#### FEBRUARY, 1941

ship to Mr. Icely has made me most keenly aware of failure to recognize services rendered in this case, I am more than willing to concede that this failure is not restricted to Mr. Icely amongst manufacturers or club officials or others who have helped pro golf far beyond normal expectations of service.

"This is a matter of sportsmanship and public relations that we as professionals should think about more than we do. Our regrets about numerous cases of neglect to recognize outstanding pro service, are a sort of regret that many of our amateur friends possibly, also, could express emphatically."

### Pro Urges Golf Be Kept Easy to Play

R ALPH STONEHOUSE, a few years ago one of the very promising young tournament pros, has been out of pro golf and successfully engaged in another business.

From his present perspective he makes some comments on the business aspects of the game.

Says Ralph:

"Look back over golf history and see that each surge of converts to the game was caused by something that made the game easier for the average player without sacrificing golf's fundamental character.

"Why should anyone worry about the ball being longer than it used to be? When you learn of a 64, it's made with 28 to 30 putts—but you never hear anybody suggesting the greens be made bumpier.

"Why so many traps? They're mostly responsible for trouble to the 95 to 110 shooters, and drive this bulk of the game's support to flower-gardening for exercise and entertainment in the open air.

"Why call the short tees "ladies' tees"? Call them spring and autumn tees for use when the ground's softer, and you'll have men playing from them during a longer season without feeling that they're weaklings?

"Why is it that pros whose living depends on the number of rounds played at their courses don't pay more attention to seeing that tee markers and cups for Saturday, Sunday and holiday play are set where satisfying scores are made easier? What pro himself feels like hurrying back to play the next day after he's had a round with a high score?"

### Tennessee Pro Urges Women's Publinx Event

JOE KENNEDY, pro at Knoxville (Tenn.) Whittle Springs muny course, proposes a national championship for a vast and growing class of golfers, the women public links players.

Joe suggests that the USGA take this matter under advisement and act without undue delay for the public links girls now are the orphans of national championship golf despite considerable present talent and the prospect of great development due to golf promotion in high schools and at public courses.

Kennedy further notes that the USGA Public Links tournament has grown to be the nation's largest and has brought forth a class of play contributing greatly to the progress and popularity of the game.

One of the immediate results of such a tournament would be to clarify a situation now making some talented girl players victims or violators of an amateur status ruling which involves private club memberships as receiving a "consideration because of (her) skill at the game."

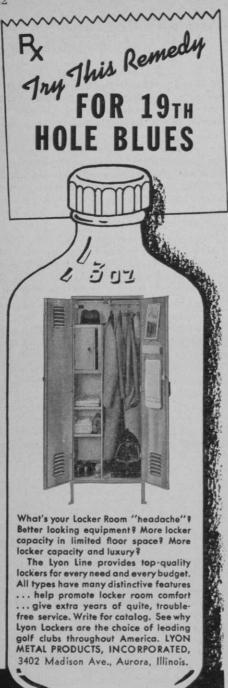
Whittle Springs would like to have the inaugural women's national public links championship. Kennedy has queried Knoxville golfers, municipal authorities and business establishments in learning definitely that they'd put on a great event for the girls if given a chance.

### M'Donald Gives Class Series to Memphis Pros

BOB MACDONALD conducted a series of classes in golf's "higher education" at Memphis recently. Pros hailing from Memphis and from clubs a considerable distance from Memphis, together with several advanced amateurs attended.

Jack Wenzler, Chickasaw pro, got together the group that brought Bob to the city for the post-graduate course. Jack and his brother Roy have visited Bob numerous times at Chicago for having advanced details of their games and instruction method polished off by Macdonald who long has been highly regarded as one of the very best of the teachers' teachers in the game.

The Memphis sessions were so highly



# LYON LOCKERS

satisfactory in simplifying many of the complex features of teaching that Macdonald has received overtures to conduct advanced classes in other cities.

This idea of having instructors of long established national note conduct postgraduate sessions for pros also accounted for an interesting and valuable session in Dallas late last year when Tommy Armour was the star maestro invited to demonstrate his methods of golf's higher education before a group of highly competent Texas pros.

### Death of Meister Is Blow to Aurora Golfers

S PENCER MEISTER, veteran pro of the Aurora (III.) CC who died at Aurora, Jan. 9, following an illness caused by a kidney ailment, was eulogized in resolutions adopted by the Aurora city council. Tribute was paid to Spencer for his "invaluable aid" in designing the city's new Phillips Park muny course.

