instances men were cutting grass with the old-fashioned scythe. In some towns the golf courses and the city parks are mowed every ten days or two weeks because it takes that amount of time to completely cover the property with the equipment they were using. many places I found the clubhouse employes carrying water for kitchen use from a well located from to one hundred feet from the kitchen. In another case I found the drinking water delivered by tank wagons to the house. In hundreds of cases there was no watering system on the property so they must depend upon rainfall. I remember one place in particular when last summer at the height of the golf season the so-called pro had a stock of goods consisting of eighteen golf balls and two drivers, all of which evidently had been purchased some five or six years ago. I met up with perhaps five hundred or more clubs who did not have a pro and the greenkeeper was doing the best he could to learn the fundamentals of the game from magazine articles that he might some day control that position.

### We're Trying Our Darndest.

Is there not some way that your magazine, which as I stated, has the intense interest of these men, can help give them the true and unbiased information they so strongly desire?

Would it not be good business on your part that you offer to these inexperienced, all the information you can gather on their problems and in turn solicit their co-operation by asking that these men limit their purchases to the advertisers in your magazine since the advertisers as I understand are really making it possible for you to give to these men the information required for them to produce the results desired by the golfing public.

### "Permanent Improvement Committee" Idea Grows

PERMANENT Improvement Committee," now working successfully for quite a few clubs, promises to add many more converts to the idea this year. The Minneapolis Golf club is to consider the establishment of such a committee at its next general meeting.

A bulletin announcing the meeting says:

"The meeting will also be asked to consider a provision for a committee to be known as the Permanent Improvement Committee. This would be a hold-over committee which would endeavor to maintain a more or less definite and consistent policy of improvements and give the incoming chairmen the benefit of the experience and mistakes of the previous administration. This idea is partly the result of the recent policy of the members of the board in declining to run for re-election causing a much more rapid turn-over in the personnel of the board than ever before."

### Chicago District Probing Course Costs

CHICAGO District Golf Association's Green Section of which Guy M. Peters of Olympia Fields is chairman, is circulating among Chicago District clubs a cost distribution sheet as the start of its study of Chicago District green costs.

The sheet, which has vertical columnar rulings for each month of the year, provides for expenses as show in the accompanying reproduction.

Mr. Peters, in circulating the sheets with the request that as many clubs as find it practicable keep their books on the basis outlined by the sheet, further says:

"The purpose is to secure for comparison purposes a standardized system of cost accounting among the clubs of the Chicago District. Heretofore there has been no uniformity of cost accounting and it has been impossible to obtain data for comparison purposes,

"This sheet is based on a cost accounting system worked out by several clubs in this District who have kept detailed cost of their operation. We believe it is not so detailed but what any greenkeeper with a little thought and practically no additional expense can keep his costs substantially as outlined on this sheet.

"From time to time a questionnaire will be sent out by our association and the data furnished will be correlated and analyzed and the results furnished to all clubs co-operating in the proposed cost accounting system. It is believed that the information thus obtained will be very helpful to the member clubs in organizing their work on the most economical basis."



# "Help Yourself"

Is Successful Pro's Tip to the Climbers

Billy Gordon

By W. C. GORDON, Professional, Rockford (III.) Country Club

DUE credit, I suspect, has not been given the ambitious pros who during the last five to ten years have become thinking, aggressive business men and whose actions, subconsciously, abound in business building details.

Few realize the effect that these pros have had on the younger generation in the profession whose number has so decidedly increased with the comparatively recent marked growth of golf. Probably these older pros themselves don't realize their importance as examples and our work for the good of the cause might be advanced did the veterans fully appreciate their power and responsibility for good.

Lots of the youngsters anxious to succeed copy the traits of the pros under whom they worked. The noteworthy ones of these boys are the fellows who have good jobs and flocks of friends because they settled down and made good on the jobs they had. The days when a pro was one year at this job and the next year at another one are past. Good permanent positions are desired by lots of fellows but are attained only by the fellow who first made good at some minor job.

