

Mike Wooten learned a long time ago that being good is never good enough.

Members at Cedar Ridge Country Club in Broken Arrow, Oklahoma demand immaculate greens from Mike, superintendent and a 2003 Keeper of the Green. And anything less is definitely not an option.

Maintaining top conditions in the Oklahoma heat and humidity isn't easy. But Mike stays at the top of his game with a variety of Floratine products, including biostimulants such as Astron and Perk-Up. "They help make the grass stronger and more resistant to the heat and traffic," Mike says. "I get a healthier, more vigorous plant."

> Keeping Cedar Ridge members satisfied is simple — just give them the best. And with Floratine, Mike Wooten delivers year after year.

Floratine and its associates are dedicated to the success of turfgrass managers. We strive to provide environmentally conscientious, integrated turfgrass solutions through uncompromising quality and value in products, technical assistance, and customer focus.

We are invested in the success of the Keepers of the Green.



For more information, call 901-853-2898 or e-mail techinfo@floratine.com

Mike Wooten



(inter

Golfdom

Taking Sides



60 Back to Life in the Bronx

A full-time superintendent and the First Tee are just what the doctor ordered for Mosholu GC. **By Larry Aylward**



72 Special Report Grow-in Pains

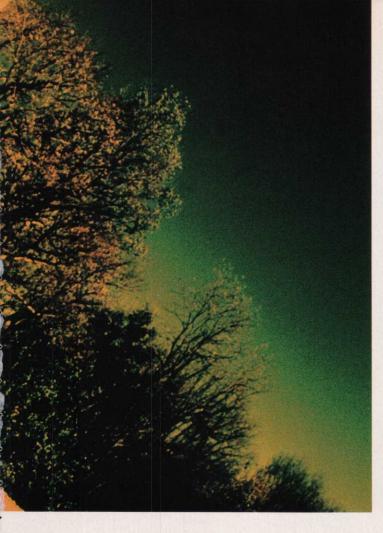
Growing in a golf course can be a complicated, time-consuming and painstaking process. It's also a time for a superintendent to rise to the occasion. **By Anthony Pioppi**

84 Real-Life Solutions Underscoring Overseeding

Experts shed light on various options, and strategies for turf throughout the golf course. By Larry Aylward

90 The Trouble With Teens

Before adding a teenage worker to your crew, be sure you fully understand the many problems that can accompany him to work. By Becky Mollenkamp



cover story

BY FRANK H. ANDORKA JR.

When superintendents cross over into management company positions, their peers often vilify them. But those who've made the transition say the criticism is unfair.

About the cover

Kim Traum, Golfdom's intrepid senior graphic designer, found this Eyewire image to illustrate in stark detail the line superintendents often feel that separates them from their management company peers.

columns

- **10** Flagstick Get Used to It: They're Staying
- 26 Pin High A Vital Speech Worth Revisiting
- **31 Shades of Green** You Work in a **Great Profession**
- **Designs On Golf** 83 Why the Sport Is Out of Whack

102 Dave's World Seeing Job Listings As They Really Are

120 Out of Bounds Memorial Day

98 A Big Drain

Southern superintendents are sold on Billy Bunkers.

95 Hangin' Out With **Mike Hughes**

The National Golf Course **Owners** Association leader sat down with Golfdom to discuss why the number of golfers remains flat, what the uneven economy means for golf, and how the



NGCOA and the GCSAA came together to merge their shows. By Frank H. Andorka Jr.

News with a hook < 14 Off the Fringe

- **Guarding Over Grubs** 14 21 Cast of Characters
- 12 The Big Picture

8

- 28 Hole of the Month

We've Got Mail

- **113 Company Line**
- **117 Leaders**
- **119 Classifieds**

104 Performance, **Not Perfection**

Fertigation doesn't require a flawless irrigation system, but retrofitting an old system takes careful evaluation. By Frank H. Andorka Jr.

We Hate It When That Happens

The headline on the lead story in April's TurfGrass Trends section (page 39) should have read, "Breeders Refine Tall Fescue's Disease Resistance."

Also, in a April story on new fungicides ("On the Horizon," page 74), the rates for BASF Professional Turf's Emerald for use on dollar spot should have read .13 to .18 ounces per 1,000 square feet.



