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## New Denver Club Has Manual for Guidance of Employees

The new Pinehurst CC in Denver (see Golfdom, April, p. 32), which was put into operation last summer, but wasn't officially opened until mid-March of this year, has published an Employee's Manual for the guidance of the 100 or more persons who work at the club.

In the manual's foreword there are general remarks as to the policies, customs and operational methods of the new club, and the remainder of the book is devoted to an explanation of the benefits that come with working for the club along with a discussion of deportment in serving members.

Deductions, such as for federal and state income taxes and social security, are explained in some detail. So are group life and disability insurance that automatically covers the employee and hospitalization and medical insurance that is optional. Sick leave, vacation pay, workmen's compensation, Pinehurst's free meal policy and its policy on tipping also are described. In the case of meals, for example, employees receive at least one free meal a day and where split shifts are involved, two. Employees aren't permitted to receive tips but the 2,000 or more members will be asked to contribute to a bonus fund that will be distributed at Christmas.

Under the members' relation section, the Manual lists some rules and suggestions for addressing members, and for conduct toward them. Several paragraphs are devoted to the proper method of answering a telephone. What is expected of the employee in way of appearance and punctuality and rules covering drinking and smoking on the job also are explained.

Other subjects covered in the Pinehurst guide are: Conduct in Emergencies such as fire or illness or accident; Lost and Found; Counseling for Personnel; and the Suggestion System in which awards may be earned for ideas that improve operations.

#### **36th USGA Public Links**

The 36th Amateur Public Link Championship, sponsored by the USGA, will be held July 10-15 at Rackham GC, Royal Oak, Mich. Bona fide public course players are eligible to enter any of the 45 qualifying sectional tournaments that will be played June 18-25 over 36 holes. Entries must be received by the USGA, 40 E. 38th st., New York 16, by 5 p. m., June 1. The fee is \$5. Verne Callison, Sacramento, and Ty Caplin, East Lansing, Mich., 1960 champion and runnerup, are exempt from qualifying.





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## **BOOK REVIEWS**

A basic difference of opinion on the best way to master golfing skills is brought out in a pair of new books by top pros Arnold Palmer and Dow Finsterwald published by The Ronald Press Company, 15 E. 26th St., New York 10.

Arnold Palmer's Golf Book carries the subtitle, "Hit It Hard!" . . . the three-word motto that has paid off handsomely for Palmer in the power-packed drives for which he is famous. Most players lose strokes because they are afraid to really sock the ball, Palmer believes. They sacrifice distance without necessarily improving accuracy. Coupling step-by-step explanations with dozens of stop - action photos, Arnold demonstrates the successful system that has made him the all-time, single-season money winner.

Stories and ancedotes from Palmer's career as amateur and pro enliven his instructions on building tempo into a swing, and developing a basic grip, stance, and swing that can be adapted to any playing situation. Illustrated are important points to keep in mind from tee to green, hints on keeping out of trouble, and suggestions for making the most of woods and irons. (The book's price is \$5.00.)

#### Accuracy Contrasted with Power in Dow's Book

Contrasting with Palmer's power game is the more orthodox approach advocated by Dow Finsterwald in his "Fundamentals of Golf (5.00). With the help of Lar-ry Robinson, golf editor of the N. Y. World Telegram & Sun, Finsterwald spotlights the methods that have earned him the reputation of being the most consistent player in tournament golf today. He stresses accuracy throughout a series of 10 lessons which have been designed to try to make the fundamentals stay with the reader. He starts his instructions with a No. 5 iron as the surest way to develop an automatic timing and hitting pattern. Once the irons are under control, driving and the woods are taken up. To perfect the all-important art of putting, he again emphasizes the sound grip, proper stance, and a uniform pattern of stroking.



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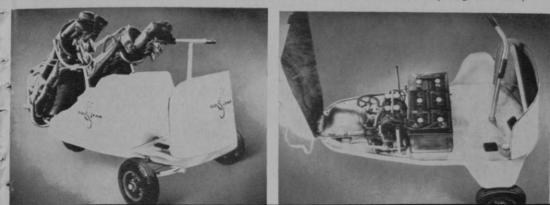
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## **Twenty Turf Students Get Certificates at Penn State**

Twenty students were presented certificates of graduation from the turfgrass management winter course of Pennsyl-vania State University late in March. Dean Lyman E. Jackson, College of Agriculture, in presenting the certificates, urged the graduates to continue their education through close contact with colleges and universities, professional magazines, and by exchanging ideas with associates in the field.

#### **Two Year Program**

Graduation exercises mark successful completion of the two year program at Penn State. The program consists of intensive classroom and laboratory training, identification, establishment, and maintenance of the grasses used in the various climatic areas of the U.S. and Canada. This is supplemented by courses on soils and fertilizers, irrigation and drainage, machinery, and landscape materials and design. Six months placement for on-thejob training on courses throughout the U.S. is also part of the training program.

Twenty-four other students completea the first two terms of the winter course program and are currently doing their onthe-job training. They will return to the campus in Oct. to complete the program.

Applications are now being accepted



Scholarships totaling \$1,000 are awarded by Marshall E. Farnham (r) for the GCSA to Penn State turf students Garold M. Murphy, Watertown, S. D., Oscar L. Miles, Quincy, Ill. and C. Theodore Mattson, West Middlesex, Pa.

for the 1961 term. Because of the maximum of 25 students to be accepted and the large number of applicants, preference will be given to those individuals with course maintenance experience. A leaflet

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describing the course and an application blank can be secured by writing to the Dir. of Short Courses, College of Agriculture, Pennsylvania State, University Park, Pa.

## "Pity The Poor Grass" Is Theme of California Meeting

The most widely grown crop in California, turf grass, gets rougher treatment than practically any other plant grown.

"We don't grow grass for its fruit or even its vegetation — we're always cutting that off and throwing it away," turf specialists were told during a Conference at the University of California in Davis in April. "Grass really is valued for one thing only — its appearance."

Lawrence Peterson, U. C. plant pathologist, pointed out that common disease problems of grasses often result from the unique demands on them. "With no crop rotation, with much of the leaves cut off regularly, with old crop residues piling up around the plants and, in many cases, with irregular watering and insufficient fertilization, it's no wonder there are diseases in turf," he said.

The most disease-resistant grasses, Vic-

tor Youngner of UCLA told the conference, are tall fescue, zoysia and improved Bermuda. These particular grasses also are rated high for heat and drouth toler-



John Madison (I), University of California horticulturist, receives a check for \$250 from E. W. Van Gorder, pres. of Northern California GCSA, for turf research work at the University.

ance and traffic resistance, but have drawbacks such as coarse appearance or browning in winter.

Other speakers during the two-day conference included spokesmen for various U. C. departments; grounds specialists from institutions such as Chico State College, Stanford University and various golf