

PRIVATE CLUBS

NCA establishes legal defense fund

National Club Association President Herbert L. Emanuelson, Jr. has announced the establishment of the NCA Legal Defense Fund in an attempt to combat the high costs of fighting the increasing challenges to the club industry by government and activist groups.

The NCA Board of Directors has asked club boards across the country to sponsor a fund-raising drive requesting a \$1 voluntary contribution from each club member to establish a fund to pay fees for professional services for the various legal and legislative battles in defense of the rights of private clubs.

Commenting on the establishment

of the NCA Legal Defense Fund, Emanuelson said, "So far, NCA has compiled an outstanding record of achievement in behalf of the club industry, but in recent years the problems facing clubs have exceeded our financial ability to fight them. Please bear in mind that this (the Legal Defense Fund) is not a political action committee but rather a private club defense fund to pay for the professional skills and advice which are urgently needed to maintain our very precious right of free association."

Over the last several years, he noted that NCA has incurred tremendous expenses in: —various Congressional battles to preserve the right of the club members to deduct their dues and expenses from their taxes and to triple a private club's allowable non-

member income; —various battles with federal regulatory agencies, such as the Office of Federal Contract Compliance Programs, which is proposing regulations to prohibit federal contractors from paying employees' dues and expenses in private clubs with selective admissions policies; —the filing of briefs in various appeals throughout the country where the right of free association has been challenged; —and in increasing battles at the local and state level, such as the current New York City Council proposed bill that could set a nationwide precedent by redefining a club's eligibility for private status.

Emanuelson said, "Of course, many of our efforts in behalf of the private club industry would not have been possible without the close cooperation of other professional associations, business groups and fraternal and service organizations on the national, state and local level. NCA is dedicated to the belief that all private clubs should be strongly represented before legislative bodies, regulatory agencies, the courts and the public. But, to win today's problems and those we see on the horizon will demand far greater NCA resources than our member dues alone will provide."



The Idea File

Bob Graunke, Superintendent
Eagle Ridge Golf Club
Galena, Illinois

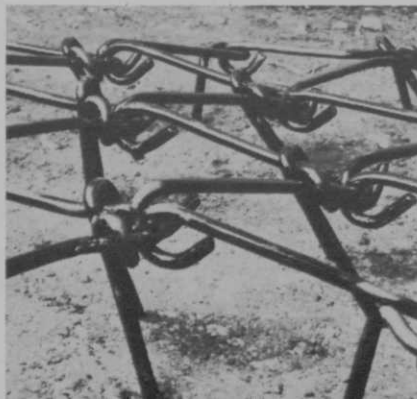
Harrow cures snow mold

We have some snow mold problems where the snow lays on the grass on the lower part of the slopes around tees, greens and bunkers, and on long grass in roughs where we didn't have time to mow in the fall.

As spring comes, fermentation starts in those areas that lose snow last—the pockets that get either very little, or no sun in the spring.

Running the harrow over these areas in the maximum position opens them up to allow drying. Sun and wind takes care of the drying process, then, once they are open. After harrowing, our snow mold has gone away every time, without any extended damage.

We go over our whole course every spring. It also brings up thatch and really stimulates growth. It just makes a denser turf and takes care of the snow mold areas at the same time. *Ed. note: Bob uses an 8-foot harrow, shown in the photographs, and supplied by Fuerst Brothers.*



FINANCIAL

Minimum wage studies predicted 'anti-business'

The Minimum Wage Study Commission's final report next year is predicted to be "strongly anti-business" by S. Warne Robinson, board chairman of the G.C. Murphy Co., according to an article in the Washington Report, published by the Chamber of Commerce of the United States. Robinson, the only business member of the commission, was quoted as saying, "given the generally pro-union background of most commissioners, it would not be surprising if the group's decisions closely follow the AFL-CIO line."

The minimum wage will increase to \$3.35 on January 1. Congress is expected to propose further increases next year, a move that is