### Analyze Your Job

A pro to make good must first analyze his own club. Ask yourself, "What do my members want of me?" Where is my source of revenue? Is it mainly from my playing—my teaching—my shop—or in a pretty even balance? Should I spend my spare moments practicing my own game or out watching some fellow who is practicing and doesn't know what he is doing?" These, and a number of other pertinent questions will occur to the pro who will subject himself to some valuable self-analysis.

The fellows who don't take lessons may be used as ads for building up more business. Give these members a few free tips in an encouraging tone of voice. Once set right they will tell all their friends about it. Lots of these fellows who pay for lessons think the pro is fully paid by cash and don't always advertise as the pro would like even when the lessons plainly do a lot of good.

### Easy, Brother

The average player doesn't like to be told his swing is all wrong. He probably has played a number of years and thinks he has a good game, but not much luck. An old pro once told me not to be aggressive in instruction unless a pupil tries to over-run the instructor; in that case step on the gas. The easier way, however, to get the pupil into your way of doing is to undermine his incorrect swing. illustration, take a person with an overswing. Try and get him to keep from breaking his left wrist at the top of the swing-a sure cure for a slice. The pro who makes friends and money on his lessons are the tactful ones.

### Figure Out Your Members

The members of your club are the successful business men of your community. If they were not, they couldn't get into the club and couldn't afford it.

Every town is the same. You'll run into cheap skates every now and then. Probably some places have more good fellows than other clubs. Maybe you have, or think you have, more "crabs" in your club than some other pro has. Figure out how to handle them. That's one thing you're getting paid for. Stop and think; "Suppose I were in a position to get a better job that had been offered to me. Would Mr. So-and-so give me a real reference that would show my prospective employer that I am a fellow who puts all his brains and his effort into his job?" So work that no matter how "crabby" a member might be, he couldn't do anything else honestly but give you a favorable reference.

### Handling Visitors

Visitors go all over the country to play golf. They are bound to compare your club with others by the way they are handled in the pro shop. You are helping your member to show very pleasant hospitality when any of his guests come into your shop and get treatment that is every bit as business-like, expert and cordial, as you'd give your members.

Does your shop man address the customers with "Mister," "Missis" or "Miss," or hang around in a disinterested fashion until the prospective customer arouses him into action? Walk into a high class store and see how you are handled. Build your store on the same basis,

### Excel Competition

You fellows have it-all over the stores when it comes to a good selling set-up. Free and authoritative tips on distance, grip and swing—explaining the importance of the weight and length of clubs—upright and flat lies, etc. Show them you know your business and do it in a way that will assure them buying with complete satisfaction.

Be on the job as you should be and strive to have your members pass judgment on your establishments as the best run pro shop of its kind in the world. Give them the merchandise and the service they're entitled to, and they'll come back for more. It may be a little slow in getting its message across to your members, but they're bound to notice it and very much to your profit, in the long run.

### Pay-Play Course Pushed by Good Advertising

G. W. DARLING, manager of the Rolling Hills fee course at Marshalltown, Iowa, is making good use of local newspaper advertising.

The Rolling Hills advertisement shown here refers to the opening of the second nine holes of the course and improvements on the original nine in making the layout more attractive.

A strong feature is made of the lowered cost of "quantity" play, which includes special 25 "privilege" tickets good for any member of the family. Free guest tickets for people playing their first games of golf and rain checks good when less than 9 holes have been played, are other features of the interesting advertisement.

The copy winds up with the statement

that there were only five families that spend \$20 or more at Rolling Hills during 1927, in refuting the idea that golf is an expensive game.

# GOLF

Pay as You Play

### National Pastime"

Now Rolling Hill Golf Course is open to the general public where the entire family can play for a small daily fee—or, if you prefer, buy a privilege ticket, it's cheaper

Unit within the reach of all in Marshalltown this year. With this addition of non-leader facility lithis absolutes its connecty. This will relieve the composition beauty stays of play and will make it possible for everyour to play gold,

The second since has larger greens with amostless approaches and it had an early rading ground which will ambe the play much some for those who find a difficult to clock steep or long grades. The length of this nine is 2,000 reach, so m.

