fuel prices, huge immigration problems and more - when I almost feel a sense of duty to be depressed or angry or cynical. But it is impossible in spring. There is a lot wrong, but it is often forgotten while working on a golf course in this season. Cheerfulness and joy and wonder are always breaking through, it seems.

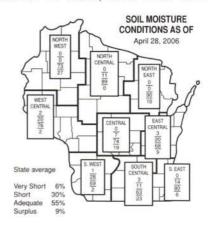
Wisconsin Agricultural Statistics Service offers the following summaries of the moisture status this spring. The news is good.

John Turner is out and about Wisconsin again; he's been reassigned duty in the lawn and landscape industry after a stint as Bayer ES national formulator account manager. It will be good to see him again.

The Midwest Regional Turf Foundation recently presented John with its Distinguished Service Award.

Turner's no 'Johnny come lately.' He graduated from Purdue in 1980 with a degree in agronomy and a minor in turfgrass management. He has spent his entire career in sales, first with TUCO







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John has been active in both the Illinois and Indiana turfgrass foundations, and it was that work that earned him the DSA.

Speaking of Purdue, Adam Moeller is in his first year of grad school there. He is a UW-Madison turfgrass graduate from December 2005. Wayne Kussow was his undergraduate advisor, and Cale Bigelow is his major professor at Purdue. His M.S. research involves the evaluation of sand of topdressing practices on three creeping bentgrass cultivars maintained under two fertility levels.

Adam joined us at Wisconsinizing event in Atlanta for the GCSAA conference. He quickly lost his Purdue hat!

The Wisconsin Turfgrass Association, to insure no interruption of Dr. Wayne Kussow's position in the Department of Soil Science, committed \$100,000 to the department so a person could be hired and in place by late summer.

A job description was written and advertisements went out. There was interest in the position and four candidates were chosen to come to Madison for an interview.

The department asked representatives of the various turfgrass industries to participate, and we did that.

We found one candidate to be unacceptable. Another candidate used the interview cut a better deal at his current institution. A fifth individual was then invited and interviewed.

After the process was complete, we ranked the three acceptable individuals and passed that to Dr. Ventura. department chairman. That's the status at the end of the second week of May. When more definitive information is available, you'll see it here.

Incidentally, Dr. Kussow also met and ranked the candidates, adding a lot to our confidence in finding the right person for his position.

Spring wouldn't be spring in the world of golf without Masters week. Several WGCSA members were able to see it up close and in person - Rod and Janell Johnson, Mike and Karen Handrich, Scott Schaller, and the Max McQuade family.

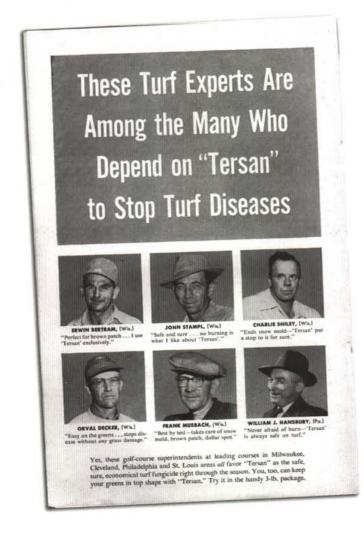
Boy, jealousy is a lousy emotion, but I sure do wish I could have been there. It is the greatest sporting event on earth.

I was looking through an old copy of Golfdom recently. It was the January 1954 issue, and at the centerfold was an ad for Tersan turf fungicide. What thrilled me was the testimony from five Wisconsin golf course superintendents, four whom I have met. The best part is that the ad included their photos; they are here for you

Also in this issue was an article by O.J. Noer. Herb Graffis reported the 37th annual Convention and included a picture of one of the speakers - O.J. Noer!

If there is a season for lofty thoughts, spring is it. Hudson's Far Away and Long Ago offered this grateful thought:

"Praised be my Lord for our mother the Earth, which doth sustain us and keep us, and bringeth forth divers fruits, flowers of many colors, and grass."





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