President's Message



Now that the golf season is almost over and we move into our winter projects it is time to reflect on what we accomplished in the past year. It is also the time for the Superintendent to relax a little and prepare for next season.

Our next meeting is November 5 at Waupaca Country Club. This is our annual meeting where in the past we have had very poor attendance.

The election of officers for 1980 is one of the main business functions for the meeting. It would be good if we could have a large attendance so everyone could voice their opinion.

The Golf Course Superintendent Association of America Convention is in St. Louis February 17-22. This is only an easy days drive from Wisconsin. It should be a good chance for many superintendents to attend that have not attended previously.

There are many excellent education sessions each day. It is also the largest Turf Equipment show. The convention gives you a chance to meet and talk with superintendents from all over the U.S. and foreign countries. Some good can not help but rub off to help each of us on our own course. I am the foundation of all prosperity. I am the fount from which all blessings flow. Everything that is of value in the world springs from me. I am the salt that gives life its savor.

I am the sole support of the poor, and the rich who think they can do without me live futile lives and fill premature graves.

I am the friend of every worthy youth. If he makes my acquaintance when he is young, and keep ms by his side throughout life, I can do more for him than the richest parent.

I keep bodies clean and fit, minds alert. I am even the parent of genuis itself.

I am represented from every paper that flies from the press, in every loaf of bread that springs from the oven.

Fools hate me, wise men love me. The man who shirks me, scorns my aid, never lives -- never really lives, even though he may continue to breathe.

Who am I? What am I?

My name is W-O-R-K.

Good Reading

ANNUAL MEETING NOVEMBER 5.

WOODY VOIGHT

Code of Ethics for Supervisors

- 1. Set an example of what you expect from others.
- Emphasize the future rather than the past or present.
- 3. Look for, and deal with, causes rather than symptoms.
- 4. Admit, and learn from, making a mistake.
- 5. Don't pass the buck.
- 6. Consider both the long-run and short-run results.
- 7. Everyone involved should benefit.
- 8. Legal and ethical means should be used to achieve legal and ethical ends.
- 9. The dignity of every individual should be respected.
- 10. Try to understand others, and make yourself understood by them.

REMEMBER ...

You can discover your own weaknesses and become a better manager of people if you...

- 1. Evaluate your own methods and performance with emphasis on the human angle.
- 2. Analyze each problem thoroughly so you can give explicit instructions.
- Spread the tedious jobs around don't let your talented and ambitious workers waste their time on them.
- 4. Train replacements for yourself and your key people.
- 5. Provide rewards or punishments as required.
- 6. Learn to control your temper and avoid the superiority complex. The supervisor who is easy to get along with gets better cooperation.

One of the greatest challenges is to motivate your workers to peak performance. The successful supervisor starts by eliminating the petty irritations that prevent full concentration on the job at hand.



Thiensville, WI 242-3390