The original time has had much work done on it alone had regions. It has been beight and 240 years and has been greatly improved. No I great has been dealed, the hank on the hart, has been smoothed used the approach widelet, No. 2 great has been breefed, the hank has been lovered from then makes, the back has been simple and sudder, the approach has been greated and transition. As given have been made for 2,2 and 1. Now here have been built for 2, 4, 4 and 3.

The prices have been adjusted to analysis charges for those who like to play a lost of golf. Quantity play until less than last  $y_{\rm tab}$ ,

With the new arrangement we have kept in most of all Goes the majority play and here souled not a plan that will make it possible for all in play in time for at all time of a very manufalls rate.

### Twilight Ticket Good For 25 Privileges \$6.25

To accommiste these who are employed during the risy we have bound a testight ticket which entities the bidder or any member of bia family by 25 problems good after S  $\mu$ ,  $\mu$ , on work they, for 0.02.

Our regains lister of 25 printinges good for all day including five Sundays as besiden in \$11.00. Whenth the Stortleys or noticings be used before the half-arms of the token the holder enery use it in fundays no histories by busing a dualy privilege position and period an additional 25 coids.

We also have a ticket for 22 paralleges good for all sky work slays only, for 210,00.

With this play the purchase of two totals entitled the holder to 22 all day privileges and 25 evening privileges as 30 privileges for 234.25 or reclading Sandrys and holderys for \$37.25. White last year 50 plays cost \$20.00.

Exin clocks will be furnished those who have not been premitted to play sine holes on account of rain.

#### **Guest Tickets Free**

Gund traints will be furnished players smalling them to bring free a guest who has sever played golf. These takets with be good an each may only.

Non-residual ticket which settlifer the holder or any morther of his familie to sixtum sid-thy provinger, including four holdstys or disodays, 66.00. Should be holdsty or timedays be seen before the tolations of the ticket, the holder was used to a holdsty or Eurodays by having a dealy provinge general and paying an affording 15 costs.

Daily Play (week days good for all day) . . 50c Holidays and Sundays (good for all day) . . 75c

Our records show that there were didy five families that upon 20,000 or more for yelf or libiling fills during the year of 1007. This shows that yelf is sold as expensively game. At this true the cost per family for a year is less than 2 evotes duy. If you will figure the cost of operating your antimorbile you will find that one families will not sold the such as one year and year.

COLF CLUBS and BALLS FOR SALE-CLUBS FOR RENT AT ALL TIMES.

### Rolling Hills Golf Course

G. W. DARLING. Manager

This ad started season's stampede toward Iowa fee course

## "Keeping At It" Gives School Thrifty Golf

By BILL JEFFERSON Professional, University Golf Club, Seattle, Wash.

THERE are two reasons why the University Golf club, a nine-hole course on the University of Washington campus at Seattle, Washington, has suddenly gained a place in the public eye as one of the most economically run semi-private courses in the country.

That is, there are exactly two reasons for the club's phenomenal success as I see it, and as the club's professional for the past seven years I feel that I have a fairly accurate perspective.

First, the University Golf club members do not believe it to the best interests of the club to change officers every twelve months. In the seven years that I have been here, the club has had but two presidents, the second one having been reelected each year for the past six years. And in all that time we have had one and the same chairman of the greens committee.

In other words, members of the University Golf club have figured, and wisely so, that if big business does not change its officers and board of trustees every twelve months why should a golf club that is trying just as hard to make money.

And second, the University Golf club, when it hired me, stipulated that I was to be a non-playing professional; that I was to look after the course and the members, but that I was to forget about my own golf score.

