

## Business briefs

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### 'Links for Life' debuts

*Golf Digest* and the American Heart Association are starting a public awareness campaign called Links for Life to improve survival from cardiac emergencies on golf courses and in other public places. It encourages golf courses to strengthen their emergency response programs and will help educate golfers about what they can do when a cardiac emergency strikes.

Golf courses are among the most common public places for cardiac arrests. They are also among the most difficult for emergency medical providers to reach quickly. The first phase of Links for Life is a call to North America's 16,000 golf courses to add automated external defibrillators and train staff members to use the life-saving devices.

For more information on Links for Life, call the American Heart Association at 214-706-1665.

### Zeneca teams with chemistry firm

Wilmington, Del.-based Cambridge Discovery Chemistry will take over responsibility for Zeneca Agrochemicals' chemistry research facility within Zeneca's R&D Center in Richmond, Calif., the two companies announced in December.

"The collaboration offers us the opportunity to combine world-class combinatorial chemistry expertise in a flexible research arrangement which will greatly benefit both our businesses," said David Evans, Zeneca's director of R&D.

Zeneca Agrochemicals is part of AstraZeneca PLC, which plans to merge with Novartis AG to form Syngenta. The deal is expected to be finalized later this year.

### Sanctuary gains Audubon status

Scottsdale, Ariz.-based Sanctuary GC at Westworld recently received certification from the Audubon International Institute as Arizona's first Signature Status Golf Course.

The goal of Audubon's program is to merge wildlife conservation, habitat enhancement and environmental improvement with the economic agenda associated with land development.

# Over 50 And Rocking

**W**e asked 58-year-old Gary Grigg, a recipient of GCSAA's Distinguished Service Award for 2000, what it's like to be a successful superintendent over 50. Grigg is CGCS of Royal Poinciana GC in Naples, Fla.

### On the job market:

I realize statistics reveal there are few active Class A superintendents over 50. There are several reasons for that — one is money. As you progress in the industry, the experience you gain becomes more valuable, and you expect to become well-compensated for it. A few clubs are willing to compensate for experience and a proven track record, and these clubs hire the best of the older superintendents. However, many clubs seem interested in hiring younger, up-and-coming superintendents for less money. I can't fault the clubs for wanting to save dollars. They may get a great talent — and they may not. The bottom line: Past performance is a good indication of future performance.

I also believe there are fewer superintendents over 50 because many of them tire of the grind. Today's golfers demand ever-increasing perfection on the courses they play, and the business is getting more complex as we strive to reach that perfection. If you're not willing to continue your education, you can fall behind in a hurry.



### On continued personal growth:

When you cease to learn new things, you stop growing as a person. I continue to challenge myself both in and out of golf. I have spent my career trying to stay on the cutting edge of technology in our business. Along the way, I raised four children, earned a pilot's license, got my SCUBA license and learned to speak a few foreign languages, although not as well as I would like.

### On the need to know:

Golf course maintenance is an ever-changing business and our management practices change from time to time. The newer superintendents coming out

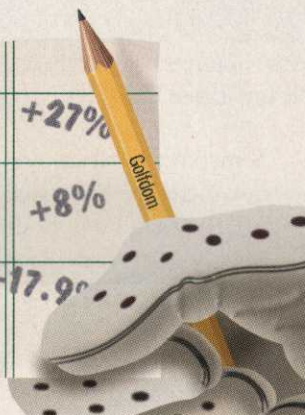
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## Knowing the score

Certified superintendent salaries average 27 percent higher than salaries of superintendents who are not certified.

From 1995 to 1998, salaries for golf course superintendents increased 8 percent from \$49,269 to \$53,205

CGCS with more than 20 years of experience commanded the most significant average salary increase at 17.9 percent, from \$56,618 in 1995 to \$66,774 in 1998.



SOURCE: GCSAA, 1999; ILLUSTRATION: DAN BEEDY

### Coming Up Aces

Holes in one are not easy to make, so imagine the surprise of golfers at the Tommy Hilfiger Pro-Am in Las Vegas last November when not one, not two but *three* holes in one were shot in the course of the tournament on the same hole — two of them coming back-to-back.

