Stand

'People of the Year' recognized for integrity



Year In Review





BY LARRY AYLWARD, EDITOR IN CHIEF

"Whoosh!"

That sound you hear is not of someone driving the green with a Big Bertha in hand. It's the swift sound of another year gone by.

Hence, it's time to pause and reflect on what was 2007, which means it's time for *Golfdom* to distribute its annual awards to recognize certain golf industry individuals for their achievements.

But these awards are not for formal accomplishments, mind you. They're granted to those whose actions reflect character and integrity, the two traits that help define our "People of the Year."

So let's get to it. Please hold your applause until all awards have been presented. Congratulations to this year's honorees!

Continued on page 24

Standing Out

Continued from page 23

The "Company Man" Award

BRETT BENTLEY

ASSISTANT SUPERINTENDENT OAKMONT COUNTRY CLUB

> Shortly after the U.S. Open ended at Oakmont Country Club last June, Brett Bentley, Oakmont's first assis-

tant to superintendent John Zimmers Jr., took some well-deserved time to bask in the glory of the successfully staged tournament. But it wasn't long — a few minutes actually — before Bentley was thinking about what he had to do the next morning.

"After the trophy presentation," Bentley says, "I was thinking about what areas of the course we had to water on Monday."

Is this a guy you want on your maintenance team or what?

The broad-shouldered Bentley stands about 6-foot-5 and looks like he could bench press a fairway mower. His strength is — you guessed it — his work ethic.

After each tournament round last June, Bentley went home for a short time, showered and returned to work. He snoozed a few hours in the maintenance facility before getting up at 3 a.m. to get back at it.

In case you're thinking of prying away the 29-year-old from the Oakmont staff ... well ... good luck. Zimmers knows he has a Cadillac in Bentley, and he's not about to lose him. Bentley, by the way, adores his boss. "John and I make a great team together," Bentley says. "He has taught me everything I know."

The "Dr. Phil" Award

CERTIFIED SUPERINTENDENT STONEBRAE COUNTRY CLUB

A lot of people who've been fired from their jobs would like to sweep the humbling experience under the rug and forget about it. But Dave Davies, the certified superintendent of Stonebrae Country Club in Hayward, Calif., doesn't mind talking about his experience of getting pink-slipped. Davies does so in order to help others who might someday have to endure the devastating experience.

Davies has been on the superintendent speaking circuit with a seminar titled, "Making the Most of Your Today While Preparing for Tomorrow." In his speech, he talks openly about getting shown the door once upon a time in his career. While he says the firing was based on a number of false accusations, it hurt just the same.

"I'm OK with talking about the trials and tribulations I go through if it's going to help others," Davies says. "If a few people can pull something out of that class ... then mission accomplished for me."

In the seminar, Davies talks in earnest about getting fired because he knows many superintendents work in a volatile industry where they are held to very high standards. They can be doing a great job, a la the professional baseball manager who leads his team to a winning record, and still get canned.

Davies says superintendents need to prepare for a firing in case it happens to them. That means making sure they have their finances in order to withstand a firing. It also means using their networks, from spouses to best friends, to gain emotional support.

Davies also says superintendents need to be prepared for the extreme stress a firing can cause. (Davies lost 20 pounds in eight days after he was fired.) He emphasized how vital it is to recognize the symptoms of stress — sleeplessness, loss of appetite, nausea, headaches, neck pain and having a short fuse — and deal with them, which might include seeking professional help.

Davies says superintendents are fantastic people, but sometimes they are naive about the business of golf.

"Superintendents need to pull their heads out of the sand and understand that what we do is a business, and business decisions get made that have nothing to do with their actual performance," he says.

The "Impress Upon Us" Award

ED SEAY

CO-FOUNDER OF PALMER GOLF COURSE DESIGN AND RESIDENT GENTLEMAN



I only wish we would have given this award to Ed Seay when he was still alive. But Seay, who died in August at age 69, will keep on making an impression on people even though he's gone.

Seay, a former Marine who made his mark as Arnold Palmer's long-time golf course design partner, was just as well-known for being a gentleman. He stood out for his graciousness.

"He was one-of-a-kind as a person," says Steve Forrest, president of the American Society of Golf Course Architects, the association that awarded Seay its Distinguished Service Award in 2006.

Seay's legacy will continue to impress. My guess is the world — and not just the golf world — is a lesser place without him.

Continued on page 26

Standing Out

Continued from page 24

The "Mind Your Own Business" Award

PHIL TRALIES PRESIDENT AND CEO CLUB CAR

Yes, Phil Tralies, the president and CEO of Club Car, wants to sell a few golf cars and utility

wants to sell a few golf cars and utility vehicles to grow his company. But Tralies knows his business — and other golf course industry suppliers' businesses — bank on

the golf industry's growth. "Without this industry, we have no company," Tralies says. "Without a company, we don't have jobs for people out on the line."