It didn't sound so good at first. But now that I look back on the past seven years and view the results, I am satisfied with the wisdom of that decision. In seven years since I have been here I have not once played around the course. But I have walked around it a thousand times supervising the construction work and maintenance and seeing to it that the money of the club members is being spent wisely and frugally.

#### A Crowded Schedule

When any member comes to our club and asks to see the professional he is not told that the pro is out having a little game. He is on the job twenty-four hours of the day. And that is almost literally true, because right now a good share of my nights are taken up with laying plans for the following day.

When I first assumed the duties of professional here I was engaged by the University to devote a part of my time to the instruction of girl students who are given credit in the university for their progress in golf. In the beginning there were but three classes of twenty girls each. Today I have seven classes—a total of 140 co-eds whom I meet and instruct for fifty minutes twice each week. Seven classes twice a week with fifty minutes to each class keeps me busy twelve hours a week.

Just recently University authorities announced that beginning next summer boys' classes will be given me for instruction.

In my teaching I lay the greatest emphasis on the action of the shoulders. There has been altogether too much talk about keeping the head down and the eye on the ball. Keeping the head down is all well enough, but if it is emphasized that the shoulders must be kept down then the head can't do otherwise.

I am a strong believer in stressing the underneath action with both shoulders—that is, keeping the shoulders underneath the chin on the backswing and on the follow through. If a student's shoulders are working right underneath, his head is going to stay still. And if his right shoulder stays down underneath his chin on the follow through he can't come up on his toes. If I can keep my students balanced until they hit the ball, then let the clubhead pull the body to the left so that the right shoulder will windup over the top of the left foot, then all is well.

As regards iron play, I am a great believer in shoving the head of the club toward the flag on the follow through.

### Club Is Unique

When the University of Washington was established on its present site on the shore of Lake Washington, a number of acres of the large campus were set aside for the express purpose of developing a golf course for students and faculty. Dean Milnor Roberts of the University laid out the course, but it was a very much run down course when the world war came along as the University had not sufficient funds to maintain it.

When the United States entered the war the course was taken over by the government for the establishment of a naval training station. And after the war was over it was returned to the University golfers who with difficulty were able to recognize the scarred face of the borrowed child.

Realizing that money was needed to lay out the course anew—more money than the University was able to give—officials of the institution decided to invite the downtown business men of Seattle to go in "halvers" with them on the proposition. And this resulted in the unique position now held by the University Golf club among other golfing organizations of the country.

In eight years there has taken place a metamorphosis that even the most optimistic golfer in the University at the time of the war would not have dared to predict.

### Financial Set-Up

Now there are 220 downtown business men enrolled in the membership of the club, the maximum number set by the bylaws, and there are sixty-five on the waiting list. The initiation fee is but \$50 and the dues \$3.00 a month—the cheapest golf to be obtained at any semi-private club in the entire Northwest.

On top of this there are students and faculty members, the students of the University limited to 90, the faculty unlimited. On the board of trustees are five faculty members and four of the downtown business men, the faculty always having the deciding vote.

Faculty members are given their golf for the nominal sum of \$10 a year and the students approximately \$20 a year.

The students are divided into three classes. Thirty play three days a week for \$3.00 a school quarter which is equal to about 10 weeks. Another 30 play on the alternate three days in the week for a similar time and amount. The remaining 30 are allowed to play five and one-half days a week (Saturday afternoon and Sunday excepted) for \$5.00 a quarter. In this way the students are getting their golf at the rate of ten cents a day.

Besides this fall and spring champion-

ships are conducted by the students from which a ten-man varsity golf team is selected and these ten are allowed to play throughout the year with no expense.

Of course it can be seen readily that in a university of over 7,000 students many times 90 would like to take advantage of this unusual opportunity to get their golf at such a nominal cost. But with a ninehole course a limit must be set somewhere and so the first 90 to sign up after school opens are the ones accepted.

But the Associated Students of the University through their graduate manager, Darwin Meisnest, are going to provide in the near future for those other 6,910 students—that is, the ones from that number who wish to satisfy their golfing desires.

