ipated adjustments are projected for the year ahead to correspond to the general overall plan. This produces a close estimate of total labor requirements.

Estimating supplies is no great problem after we have decided what materials we wish to use, how much of each is to be allotted for each application and how many applications we expect to use over the season. Price fluctuations, of course, call for estimates with built-in flexibility.

Repairs are difficult to estimate as one cannot foresee mechanical breakdowns very well. But surprisingly enough, the annual expense figure seems to remain consistent if equipment is given a general off-season overhaul.

Utility expenditures are quite uniform except for the variable of irrigation, which uses both power and water. Sometimes a dry season can add considerably to the costs.

The capital budget comes next. This is usually made up of only a few items, such as new equipment, landscape plantings, and probably new construction or renovation.

After developing the figures for the various budget items, I write a brief explanation of all the entries. In this way

many questions can be answered as to what is included and why the expenditure is necessary.

In addition to these two budgets (operating and capital), I usually submit a list of additional items for consideration. This is a list of holdovers that are desirable but probably not practical or appropriate at this particular time. This keeps the club officials alerted to certain projects and shows that the superintendent and the committee are

aware of future possibilities.

Now that we have prepared the overall budget, we place the six or seven page budgeto in a binder which is mailed to the Committee members with an announcement of the next meeting. which will be for the purpose of considering the presentation. After approval or revision by the Green Committee. we then send copies to the club Governors for their perusal prior to the next board meeting. We have found that by giving the club officials a complete insight into our operation and ample time to digest the budget requests, that we seldom experience anything but complete confidence, approval and satisfaction from the Board.

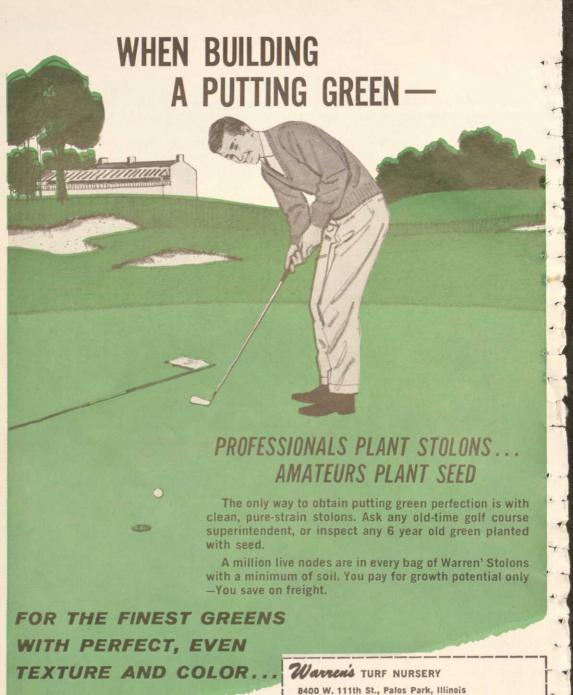
### FIGURE 1

### BOB O'LINK GOLF CLUB GROUNDS AND GREENS DEPARTMENT OPERATIONAL BUDGET

Code	Account	Actual 1962	Actual 1963	Actual 1964	Proposed 1965	Final 1965
3220A	Salaries & Wages	\$53,349	\$55,869	\$57,181	\$57,000	
3220B	Expense Allowance	300	300	270	300	
3220C	Sublet Services	1,311	47	1,530	500	
3221	Employee Board	330	330	330	330	
3222	Heating Fuel	399	348	388	350	
3225	Light & Power	1,430	1,520	1,111	1,100	
3227	Water	762 123	698 213	5,128	5,000	
3228 3229	Printing Laundry	238	127	116	100	
3231	Telephone	383	360	56 384	75 300	
3236	Payroll Taxes	2,301	2,787	2,889	2,900	
3237	Expendable Supplies	1,601	1,952	1,468	1,400	
3238	Gas, Oil, etc.	1,501	1,534	1,943	1,500	
3239	Materials, Chemicals	10,733	10,778	7,884	9,500	
3240	Landscape Plantings	904	1,615		0	
3241	Tree Conservation	_	145	*		
3242	Maintenance Repairs	2,977	1,774	2,845	2,500	
3244	Irrigation & Drainage	1,161	1,078	1,170	700	
3246	Committee Meetings	102	80	103	100	
3248	Miscellaneous	140	121	244	125	
	Extra Appropriations	590.045	200	E 0 F 0 4 0	CO2 700	
	TOTALS	\$80,045	\$81,876	\$85,040	\$83,780	

\*Note: Transferred to Landscape Budget.

