## Greenkeepers Executive Committee **Discusses Show Plans**

EVERY MEMBER of the executive committee of the National Association of Greenkeepers attended the sessions held at Hotel Statler, Boston, Nov. 16 and 17. Plans for the forthcoming annual meeting and exhibition were laid and careful consideration given to the character of program material of most practical value.

In attendance were John Morley, John Quaill, Fred Burkhardt, John MacGregor, Wm. J. Samson, Robert Hayes, George Davies and John Anderson. Davies flew to Boston from Louisville where he had staved on the job until the last minute to finish some construction work.

Monday evening the N. A. G. A. executives were guests at a dinner given by the Greenkeepers' club of New England at Horticultural hall. Charles H. Cross, green-chairman of the Unicorn C. C., presided at the dinner meeting. Technical problems of the recent bitter season were discussed.

On Tuesday the greensmen's officials inspected courses of the Country Club at Brookline, Charles River C. C., Brae Burn C. C., Woodland C. C., Winchester C. C., and Unicorn C. C.

## Use Cigarettes to Explain Change in Ball Weight

THE DIFFERENCE in weight between the 1931 ball and the one to become official on April 15, 1932, is only 7/100ths oz. A convenient way to demonstrate what this difference amounts to has been worked out by Wilson-Western.

"Get a couple of cigarettes in your hand and heft 'em," so says a piece of Wilson publicity. "That'll be about the maximum difference in weight between the 1931 ball and the heavier ball you'll smack down the fairway next season."

WHERE IT is necessary to bury or cover rocks on the golf course, be sure there is not less than two feet of soil over the top. Otherwise, in dry weather, the turf will burn.



is making good hickory golf shafts for repairing. Guaranteed to please you. Write for prices. ED RECORD Nail, Arkansas



"HE golden trail of golf in sunny California

The goven train of goin in sunny California this winter leads to Agua California third playing for golf's richest purse. You can spend a delightful vacation following the play of your favorites over Southern Cali-fornia's picturesque courses. There is a keen delight too in temperature with the california formia's picturesque courses. There is a keen delight, too, in tarrying awhile at Agua Caliente, land of all sports, where championship golf vies with championship horse racing, the casino, the cafe, and the Spa in a round of never ending gayety—or in doing just a little plain loafing in the winter sunshine of Old Mexico, land of manana.

LEO DIEGEL, Agua Caliente Professional

### COAST WINTER TOURNAMENTS

Tournament	Date	Purse
Pasadena .	December 18, 19, 20	\$ 4,000
Glendale .	December 26, 27, 28	3,000
Santa Monica	January 2, 3, 4	2,500
Los Angeles	January 9, 10, 11	10,000
Agua Caliente	January 12, 13, 14, 15	15,000

# RACING Thanksgiving Day to March 27th

Seven or more events daily, except Mondays, climaxing in the \$140,000 Agua Caliente Handicap, March 20, world's richest turf event.



For illustrated folder write 338 Bank of America Bldg., San Diego, California.

# MAILMAN IS OUR PAL

#### MANAGER WHO MANAGES SAYS O. K.

#### Herb Graffis, Editor,

GOLFDOM.

I wish to congratulate Jack Fulton, Jr., on his article in October issue GOLFDOM, "Clubhouses Weather Stormy Year by Letting Managers Manage." It was a truly splendid article.

Club management, like all other business, is successful if the right man is at the helm, and that man must have a groundwork in the right school. He must always be on the alert for members who want three dollars' worth of food for a dollar and a half. He must also know food costs, ad by doing a restaurant business of, say, \$30,000.00, his food cost must not exceed 53 per cent over any one month, and labor 37 per cent, and general expenses 18 per cent. He must be a careful buyer, purchasing in small lots, and not be tricked by some fast-talking salesman.