"I've never seen anything like it," said Joe Dahlstrom, head golf professional at Royal Links GC, which hosted the tournament. "A single hole in one is rare enough, but three on the same day and two back-to-back is unheard of. If I hadn't been there, I wouldn't have believed it."

The 8th hole, designed to mimic the famed Postage Stamp hole at Royal Troon in Scotland, yielded the three aces to Scott Hatch of Stratham, N.H., as well as Arthur D'Allesandro Jr. and Jimmy Dee of Marshfield, Mass., back-to-back.

Let's hope the lucky golfers treated their friends at the gaming tables that night.

### Over 50

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of good universities have learned the latest technologies.

They have an edge over us unless we're willing to spend time to keep up with the latest practices. It's not all about agronomics anymore. Clubs want strong business-oriented superintendents and good communicators. Those who work hard at learning the best new ways to maintain a course and train quality crews will succeed.

#### On the need to stay fit:

You should watch your health as you mature. I was once overweight and to the point where if I saw exercise coming, I would lie down until it passed. But I lost 50 pounds last year by eating a healthy, balanced diet combined with several hours of weekly aerobic exercise and weight training. I feel better than I have for years.

## Watch Your Gas

### THINK ABOUT HOW YOU POUR AND STORE

Did you know a typical gasoline can emits nearly 8 pounds of hydrocarbons through spills and evaporation each year? (Trust us, hydrocarbons are bad.) Compare this to a new car, and a portable fuel container emits twice the amount of hydrocarbons that a car does annually.

Charlotte, N.C.-based Husqvarna Forest & Garden Co. recently signed on with the newly created Alliance for Proper Gasoline Handling, to promote improved environmental, health and safety. Husky and the Alliance offers the following common-sense tips:

#### Use proper containers

- Use approved gasoline storage containers with a proper spout for pouring.
- Keep the container tightly sealed and out of direct sunlight.
- Always open and use containers in a well-ventilated area.

#### Store carefully

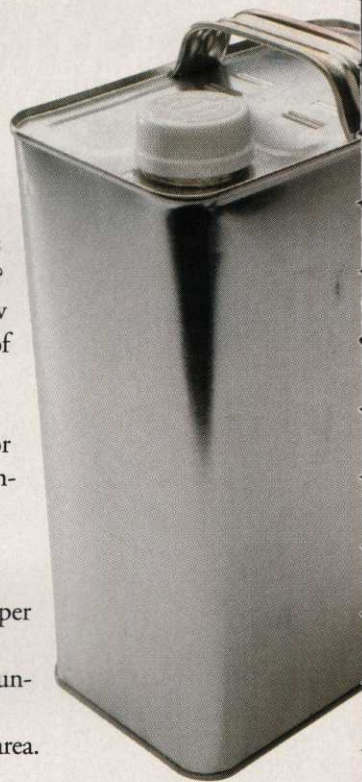
- Store no more than 10 gallons.
- Store gasoline in a cool, dry place.
- Buy and use fuel in the season purchased.
- Store at ground level, not on a shelf to minimize the danger of spilling.
- Store and use far away from drinking water wells. Gasoline moves quickly through soil and into groundwater.

#### Fill cautiously

- Always use a funnel and/or spout to prevent spilling or splashing.
- Always refuel outside where there is adequate ventilation to disperse vapors.
- Refuel on concrete or asphalt rather than on soil or near water.

#### Avoid spills/Dispose properly

- If a spill occurs, use kitty litter, saw dust or an absorbent towel to soak up the spill, then dispose of it properly.
- Never dispose of gasoline down the drain, into surface water, onto the ground or into the trash.



## The Smell of Victory

A shout of approval for U.S. Micro-bics, a California company that has successfully taken the stink out of horse dung.

The company announced recently that its patented Bio-Raptor process and proprietary microbial mixtures have "successfully reduced offensive odors, pathogens, and seeds from horse manure and turned the organic matter into a high quality soil amendment for landscape and architectural projects."

The Bio-Raptor is a shredder, conveyor and screening system for solid manure applications. The one-step process pulverizes, aerates and sprays the manure with a microbial blend. Recent tests with horse manure have shown impressive results, including odor reduction within three days, pathogen and seed reduction within seven days, volume reduction up to 45 percent and ammonium reduction of 95 percent, according to the company.