reminders about fall seeding

FAIRWAY and PUTT-ING GREEN Varieties and Mixtures for FALL SEEDING

Kentucky Blue Grass-Recleaned Red Top-

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Fall seeding will bring in thicker, hardier turf, earlier the following spring;

Fall seeding brings best results when seed of high germination is sown liberally.

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AUGUST, 1928



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United States Rubber Company





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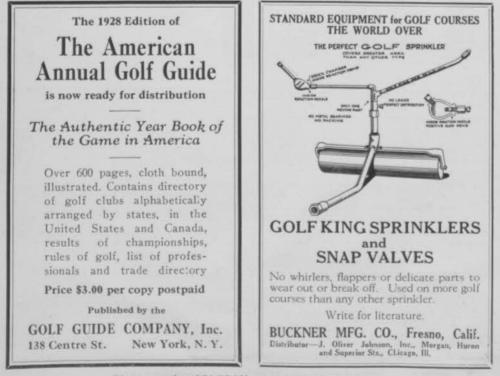
We are the only growers of the original Flossmoor strain of creeping bent

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Let us solve your irrigation and drainage problems. We work co-operatively with the golf course architect and local contractor.

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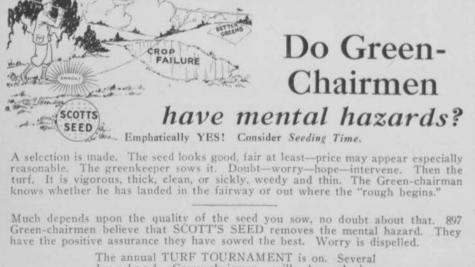
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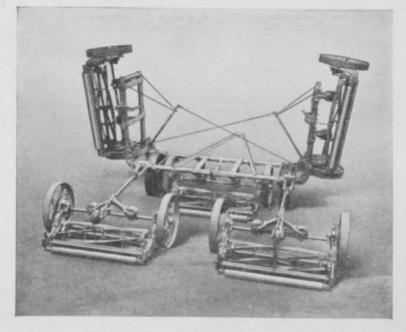
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On all orders received during August for either PENNSYLVANIA "NEW" Fairway Mowers or PENNSYL-VANIA SUPER Fairway Mowers, a special discount of 10% will be allowed for payment within 10 days of shipment. This special discount will apply against the following regular prices of the respective PENNSYLVANIA Fairway models for this month only: —tractor-drawn "NEW" Fairway Quint, \$625; tractor-drawn "NEW" Fairway Trio, \$375; horse-drawn "NEW" Fairway Trio, \$400; tractordrawn SUPER Fairway Quint, \$725; tractor-drawn SUPER Fairway Trio, \$450—all f. o. b. Philadelphia.

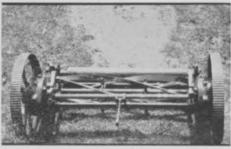
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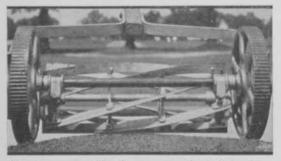
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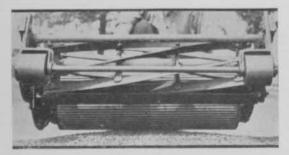
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This shows why side-wheel mowers "bridge" the ridge and let the cutting blades crop and scalp undulating greens.



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WHEN side - wheels bridge the ridge, bald spots are inevitable. "Bridging" lowers the mower reel to a point where it either *crops* the turf so close it dies, or actually *scalps* the turf from the soil.

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ROSEMAN MOWERS are the only gang mowers that embody the "roller type" principle.

The durability of ROSEMAN MOWERS is proven by our plan whereby payments may be made over a period of 3 yearly budgets, rather than burden the purchase year. Write for particulars.





STRAIGHT THINKING in Club FINANCE

WE have been thinking backward." To GOLFDOM this comment on the now famous "Who Pays" article in the July issue is candid and accurate.

Assessments, delayed payments for supplies and materials, inability to do required work on course and clubhouse and extravagant deficiencies of operation are the result of a club not getting the financial support it should have from *all* of its members.

The "First Reader" of business instruction teaches "get the money." "Who Pays" brought out that this basic lesson is generally unheeded by golf clubs, and that the time is here for clubs to pay attention to this essential factor, if operation is to be conducted on a business-like basis.

It takes a resolute and straight-thinking administration of a golf club to put into effect the policy described in "Who Pays." In the end, each member of the club who deserves membership, profits, and the club operates on a definite and reasonable income, involving no unfair burden of expense to the members who are faithful in their patronage of the enterprise.

Whatever protest there may be to the adoption of a procedure that demands each member of the club pay his due share of the club's costs (in the painless and proper manner of patronizing his club), will be heard principally from those whose kicks ordinarily are strong and their club patronage weak.

Beyond the solution of the club's own financial problem, there is the interest of the manufacturer, who supplies the golf clubs. These manufacturers often have to wait too long for their money.