TurfGrass Trends

search digest for turf managers discusses the latest problems with dol-



SMOOTHES OVER A BUNKER LIKE ROSES SMOOTH OVER A MISSED ANNIVERSARY.

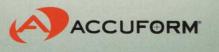
Short tines for raking and a special surface for

smoothing make this the preferred rake among top superintendents. To learn



more call 1-888-893-2433 or visit www.paraide.com

WHEREVER GOLF IS PLAYED.



CIRCLE NO. 104

Golfdom www.golfdom.com

EDITORIAL STAFF

Pat Jones PUBLISHER/EDITORIAL DIRECTOR 440-891-3126 pjones@advanstar.com Larry Aylward EDITOR 440-891-2770 Frank H. Andorka Jr. MANAGING EDITOR 440-891-2708 fandorka@advanstar.com Geoff Shackelford CONTRIBUTING EDITOR 310-451-5877 geoffshackelford@aol.com Joel Jackson CONTRIBUTING EDITOR 407-248-1971 Mark Luce CONTRIBUTING EDITOR 785-841-6044 Dave Wilber CONTRIBUTING EDITOR 916-630-7600 Dr. Karl Danneberger CHIEF SCIENCE EDITOR Lisa Lehman CORP. CREATIVE DIRECTOR 440-891-2785 Ilehman@advanstar.com Kim Traum SR GRAPHIC DESIGNER 440-891-3175 Mike Klemme CHIEF PHOTO EDITOR 580-234-8284 Sue Porter EXECUTIVE EDITOR 440-891-2729 Vernon Henry CORP. EDITORIAL DIRECTOR 440-826-2829 vhenry@advanstar.com Lynne Brakeman WEB EDITOR 440-891-2869

laylward@advanstar.com flgrn@aol.com mluce@sunflower.net dave@soil.com danneberger.1@osu.edu ktraum@advanstar.com mike@golfoto.com sporter@advanstar.com Ibrakeman@advanstar.com

CLEVELAND HEADQUARTERS

7500 OLD OAK BLVD. CLEVELAND, OH 44130-3609

OFFICIAL PUBLICATION OF



American Society of Irrigation Consultants 111 E. WACKER, 18TH FLOOR, CHICAGO 60601; 312-372-7090; WWW.ASIC.ORG

GOLFDOM ADVISORY STAFF

Joe Baidy, CGCS, TURNING STONE GC Jim Barrett, ASIC JAMES BARRETT ASSOCIATES Jan Beljan, ASGCA, FAZIO DESIGN Pat Blum COLONIAL ACRES CC Joe Boe CORAL OAKS GC Jerry Coldiron, cgcs, LASSING POINTE GC Bill Coore COORE & CRENSHAW David Davis, FASIC, DAVID D. DAVIS ASSOCIATES **Tripp Davis** DAVIS AND ASSOCIATES Michelle Frazier, CGCS. BOSTON HILLS CC **Charlie Fultz** SHENVALEE GOLF RESORT **Paul Gillen** AERWAY

Dean Graves CHEVY CHASE CLUB John Gurke, CGCS,

Steve Hammon TRAVERSE CITY G&CC

ASSOCIATIONS



American Society of Golf Course Architects 111 E. WACKER, 18TH FLOOR, CHICAGO 60601: 312-372-7090; WWW.GOLFDESIGN.ORG



WWW.GCSAA.ORG **Golf Course Builders Association of America**



727 "O" STREET, LINCOLN, NE 68508; 402-476-4444; WWW.GCBAA.ORG

Golf Course Superintendents Association of America



National Golf Course Owners Association 1470 BEN SAWYER BLVD., STE. 18, MOUNT PLEASANT, SC 29464; 843-881-9956; WWW.NGCOA.ORG



Responsible Industry for a Sound Environment 1156 15TH ST. NW. SUITE 400, WASHINGTON, DC; 202-872-3860; WWW.PESTFACTS.ORG