Council resolutions expressed the city's gratitude for his service of a quarter century during which "thousands of Aurora citizens learned from him not only the game of golf but the rules of good sportsmanship." Meister, the resolution reminded, "possessed the sterling qualities of patience, friendship, honesty and good sportsmanship." In addition, a "Meister Day" was held last summer at the Aurora CC, in celebration of his 25th year with that club. Friends from throughout the midwest attended the event.

Spencer came into golf as a caddie at the Chicago GC at Wheaton, and was widely known to pros and amateurs in the midwest. His father, Joe Meister, is one of the pioneers of midwestern greenkeeping, and the good friend of an army of pros and amateurs.

Clarence Hackney Dies—Clarence Hackney who became pro at the Atlantic City (N.J.) CC at the age of 16, died Jan. 4 of a heart ailment while visiting a brother in Morristown, N.J. Clarence was 46, and still the Atlantic City CC pro at time of his sudden death.

In 1923 Hackney won the Canadian Open, and won the New Jersey Open 4 consecutive years. He was a grand golfer and a grander fellow who'll be missed by hundreds who've enjoyed his company on golf courses and in locker-rooms.

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<b>RULES OF GOLF</b> <b>AT A GLANCE</b> Eight 7 x 10 inch charts for permanent clubhouse reference. Groups rules into part of course to which each rule applies. Legal phrasing reduced to understandable English, and every- thing diagrammed. Per set.	\$1.00
COUNTRY CLUB CARTOONS Set of ten prints depicting the humorous side of various club areas—locker-rooms, grills, pro-shop, first tee, etc. Each print 11 x 14 inches; ideal for framing. Use these cartoons to brighten clubhouse wall areas	\$1.00
BETTER By Howard B. Sprague, noted turf authority. Gives essential facts that are needed for maintaining turf areas. Covers soil preparation, planting, grass characteristics, management practices, and weed and insect control. Many illustrations	\$2.00
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<b>GROUP GOLF</b> <b>This handbook gives guidance to instructors of group golf classes.</b> <b>Tells how to organize classes, what equipment is needed, then</b> <b>outlines important points to emphasize when teaching each club's</b> <b>use.</b> Rules and etiquette covered. Paper bound.	\$1.00
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# **Greensmen Tell '41 Outlook**

Prominent greenkeepers offer forecasts on trends to be expected in season ahead

GREENKEEPERS, generally an optimistic lot, are not looking forward to the greater part of 1941 as promising them much freedom from care. Labor scarcity and higher costs are expected to provide a fat budget of headaches.

GOLFDOM queried representative greenkeepers about their outlooks for this year. Those who have replied by press date are virtually unanimous in believing that this will be a year to severely test the resourcefulness of men responsible for course maintenance.

However, the greenkeeper is a rugged soul and gets whatever solace there may be in seeing other troubles that might be worse than those he usually contends with. Robert Pollock, supt, Llanerch CC, and sec., Philadelphia Assn. of Golf Course Supts., believes that the caddie problem will be most serious around Philadelphia. There's some talk about hiring most efficient caddies on a weekly basis to assure a supply of kids. If the boys don't earn their guarantee in fees, the clubs will have to make up the difference, if the distress plan is adopted. Another hope for solution of the Philadelphia caddie problem is that the Labor Board will permit hiring of younger caddies.

Bob believes the course labor problem will care for itself, with an increase in mechanized maintenance. There'll be more money spent in 1941, Pollock points out, and some of this increased spending should find its way to the golf club and course.

Arthur Hughes, supt., Scioto CC, Columbus, O., believes that weed and clover elimination and fertilization will pay big premiums this year inasmuch as an increase in golf play is in prospect and the better conditioned courses will get inFEBRUARY, 1941

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crease commensurate with their superior turf.

He expects labor to be a grave problem, saying that at Scioto men who have been on the maintenance staff for 7 or 8 years now are working at plants in town. He's doubtful about them returning to the club in spring. Breaking in several new men is plenty of a task, especially when the course has a high standard of conditioning it must preserve.

#### **Must Cut Layoffs**

Not only increased wages but assurance of year-around employment Hughes expects will be demanded of the clubs. He and others point out that one can't blame the men because in golf course work they're laid off at a time of the year when other jobs are taken.

Boys under draft age and men too old to be up to the ideal of golf course requirement of speed and brawn look to Hughes to be most of the labor replacement battalion in line for golf courses this year.

John Darrah, supt. of Beverly CC (Chicago district) says that already some of his 1940 staff have told him they have other jobs and won't be back. Wage increases are certain in order that men can be attracted. However, he too, expects the general spending will be reflected in an improvement in golf club income.

#### Mercury Cost Is Worry

Darrah is praying this won't be a bad brown-patch year, with mercury prices mounting. Weed control, in his opinion, is a feature of maintenance that will be emphasized this year.