<sup>\*</sup> Copies of this complete budget proposal are available from GOLFDOM on written request.



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## Four ways to boost shop sales

Successful budget depends on knowing what to buy and how you can earn enough to pay for it.

### By HARRY OBITZ and DICK FARLEY

**GOLFDOM** Merchandising Consultants

H ow do you use budgeting in the golf shop? You just have to know 1) total merchandise you will buy; 2) total expenses you will incur; 3) when you will spend these amounts; 4) how much income you will take in—and when. With these figures you are well on your way to working out a budget.

Step One: merchandise you will buy. Examine last year's records and find the total amounts purchased and sold in each department. Establish definite quotas for buying in these departments. Find the time of year these sales were made—spring, summer, fall—and plan

your orders to fill this need.

If a certain item, for instance, sold heavily in the summer but very lightly in the spring and fall, budget your buying to have this item delivered lightly in spring with the bulk of the order arriving for the summer trade. This will save dollars in the spring to be used on an item that will sell in the spring. For example, instead of buying \$3,000 worth of lightweight shirts in April, buy \$300 in April and \$2,700 for delivery June 1 for your summer trade.

Here's an example of poor budgeting: If you did \$1,000 in ladies' cash-

	 IGURE 1	
DETAILED	BUDGET OLF SHOI	DEPARTMENTS

		OMI DITOI		
EQUIPMENT		Order for April-May Pay—June 1	Order for June Pay—July 1	Order for July-Aug. Pay—Sept. 1
Golf Balls Clubs Bags Gloves	\$10,000 8,000 3,000 2,000	\$ 2,500 4,000 1,500 1,000	\$ 5,500 4,000 1,500 1,000	\$ 2,000
Other	1,000	400	350	250
MENS WEAR				
Shirts Sweaters	7,500 5,000	1,000 1,500	5,000	1,500 3,500
Slacks & Bermudas Jackets	2,000	1,500		500 200
Hats & Caps	2,000	750	1,000	250
Shoes Rainwear	2,000	1,500 250	500	250
Misc.	500	200	200	100
LADIES WEAR Blouses	3,500	1,000	2,000	500
Sweaters	3,500	1,000		2,500
Bermudas—Skirts Jackets	4,000	1,000	2,500	500 100
Hats Shoes	2,500	1,250	1,000	250
Rainwear	1,500	1,000	500	100
Misc.	500	150	200	150
TOTALS	\$60,000	\$22,100	\$25,250	\$12,650

mere sweaters for the year and \$900 of this was in the fall, it would be foolish to spend \$1,000 for ladies' cashmeres on April 1. Buying your merchandise the way you sell it will mean more active dollars working for you, less potential profit sitting on the shelf for long periods.

Another example of bad budgeting would be to spend \$10,000 on golf clubs when your last year's total golf club sales were only \$5,000. It's easy to get carried away when the salesman shows you something new that looks great. But remember, without a budget, this oftentimes results in over-buying, and over-buying results in mark-downs at the end of the season in an effort to liquidate inventory.

You must stay within definite guidelines established for each department so as not to have your inventory out of balance. The old saying, that even cashmere sweaters won't taste good if you have to eat them at the end of the season, is still true. Nothing is a good buy if you can't sell it. Figure 1 shows a typical buying budget.

Step Two: list your total expenses-how much it will cost for equipment and supplies to operate your business; how much in salaries, taxes, auditing fees, etc., (Figure 2). Remember that administrative expenses of \$1,500 per month will take merchandise sales of \$3,750 (at an average markup of 40%) just to stay even. Always estimate your expenses slightly higher to allow for the unexpected.

You also must project an anticipated income based on last year's figures plus

FIGU	JRE 2	
INCOME: Merchandise Teaching Rentals Other TOTAL INCOME	\$95,000 6,000 5,500 7,500	\$114,000
EXPENSE:		
Cost of Merchandise Sold Salaries Taxes and Insurance Supplies and	\$60,000 21,000 1,500	
Equipment Telephone	2,500 700	
Travel and Entertainment	2,500	
Advertising and Promotion Tournament Expenses Miscellaneous	1,500 1,500 2,900	
TOTAL EXPENSES		\$94,100
PROFIT FOR SEASON		\$19,900

a realistic appraisal of possible income from all sources (Figure 2).

Step Three: break down items in Figures 1 and 2 to determine when you must spend this money, and how much each month. You should know how much money will be coming back in the form of sales each month, which—along with your original investment—will help pay these monthly totals. Figure 3 is a monthly breakdown of general budget.