Tralies has taken the matter of growing the game into his own hands. Three years ago he implemented a program at Club Car to offer the company's 850 Augusta, Ga., employees free golf lessons. Tralies says it's his responsibility to do his part to help grow the game, especially in an industry where new-player growth has been essentially flat the past few years.

The free lessons, taught by the staff at The First Tee of Augusta, have been a hit. The lessons, which span seven weeks, cost about \$105 per employee. Concerned that employees wouldn't have a place to play after the lessons and that they might lose interest in the game, Tralies struck a deal with a nearby golf course so the company's fledgling golfers could take their games to a real course.

Tralies invites other companies, even his competitors, to replicate Club Car's program. He says he'd be happy to provide them a blueprint of the details.

If other companies and organizations institute similar programs, then noticeable progress could be made in the growing-thegame department, Tralies says.

"They should all be motivated to see this game grow," he adds.



The "Stand Up and Fight" Award

PRESIDENT OF RISE

Allen James, president of RISE (Responsible Industry for a Sound Environment), would be an excellent high-school football coach. The man is a motivator. He'd ich and ready to play under the Friday night lights

have the kids sky high and ready to play under the Friday night lights.

As is, James has the members of RISE — producers, suppliers and distributors of specialty pesticides and fertilizers — ready to take on the environmentalists of the world who don't know fact from fiction when it comes to turfgrass maintenance.

I've heard James speak a few times the past few years. His matter-offact style of speech combines a touch of cynicism and sarcasm to capture your attention. His gravelly voice helps drive home his message. (Think Bob Dylan singing one of his classic '60s protest songs, except you can understand the words.)

Toni Bucci, business manager for BASF Professional Turf and Ornamentals, said it best when she remarked that she gets so fired up after hearing James speak that she wants to write a letter to her congressman.

"Without this industry, we have no company. Without a company, we don't have jobs for people out on the line."

Phil Tralies, president and CEO of Club Car

The "Cal Ripken Jr." Award" STEVE MONA

CEO

THE GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

In his 21 years with the Baltimore Orioles, Cal Ripken Jr. didn't hear many boos from the hometown fans.

In his 14 years as CEO of the GCSAA, Steve Mona didn't hear many boos from golf course superintendents.

Ripken, known as the Iron Man, also played in a record 2,632 straight Major League baseball games — a span of 16 seasons — despite numerous injuries. Amazing.

Mona, also known as the Iron Man, hasn't missed a day of work in 14 years. Equally amazing.

In a few months, Mona will leave the GCSAA to become CEO of the World Golf Foundation. Superintendents might not have agreed with everything the GCSAA did under Mona's watch, but most of them will agree the GCSAA is better off now as an association compared to before Mona took over. The same can be said of the Baltimore Orioles organization from the time Ripken arrived in 1981 to when he left in 2001.

Continued on page 30

Continued from page 26

The "Good Humor" Award

KEN MANGUM DIRECTOR OF GOLF COURSES AND GROUNDS ATLANTA COUNTRY CLUB

> You may have crossed paths with Ken Mangum before at an industry meeting or other event.

Mangum, director of golf courses and grounds at the Atlanta Athletic Club, is the well-dressed and wellgroomed guy who looks all business, especially if he's giving one of his presentations on team building or golf course management.

But underneath that layer of seriousness lurks a jokester that would have made the Marx Brothers proud. Mangum has a smart sense of humor and uses it to keep the atmosphere loose at the Atlanta Country Club, a private club with 2,000 family members and a lot of opinions. One time, on the bus ride home from a managerial staff camping trip, Magnum used his wife's red fingernail polish to paint the nails of his general manager, Chris Borders, after Borders dozed off.

"I've been known to do a few mischievous things around here," Mangum says with a sly smile.

Make no mistake: Mangum is not Larry, Curly and Moe tending turf. He's a very capable superintendent with a stellar reputation.

He just feels humor is a good way to cope with the pressures that come with the job.

The "Einsteins" Award

THE GOLF COURSE MAINTENANCE INDUSTRY'S MANY RESEARCHERS AND DEVELOPERS



I've toured the research facilities of the industry's major chemical companies and watched white-coated scientists fiddle with formulations. I've visited the testing facilities at the top irrigation

companies and witnessed engineers at work on water-saving gadgets. I've seen production lines in operation at mower and utility vehicle manufacturing plants and have come away amazed at the level of detail involved with the making of these mighty machines.

