



## NCA CONFERENCE IN REVIEW

The National Club Assn.'s board of directors, following its meeting in Atlanta, re-elected Cyril F. Brickfield to a second term as president. Filling out the remaining offices of the association were: George C. Delph, Lancaster CC, vice president, and Joseph J. Donoghue, Losantiville CC, secretary.

A review of the need for continuing education was presented in a seminar entitled, "Diploma-itis—A Disease or a Cure?" by Richard M. Landmark, executive director, Council of Hotel Restaurant & Institutional Education.

Dorwin R. Moll, executive director, Oakhill CC, presented an in-depth review of Oakhill's successful change to a general manager type of management.

A review of current cases before the Wage and Hour Board by labor attorney Harry Keaton stressed the need for extensive and accurate record and timekeeping methods. Discrimination by sex, equal pay for equal work and Wage Freeze enforcement rounded out this timely seminar.

The relationship between the manager and board, presented in "Who's at the Helm?" reviewed the areas of delegation of authority and manager goals and objectives.

A two-hour film covered all aspects of the Occupational Safety and Health Act, including standards, record keeping and enforcement.

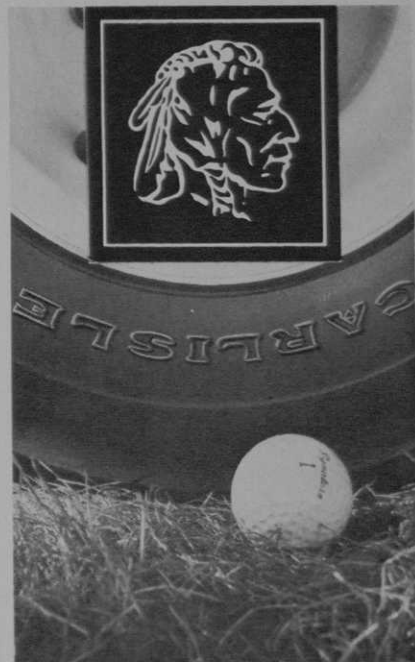
Congressman Joe D. Waggoner Jr. (D-La.) reported on HR 11200, which would permit additional income for clubs still operating "substantially" for membership purposes. Committee report will define "substantially" to permit up to 15 per cent of gross income in

outside business.

"What Price Privacy?" reviewed current civil rights cases now before the courts. Sol Rabkin, Esq., former attorney for the Anti-Defamation League of B'nai B'rith, reviewed the history of social clubs under the Civil Rights Act. He discussed licensing as a state service subject to the 14th Amendment. Douglas A. Smith, Esq., counsel for Washington State Federation of Clubs, reviewed *Gerber v. Hood* and liquor license problems of private clubs. Robert A. Yothers, Esq., attorney for the BPOE of the United States, discussed *Irvis v. Moose Lodge 107* and discrimination charges against Elks and other fraternal organizations. Herbert Emmanuelson, Esq., attorney for Mory's Assn., reviewed discrimination charges against Mory's men-only membership policy by the Women's Liberation movement and threatened revocation of liquor license.

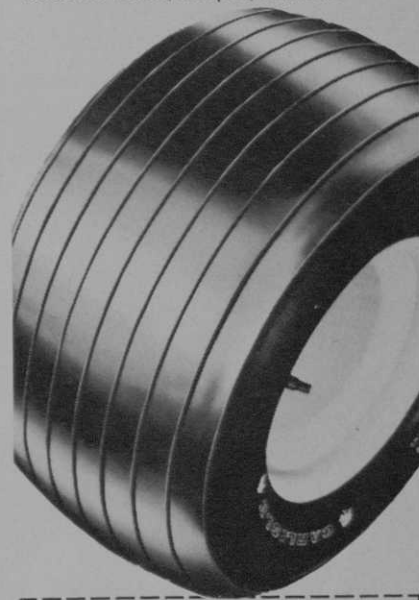
A report by Arthur E. Iredell and Lawrence P. Morgan, partners Harris, Kerr, Forster & Company, explored the state of the club economy and analyzed what has happened to clubs in the first year under the Tax Reform Act.

NCA's Tax Clinic, headed by the association's legal counsel, Jack P. Janetatos of Baker McKenzie, explored NCA's fight to exempt all clubs from price controls. Final regulations on the unrelated business tax are nearly complete, it was revealed, and are expected in mid-summer. New regulations are expected to remove all record keeping requirements in the main dining rooms, but retain existing requirements in private party rooms. Reciprocal privileges between clubs will be restored, profits will be taxed. ☐



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