A country club has only food and service to sell, and the heavy loss in operation often is due to poor or handicapped management. The day is gone when somebody's butler who has been with the family 20 years, and must be placed, is put over to manage the country club. I am happy to say that country clubs are becoming more commercial, and it takes a wideawake executive to manage a country club successfully.

> HARRY O'HAGAN, Manager, Losantiville C. C.

#### SARGENT'S IDEA MAKES PRO MONEY

Herb Graffis, Editor,

GOLFDOM,

Just read George Sargent's article in October GOLFDOM; it hits the nail on the head.

Am more and more of the opinion that the big missing link in the pro business has been lack of salesmanship. When we started in our strong selling at my club I watched things very carefully, ready to call a halt if we should be off on the wrong foot. Much to my surprise, however, our players took to it as if we were giving them extra service, which in the long run it really is.

To give you an idea how it works: a few days ago my assistant was standing outside the locker room door. One of the members, who by the way is a high-powered stock and bond salesman, came out headed for the shop. He said, "Jack, I am going over to get my clubs," and in a kidding way added, "and I am not going to buy a damn thing." Jack said, "Oh, you are not?" So over they go to the shop.

When Mr. Member went out he had bought a dozen balls and a raincoat. Jack learned that he was going away for a few days' golf, so immediately said, "Why, you will be using quite a few balls; get a dozen now and save a dollar; if you buy by the dozen they only cost eight dollars instead of nine." Mr. Member said, "The hell they do; why didn't you tell me that before?" Then another suggestion about rainy weather and a raincoat was sold. The customer felt he had been rendered a service.

"As for being afraid of scaring people from coming into the shop, we have twice as many coming in as formerly.

I am glad the necessity of the assistant being salesman was brought out by George so forcibly. About the first question any assistant applying to me for a job will be asked is "what do you know about salesmanship?"

(Prominent professional.)

#### HELP TO WORKING OFFICIALS Herb, Graffis, Editor,

GOLFDOM,

Here goes my first unsolicited testimonial.

I have seldom missed a word in GOLF-DOM. It has enabled me to impress our Board of Governors with the fact (?) that I know something about running golf clubs.

Last night I made use of much of the article in the October issue by J. W. Fulton, and I feel that you are deserving a hearty slap on the back for giving us hardworking officials such very valuable information. Mr. Fulton's article will probably lead many clubs out of the financial mire

H. H. HIRSCHFELD,

### V. P., Fenimore C. C.

#### EVERY AD IN LIVE SPOT

Joe Graffis, Adv. Mgr.,

GOLFDOM,

Chicago, Ill.

My Dear Sir:

I received the October issue of GOLF-DOM and consider it so full of interesting and instructive reading that it makes no difference what place in the book an ad is put. The ad will be observed as much one place as another.

The task of assembling so much practical information must be a large one, and your whole staff deserves commendation. Yours truly

> ED RECORD, Hickory Shafts, Nail, Ark.



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# Club Department Heads Iron Out Problems at Boston

By HENRY R. DUTTON

**T**HAT OLD LINE about the place Mac-Gregor sits being the head of the table was paraphrased by the pros, managers and greenkeepers when representatives of the three department head organizations met for a breakfast business session at the Boston (Mass.) City Club, Tuesday, Nov. 17. The emissaries of the three associations decided that where the club member sits is the head of the table in golfdom and that no other factor outweighed the member's pleasure and profit in determining the policies of the various operating departments of the clubs.

Those attending the meeting were: For the professionals, Alex Pirie, Charles Hall; for the greenkeepers, John Morley, Fred Burkhardt, John MacGregor and John Quaill; and for the club managers, Henry R. Dutton, Matt Campbell and Gardner Sleeper; the latter two attended as representatives by proxy for Colonel C. G. Holden of the Olympia Fields C. C. and for Frank Murray of the Ravisloe C. C. A letter was read from Colonel Holden addressed to the joint meeting.

During breakfast, Dutton outlined for the benefit of those who had not been present at the initial meeting of this group the reasons for its formation and the action taken at the first meeting of the group which was held at the Longue Vue club at Pittsburgh last year.