Jim Husting, CGCS, WOODBRIDGE G&CC **Tom Kastler**

JACKSBORO CC Robb Dillinger, CGCS, VALLEYCREST GOLF MANAGEMENT

Armand LeSage LAKE ARROWHEAD CC

Bob Lohmann, ASGCA LOHMANN GOLF DESIGN Jim Loke, CGCS, BENT CREEK CC

Walter Mattison (IN MEMORY)

Steve Merkel, CGCS, LANDSCAPES UNLIMITED

Bil Montague, CGCS, MG CUYAHOGA COMMUNITY COLLEGE **Don Naumann**

SIERRA PACIFIC TURE

Jim Nicol, CGCS, HAZELTINE NATIONAL GC **Steven Numbers**

WESTFIELD CC

Joel Ratcliff, CGCS WORLD TOUR

Ken Sakai, CGCS, GOLF PACIFIC MANAGEMENT GROUP **James Simonini** SYNCROFLO

1421 RESEARCH PARK DR., LAWRENCE, KS 66049-3859; 800-472-7878;

Every once in a while something comes along to drive performance to the next level.

STAY TUNED.

A NEW STANDARD IN DOLLAR SPOT CONTROL.



We don't make the turf. We make it better. CIRCLE NO. 105





Golfdom May 2003

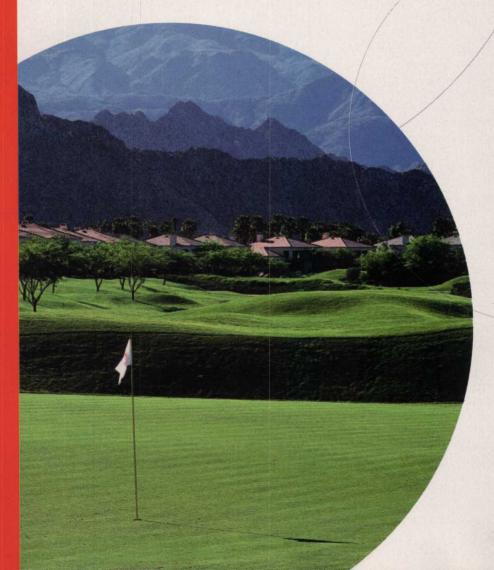
6

Declare your

INDEPENDENCE

Independence Creeping Bentgrass is a completely new, cutting edge creeping bentgrass developed by LebanonTurf. It has been bred for improved overall turf quality and disease resistance, specifically to exhibit improved dollar spot resistance. Its medium density and upright aggressive growth habit make it the perfect choice for fairways,

The next generation is here and it is called Independence.



greens, and tees. Independence is the top performing commercially available creeping bentgrass in recent university trials. Declare your Independence. Call your LebanonTurf distributor, or call 1-800-233-0628, or visit www.LebanonTurf.com, and find out more about Independence, the next generation in creeping bentgrass.



1-800-233-0628 • www.LebanonTurf.com

CIRCLE NO. 108

We've Got Mail

LETTERS FROM THE FIELD

Up with the "Down and Dirty"

It's nice to see you recognize the dirty work many superintendents do ("Down and Dirty," March). As the wife of an owner/operator/superintendent, I can attest to how necessary it is to get into the trenches, lead by example and come out looking not so pretty.

With two generations of our family running a course in rural Florida, it's necessary for all of the management to get in the middle of projects. My husband has always said that his job is to do the stuff nobody else wants to do – usually that means dirty work. Thanks for recognizing the hard work of superintendents like him.

Charlene Beebe Indian Springs GC Boynton Beach, Fla.

What Constitutes an Elitist?

I really enjoyed the March article on down-and-dirty superintendents. It was a good article to recognize the contributions that superintendents make to their facilities. Maybe it could be reprinted in a nonsuperintendent magazines since we all know how we contribute. But I digress.

Unfortunately the tone of the article turned a great profile into a acidic diatribe on the haves and have-nots. Every position is different for each facility. Job responsibilities, budgets, and pay scales go hand-in-hand.

A smaller budgeted facility may require the superintendent to be more hands-on. A larger facility, possibly with more than one golf course, may require the superintendent to be more of a manager. But what's important not to forget is that everyone mowed greens, whacked weeds, dug ditches and sprayed chemicals at some point in their careers.

