

If you Must Fire an Employee

Now and then, every supervisor must face the unpleasant task of firing an employee. When that time comes for you, prepare as carefully as you did when you interviewed that employee for the first time.

Before the meeting, think carefully about the specific nature of your complaints and whether you have given the employee ample warning and an opportunity to improve. Don't throw away a potentially valuable employee just because you have not adequately communicated your desires to him.

If no improvement takes place, make the termination interview clean and quick. Now is not the time to dwell on past failures, especially if there is nothing that can be done about them. Get to the point and end the meeting quickly. Be sure that the employee understands your decision is final and you will not be swayed by pleas for "one more chance."

Finally, give some serious thought to why your employee failed. Firing unsatisfactory employees should never become easy and, if your termination rate is high, it probably reflects a flaw in your training system and management of employees.

Reprinted from
Fore Front

**NAPB**
NORTH AMERICAN
PLANT BREEDERS

REGAL

TURF-TYPE
PERENNIAL
RYEGRASS



- Incomparable color
Darkest green of any perennial
- Excellent texture
- Cuts clean and easy
- Reduced disease risks
- Good heat tolerance
and cold-hardiness

REINDER BROTHERS
13400 Watertown Plank Road
Elm Grove, Wisconsin 53707
(414) 786-3300

First on the green...



Irrigation, Inc.

DISTRIBUTORS FOR

RAIN BIRD
SPRINKLER
EQUIPMENT

- Plastic Pipe and Fittings
- Pumps & Pump Controls
- Electric Controls & Valves
- Design & Spec. Service
- Drainage Supplies

CALL COLLECT (414) 258-4223



IRRIGATION INC.

6510 W. River Parkway, Milwaukee, WI 53213

From Your Editors:

As we go to press you will notice the absence of articles by members of the WGCSA.

WE CAN'T PRINT PROMISES

Each day all I get are bills. Everybody wants something and I have to give. All I am asking for is articles and nobody wants to give. If only our members knew my address as well as my creditors.

THE EDITORS