The chief aim of the conference is to promote closer co-operation between the three executive heads of golf and country clubs for the betterment of member service and business operation.

Based on the assertion of Alex Pirie at the Pittsburgh meeting that there were three good jobs in every country club for three good men and that the jobs and the men could be made better through friendly relations and harmonious activity there was little doubt left in the minds of those who had the decision to make that the time had come to go forward with the idea, not only for the interest of department heads concerned but also for the benefit of clubdom at large. A short time after the 1931 annual convention of the Club Managers Association of America, at which time this initial group meeting was held, the various associations were invited to appoint representatives who would serve as exchange directors on the various boards of the three associations. This has been done and the official representatives were those who were present at the Boston meeting.

Primarily the initial good that can come from such a combination of forces is a happier relationship and all of these benefits to be derived through better understanding and co-operation, which, in itself is considerable advantage to all concerned.

#### Tackling Unemployment

It was brought up during the meeting that one of the additional aids which can come to the various members of the associations involved is that of closer workings on the question of employment. By way of explanation—if a manager should hear of a professional's position being open, or a professional or a greenkeeper hear of a manager's postion being open, they would immediately get in touch with the secretary of the proper association and so advise, giving them the opportunity to recommend members of their group for said position.

Another feature which might be worked out through the joint committee is that of the arbitration of disputes, misunderstandings or discussions which arise between members of the various association in their daily work, upon which this board could sit and give its judgment as to the merits of the case and its proper disposition.

A third, but none the less important factor which will figure largely in the benefits to be derived, is that of showing combined strength of the three organizations to club memberships and to such organizations as the U. S. G. A. thereby indicating to them that the managers, professionals and greenkeepers who are the operating heads of golf and country clubs are working in harmony and will stand to-

gether for the good of the game and its personnel.

One of the high lights of the meeting was the expression of Alex Pirie that human nature will always be the same and it is for this reason that misunderstandings and disputes arise, but that, nevertheless, human nature is understandable if we will take the trouble to attempt that understanding, and by virtue of it, a closer, friendlier and beneficial relationship will result.

It was again brought out that the greatest cause for friction and misunderstanding comes through the fact that people do not take the trouble to know each other. It is felt that this situation has been, happily, decidedly improved so far as the three organizations are concerned through the two meetings which have already been held. Representatives of the three bodies have come to know each other personally. have come to a realization that each is a human being engaged in a worthwhile job with similar interests, and that after all, whether the man involved is the professional, greenkeeper or manager, he can rest assured that the other fellow is a good fellow and entitled to human consideration and kindly interest and helpfulness.

. It is felt now that inasmuch as the representatives of the various bodies have benefited through these contacts that certainly the membership at large of the various organizations should have the same confidence in each other as displayed by their representatives.

Considerable discussion of interest characterized the entire meeting. All who were present left with the feeling that much good had been accomplished and that the future holds considerable promise for a new and happy relationship between the three groups.

It was suggested at the close of the meeting that a name be devised to describe the committee and the suggestion is made that it be called the board of Inter-Association Relations, sponsored jointly by the National Association of Greenkeepers, the Professional Golfers' Association and the Club Managers' Association.

THE GREENKEEPER who does not keep a "log book" of all that goes on under his direction is missing a good bet. It is mighty convenient to be able to check up on the progress of the course by comparing conditions with those prevailing in other years. Traylor for Pres. Dept.

#### By Alex Pirie

A NYONE who has played golf with Melvin Traylor will warmly endorse the suggestion that Mr. Traylor receive the democratic presidential nomination.

I understand that being a banker is considered detrimental to the prospects of the Traylor nomination, possibly because the traditional reputation of bankers is to be aloof to the sentiments and thinking habits of the mass of the voters. Repeated performances in the presence of that master character analyst, Col. Bogey, reveal Mr. Traylor as one to whom democracy is not only a personal ideal but a personal practice.

