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### **Rogue Valley Devises** Traffic Citation, Complaint

Jim Dunlevy, Rogue Valley manager, recently devised this ticket which he and Pro Ron Caperna dole out to players who commit rules infractions. Third-time offenders are called before the club's board. Tam O'Shanter CC, Orchard Lake, Mich., uses a similar ticket with golf car rules and rules of etiquet printed on it.

Rogue Valley Country Club Greens Comm. Medford, Oregon Mgr's. Office Board of Directors

The undersigned RVCC representative certifies and says:

That on the 196 , at

o'clock. Name

Did violate the course rules by the commission of the following offense:

Not allowing faster group thru.

Littering fairways. Failure to repair

ball marks. Too much time for lost ball.

Not standing aside on par 3 holes.

Replaying putts. Failure to replace divots.

day of

Leaving cart in front of green. Failure to rake

sand traps. Hitting extra ball for practice.

I certify that I have reasonable grounds to believe the above person committed the above offense contrary to club rules.

Signed

### USGA, ABC Look Ahead on TV Arrangements

Four competitions of the USGA will be televised by the American Broadcasting Company over its network in each of the years 1966-67-68. In addition, ABC will televise a fifth program summarizing a number of USGA championships following the tournament season.

The broadcasting company will televise the Open, men's Amateur and women's Open. The fourth event to be covered will be selected from among the USGA's six other national Championships (Women's Amateur, Public Links, Junior Amateur, Girls' Junior, Senior Amateur and Women's Senior) and its international competitions when held in the United States (Walker Cup, Curtis Cup, Americas Cup, World Amateur Team Championship, and Women's World Amateur Team Championship.)



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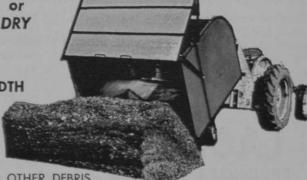


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MEMBER NATIONAL GOLF FOUNDATION

### Can't Fire Employees for Horseplay If It's Condoned by Foreman

Employee Relations In Action, a newsletter published by Man and Manager, Inc., 799 Broadway, New York, New York 10003, recently told of a foreman who reprimanded an employee for being a killjoy in reporting on-the-job horseplay by other employees. Soon after the foreman found an employee with a broken nose, resulting from horseplay. The foreman fired both men involved in the accident on the spot.

The case was brought to arbitration, and both employees demanded reinstatement with full back pay. They stated:

1. Sure we indulged in horseplay, but management has closed its eyes to such

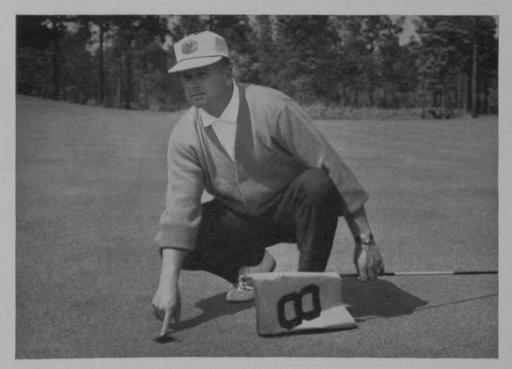
goings-on for years.

2. We can tell you about several instances where the supervisors themselves occasionally "joked around." Our own foreman looks down on employees who do not take part in this frequent fooling around.

Top management supported the discharge of the two employees, knowing full well of the supervisor's unmanagerial behavior. It argued:

- Time and again the company had issued bulletins, written articles in the employee meetings and used other communications devices to discourage horseplay.
- The employees knew that horseplay was forbidden and that it was not proper to include in it merely because they have a foolish supervisor.

Arbitrator Harold T. Dworet ruled: "If members of management participate in horseplay and encourage it among the employees, it is unfair to place the entire blame on an employee who indulges in such. Management cannot expect the employees to cooperate in obeying a rule if the management people themselves are lax in enforcing it or, still worse, participate in breaking it. The employees involved should be disciplined."



AT COUNTRY CLUB OF NORTH CAROLINA Pinehurst, North Carolina Supt. STANLEY BORASKI says,

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690/600 x 12	4 ply	\$10.95 + 1.78	tax
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# Caddie, Accomplice Double-Team Golfers at Cleveland Course

#### By CHARLES STINE

Golfers at Cleveland's Highland Park municipal course are finding that their biggest hazard is caddies. To put it bluntly, some of them are crooks.

Theft hit its peak in early August when two golfers were on the seventh tee, which is far from the clubhouse with a woods on one side and a highway on the other.

Their caddie suddenly walked away, climbed the boundary fence and ran to a car waiting for him on nearby Harvard ave. He took with him both golfers' expensive sets of clubs. Each was left with only the driver he had in his hand.

The golfers had no recourse. Caddies at Highland are not required to register. No one knew the boy's name or address and needless to say, he didn't come back for more work.

Another time a construction company owner discovered on Highland's first tee that there were no balls in his bag. Club officials suspect that caddies pilfered the balls as the player, his bag in a rack, waited his turn to tee off.