Note that expenses are much higher in June, July and September, due to the large amounts paid for merchandise to suppliers. You will also see that these merchandise payments do not start until June. Most golf suppliers will give you this extended credit time as they realize that your business is slow during the early part of the season. If you must Continued on next page

			FIGURE	3				
INCOME:	Apr.	May	June	July	Aug.	Sept.	Oct.	Total
Merchandise Teaching Rental Other	\$5,000 200 200 300	\$10,000 500 500 500	\$16,000 1,000 1,000 1,500	\$22,000 2,000 2,000 2,000	\$22,000 2,000 1,500 2,000	\$15,000 300 200 1,000	\$5,000 100 200	\$ 95,000 6,000 5,500 7,500
	\$5,700	\$11,500	\$19,500	\$28,000	\$27,500	\$16,500	\$5,300	\$114,000
EXPENSE: Cost of Merchandise Salaries Tax & Insurance	\$3,000	\$3,000	\$22,100 3,000	\$25,250 3,000 500	\$3,000	\$12,650 3,000	\$3,000	\$60,000 21,000
Supplies & Equip. Telephone Travel & Entertainment	100	1,000 100 300	1,000 100 400	500 100 400	100 400	100 400	100	1,500 2,500 700
Advertising & Promotion Tournament Expenses Miscellaneous	200	300 400 400	200 500 500	500	500	200 500 500	100 100 300	2,500 1,500 1,500 2,900
Payable Amount	Apr. \$3,900	May \$6,000	June \$27,800	July \$30,450	Aug. \$4,200	Sept. \$17,850	Oct. \$3,900	Total \$94,100

### BOOST SHOP SALES

Continued from preceding page

pay some of these suppliers before June, you would have in net profit \$1,800 by the end of April and another \$5,500 by May 31 to do so. If you need additional capital, a short-term loan from your local bank could be arranged.

Let's see how an original investment of only \$3,500 would enable you to operate this business. With a total gross income of \$114,000 and total expenses of \$94,100, you would realize a year-end profit of nearly \$20,000.

Step Four: study it month by month to see how. Figure 4 shows how the monthly income and expense totals

from Figure 3 stack up.

By the end of April you show an \$1,800 profit, and by May 31 it's up to \$7,300. But hold on—don't let money burn a hole in your pocket—the big expenses are about to come! In June you take in \$19,500 but you must pay out \$27,800 for a deficit of \$8,300. This wipes out the \$7,300 you had accumulated, and along with it \$1,000 of your original investment of \$3,500. During July your income is \$28,000—the best month of the season—but you must pay for the merchandise you bought and the expenses of \$30,450 leave you with another deficit.

This time it's a minus \$2,450, leaving your original investment of \$3,500 down to a precarious \$50. Cheer up! The tide has turned, and the profit will soon start to flow in. In August you take in \$27,500, your expenses are only \$4,200, and you have a whopping profit of \$23,300. Now you're on your way. September expenses of \$17,850 against income of only \$16,500 leave you with only a \$1,350 loss for the month.

You're still in good shape as no more large expenses are forecast. October

### **Etonic Offers Pros** Course in Selling

The Charles A. Eaton Co., Brockton, Mass., has announced a new "Golf Professional Course in Soft Goods Merchandising," a correspondence course in six lessons now open for enrollment to all pros, shop managers and assistants.

The course covers all phases of soft goods merchandising: publicity, promotion, advertising, selling techniques, information on textiles and leathers, apparel and shoe construction, shop management principles, and public relations.

A tuition fee of \$25 per student will be refunded as a credit toward purchase of Etonic merchandise, upon successful completion of the course. Graduates will also receive a diploma suitable for wall mounting. Registration forms are available from Etonic salesmen, or from Charles A. Eaton Co., Brockton, Mass.

The student may send a check for the tuition with his registration form, or ask Eaton to bill his account. By return mail he will receive a leatherette binder containing Lesson One and a Test Page consisting of 25 true-or-false and multiple choice questions.

profit of \$1,400 wipes out the small September loss and you are home free with \$19,900 in the bank for the season, along with your original \$3,500 investment.

You did not have to touch your original investment of \$3,500 until the end of June when you had to spend \$1,000 of it. The next and final draw from this nest egg came on July 31 and was \$2,450. After using this money for only two months your entire original investment of \$3,500 is recovered and you are in the black to stay.