Some still enjoy this aspect of the job while others wanted to move beyond it. It's a personal choice that no one can fault someone from taking. It seems the auThe down-and-dirty superintendent needs to be appreciated a lot more in this profession. I've been working at

golf courses since 1972,

and [down-and-dirty courses] seem to be my specialty. I've worked from the resort in Florida to the flat track in Arizona. The small, low-budget course where I am superintendent now seems to fit me just fine. I have made more money in the past, but I don't ever think I have gotten the reward (personally and from my peers) that I have gotten since I took over a "goat ranch" and turned it into some of the best \$25 golf in town.

There is no better pleasure to me than when one of our golfers comes up to me and says, "I was at the high-end course north of

thor has taken offense to those who have moved beyond to positions that make, according to the article, the so-called "elitists".

The article makes it appear inappropriate to wear Hagar slacks, Nike shirts or Footjoys; grasping shiny ball point pens; shooting for money and glory; cool things to hang on their wall; or sitting in a fancy office.

This is an issue that will be with our national organization for quite a while. It's as if this article tries to widen the divide on an already divided issue. If it's not part of a solution, it becomes part of the problem.

I feel that the author's perceived bias needed a different forum for his expressed views.

Do I become an "elitist" while laying in a hole to help fix irrigation leaks in my free golf shirt, Wal-Mart slacks, FootJoy shoes and holding my nice pen ?

Michael Litton Superintendent Princess Anne CC Virginia Beach, Va.

Editor's note: Larry Aylward, the author of the story, did not coin the phrase "elitist superintendent." He only reported what was said by a superintendent in the article.



Scottsdale, and you have more grass on your driving range tee than they do." Or when someone says, "Your greens are smoother than that

course I paid \$125 at last week." I may not get the glory, but personal satisfaction sure makes you feel a lot better about yourself. Donald A. Pleger Sr. Superintendent Cypress GC Salt River Pima Maricopa Indian Community Scottsdale, Ariz.

I just wanted to drop you a quick line to tell you how much I enjoyed your article about down-and-dirty superintendents. That is where I came from and, many days, where I long to return.

March's "Down and Dirty" was welldone and gave a good look into an area that is often ignored by other publications. I really enjoyed hearing the different points of view from superintendents that truly have a passion for our profession.

Most superintendents that have been in this business long enough can relate to their passions and challenges. I do have take exception, however, to the comments made by Russel "Rusty" Tisdale.

Tisdale's comment on "elitist superintendents" who do nothing but drive around in utility vehicles and bark orders to workers bothered me. He said, "With their budgets, their people and my attitude, I could do 100 times better." I would suggest to this young man that some things are better unsaid.

I'm sure that some of these socalled elitist superintendents (I believe I would fall into this category) would answer back, "If I had your attitude, I would still be in that irrigation hole with you instead of managing and training personnel on how to get out of that irrigation hole."

Rick Tatum Director of Golf Operations Grey Oaks GC Naples, Fla. I have so much admiration for these superintendents, it's beyond description. I think back over my career and know that my own down-and-dirty experience is one of the reasons I enjoy the success that I have today.

I was one of these guys with no budget who wore Herman Survivors and Levis 365 days out of the year. Now that I wear Dockers instead, I still have the ability to maximize my dollars. I still climb on a backhoe and mower occasionally. It's a great release valve. Matt Shaffer

Superintendent Merion GC Ardmore, Pa.

I thoroughly enjoyed your article on down-and-dirty superintendents. It was nice to read about the working superintendent for a change. I consider myself in that category also. My staff consists of two part-time, semi-retired gentlemen and me. I know from what little experience I have in this profession that many courses are in this boat.

Here in northeastern Iowa, there are more golf courses than I can count on my fingers that have this type of superintendent. We have no choice with the budget restrictions we have. My course alone has an annual maintenance budget of around \$45,000, *including* wages, for the nine-hole layout. Even with this small amount of money I have to work with, my staff and I still take great pride in what we have accomplished and will again in the future.