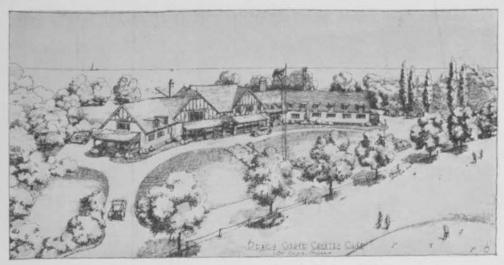
On the campus adjacent to the University Golf club and bordering on Lake Washington are a number of acres of swampy land which Mr. Meisnest has decided if drained would make a splendid course. By purchasing 20 additional acres the University now has room for twenty-seven more holes on the campus. Work of clearing has already commenced and by 1930 this institution will have a thirty-six hole course on its campus.

The University Golf club has a greens fee at present of fifty cents in the mornings, \$1 in the afternoons and \$2 on Saturdays and Sundays. Last year \$30,000 was spent on improvements to the club-house, construction and maintenance of the course. The normal outlay, however, is only about \$12,000 a year, while \$19,000 annually comes into the treasury. Of this amount \$11,000 is averaged from green fees, \$7,200 from the dues of downtown members and about \$810 from students.

McWane Cast Iron Pipe Co., Birmingham, Ala., has issued a new catalog on its precalked joint cast iron pipe and fittings which will be sent on request to those concerned with golf course water supply.

### An Expert's Idea on a Moot Topic

ROPRIETARY remedies with the directions on the container are handy on a golf course or any other busy place, whereas buying the ingredients and mixing them yourself to save a little money does not pay in the long run."



Architect's drawing of the new Beach Grove clubhouse

### Beach Grove Builds for Twelve Month Use

By GEORGE J. BLACKMORE (Manager and Executive Secretary, Beach Grove Country Club)

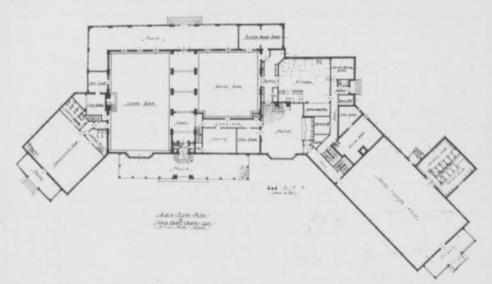
THE new clubhouse being erected by the Beach Grove Country Club at St. Clair Beach, (Ont.) to replace the one destroyed by fire, has a number of year around clubhouse features worthy of study, as the accompanying illustrations show.

Every effort is being put forward to have a clubhouse which will fit in to the beautiful surroundings on which the previous building was located. These efforts have been most successfully carried out and the new clubhouse has been erected with very little damage to the previous landscaping, which was greatly admired by all who visited this beautiful spot. The Elizabethan style of architecture was chosen as being most suitable, and this scheme is being carried out throughout the entire interior of the club. The general contract will cost in the neighborhood of \$125,000.00 and the interior furnishings and fixtures will cost approximately another \$50,000.00.

Pennington and Boyde of Windsor are the architects. Both of these gentlemen, being members of the club, are fully conversant with the requirements. Considerable credit is due to the contractors for the manner in which they are performing their work. They have so far successfully avoided creating an unsightly collection of debris and odds and ends which so often accompany building construction. The result being that the grounds in close proximity of the club are being utilized without interference. The writer would like to lay stress on this phase of the erection as I am sure that many club executives who have gone through this experience have found that it has been necessary to undertake complete revision of their landscaping after such an undertaking, thereby incurring greatly increased expenditure along these lines.

The construction of the new clubhouse was commenced August 1st and at the time of writing the walls of the building are all above the first story and the roof and shingling are nearing completion on both ends of the building, the object being to first of all complete the locker rooms so that they may be utilized while the center section of the building is being finished.