Don Boyd, supt. at Akron, O., Portage CC, says that Portage already is getting ready to handle an increase in club patronage. He forecasts that the strain of defense work and war nerves will boom golf as an important physical and mental treatment.

Boyd says:

"In my opinion, the improvement of fairways will draw more attention in 1941 than any other phase of greenkeeping. Right along with this, of course, is the killing of weeds with chemicals. At Portage, we will be striving for that weedless golf course, if that is at all possible.

"Insects and grubs will probably cause more trouble in this section than any other thing as few of the clubs have used anything to control these pests. Most



Cincinnati CC's famed No. 8 hole gives Supt. Warren Bidwill plenty of worry, but it's worth every bit of it—it's given him a claim on one of the country's best known greens.

clubs do not have the funds to lead their entire course at once, but they could do some part of it each year. This idea would probably be especially good for clubs in the path of the Jap beetle.

"The labor problem will probably not be troublesome, except in areas where new plants filling war orders are located. The clubs who keep their key men through the winter will be O.K., but I do not envy anyone breaking in a new crew.

"The operating budgets will be increased, as the materials, machinery and wages all will be higher. The chemicals have all gone up more than any other thing and will no doubt go higher. We have raised our budget 8% to take care of these increased prices."

#### Crew Retained All Year

Another reporting from Ohio is Warren Bidwell, supt. of the Cincinnati CC. In the case of the Cincinnati club only one of his crew of 8 is unmarried. All men are being paid top wages in their line of work and are employed 12 months as the club has a winter sports schedule and spreads its work to keep its men. All the crew has been with the club for vears SO Bidwell expects no labor difficulty.

His 1941 budget will follow the 1940 figures closely, except for adjustment necessitated by chemical prices and equipment replacements and repairs. Rain governing the operation of the club's fairway watering also will be a big factor in 1941 maintenance expenses.

The Cincinnati CC will be host to the Women's Western June 9-14. Warren is praying heaven will give him a break so the gals will see a great course in the best condition man and Allah can effect. He's solved some of the toughest of brown-patch problems but has one to make anybody gray-headed, in the club's short 8th. It's a beautiful hole deep in the woods and smartly trapped in front. Lack of air circulation is the problem with which he constantly copes at this danger spot.

#### **Cites Canada's Problems**

Arthur Stephen, for 13 years supt. at Erie Downs' GC in Canada about 2 miles from the Peace Bridge at Buffalo, already has been getting a sample of war-time operating. He thinks 1941 is going to be one of the hardest years maintenance has had. Says Arthur:

"Canada has been in the war for over a year which means that most of my men are either away fighting for their country or are working in factories which are essential for carrying on the war.

"These factories are paying more money than our budget can afford which means that most of us fellows will have to break in some lads who are just out of school and who, due to their inexperience, do not expect too high wages.

"I have always had a good crew working with me on the golf course; most of my men have been with me since I started at the club.

"I believe, therefore, that in the coming. season our biggest problem will be the labor situation. Industry in Canada is absorbing more men every day which means that experienced men will be hard to get.

"Another big item which will take a lot of important consideration is the materials used on the golf course. Take, for example, the mercury for greens. During the 1941 season this product cost over \$4 a pound. Machinery was a great deal higher and will be more this year."

#### FEBRUARY, 1941

## Managers Announce Program

PROGRAM for the fifteenth annual convention of the Club Managers' Assn., to be held at Hotel Statler, Buffalo, March 9-13, is rapidly rounding into form, according to Mrs. Ruth S. Jones (Oak Hill CC, Pittsford, N. Y.) who is general chairman of the convention.

Aside from certain key addresses on subjects of interest to managers of all types of clubs, most of the sessions will be given over to open forums and discussion groups, with the conventioneers divided up by the type of club they manage -town clubs, university clubs, beach and yacht clubs and country clubs. Each group meeting will be presided over by a competent chairman, and a stenographic record will be kept of the proceedings. Club presidents and managers are being asked to jot down a series of questions or problems that can be discussed at these open forums.

#### Highlights of the Convention

Sunday, March 9-5 to 9 p.m.: registration and "Arrival Party."

Monday, March 10-Morning: opening of convention, business meeting, and address by Sir David Young, president of Piccadilly Club, Kent, England. Afternoon: district organization reports and address by Prof. H. B. Meeks, founder of hotel course at Cornell University-"The Club Manager of Tomorrow." Evening: formal dinner dance at Buffalo Athl. Club.

