

Off The Fringe

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2. Seven days before you overseed, decrease irrigation. Apply two-thirds of the regular irrigation.

3. Five days before you overseed, raise the mowing height by 1/16-inch on greens and 1/4 inch on tees.

4. Three days before overseeding, raise mowing height another 1/16-inch.

5. Then, as you start overseeding, mow the greens 1/16 inch lower. Then mow again immediately 1/16 inch lower than the first cut. You should lightly scalp the greens to remove the upper leaf tissue, which is now farther apart on the stems as a result of the raised mowing heights.

6. Lightly verticut in a minimum of two directions. Repeat as necessary to remove leaf material and to minimize lateral stolon disruption.

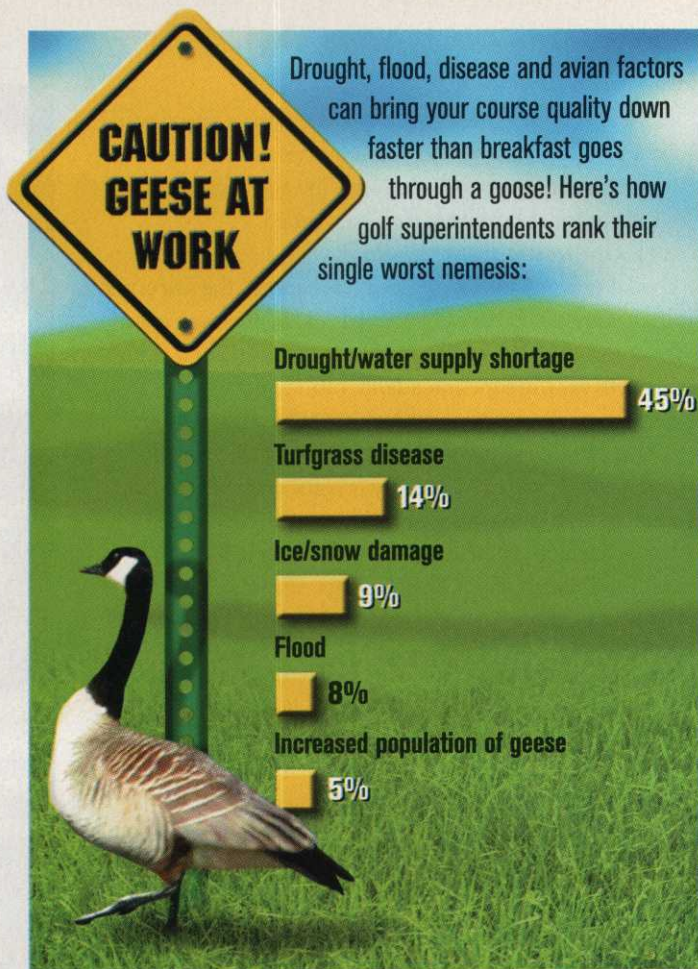
7. Do the same on tees, recognizing that different mowing heights will be used.

8. Overseed in three directions.

9. Topdress in two directions. Apply a total of about 3/16 to 1/4 inch of sand. Roll the turf with a weighted roller.

10. Irrigate three to four times a day, checking for germination and emergence.

Kopec asks superintendents to remember the key to spring transition is to avoid heavy verticutting before overseeding.



SOURCE: GCSAA, ILLUSTRATION: DAN BEEDY



Scanning the Web

Frank Andorka reviews www.golfcoursejob.com

(All sites are preceded by <http://> unless otherwise noted)

Even in today's constricting economy, superintendents face the challenge of finding good employees. Here is a site, started by industry veterans, that will help you solve the problem:

www.golfcoursejob.com – Founded by superintendents Sam Hocutt and Clayton Hoyt, this site is as easy to navigate as it is useful. It allows superintendents and students to submit their résumés for a \$5 fee, payable by personal check, money order or cashier's check.

For that fee, superintendents receive individual Web sites with professional-looking résumés. A site remains active for a year with one free update. After a year, another \$5 keeps the site active. Users also receive their own Web addresses, which they can e-mail to prospective employers.

The site recently added a new benefit

for superintendents (no students allowed) who have lost their jobs: It waives the \$5 fee. It's a nice gesture that shows a healthy sensitivity fueled by the founders' intimate understanding of the profession. You can tell they know what being fired is like.

The job listings are extensive and informative. Unlike other golf job sites I've visited, this one strictly deals with the course maintenance side of the business (at least so far). You won't find any banquet manager or pro shop jobs here. (I'm partial to the superintendent's job at the Sandals Resort in Jamaica. The ad says they will pay your expenses to come interview – I'm there!)

The site also offers Web design and hosting services for individuals and clubs interesting in creating Web sites. www.golfcoursejob.com is one of the most comprehensive job sites I've seen, and it helps both sides of the employ-



ment equation make the connections so vital to job searches.

Editor's note and shameless plug: You can now purchase selected golf photos online from *Golfdom's* chief photo editor, Mike Klemme. Visit www.mikeklemme.com to purchase a framed Klemme shot projected on to canvas or sports.artselect.com/ to buy a print. Now, Mike, what about that *Golfdom* editor discount?

Golfdom's associate editor Frank H. Andorka Jr. currently compiles *Scanning the Web*, but has applied for the Jamaica job despite having no turfgrass management experience. You can reach him at fandorka@advanstar.com with future column suggestions or sites you think he should visit.