### Kid Keeps Going

The golfer handed a \$20 bill to his caddie and sent the youngster to buy three new balls at the pro shop. Neither the caddy nor the \$20 have been seen at Highland since.

Municipal Judge John A. Corlett left his street shoes atop his locker while playing a round, which is customary if the golfer wants his shoes shined. When he finished his round the shoes had been stolen.

A lock was knocked off a locker and a new set of clubs stolen before Cleveland finally authorized more police protection and more supervision around the clubhouse.

Crux of the problem is that Highland is within easy reach by bus of the Cleveland East Side slums. It is a municipal

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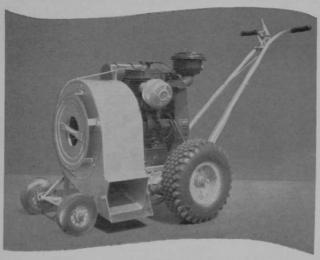
To that end, Scotts has not only pioneered in developing more effective products, but also in developing multi-purpose products that save labor, scheduling time and storage space.

This helpful pioneering has not been limited to the field of chemicals. It has also extended to development of the superior and patented Windsor grass.

In the final analysis, Scotts research endeavor is designed to help you, Mr Superintendent, unlock more and more secrets of nature -- help you utilize natural forces so they work for you rather than against you.

Please drop us a line any time.

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course and does not have the normal facilities for registering and training caddies. But it is 36 holes, is an excellent course and gets play from golfers from all over the city, many of whom want caddies. Any boy hanging around has a good chance of getting a job.

Highland has been the site for the past two years of the Cleveland Open.

Rod Foster, former Ohio State University football player is charged with looking out for caddies as well as being the starter. He says a small group of boys cause practically all the trouble.

"I would say about 80 per cent of the caddies are good ones," Foster remarks. "The other 20 percent give the rest a bad name and lead some of the good ones into trouble.

"Most of the older fellows are out to make a living. It's the young ones who get tired sitting around and start the trouble."

A 16-minute, 16mm, sound-color film of the 1965 USGA Open, played at Bellerive, is available from the USGA, 40 E. 38th st., New York, 10016.

### Pros See No End to Boom in Golf

The golf boom hasn't approached its peak.

That is what golf professionals told the Charles A. Eaton Co., Brockton, Mass., manufacturer of the Etonic shoe, when that firm conducted a survey a short time ago. Anticipating this answer, the Eaton people asked, "What is needed to keep the golf boom going?"

Most pros said that more courses, ranges and Par 3s are still needed. Of the persons who voiced this opinion, 20 per cent said these should be public and semi-private.

One of six pros declared that the game needs expanded publicity and promotion. Another 12 per cent said that more attention should be given to Junior golf. About one out of ten pros said that the cost of green fees, taxes and equipment should be reduced so that more people of average means can play golf. A few of the shopmasters were critical of their own, saying there is a need for better pros. Finally, one lone voice held out for an improved handicapping system.

# POWERSCREEN

# CUTS FIVE DOLLARS PER YARD FROM PREPARATION COST OF TOP DRESSING



One of the first to use the new Royer POWERSCREEN, the Kennett Square Golf and Country Club (Pa.) reports that the POWERSCREEN has reduced the cost of top dressing by about \$5 per yard because it has greatly speeded its preparation. Primary reason is the POWERSCREEN'S built-in elevating conveyor which discharges the finished top dressing high enough and far enough for direct stockpiling . . . and radically reduces set-up and clean-up time.

Paul Weldin, Jr., Superintendent at the



Kennett Square G & CC, also reports a marked improvement in the quality of his top dressing. The Powerscreen-produced top dressing is finer and more homogeneous than manually screened materials—has done away with clogged spreaders and eliminated pebbles on the greens.

Find out more about the Powerscreen and its 3-way payoff in economy, speed and quality. Request Bulletin PS-30. Or, better yet, contact us for a free demonstration.

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### More Maintenance Ideas

(Continued from page 52)

siderable saving over a long period.

Finally, carefully kept records may give a supt. many clues to ways in which he can save on materials and labor hours. I advocate frequent reviews of material and labor records so that a supt. knows exactly where he stands in comparison with his current budget and performance in previous years.

## Puts Fingers on the Golf Car Paths

BY ELMER BORDER

Supt., El Caballero CC., Tarzana, Calif.

We have just finished constructing car paths on the front nine and will start to work on the back side this fall. Our paths are somewhat different than those you will see at other clubs. Most are built



Pipes are installed in the No. 1 and No. 3 fingers and center one is left open to take the day's car traffic. On the following day, the No. 2 finger will be blocked and No. 1 or No. 3 is opened.

in horseshoe fashion and link a green and the following tee and fairway.

The paths are approximately six feet wide. Each starts from about 60 to 100 yards from a green and leads to the following tee, from where it is extended approximately 100 yards down the fairway.

At the point of both ingress and egress, the paths radiate into three fingers. In the middle of each finger, we sink a 2½inch pipe socket to hold a pipe about two-