Where would the golf course maintenance industry be without its researchers and developers? These unsung heroes don't get nearly the credit they deserve.

You've probably heard the statistic that human beings use only 10 percent of their brains. That might be true for some of us, but it's a bunch of neuro nonsense as it applies to the creators who make the golf course maintenance world spin.

"So seldom do we get to say 'thank you' to our soldiers for the great and important work they're undertaking."

Diana Hoffman, Customer Service Representative, Standard Golf

The "Rally the Troops" Award DIANA HOFFMAN

STANDARD GOLF

Diana Hoffman works in customer service for Standard Golf in Cedar Falls,

Iowa. Recently, she went above and beyond the call of duty.

Hoffman has a warm spot in her heart for the troops serving their country in Iraq. When she was provided the opportunity to do something for them recently, she embraced the chance.

Hoffman received a phone call from the father of an American army soldier who was seeking replacement parts for a Standard Golf ball washer that had been donated previously to his son's unit for a driving range built on the base, located west of Baghdad.

Hoffman assured the soldier's father the parts would be in the mail soon. But as she talked more with him about the driving range in the desert, she realized it wasn't built just so soldiers could work on their games while away from home.



The driving range is operated by the Psychological Operations Task Force (POTF)-10, commanded by Wayne Tasler, whose father called Hoffman. The range was built so soldiers could go there to decompress before and after stressful missions.

When Hoffman learned this important nugget from Tasler's father, she wanted to do more than just send ball washer parts. So she went to her boss to see if Standard Golf could donate products to the unit. He told Hoffman "the sky was the limit," so she gathered up signage, flags, hole cutters, cups and "whatever they might need for the range."

Then Hoffman recruited a Standard Golf distributor, Hornung's Golf Products, to help with the cause. Hornung's agreed to donate such items as golf clubs, golf balls, red, white and blue head covers, putting greens, mats and tees.

"So seldom do we get to say 'thank you' to our soldiers for the great and important work they're undertaking," Hoffman says.

Mission accomplished.

What Happened

BY GEOFF SHACKELFORD, CONTRIBUTING EDITOR

A look back on the notable occurrences of 2007

Year In Review



he golf course industry had its share of headlines in 2007 when it came to the state of the game.

For the second straight year, golf course construction was hardly hot

as the overbuilt industry continued to correct itself with more course closings than openings. Mid-level clubs across the country also experienced expanded waiting lists for people wanting to sell their memberships. And play remained stagnant in the public golf sector.

Yet while the professional game produced plenty of interesting storylines, it clearly did not motivate people to play more golf. Then again, why would anyone want to take up the game after seeing Zach Johnson put away a star-studded field at the Masters by making plenty of cautious pars?

At least 2007 continued the trend of golf-world dignitaries lashing out at Augusta National's design changes and the potential impact of rough, tree planting and extreme conditions on the rest of the golf world. Starting with, of all sources, the hometown Augusta Chronicle's Scott Michaux.

"It's the trees and the rough, however, that seem to fly in the face of the original design and strategic intent that the club, players and patrons so passionately embrace," he wrote, surely to the dismay of his publisher, a club member. "The constriction of options and the mandated conformity of play on certain holes defies everything that (Bobby) Jones and (Alister) MacKenzie strived to achieve with Augusta National."

Professional golfer Joe Ogilvie offered his opinion in Golfweek magazine after seeing the course. "It's like if you have a beautiful woman, but after her 20th or 30th plastic surgery, she doesn't look as good," he said.

The PGA Tour's other Ogilvy, Geoff, shared this ideal club bulletin board fodder.

"Augusta has a lot to answer for, getting the whole world obsessed with really fast greens," he told writer John Huggan. "They have lost a lot of pin positions with that policy. I bet they used to have a lot more variety. I would like to see Augusta's greens — even if only for one year — maybe 2 feet slower. Then they could use some of the front pins that have basically been eliminated. And you wouldn't need the rough. I think everyone would be comfortable with getting rid of it. It's just not necessary. The course is all about the greens. You don't even need the trees. If you put the pin in the right place, there is only one good spot on the fairway."

Don't you wish he was on your green committee?



Angel Cabrera took home the U.S. Open trophy at beautifully conditioned and rejuvenated Oakmont Country Club near Pittsburgh. However, as many long-time observers have warned, the club's incredibly dense rough backfired when several players were injured hitting shots, including world No. 2 and pretournament favorite Phil Mickelson.

"It's disappointing to dream as a kid about winning the U.S. Open and spend all this time getting ready for it and have the course setup [cause an] injury, you know?" Mickelson said after missing the 36-hole cut.