GOLFDOM prints in this issue but a few of the numerous comments on "Who Pays." We shall print, in succeeding issues, other comments on the subject and deal with other aspects of the problem. We shall welcome from club officials any expressions of their thought on the matter.

Officials Probe WHO PAYS?

"Editor, "Golfdom, "Chicago.

"Sir:

"Your article, 'Who Pays?' as published in July GOLFDOM, brings to mind some angles of club life which are evidently foreign to the common knowledge of most club members, and it might be advisable that such an article be written for publication in other club magazines for the education of those individuals who feel they have done their duty to the club when they have paid their dues.

"Whether it be eity club, country club, or golf club or any other association of this type, you will find that no more than 10 per cent of the membership know the cost of management, yearly expenditures, mortgage interests and many other expenses connected with an institution maintained in such a manner as to offer the very highest type of service to a group of exacting individuals.

"Checking through the memberships of various city clubs, as well as golf clubs, we find a number of men whose names appear on the membership roll at anywhere from three to fifteen clubs. I have in mind right now a man who belongs to seven golf clubs, four city clubs, three commercial clubs and several other denominational or sectarian organizations.

"Granted, this man is wealthy to permit his becoming a member of so many clubs, yet the fact remains that he is not supporting each club in a manner which would permit of their having many members of his type. He plays golf at four of his clubs each year and at another club his only visits are occasioned by the monthly dinner dances.

"Another type of member is fairly well covered in your article—that is the man who continually uses the club, continually finds fault with the club and very seldom supports the club financially. For this type of man I have another extreme case, the details of which are very vivid in my mind having had occasion to play golf with him only yesterday and having access to the books at the house I looked up this man's record. "He is a young man who has made sufficient money that he has retired from business and is living on the interest of his investments. He has played not less than 18 holes of golf at this one club on sixtyfive occasions in the past ninety days. He has won four prizes worth \$75 in six club tournaments this year but up to date he has not spent five cents in either the pro shop or the house. His entire caddy fee for three months has been \$19.25, inasmuch as he was compelled to use caddies when playing tournament matches.

"In looking over the books we find some twenty-eight men who have been playing golf from two to three days each week while their house accounts show an expenditure of from \$6.00 to \$12.00 total for the past four months. Please understand now that I am not criticizing individuals for their inability to support an institution, but like the writer of your article, 'Who Pays?' I, too, believe that the non-supporting member is a decided liability, standing in the way of men who would be only too glad to join and support a club provided the opportunity were presented.

"Our board, after discussing your article, requested the writer to analyze the cost of maintaining our club, produce a statement in letter form for distribution among our members and suggest a plan to be devised whereby the entire membership be informed that each individual must carry his share of the load if he is to remain in the club. Working with our bookkeeper we condensed our report as best we could and are submitting data to the board for their consideration.

Costs per Member

"Our clubhouse is about average type, and we find the investment in our house, including locker room and furnishings, to be \$175,000.00 on which full insurance coverage is maintained. Our rate is a little high, running 4 per cent, so that the insurance cost is \$7,000.00 per year or \$20.00 per member. We have our own water system which cost us \$25,000.00 to install, and the cost of producing water, which represents only electric power and repairs to

AUGUST, 1928

pump and tank, amounts to \$2,000.00 yearly.

"Our kitchen, dining room and clubhouse, exclusive of locker room, requires the services of fifteen employes. Salaries, plus board and room, run approximately \$24,000.00 yearly or over \$65.00 per member. Laundry bills approximately \$3,600.00 per season and taxes on the property \$1,800.00.

"It might be of interest to some members to learn that the salaries and board of the locker room employes in practically every club amounts to as much or more than the total yearly locker rental, and the laundry in the locker rooms plus the replacement of linen will cost not less than \$6.00 per member per year. For this reason the locker rental should not be less than \$20.00 per member.

"Since your subject, however, related merely to the support of the clubhouse, pro shop and caddies, let us confine my figures to these departments. A second reason for confining ourselves to these departments is that the dues paid by members, which are \$150.00 yearly, just about cover the maintainence expenses of the golf course plus the insurance, taxes and water expense. The house then will naturally show a loss unless sufficient patronage is given to overcome the labor and general supplies expenses.

"To the sum paid to these employes in the house, which as above stated amounts to \$24,000.00, we must add electric lights, telephones, power for electric refrigeration. depreciation on equipment, ice, coal and oil heating bills and miscellaneous items of repair which will bring the cost of operating our house to approximately \$35,000.00 per season.

"Now, unless the members do support the house, we are bound to find, as we usually do, a deficit of \$10,000.00 to \$12,-000.00 and it is needless to say that this deficit is not necessary. The members of our golf club like those of all other clubs eat two or three meals daily and they can obtain a good meal in our house just as economically as they can produce one at home, and they will get a better meal in our house than they can find in most restaurants. It seems, then, that it is thoughtlessness on the part of many members that the dining room is not supported as it should be.