The membership of the club is limited to four hundred members and ample provision is being made for their accommodation. A large members' locker room and grill room have been provided. For dining purposes the general dining room,



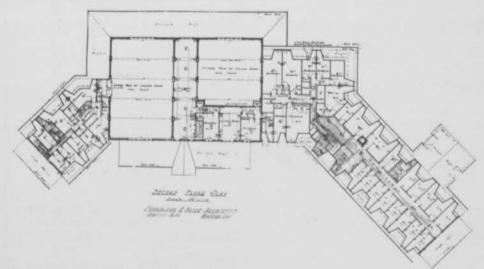
The complete separation of the men's and women's locker-rooms and the compactness of the diningroom-kitchen sector are features of the main floor

with two private dining rooms, in addition to which there is a long porch overlooking the water, which has always been a favorite dining place. It is located within twenty-five feet of the edge of Lake St. Clair, and provides a cool and delightful retreat after the day's enjoyment on the course. The lounge room of expansive proportions will undoubtedly be the scene of many happy gatherings, dances and bridge parties of large sizes. Three card rooms are provided for those who wish smaller private parties. These could also

be used as private dining rooms should the occasion demand.

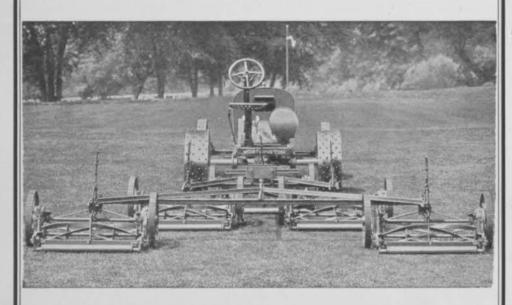
An innovation of the new clubhouse is the provision of bedrooms, a number of which are being set aside for such members who wish to take up permanent residence at the clubhouse, the balance being set aside for members who may wish to occupy these in a transient manner.

Refrigeration plant and kitchen equipment are being installed compatible with the anticipated requirements of the clubhouse as a complete unit.



The long wing style of clubhouse is better where an upstairs dormitory is planned

"All of the International Golf Championships in the United States and England as well as the Walker Cup matches in the year 1928, are to be held on Golf courses using Worthington fairway mowing equipment."



# WORTHINGTON LAWN TRACTOR and CONVERTIBLE QUINTUPLEX MOWER

Cuts a swath nearly 12 feet wide

and has become the standard type of mowing equipment throughout the golfing world.

### WORTHINGTON MOWER CO.

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Montreal: 132 St. Peter Street

Agencies in all Principal Cities

## Keeping Check on Course Costs by Proved System

By T. H. RIGGS MILLER

MR. MILLER continues the explanation of his successful system which was begun in April GOLFDOM. The article has aroused wide comment. Some say it's too much bookkeeping, but they all agree it is one of the most practical cost keeping systems ever set up as a workable ideal for the metropolitan district clubs, and full of help for the smaller clubs.

The following is a notice I have posted in the barn. It is written in English and Italian and is self-explanatory.

#### Notice

Every man employed by this Club is part of the organization and is covered by LIABILITY INSURANCE which is paid for by the Club. It is only by each one taking interest in his work and his willingness to help, that things will be done well.

It is the duty of every employee to report immediately, any damage or breakage to machinery or equipment, or anything wrong with the Greens, Tees, Fairways or Rough. Make this report to the foreman, \_\_\_\_\_\_, or to the Superintendent, Mr. \_\_\_\_\_.

The working week consists of fifty-one (51) hours, 9 hours on Monday, Tuesday, Wednesday, Thursday, and Friday,

starting at 7 a. m. until 12:00 noon, and from 12:30 p. m. until 4:30 p. m. On Saturday, the working day is 6 hours, which starts at 6 a. m. and finishes at 12:00 noon.

Pay is 54c an hour or a total of \$27.54 for 51 hours. Time lost away from work will be deducted at the same rate.

Overtime on weekdays will be paid at the rate of 54c an hour. The men who work on Sunday will begin at 6 a.m. and finish at 10 a.m. for which they will receive double time, \$4.32.

