

Here are American flying cadets at Randolph Field (near San Antonio, Tex.) on the field's driving range. The range is approximately 200 yards wide, and according to Capt. Henry G. McDaniel, post Recreation Officer, will be expanded as required.

Randolph Field's Flyers Like Golf

Flying cadets at Randolph Field, Texas, are strong for golf, and practice at every opportunity on the field's driving range. Here are the facts about the range;

A small and attractive operating building, housing clubs, balls, etc. is alongside the tee. The range is 350 yards deep. Grass tees are well kept. Fifty men can be accommodated at one time. New balls of good quality are used. An astounding low charge for balls is made: 750 balls for \$1.

A soldier hands out balls in buckets of 50 to a player, and records the issuance. Balls are retrieved at the end of day.

Commanding officers of other posts favor the golf driving range idea as it appeals to golfers and non-golfers alike. While lighting restricting are in force the limited lighting required by golf practice ranges makes these recreation facilities practical. The golf practice range appeals to post athletic officers and men because it provides active participation in exercise and recreation for many men on limited area.

As strong an endorsement as golf could wish comes from the Randolph Field public relations office, which sent out the above picture accompanied by the following release, under the head "Ready, Aim, Swing!" The release:

"Intent upon sharpening their eyes, rhythm and co-ordination, aviation cadets at the "West Point of the Air" line up on the golf range for a few practice swings during a recreation period.

"The driving tee, in conjunction with a pitching green and archery range, has been in operation at Randolph Field, Texas, for approximately 4 years. It was made a part of the recreation program because of the benefits golf offers in a multitude of things needed by airplane pilots.

"Even the newest links enthusiast knows that perfect timing, a sharp eye, good rhythm, and muscular co-ordination are needed to send a golf ball in perfect flight down the fairway. So, too, does the Army

pilot know that those same things are needed to send a pursuit plane in perfect flight through the airways. With complete equipment on hand at all times, cadets are encouraged to try their hand at golf whenever possible to help them in their quest for Wings and Commissions.

Club Rental Plan Booms Play on Akron Course

J. EDWARD Good muny course in Akron, Ohio, after several years of unsatisfactory experimenting with club rentals, gave the cheap rental plan, as advocated by the National Golf Foundation, a try during the 1941 season, with the result that set rentals showed amazing increase over totals for any other year. Rental sets, at 50c and 75c, had never amounted to more than 100 rentals per season; but the 25c club rental plan used last season averaged better than 100 rentals per week!

Manager Chas. A. Burns formerly had 4 rental sets in stock; now he has 20 and sometimes that isn't enough. Outside of a small sign advertising the 25c price, very little has been done to push rental sales. Charley feels, too, that many sales of sets of clubs have resulted from the rentals. He says: "We use a good set consisting of 2 woods, 5 irons, and a good bag; we have discovered that cheap bags will not stand the gaff. We do not supply any balls or tees."

The recent 'fanning' session with Charley which brought out the above fact on rentals, was also productive of one or two other ideas which Burns thinks are responsible for the 40% play increase his course experienced during 1941. One of these was telephone book advertising, something which Burns has always found to pay dividends. He says "being a nosey kind of guy, I always scan out-of-town phone books and can never understand why the golf operators apparently choose to hide their light. Our classified ad cost about 40 bucks per year and I know that we get almost 10 times that much return just on transient and hotel business."

Another plan this course tried during the past year, and with great success, was entering the Akron "Sports Parade" booklet, which sold at Akron drug stores for \$1.00, and which included free golf at restricted hours and days on 4 local courses, bowling, swimming, hockey, skating and other privileges, Burns reports that all of the possible free games were used up, and that "quite a few of them are returning to pay the regular rates. In a community this small I was surprised to find so many divot diggers who didn't even know we existed, or where."

It's Young America who is accounting for the greatest part of the Good Park play increase, Charley says; young school kids, and women. Women's play has picked up noticeably during the last year or so in all sections of Ohio. Another observation was that ex-caddies, too, are becoming a factor in public golf—and that they make good patrons, they know the rules, observe them and buy good equipment. Burns has always encouraged this market by permitting them to play free at least one day a week, and has staged caddie tournaments.

Ohio Ruling Says Caddies Are Not Employees of Club

J EGAL department of the State of Ohio, Bureau of Unemployment Compensation, in a recent decision on the liability of the Columbus (Ohio) CC in connection with caddies, has ruled that caddies are not employees of the club under Ohio law.

The reasons for the decision were that testimony disclosed "that there was little or no control over the caddies, most of these caddies being minors whose main occupation is that of attending school. The testimony further disclosed that these caddies are permitted to come and go at will and are not required to report at any specific time or times. The caddies, among themselves, decide in which order they are to be called, except in those cases where the golfers select the ones they desire. The golfers pay the caddies direct. The money is not handled by the club or any of its employees, nor is it chargeable on a club account.