"If a man or woman is going to play golf in the morning they should make it a point to eat their noon lunch at the club, and if they are going to play in the early afternoon they should come to the club to eat their meal or lunch before they play or before they dress to play, instead of eating it in some restaurant downtown. If they would but eat their evening meal at the club when they play late or have their wives come to the club for dinner instead of leaving about 6:30 to go to some cabaret or back home to eat, the dining room would not show a deficit.

Plea for Good Pro

"The subject of the pro shop and caddies is one of interest to every member. Why a member should buy supplies at cut-rate stores rather than support his own club professional is beyond conception of those men who think of humanity and reciprocity and friendship as often as the idea of making or spending money. A man might buy some shopworn or last year's so-called "seconds" in balls or supplies at a lower first cost than the prices the professional asks, but how a man could buy cut-price goods and then look his professional in the face when he goes to the club is more than I can understand. The professional is paid a very meager salary in comparison to men of other professions and he must be of excellent character as well as a diplomat if he is to satisfy the whims of three hundred and fifty men and their wives at the golf club. The professional, then, we feel is entitled to the sale of all golf club supplies used by all our members and unless they do purchase their supplies from him it will be necessary for us to obtain a cheaper or very poor professional or dispense with professional services.

"Insofar as caddies are concerned, the caddie committe reports it is a very difficult task to obtain and retain boys for this work because of the transportation facilities, uncertainty of earning possibilities and the fact that the wealthier clubs guarantee each boy \$1.25 per day if he appears for caddie service whether or not he is engaged for that work. Other clubs are assigning a caddie to each member as he appears at the club. The caddie's time starts when he is given his ticket and while waiting for the member to come out of the house to play. The wealthy member is very glad to have such an arrangement because it assures him of a caddie, and naturally the boys are doing this work for the money they can earn, hence their desire to go to those clubs where an income is assured. The point is that unless the members do use caddies we cannot expect caddies to come to our golf course, and if a man cannot afford a caddie he cannot afford a membership in a golf club.

"Another point which many members do not suspect is that a good caddie can or will take from three to eight strokes from the player's score by conferring with him on the proper club, the length of shot and analyzing the player's swing. A caddie is worth the price of his services every time he tells a player what caused the last slice or why he topped a ball, and very few players know so well as the caddie just what causes the poor shots.

Set Monthly Charge

"We have in mind, or rather our board is considering, right now the idea of charging each member \$20.00 per month during our seven months' season for house and caddie account. Should the member's bills exceed this amount, the \$20.00 advance charge will be deducted and the member will pay his regular monthly bill, but should the member's house and caddie account amount to less than \$20,00 during any month, the member shall be asked to pay the \$20.00. It is our idea that when, and if, this plan is approved and put into practice, there will be no occasion for assessments on account of the clubhouse, and the dining room will perhaps make a little profit which will be applied toward paying the interest on the mortgages on our property.

"We, too, have now started checking the expenditures of our membership as well as the number of times the members use the club, with the idea of getting down to cold facts and have the member decide whether or not he is in the frame of mind to pay his logical and proportionate share of the expenses of our institution.

> "Yours very truly, "A. C."

(New York City)

Sock the Slacker "Editor, "GOLFDOM, "Chicago. "Sir:

"It appears to me that the average member of the country club of today is paying about as much attention to his obligation as a member of the club as so many people are doing with their right to vote at school elections, municipal elections, etc. There

DO YOU WANT TO USE "WHO PAYS"?

"Who Pays," the lead article in the July issue of GOLFDOM, handled the matter of the nonsupporting member in a manner that obviously aroused golf club officials. Some of them criticized us for publishing the article, but more of them thought that it was a decidedly helpful feature and dealt with a major problem of golf club operation.

Early requests for extra copies of this issue entirely exhausted the edition. At the solicitation of many clubs who wanted to circularize their entire membership with this article and focus attention on the responsibility involved in club membership, we have held the article in type and will furnish reprints at the price of \$1.25 per hundred.

If you think that these reprints might be helpful in arousing the club membership to the realization of the necessity of general patronage, advise us of the number of reprints you want to cover your membership list.

GOLFDOM-The Business Journal of Golf. 236 N. Clark St. Chicago, Ill.

are too many of them that are 'letting George do it.'

"If any article ever hit the nail on the head it is that in July GOLFDOM entitled 'Who Pays?' I wonder how many secretaries have read that. Surely every one of them should read it and send a copy to their entire membership.

"The 'slacker' member is the first one to criticize the food, the showers, the tees, the greens and the poor caddies. He doesn't use a caddie, he never uses the café, he merely pays his dues and then expects the club to get along without the bottle of red ink at the end of the year.

"There is a direct obligation with every membership card and the sooner the new member realizes that or the 'old slacker' is told that truth plainly, just that soon will clubs show better statements, provide