Signed -----

Superintendent.

There are two exceptions to the above rate: One, the foreman, whom I pay a straight salary; the other, the mechanic whom I pay extra. For instance, instead of altering the rate I pay him extra hours. That is to say he gets 56 hours pay for

PURCHASE ORDES RICHMOND COUNTY COUNTR	Y QUB NY 102	OFFICE CO	UNTRY CLUB NO	102	RICHMOND	COUNTY COUNTRY CLUB	NV 10
PLEASE PURPOSE WE WITH THE PIRLOS		PLEASE PURNISH US NOTH THE POLLUTIONS GATERIAL.			PLEASE FURNISH OF SHIP THE PROLITIONS MATERIAL.		
		Account to	BOS STOR			adjusticité	
The salt of the Sectional New Additional Confession of the Section Sec	NAME OF THE PARTY	NAMES ASSESSED AND SAFE  OFFICE OF SAFE  OFFICE OF SAFE  ASSESSED ASSESSED  OFFICE OFFICE  OFFICE OFFICE  OFFICE OFFICE  OFFICE OFFICE  OFFICE OFFI  OFFICE OFFI  OFFI	PIR PILA			NECONO OF NECES	PTS

Fig. 2—Order form is made out in triplicate.

TOYAL FOR MUNTY

#### RICHMOND COUNTY COUNTRY CLUB SUMMARY DONGAN HILLS, S. I., N. Y. WATER 51 hours work. This is done by and using two different types of FERTILITING. marking him 10 hours instead of screens on our compost pile, we SEEDING TOP GREEKING SPRATING SATEH 9 for five days a week. This have cut the cost of preparing makes a weekly total of \$30.24, compost 75% i. e., only 25% of HOLES provided always that full time is the cost of last year. put in. It must be borne in mind that As we pay the same rate conditions differ vastly on each WATER for overtime, the total number MARKERS ... course and the aim of the greenof hours are entered. For in-RENDVATION keeper should be to lower his stance, a man works 3 hours CUT FAIRWAY own time, irrespective of cutting greens, 2 hours cutting CUY ROUGH whether this be more or less tees, 4 hours raking bunkers, than some other course. and 3 hours watering, which equals 12 hours. It is entered Comparisons of costs of one course with another are hard to as 12 hours. In division of time. make, because so many different half hours are the smallest frac-RENUVATION tions we use. Inasmuch as the phases have to be taken into COMPOST : men work for less than the preaccount. Such questions as the COMPOST A following must be considered. vailing wages in the district, it TRACTORE Was the course constructed is only when a man stays away WATER SYSTEM properly? Is it an old or new that he loses time. EGMPHENT course? The number of bunkers Younger Men Are and their size? What are the Faster Workers areas of the greens, tees and Some results worth mention- fairways, and how often have 2866 ing come to mind. We have 6 they to be cut? Are there any men who pole and cut greens, 3 water holes? Do streams run CLUB SHOUNDS greens apiece. The average through the course? TENNIK COURTS time last year was 31/2 hours for course level or hilly, or wooded? PARKING SPACE PATH BOADS this operation. By substituting What type of irrigation system MAULINIE for more elderly workers, young is installed? Each course varies men between 25 and 35 years of in the degree of refinements reage, who walk faster, we have quired; therefore no accurate PROFESSIONAL now reduced the time to 21/2 basis for comparison of upkeep SPERMITERS hours to cut 3 greens. By build- costs can be made, we can only FOREMAN ing a compost shed 30x70 feet approximate it. The Time Sheet CADDIS MASTER SPERHS POTAL MUNICIPALITY THE MONTH 11063 MARK OF MEN AND TIME CORRECT TOTAL PROPERTY AND PERSONS IN BUNFERD TOTAL WRITTEN OF PHISH BAI COMPOST SALABIES.

Fig. 5. Monthly summary made out by bookkeeper from