"After careful examination of findings in other states under similar working conditions, we find the Federal Government has ruled that caddies were not in employment.

"After taking all the facts into consideration we find that under the manner in which the caddies work and are handled at the Columbus Country Club, they are not in the employment of the Columbus Country Club within the meaning of the act and the Club is not liable for contributions on the sums paid the caddies for their services by the golf players."

"KEEP 'EM BUSY—AND YOU'LL KEEP 'EM HAPPY"

Veteran Florida pro—Henry Bolesta—on same job over 20 years, tells how he holds members' interest—also, why he ranks Walter Hagen as the game's greatest.

By PETE NORTON

"K EEP 'em busy and you'll keep 'em happy," is the advice of professional Henry Bolesta of the Palma Ceia CC, Tampa, Fla. And as a golf pro who has stuck with the same job over 20 years, and who has watched the parade of the great and the near-great through the Florida winter season for that long period, he should know whereof he speaks.

Almost from World War No. 1 to the present war, Bolesta has been at the same stand. And he's practiced the theory that a happy golfer is a busy golfer, and that contented memberships are built around a program that takes

in every member of the club.

Just a year after the first war, Bolesta, a skinny kid who had served a trick in the Army against the Germans, appeared at Palma Ceia, at that time a brand-new golf club. He's watched it grow from a near sand-patch to a country club nestled in one of Florida's most exclusive residential sections. And in all those years there has rarely been a week in which the club members weren't busy fighting it out in some kind of tournament competition.

"Of course," he explains, "There's noth

ing I can do about keeping the good golfers from winning a lot of the trophies, perhaps a good percentage of them. But I do arrange tournaments in which every player has a chance, in which the duffer can go out and lick the club champion if he happens to sink a few lucky putts."

He's especially keen for tournaments for the ladies and for the 20-or-more handicap players. "Keep the ladies interested and the men will follow them to the club. And give the duffer a break with the champion, and he'll tell all his friends and neighbors about it. Pretty soon, he'll have every duffer in the club anxious to take a swing at the two and three handicap boys."

Another of his theories, and it has worked out with great success, is that the kids will retain an interest in the sport all their lives if you can get them swinging early. "I'd like to show you a list of my tournament players," he told a friend recently, "You would see more 'juniors' listed than on any similar group in any kind of activity.

"The kids I taught 20 years ago, are now the men of 35, and a lot of them have started sending their 10-year-olds out for

Photo shows the veteran Palma Ceia pro (center) handing out prizes at one of his numerous tournaments. At (left) is Joe Savarese, Jr.; at (right), A. P. Coles.



How to Ma

By L. B. ICH WILSON SPORT

NE JOB and one job alone comes first in the plans of those who guide the ship of state today: The war must be won. The shipping lanes between here and the Netherlands East Indies must be swept clear of Jap and Nazi pirates. Axis interests everywhere must be silenced. When that is done, rubber will flow to us again, and steel and other materials will be available as usual. Until it is done, we must willingly relinquish vital materials to war use.

In the meantime, golf will go on as the greatest of national pastimes and health-builders for millions of people.

You may not have as much new equipment to sell as in normal years. War conditions may cause the absence of some familiar faces. But golf will be played in "forty-two."

And you can make this "war golf" pay—by meeting the issue squarely.

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lessons. I'll begin to feel like an old man any day now, when in reality I was just barely old enough to get into the

Army in the first war."

Bolesta believes his club has a higher percentage of good golfers than any other in Florida. "By this I mean we have more fellows who shoot in the low eighties and often break into the seventies," he said. "We haven't any great stars. In fact, Palma Ceia hasn't had a state champion in 15 years, since Gordon Gibbons won the title. But I'll bet no club in Florida can send a team of 25 players to the tee who can lick us. This is shown up in the club championship tournaments, where a different man wins almost every year. In most clubs the same two or three fellows win the crown every season.

"I'll give you an example. Harry Root, jr., has held the Tampa city championship 5 times, and has won our title but twice, and then at 8-year intervals."

Bolesta's reputation as a tournament manager has travelled the length and breadth of his native state. When there is a big golf tournament to be managed at Jacksonville, Orlando, Ponte Vedra or Miami, you can almost bet your bottom dollar that he'll be on the first tee directing the show. He has managed the last 5 state championship tournaments, the last 5 National Amateur qualifying trials, and a dozen other important events outside his own club.