The media lashed out at Mickelson. Even United States Golf Association officials took offense at his suggestion.

Then this fall, the USGA's sensible course setup man, Mike Davis, authored a memo to upcoming U.S. Open site superintendents on the need to ensure that roughs offer recovery shots. He warned that the USGA does not want excessively fertilized "pitch-out" rough that is both boring for spectators to watch and in the case of Oakmont, dangerous to golfers.

Meanwhile, officials for 2008 U.S. Open site Torrey Pines Golf Course brought in kikuyu grass sod from neighboring courses to convert fairways and roughs at the USGA's suggestion. But officials decided to overseed the roughs this fall with perennial ryegrass, and even some fairways now might get the same treatment. So much for the first kikuyu grass U.S. Open since Riviera in 1948.

In other USGA news, the organization nominated Jim Vernon of Pasadena, Calif., to take over as president in 2008. He will have his hands full with several messy issues left behind by former president Walter Driver. Most notable is talk of an unprecedented equipment rules change that would ban all U grooves and eventually return the V groove to the game.

Whether the rule change occurs depends on cooperation from the Royal and Ancient Golf Club, which pulled off the year's best Major where Padraig Harrington's thrilling Open Championship victory at a beautifully *Continued on page 34* Above, superintendent John Zimmers Jr. peels back Oakmont's vicious rough a day after the final round of the U.S. Open. Below, golf's influentials continued to criticize Augusta National for its design changes.

Continued from page 33

set up Carnoustie Golf Links in Scotland erased memories of the 1999 debacle there. For the year's final Major, superintendent Russ Myers and crew somehow got Southern



Hills Country Club in Tulsa, Okla., through a wet summer and withering August heat during the PGA Championship won by Tiger Woods. Though the course was not as fast and firm as Myers would have liked, Keith Foster's recent revitalization of Perry Maxwell's design came off beautifully, with the increase in short grass around the greens once again proving that if you give the game's best players options, they usually pick the wrong one.

Off the course, Woods entered the design business in full force by announcing his first American course design for The Cliffs in rural North Carolina. He has partnered with former Tom Fazio associate Beau Welling, and talk of his design philosophy became an integral part of almost every Woods press conference.

"I will not be hiring some guy to design a golf course," he told a gathering of writers. "I'll be hands-on and involved in it. My tastes are toward the old and traditional. I'm a big fan of the Aussie-built courses in Melbourne. *Continued on page 36*

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Continued from page 34

I'm also a tremendous fan of some of the courses in our Northeast."

It was a toss up for best celebrity break-up in 2007. While Phil Mickelson denied he was firing long-time teacher Rick Smith to work with former Tiger Woods instructor Butch Harmon, he made the change after not winning the Masters. Then he won The Players



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Far more entertaining was a dispute between former friends Golf Digest magazine and developer Donald Trump, who was embroiled in various battles, but none more comical than his claims that the Golf Digest Top 100 course ranking is fixed. "Golf Digest is a disgrace to their profession," Trump told The New York Post's "Page Six" column.

It seems Trump was upset when Golf Digest dropped his Trump International from its Top 100. Trump claimed it was the result of a tense Nov. 28 meeting he had at Trump Tower with the magazine's publisher, who Trump claimed "came to my office and told me the only way I'll get the ratings I deserve was if I advertised. I said, 'No thanks' and sent him on his way." Trump added: "Can you believe it? The magazine had already told me that I have built the best new courses in this country in years, but then they say I have to advertise to make it in? It's unbelievable."

Trump's reasoning for Golf Digest's purported black mailing? Because he featured the editors of rival Golf Magazine in episodes of "The Apprentice."

Little did he know that the folks at Golf Digest probably considered that a blessing.

Meanwhile, restored and remodeled courses were rewarded in the latest lists. As Golf Digest's Ron Whitten noted, a number of former 100 Greatest Courses have undergone major remodeling programs in just the past two years, including Atlanta Athletic Club, Bel-Air, Bellerive, Jupiter Hills, Oak Tree and Stanwich (Golf Digest's Best New Remodel of 2006). All that these courses need now are the minimum 40 panelist evaluations to qualify for reconsideration on the 100 Greatest.

As much as folks want to blame the rankings for golf's business struggles, the most eyeopening news of the year came not from Tacoma, where much-anticipated new municipal course Chambers Bay opened to rave reviews and future U.S. Open site buzz, but from south of there where the 18-hole municipal known as The Crossings at Carlsbad opened at a cost to taxpayers of \$73.8 million.

As the kids like to say these days, "Good luck with that."

Turfce's #1 ranking is according to the National Golf Foundation's Turf Brand Share Report.