It has been my pleasure to play a number of rounds with Mr. Traylor and to play with some of the leading business men of the midwest by whom Mr. Traylor is regarded as one of the foremost citizens of this part of the country.

I marvel at the manner in which he has directed his efforts to permit thorough attention to the vast business affairs in which he is personally interested and in which he is interested as a counsellor, and to still allow time for valuable civic duties and for recreation. To me it seems as though this organizing ability in his own life is a talent that could be profitably enlisted for the service of the entire country.

It is not the part of one in the modest, honorable roster of professional golf to pose as an authority on political matters, but on the rating of ability, character and achievement Mr. Traylor's qualifications for high office are so obvious that everyone's pride in American citizenship should be further increased were his typically American qualities to receive the recognition of nomination to the presidency.

**H** AND labor makes up about 70 per cent of the maintenance cost of the average golf course. At the same time, hand labor is the easiest division of the maintenance routine in which to practice economies, both through more intelligent labor management and through substitution of machine operation for hand labor. Very often the cost of a machine is no more than the first year's wages of the laborers it replaces.

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This de luxe building and yard is for the caddies at the Crescent Athletic Club's new layout at Huntington, L. I.

# Little Child Shall Lead Them To Know Golf Rules

ANY EFFORTS have been made to promote observation of the rules of the game but slow progress is being made. Probably the greatest impetus has been given to rules education by the interest women have taken in the game during the last few years. It is the opinion of GOLFDOM's observers that the average woman golfer is much better acquainted with the rules than is the average man golfer, but even the women have a long distance to go despite their frequent reference to the rules in settling their spirited debates.

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In advancing rules education an idea that comes from the Hanover (N. H.) C.C. is well worthy of wide use. At Hanover, so A. J. Scarlett, jr., green-chairman, advises, the caddies are given a periodical examination. The examination questions are personalized as far as possible so the kids get the right slant on how important it is for them to observe the rules. Although a number of the questions are of local interest, the Hanover examination questions which follow are good examples of a test for the youngsters.

The system of grading deducts two points for every question answered incorrectly, and one point is deducted for each question unanswered. The result is multiplied by two to put the markings on a percent basis. The best caddie at Hanover made three mistakes. This gave him a grading of 88 per cent. The committee, being of a mind that this result was practically perfect, raised all grades 10 per cent. Boys having grades of lower than 50 per cent are considered unsuitable as caddies. Only two out of the 40 boys answering the examination were not fitted.

With the P. G. A. tournament bureau ruling out the traveling caddies the matter of caddy training in the rules has been emphasized. There have been several cases during the last two years where infractions of the rules by unknowing caddies has threatened a substantial prize money difference to the players for whom the boys were working.

#### Answer These Yourself

Name-

To show that a good caddy's job means more than carrying a bag and watching a ball, we suggest that many of the members of any club try to answer questions of general application among the following list of Hanover queries:

> HANOVER COUNTRY CLUB Hanover, N. H.

#### Caddy Examination

The following statements are either true or false. If true draw a circle around the T, if false draw a circle around the F.

- 1. A caddy should stay out of sand traps and off bunkers.....
- 2. If your man has the honor on the fifth tee you are doing the right thing when you hand him his driver without delay.....
- 3. Match play is figured by stroke