The Palma Ceia club, where 99 per cent of the players swung their first golf club under Bolesta's tutelage, has never failed to qualify at least 2 of the 4 men Florida is allowed in the National Amateur.

Believes Hagen the Greatest

In his quarter century as a golf pro, almost all the greats of the game have toured the tricky Palma Ceia layout. And like many other veterans, Bolesta believes Walter Hagen is the greatest of them all. "Hagen had every shot any other pro had at the top of his game," he insists, "And in addition, he had the greatest competi-

tive spirit of them all.

"Take the final Gasparilla open in 1935 at Palma Ceia. Hagen was playing against a field that included Runyan, Shute, Smith, and all the rest of the greats of that day. Even then he was old enough to be the father of most of the entrants. Coming into the stretch the Haig was 3 shots behind. He picked 2 of them up on the first 7 holes of the last nine. But with only 2 holes to play he needed birdies

on both of them to win. Pars wouldn't have done him a bit of good.

"The seventeenth hole here is a 198-yard par 3, slightly uphill and with a slanting green. He banged a 3-iron 25 feet from the pin, and just as nonchalantly as a lot of golfers would sink a six-inch putt, slid the tough putt home for a birdie 2. The final hole at Palma Ceia is a 475-yard par 5, with out of bounds to the left, water to the right and deep traps guarding the green. It's a back-breaker for a lot of golfers, and many fine scores have been ruined there.

"Hagen went for the green with his second shot. The ball struck the top of the trap and bounded back into the pit. The crowd, strongly favoring Hagen, groaned. But Walter marched into the trap, took a quick look at the ball, then blasted out 2 feet from the pin and dropped his birdie 4 for first place in the tournament. I realize that's just a small feat for Hagen. But that's the kind of golfer he's been on courses all over the world for the past 25 years."

Bolesta, himself, has never been a great golfer. He had a hot streak 10 years ago when he broke several course records along the west coast of Florida. But he's never followed the tournament trail, and he's essentially a home professional. "Tournament golf is great for the game as an interest builder," he admits, "But some of us have to stay home, and I can look back on 25 years of a very happy career in the sport."

Railsback Gives Kids a New Chance; Gets Real Caddies

IT sounds like a chance that you may not want to take, but it worked out O. K. at Kansas City, Mo. Harry Railsback, supt. of the Swope Park course, worked with K. C. policemen in giving caddie jobs to youngsters the coppers thought were really right sort at heart but who had gotten into minor difficulties because they didn't have their time and energies employed gainfully.

Harry took youngsters the police suggested as prospects and trained them as first-class caddies and with the help of kindly and smart coppers enabled the kids to get steered straight as citizens.

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MOTOR SKILL PRINCIPLES IN TEACHING

Herewith is a digest of the lecture on motor skill instruction principles given by Prof. John Anderson of the University of Minnesota, at the Educational Clinic session of the PGA annual conference.

TEACHING is a professional job requiring considerable study, training and ability, as motor skills are acquired by the pupil slowly and with great effort.

Golf is a more complex skill than many

factory operations.

In teaching, the errors are about as important as successes as a part of the com-

plete picture.

It is to be expected that at the start the pupil makes superfluous movements, is emotionally tense and ill-at-ease. The pupil gradually loses tension, gains confidence and the performance takes on a simple mechanical character.

The purpose of learning is consistent performance, not an occasional low score.

The learning process is different in the beginner, half-way-along, and expert.

Fifty years ago reading was taught by teaching letters of the alphabet, then words, then sentences. Speed of instruction was stepped up 50%-75% by starting with words and sentences. The lesson of that educational history is, to golf pros, that of giving the pupil in early stages the complete pattern of the swing, then throw in details. Teach the beginner to duplicate a good swing by imitation. Caddies learn that way. Adults have sufficient imitative capacity to effectively absorb this type of instruction.

Verbal instruction is amazingly ineffective when it comes to motor skills. Critical kind of talking is particularly ineffective. An example is the husband making a series of critical remarks as fast as he can, about his wife's mistakes. In a relatively short period of time she is in such a frame of mind she can learn nothing from him.

Emphasize the Correct Thing

Emphasize the correct thing rather than the wrong thing. Compliment the pupil when he does well, then add critical comment.

First get the pupil interested. A youngster will kick a football for hours because he's interested. Detailed instruction risks killing his interest. The individual's own efforts determine the pattern of response to which instruction must be fitted in each case. In learning motor skills there is rapid progress at the begining; slower progress later. Plateaus of little or no progress come because of staleness, too much activity, poor instruction or other causes.

Practice in "compensating error" is effective with advanced students. Deliberately teach the wrong way of carrying through the particular act. For instance; teach slicing. Then the pupil becomes conscious of factors that produce a slice and is supplied with individual mechanism by means of which he can correct his own error.