These figures should prove that it makes sense to budget for bigger profits. •

			FIGURE 4				
Income Expense	Apr. \$5,700 3,900	\$11,500 6,000	June \$19,500 27,800	July \$28,000 30,450	Aug. \$27,500 4,200	Sept. \$16,500 17,850	Oct. \$5,300 3,900
Monthly—Profit-Loss Accumulated Total	+1,800 +1,800	+5,500 +7,300	-8,300 -1,000	-2,450 -3,450	+23,300 +19,850	- 1,350 +18,500	+ 1,400 +19,900

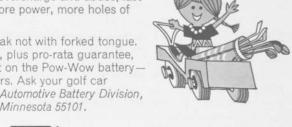
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# Stay close to the operation

Monthly analysis of income and expenses enables this manager to project budget after nine months of fiscal year.

By L. J. GRIFFIS, JR.

General Manager, Vestavia Country Club, Birmingham, Ala.

The manager's method of handling the club budget varies from club to club. In my case I stay close enough to the operation so that I can present facts and figures to the proper committee for

approval.

Figure 1 includes a projected form that is used when the fiscal year is 75% complete. I study the nine months of actual figures to project the additional three months. After completing my projection for the current year, it is a simple matter to make suggestions for next

year's budget.

This form gives profit or loss figures for the various departments of the club. Six departments are shown under both income and expenses. Each departmental income figure indicates the net result, which in four of six (parentheses) represents a loss. Estimated expense figures represent actual expenses of operating departments from which no particular income is derived.

In the general income column incomes are classified by area so that we can determine actual fees received by

various departments.

In this projected form for proposal of budget there are four columns. The most important is the second column, showing the actual financial statement, by departments, for a nine-month period.

It is obvious that there are highs and lows in departments and it is important that a projection for the 12-month period, in most cases, should represent a simple one-third of the nine-month actual figures added to the nine-month figures, to arrive at the 12-month projection. There are exceptions. A perfect example is the swimming pool, which is a three-month operation. Therefore, in the twelve-month projection it cannot be considered under this same formula.

Upon the manager's determination of the twelve-month projected figure and suggestions in column four for the budget requests, it is important that he then sit down with the various committee chairmen. They must discuss the individual breakdown of the departments by income and expense to arrive at a projected budget for the year ahead.

After consultation with department chairmen, and agreement on projected budget requests, I present these in typewritten form to the Finance Committee.

Each department is itemized in detail, with an overall figure for consideration and approval. This analysis form is presented at the board meeting one month prior to the conclusion of the fiscal year. We make a policy of setting the deadline that all proposals and requests be presented to the Finance Committee by the 11th month. This committee then has an opportunity to study all requests, along with the overall budget, and sets up a meeting sometime during the 12th month, approximately two weeks before the board meeting. Interested committees are given a chance to justify their budget requests.

The Finance Committee then agrees on a proposed budget and presents it at the board meeting for final approval. Therefore, upon starting of the first month of the new fiscal year your proposed budget has been studied, discussed, and finally approved. This formula is relatively simple, but has proved highly satisfactory.

The General Manager of any club, large or small, could follow this proposal and be extremely helpful to the committees concerned and the Board of Governors. Regardless of whether the manager has the responsibility of working with the budget, I am confident he can be a great asset to his club by presenting his ideas and suggestions to be incorporated into the budget.

Meetings of various committees with the manager to agree upon a proposed budget are very helpful to the Finance Committee and board in making their final decision on the budget. It represents the thinking of all groups, and our club's Finance Committee is confident that in most cases, the figures as presented have been given serious study and are factual.

You will note that there are 22 items

listed in the operational budget request. Let's discuss these particular items briefly.

You will note that regular dues in the 1965-66 approved budget, as shown in Items 1 and 2, along with capital improvement dues and tax savings, represent all dues income for that budget year. For two months of the fiscal year there was a capital improvement allocation of tax savings as authorized. As of January 1, 1966, the tax dollar of club dues has been deleted and is not included as Item 2 in the budget. Therefore, regular dues for the '66-'67 budget are included as one figure in Item 1. (Our fiscal year ends October 31.)

Items 3, 4, 5 and 6 are self-explanatory as shown.

Item 7 indicates various types of miscellaneous income such as club rental for weddings, etc.

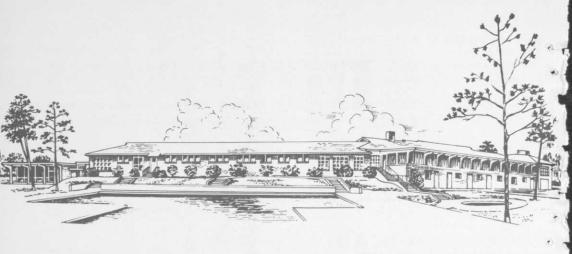
Under departmental income, Item 8 is the kitchen operation, for which we project a \$10,000 loss.