Your article really hit home. Thanks for thinking of the "little guy." Monte Graff Superintendent Maple Hills CC

Tripoli, Iowa

Got something to say? We want to hear from you. You can e-mail your letters to Frank Andorka at

fandorka@advanstar.com, fax to 440-891-2675 or send them via snail-mail to: 7500 Old Oak Blvd., Cleveland, OH 44130. Make sure to include your name and phone number for verification. Letters may be edited for length or relevance.

YOUR NEW (AND LAST) BUNKER LINER... BALIQUID!

(IT COMES IN A DRUM) STOPS: CONTAMINATION EROSION IN ANY SIZE OR SHAPE BUNKER



6,467,991

ADVANTAGES

- 1. Because it is applied as a liquid, it conforms to any bunker configuration.
- 2. Cures in 24 hours or less.
- 3. Cured product is inert-environmentally friendly.
- 4. Economical.
- 5. Easy to apply.
- 6. Permanent. It is essentially plastic.
- 7. No more fabric to snag, tear or fail.
- 8. Being used on new and existing courses.
- 9. Call for references.



Klingstone, Inc.

U.S. or Canada 800-942-5151 International 828-456-9970 Fax 828-456-9699 E-mail: info@klingstone.com website: klingstone.com

CIRCLE NO. 109

aithful readers may recall that the first issue of *Golfdom* (January 1999) had a cover story titled, "The New Reality: Superintendents in the Realm of Management Companies."

You'll be shocked (well, actually, you won't be) to learn that the topic wasn't new then, it generated loads of controversy, and it was clear the concept of corporate management companies was *not* going away.

The basics haven't changed much in five years. According to a recent study, the general idea of outsourcing still appeals to about 13 percent of owners who find themselves incapable of managing the finances of an often ill-conceived operation or who otherwise just don't want to be bothered with the details of running a course.

In short, they're like those unfortunate people who love the idea of having kids but don't have the patience or commitment to take care of difficult children once they actually become parents.

Also unchanged is the fact that many superintendents have a knee-jerk reaction against the idea of management or maintenance companies. As I talk with you, I get the impression that it somehow seems wrong to place the words "corporate" and "golf" next to each other in the same sentence.

After all, you are a breed of professionals who have been trained to value both the art and science of greenkeeping. I know I'll get letters for saying this, but there are still too few superintendents who understand that the third piece of greenkeeping is working at a profitable golf course. That, as we said way back in 1999, is the "new reality."

There are also many of you who, sometimes rightfully, equate management/maintenance companies with the practice of dumping experienced, tenured superintendents for cheaper, less-qualified and (usually) younger alternatives.

Does this happen? Sure. Does it happen as often as it did a decade ago? I hear the horror stories, but I also hear that corporate golf is getting smarter. Management and maintenance companies now realize the superintendent is the key person at the facility and let-

Get Used to It: They're Staying

BY PAT JONES



SUPERINTENDENTS NEED TO DEAL WITH THE FACT THAT MANAGEMENT COMPANIES AREN'T GOING AWAY ting that person go simply to save money is bad business.

The fact is that management/maintenance companies are here to stay. There will always be a certain percentage of courses that lend themselves to centralization or simply aren't as profitable as they could be with a little help from an outside manager. And, unless you're working for an old-line private club where money is still no object, profitability is what this business — and it is a business — is all about.

The big boom in traditional management companies occurred during the savings-and-loan crisis of the late 1980s. That's when the enormous bubble of course construction as an anchor for housing developments suddenly burst and corporate golf moved in to fill the void.

It's obvious to me and others that we'll see a similar (but I think smaller) boom in outsourcing over the next few years as we deal with the consequences of the combined effects of the dot-com bust, 9/11, Wall Street scandals and a stubbornly soft economy. Too many "ego courses" were built in the '90s, and they'll be sold or contracted out for pennies on the dollar over the next couple of years.

It's a buyer's market for those who have the financing to actually do the deals. But only a handful of companies and banks have the confidence or capital to pull it off, so it just isn't likely we'll see the same growth as a decade ago.

Nonetheless, corporately managed golf courses are here to stay, and superintendents need to deal with it. That's the basis for this month's cover story and I can guarantee you that *Golfdom* will revisit the topic again (and again and again and ...).

Pat Jones is the publisher/editorial director of Golfdom. He can be reached at 440-891-3126 or pjones@advanstar.com