Motion pictures are very helpful in showing the difference between what the pupil actually does and what he thinks he does.

Spread Lessons Out

Six lessons in 2 weeks are not effective in developing motor skill. Six lessons spread out over 6 weeks are better, and 6 lessons spread over 3 months are still more effective as the process of organization of skill goes forward. However, for the golf beginner spreading 6 lessons over 3 months is not advisable, due to shortness of season and necessity of giving the pupil frequent chances to experiment in actual play with the results of the instruction, then to have pro check-up on pupil's understanding and application of the instruction.

The preventive, check-up, and supervisory nature of pro services should be emphasized.

Books are effective when the instructor works along with the book. Danger of books alone is not only misinterpretation but that of making the learning process in its early stages so complex by over-emphasis of details that virtually no learning is possible.

Good form in any performance is partly a social product. Ability to imitate never disappears. These points make play-



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ing lessons and friendly rounds with the pro effective.

Practice tee lessons are more effective when the pupil shifts from one club to another rather than using the same club 30 to 40 times. Learning is more effective when nearest the real situation; such as the change of clubs when playing a round.

Golf instruction is still in a primitive stage but with notable achievement by some instructors. Extensive research and comparison of results must be employed in carrying golf instruction forward as pros and their pupils desire.

"Every profession develops and as it becomes a profession it is the ambition to make its materials better and make them public rather than private property.

"It is not a profession until it makes its techniques public property within that field.

"Every profession goes through a period in which the teachers are great individualists, then you have the great individual schools, then you move into the period in which the best techniques are sorted out and are made common knowledge in the profession and are made available to all members of the profession who are willing to study and work."

House Organ Reminds Boys in Service They're Remembered

IN "The Putter" house organ of the Fort Wayne (Ind.) CC, there is a feature "Greetings to Our Boys in the Service" giving names and addresses of members and members' sons with the armed forces.

Below the "greetings" head follows:

"... and to all of you the respect not only of the club membership but the entire community. Whenever you are back home on furlough come out—the club is yours!

"We do keep our boys informed on club events by mailing out announcements, The Putter, etc. They all like to receive mail and a card now and then from you will help make life more pleasant."

Lefthanders Go South—National-Left-Handers championship will be decided at the Sedgefield Club, Greensboro, N. C., June 30-July 4, which is the first time the left-handers event has not been held at a club in the Midwest. 1941 tourney was held at the Sylvania CC, Toledo, Ohio, where Alex Antonio of Linden, N. J. copped the crown. Host pro for the 1942 championship is Neal McGeehan.



Air view of a portion of Janesville's new Riverside Park golf layout, showing its beautiful location on the Rock River. Three holes of original 9 are shown at far right in photo. (Janesville Gazette Photo)

JANESVILLE GETS NEW CHAMPIONSHIP COURSE

Janesville, Wisconsin, a city with an outstanding city manager form of government, is to have an outstanding 18-hole championship golf course. Through the energy and perseverance of Henry Traxler, city manager, and Joseph Lustig, city engineer, this city of some 30,000 will open the first 9 holes of its new course in Riverside Park, situated along the Rock River, early this summer.

Robert Bruce Harris, Chicago golf and landscape architect, has planned a superb layout for Janesville. Favored by large acreage, partially wooded and quite rolling terrain, Harris has transformed an old 9-hole course of 2,837 yards, plus additional acreage, into a new layout of 6,428 yards. The first 9 measures 3,190 yards and the second, 3,230 yards. Although the plans and specifications for Janesville's new muny course were prepared by Harris, the supervision of the work has been handled by Lustig.

Traxler and Lustig, after considerable negotiating, obtained title to an 83-acre tract of land adjoining the existing 9-hole course, thus assuring Janesville a sporty course that will be safe to play. There

will be no congested, parallel holes, this due to its large acreage. Accordingly, there will be no crowded tees and greens as are so often found on municipal courses.

The greens at Riverside Park will be the equal of any championship course. Harris has designed large undulating surfaces that blend in naturally with the rolling topography sparing no effort to give Janesville a course they can be proud of. The greens were planted by Ralph Bond, of the Old Orchard Turf Nurseries, Madison, Wis.

Plant Over 1,000 Trees

Last fall over 1,000 trees of native variety were planted between fairways. This spring, hundreds of native thorns, wild crabs and plum will be planted, all in accordance with a planting program Harris has prepared. Janesville will have a completely planted golf course in good taste, achieved by using a few simple varieties of plant material placed right. The natural woodland setting thus effected will be different from the conglomeration seen at many clubs—perhaps the result of new planting ideas imposed by a new set of club officials.