T F

T

DE	CEMBER, 1931						47
	total; not by the winning of				To avoid chances of stepping in		
	separate holes	T	F		the line of putt the caddy al-		
4.	While indicating the line of				ways retires to the left after the		
	play a caddy should remain in				pin is removed	T	F
	the line until after the shot is			22.	While waiting at tees the cad-		
	played	T	F		dies should swing clubs for ex-		
-		-			ercise	T	F
э.	It is permissible for a player to			99		-	-
	remove his ball from piles of	T	F	40.	The sixteenth hole is 380 yards		
	cut grass	1	Ľ		long, therefore par on the 16th is three	m	F
6.	There is no penalty for a caddy			~ ·		T	r
	being hit by a ball as long as			24.			
	the ball strikes the caddy with-		-	~	player's ball clean	T	F
	out his intention	T	F	25.	If you are acting as a fore-		
7.	A ball in motion, interfered				caddy it is your duty to give		
	with by a caddy, incurs a pen-	-		~~~	advice	T	F
1	alty	T	F	26.			
8.	All caddies should replace not				caddy will take the pin all other		
	only the divots taken by their				caddies should wait quietly at		
	own men but also all other		~		the green until the last putt is		
	loose turf	T	F		made	T	F
9.	Caddies must not touch the line	1		27.	Wheelbarrows and any other		
	of putt	T	F		obstructions of the same type		
10.	The pin should always be taken				may be removed	T	F
	while anyone is playing a shot		1	28.	A player or his caddy may bend		
	within twenty yards of the hole	T	F		or break anything fixed or		
11.	When a caddy thinks he can				growing near the player's ball.	T	F
	improve the ruts in a trap by			29.	A caddy may smoke on the		
	walking through the sand he				course. It will quiet his nerves		
	should do so as a means of				and thereby aid his player	T	F
	helping the upkeep of the			30.	A hook is a ball curving to the		
	course	T	F		<i>left</i>	T	F
12.	The water hazard on the tenth			31.	A slice is a straight ball to the		
	is considered out of bounds	T	F		right	T	F
13.	After a man has put his third			32.	Players are not permitted to		
	shot in the pond on the ninth				ground their clubs in road,		
	he plays five from the edge of				sandtraps, or any other hazards		
	the pond	T	F		of the type	T	F
14.	A man tops his second into the			33.	The penalty for lifting an un-		
	road on the eighteenth hole.				playable ball is one stroke	T	F
	The ball lies between the red			34.	The penalty for striking the pin		
	and white stakes. He may lift				within twenty yards of the hole		
	his ball and play it from a po-				occurs both in match and		
	sition back of the road	T	F		medal play	T	F
15.	A man may lift his ball for the			35.	A ball may be moved a club's		
	purpose of removing mud only				length from a water pipe	T	F
	while it is on the green	T	F	36.	Ball moved on account of cas-		
16.	All stymies must be played ex-				ual water on the fairway or the		
	cept when the ball is within six				green incurs a penalty stroke	T	F
	inches of the other ball	T	F	37.	Ball moved from casual water		
17.	There is no trap near the four-				in a trap incurs a penalty		
	teenth green	T	F		stroke	T	F
18.	A player's ball is at rest. While			38.	A ball may be moved a club		
	rushing to take the pin a caddy				length from a tree	T	F
	accidentally kicks the ball. As			39.	The caddy should tell his play-		
	a result his man loses the hole	T	F		er that the caddy fee is a dollar	T	F
19.	Par allows only one putt on			40.	If your first duty is to your		
	each green	T	F		player, your second duty is to		
	A "birdie" is one under par	T	F		the club for which you are cad-		
	The balls of a foursome are all				dying	T	F
	grouped to the right of the pin.			41.	If a player asks his caddy to		

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At Meridian Hills C. C. (Indianapolis distr.) a concrete walk in the center of the parking space and leading to a clubhouse door. is a thoughtful handling of a perplexing problem. Especially on rainy party nights the golf club automobile parking stands out as one of the sore spots of most plants. The Meridian Hills installation suggests that elevated concrete walks, possibly with posts for canvas canopies during rains, might be laid out in a manner that would make parking far more convenient.