Items 9 and 10 are self-explanatory; both cabana and bar make a profit.

Items 11 and 12, locker room and Continued on next page

FIGURE 1
VESTAVIA COUNTRY CLUB
1966-1967 OPERATIONAL BUDGET REQUEST

		1965-66 Approved Budget	1965-66 9 Month Actual	1965-66 12 Month Projected	1966-67 Budget Request
1. 2. 3. 4. 5. 6. 7.	GENERAL INCOME: Regular Dues Cap. Imp. Dues & Tax Savings Green Fees Golf Cart Income Tennis Fees Swim Fees Misc. Income	250,000 25,000 10,000 10,000 10,000 1,000 1,000	185,500 18,750 7,750 7,250 50 825 725	245,000 25,000 10,500 9,500 75 1,025 840	280,000 10,000 10,000 100 1,100 800
	TOTAL GEN. INCOME	297,100	220,850	291,940	302,000
8. 9. 10. 11. 12. 13.	DEPARTMENTAL INCOME: Dining Room Cabana Bar Locker Rooms Stables Swimming	(10,000) 2,000 25,000 (7,000) (7,000)	(7,100) 1,460 18,700 (5,100) (5,200) (4,750)	(9,800) 1,800 24,500 (6,800) (7,100) (6,300)	(10,000) 2,000 25,000 (7,000) (6,000) (6,000)
	TOTAL DEPT. INCOME	(4,000) 293,100	(1,990) 218,860	(3,700) 288,240	(2,000)
14. 15. 16. 17. 18.	DEPARTMENTAL EXPENSES: Club House Club Grounds & Teen Room Golf Course Maintenance Golf Course Operation Tennis General & Adm.	50,000 10,000 60,000 15,000 6,000 100,000	39,200 7,100 43,000 8,400 4,600 73,200	54,200 9,100 58,000 11,200 6,300 97,500	55,000 9,500 58,000 12,000 6,500 98,000
	TOTAL DEPT. EXPENSE Net Operating Income	241,000 52,100	175,500 43,360	236,300 51,940	239,000 61,000
20. 21.	Prov. for Repairs, Replacements & Improvements Prov. for Capital Improvements	15,000 25,000	3,750 18,750	17,000 25,000	20,000
22.	NET INCOME	12,100	20,860	9,940	21,000



Vestavia's handsome new clubhouse overlooks swimming pool on the side of Shades Mountain near Birmingham. Club income includes figures for golf, swimming, tennis and stables.

### CLOSE TO OPERATION

Continued from preceding page

stables, project a cost of operation, less income from locker rental in Item 11, and rental fees, etc., from the stable operation in Item 12.

Item 13, you will note, represents actual cost. Swim fees appear under general income in Item 6, for the reason that fees in these departments should be budgeted and shown on financial statements so that management always can be informed on income items.

Under departmental expense, Item 14

is self-explanatory.

Item 15 includes the preparation and work with the club grounds plus the teen-age room, which is located in that area, and comes under the grounds chairman for supervision.

Item 16 is self-explanatory. I might indicate that Item 16 is "golf course maintenance operation" and is confined to the

golf course itself.

Item 17, golf operation, includes caddie master, transportation for caddies, caddie training programs, etc.

Item 18 is actual expense of operation of the club. Tennis income is shown under general income, Item 5.

Item 19 is self-explanatory.

Total departmental expenses are the additions of Item 14 through 19. Net operating income is the difference be-

tween total income and total departmental expenses.

Item 20 covers depreciation. It has been the policy of our club to set up certain funds into a "provision for repairs, replacements and improvements." Anytime that we replace, repair, or improve our facilities such as the air conditioning equipment, rugs, furniture, etc., it is charged to this account and deducted from the net operating income.

Column one of Item 21 indicates that the same amount of money under Item 2 set aside from dues prior to January 1, was deducted for use in the capital improvement account.

This year we propose certain capital improvements that you will note in Item 1, Column 4. As mentioned before, the is no allocation for capital improvement dues but it is combined into the overall income of dues since there is no tax involved.

Item 22 indicates the club's net income or operational profit.

All figures in this article and the accompanying charts are hypothetical, but I believe the formula is realistic. I believe that all club managers should assist in budget planning. In order to do so, it is essential that they familiarize themselves with all phases of club operation. The uphappy alternative is to be on the defensive to all questions.