Tuesday, March 11-Morning: committee meetings. Afternoon: addresses by Edward J. Tobin, Univ. of Syracuse, on "Filleting Meats," and by John N. Horwath on "Essentials of Budget in Club Operations"; to be followed by an open forum on general club management problems. Evening: informal dinner dance, Terrace Room, Statler.

Wednesday, March 12-Morning: committee meetings. Afternoon: round table discussions, with managers split according to type of club they manage.

Thursday, March 13-Afternoon: committee reports, annual election of officers and directors, and adjournment, sine die. Evening: "Patriotic Ball", ballroom, Statler.

An interesting "side-show" of the con-

vention will be a display of menus, announcements and other publicity materials of which the various members of the CMA are particularly proud. Delegates will pick up many an excellent and practical promotion idea from this display.

Bulletin Advises Early Ordering .- Recent bulletin of the National Association of Purchasing Agents advised coverage of materials which will be needed within the next 6 months. Purchasing Agents said defense demands and general industrial activity called for foresighted action in buying.

The warning certainly applies to early placement of orders for course and clubhouse equipment and pro-shop stocks.



ards" charts, nationally distributed last year by Professional Golfers' Assn. in the interest of better cad-dying, now available in FOLDER Approved &

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Golf Law of 1940

Because of the many interesting legal angles discussed by Charles W. Littlefield, general counsel of the USGA, in his report at the recent annual meeting of the association, it is reprinted here in full.

DURING the year 1940 there have been the usual inquiries with reference to the application of Internal Revenue Laws to various charges made by golf clubs and a very good case on this question was decided May 21, 1940 by the United States District Court, Northern District of Illinois, Exmoor Country Club v. U. S., reported in C. C. H. for 1940, Vol. 4, at par. 9491. As in the previous two years, however, the most frequent question which has arisen has been with reference to the application of the Social Security Act and various Unemployment Insurance Laws to the employment of caddies.

The case of North Shore Golf Club, Lakeville Club and St. Andrew's Club, mentioned in the last report as then on appeal to the Appellate Division, was decided by the Appellate Division, and the decision of the Unemployment Insurance Appeal Board of New York was upheld.

The situation, however, has been definitely settled in New York by an amendment to the statute referred to in the last report, and under the present law, effective as of March 21, 1940, employment as a caddie in New York is exempt from the application of the Unemployment Insurance Law.

Since the Unemployment Insurance Laws became effective in the various States, the question as to their application to caddies has arisen and rulings have been made in twelve different States, seven of which have been referred to in previous reports. Additional rulings have been made as follows:

Alabama—Exempts caddies as it exempts any employment excluded from the Federal Unemployment tax.

District of Columbia—Holds that clubs are not employers of caddies who are paid by patrons and perform their services under the direction and control of patrons.

Georgia—If the club regulates the services of the caddies and provides for their constant presence subject to call, having the terms and conditions of service fixed



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by the club or management, and especially if the individuals are expected to render any service to the club or management, they would be employees of the club. Georgia does, however, recognize that there may be borderline cases and reserves the right to decide each case upon the facts presented.

South Carolina—Where caddies have no hours and the fee in each case is paid by the golfer and the club pays nothing to the caddies, the club is not liable for contributions on wages received by the caddies. However, caddies may be employees of the club to be counted in determining whether or not such employing unit has eight or more individuals under employment.

**Wyoming**—Caddies are not employees of the club where their remuneration is received directly from the playing members.

#### **Exempt Caddies from Tax**

It will be observed that this question is still open in most of the States and rulings up to date have not been in any sense uniform. It is quite apparent from the decisions that the safest method from the standpoint of golf clubs is to have legislatures exempt caddies from the application of the Act.

Another interesting question which has arisen during the year 1940 is with reference to Sec. 609 of the 1932 Revenue Act, which provides for an excise tax on sporting goods, etc. In one case, *The Chicago Flag & Decorating Co. v. U. S.*, reported in C. C. H. 1940, Vol. 4, at par. 9416, decided April 18, 1940 (U. S. District Court, Northern District of Illinois) opinion by Judge Holly, it was held that a golf flag was neither a game nor a part of a game and that it is neither commonly nor commercially known as sporting goods, and that plaintiff was entitled to recover taxes and penalties paid on the sale of golf flags.

On the other hand, the United States Circuit Court of Appeals for the Third Circuit, Judge Biggs writing the opinion, in the case of *Darby & Son, Inc.* v. *Rothensies, Collector,* reported in C. C. H. 1940, Vol. 4, at par. 9815, construing the same Act, holds that the phrase "games and parts of games" is itself a kind of catchall or basket clause intended to bring within the purview of the taxing act all articles designed or intended for games whether included in the thirteen categories mentioned in the statute or not.

So it appears that there have been two