	smooth the holes in a sand pit.		
	the caddy should explain that		
	it is against the rules	T	F
42.		1	r
	club he should use next	T	F
43.		-	
	round should be turned over to		
	the player	T	F
44.	A caddy should say, "Hard		
	luck," whenever his player		
	makes a bad shot	T	F
45.	A ball in the gully from No. 6		
	tee is out of bounds and counts		
	one stroke	T	F
46.	If a ball is lying under a fence		
	and is discovered by a caddy,		
	he should leave it until his		
	player has seen it and decided		
	whether or not it is out of		
	bounds	T	F
47.	A caddy should never help in		
	hunting a ball for another		
48.	player in the same foursome	T	F
40.			
	woods are placed there to help the caddy mark where his play-		
	er's ball has gone	T	F
49.		1	Ľ
10.	ball his player hits and mark		
	where it goes	T	F
50.	While holding the flag on a	1	
	green, the caddy should always		
	face the player making the shot	T	F
	1		*

Describe the ninth green to a visiting player, using not more than 12 words.

### Tulsa Club Stages Tourney to Aid Local Charity

HERE IS THE way Oakhurst C. C., Tulsa, Okla., responded to the appeal by President H. H. Ramsay of the U. S. G. A., that golf do its part in helping relieve the unemployment situation.

Oakhurst held a tournament on Nov. 6, 7 and 8 for the benefit of the unemployed.

A committee, appointed to solicit prizes from Tulsa merchants, secured nearly \$400 worth of trophies. A general letter was sent to 20 clubs within 100 miles of Tulsa, inviting all amateur golfers in the Southwest to participate. Sixty-five women and 194 men responded, women paying an entry fee of \$1.00, men paying \$1.50. The first day of the three-day tournament was devoted to the women's event, the second two days being turned over to the masculine mashie wielders.

Total receipts, amounting to \$324.60, were turned over to Oakhurst's treasurer and will be donated, upon authorization by the board of governors, to one of the local Tulsa charities.

William Brown, Oakhurst pro, handled details of the tournament.

**ONE ADVANTAGE** of commercial fertilizers over stable manure is that they may be applied to any part of a golf course and the players can continue to use the fertilized turf.

# Novel Dance Announcements PAY BIG

**CLUB ENTERTAINMENTS** may be announced in two ways: by plain formal statement that on such and such a date the club will hold such and such a party, or by a cleverly conceived and executed announcement. The difference in appeal of the two types of printed matter is often great—the plain announcement attracts only those members who planned to attend anyway, while the unique invitation often sways those members who hadn't planned to be present but who can be "sold" on the idea if the selling job is well done.

Bonnie Briar C. C., Larchmont, N. Y., consistently issues the cleverest announcements coming to GOLFDOM'S notice. The latest, heralding a barn dance, is a 4-page folder, the front cover of which closely reproduces in red and black the front cover of a recent issue of *Ballyhoo*, comic monthly, only the heading is changed to "Bonnyhoo" and the words under the drawing reads:

She—"Who is that lady you're taking to the Bonnie Briar Barn Dance Thanksgiving Eve?"

He-"That ain't no lady, that's my wife!"

The inside spread of the folder reads as follows:

Right, sister, this did start out as an imitation of the funny sheet Ballyhoo for no good reason but to get your attention long enough to tell you about the Bonnie Briar Barn Dance Thanksgiving Eve.

Usually this sort of thing is done in rube dialect, but they closed up the 49th street place where we get our dialect and anyway this has been a bum year for dialect. But a good year for barn dances.

The price is only four dollars this year. We lopped off a buck, not because the party is less red-hot, but because it's smart to be thrifty. Four dollars for a turkey dinner, a ten piece orchestra, and three warm entertainment numbers.

Pay no attention to the wise remarks on the cover—which was only to get over the Ballyhoo imitation. You don't really have to come with your own wife. But don't let her buy a new gown for the fray on account it's old gowns and overalls—a costume party, you know. Rube costumes.

Prize for the best costume, too. Give some thought to this costume business be-



cause a clever one may win you a trip to Europe or somewhere. Even if you don't like parties, the contest is fun. Just write your costume on twelve cigar bands and send it to the station to which you are no, that's wrong.

Well, anyway, no dress suits, men. (That ought to get you out.) Girls, give this little old barn dance a few minutes' pondering. The first girl who decides to come can give the cocktail party. Call up a circle of friends today and tell them it's your turn this year. The bigger the party, the bigger the table we'll reserve for you.

After all, why work ourselves into a state over this thing? You'll come in droves anyway. You always do to this party, the best party Bonnie Briar pulls off. Two hundred and ninety-seven came last year. That's too many. We're going to limit it to two fifty this year. The first two hundred and fifty who apply, so ring the bell—Larchmont 992.

The day? The 25th. Time? We'll be ready any time after eight. The music? Jimmy Caruso. The entertainment? Remember how good it was last year—we don't disappoint you. The price? Four dollars. Terms? Net, twenty-five days. How could you miss it?

Possibly this folder cost Bonnie Briar \$20 more than a simple announcement would have cost, but the extra investment is mighty fine insurance of a sell-out for the evening. Any member who resisted rushing to the phone to put in his reservation must have been pretty sour on all entertainment events, in our humble opinion.

# Handling Pro Job Right Is No Simple Task

By JOHN INGLIS Pro, Fairview C. C. President, Metropolitan District P. G. A.

UDGING from many years of experience, the club professional has a great many duties to perform, and I find that not one in a hundred members knows or ever tries to realize what the pro does. People are interested in themselves, so we can't blame them, I guess, for neglecting the pro. I listened to a great deal of discussion at the P. G. A. annual meeting and to me it's the same old story. Personally I'm inclined to believe that unless the club officials and the entire member. ship of a club is really made to realize the worth of the pro to their club there cannot be a mutually beneficial understanding. I fully believe that if a constant truthful propaganda would be started in a series of articles that would reach every golfer and every member of a golf club including newly elected members, showing them what the pro has done, what he is still doing and the value of his services to each golf club and individual player that the aspect would soon change for the better.

I wonder how many golfers, manufacturers, etc., realize fully what the game of golf would be today in the United Stats if it were not for the hard work of the golf instructor and golf club-maker who saw to it that players were instructed properly and that clubs were made to fit them so that their golf might be improved and so continue to remain members and encourage others to join golf clubs. Would the game have reached the height it has? I think not without the pro.

What would this game be in a few years if the golf instructors were made to give up? The game would surely deteriorate in a very short time and we would not have near as many golf clubs and therefore the whole golf industry would surely suffer.

#### A Long Time Learning

Golf instructors are an absolute necessity to a golf club in order that clubs may exist. The younger generation must be taught and if not, golf clubs will soon find themselves without members. Therefore I believe it is the duty of all golfers to encourage the golf pro in his efforts and back him 100%.

A bonafide golf instructor should be considered a high class professional man, one that has given a great many of his young and best years of his life learning to play, teach and make clubs and also studying the best methods of caring of golf courses in general and for all this he certainly deserves a just reward for his efforts. To my way of thinking and judging by what other professional men that have not given nearly the same amount of time to their vocations earn, a golf professional's minimum earning capacity at an average first class club should not be less than \$5,000.00 per year, and one who is connected with a large club where he may have to have more than one assistant should earn much more.

What does the average pro earn these days? The average person feels the pro makes three times the pro's actual income.

How many players stop to think of the hours the pro spends at a club? A pro has to be on the job Sundays and holidays; he is more married to his club than to his family. How many pros go to church on Sundays? And why do they not?

Does the pro ever have a chance to take his family out on Sundays or holidays like most people? Do players realize that during the golf season and daylight saving time the pro is at the club generally from 8 a. m. until 9 to 9:30 p. m.

#### Deserves Member Support

The sooner the golfers learn what the pro really does, what he has to do, to earn his living, the sooner Mr. Golfer will buy his supplies from him, and will think a great deal more of his knowledge and necessity to the game of golf.

When golfers fully realize all of this, and too, to understand that by backing the