

FRED GRAU

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will erase all evidence of mottling. Do keep records on the day-to-day performance of your greens.

Q. When we seeded our new tees to Merion bluegrass and Pennlawn fescue we added a very small quantity of Penncross bent. We mow at one-half inch. Nitrogen (slow release) is at the ten-pound level. Now, just two years later, we have over 90% Penncross cover on some tees. At one-half inch we have great appearance but rather soft footing. What is ahead of us? (Maryland)

A. Management for Penncross bent is a *must*. This means mowing at *one-fourth* inch, water control to stay on the *dry* side, and vigorous thatching at intervals to maintain *firm* footing for golfers. Your golfers will appreciate properly-managed Penncross tees. We've seen some beautiful ones.

Q. One of my boys who has worked for me now has a job with the — company. He is most happy when he is work-

ing with grass. He is a sincere, dedicated young man who has that special ability that a golf superintendent must have. He has talked it over with me and I've reached the end of my rope. He would like to hear from you and to hear your version of opportunities in our turfgrass profession. I would like to enter him in the winter turf school at Penn State. Any help that you can give him (and me) would be appreciated. (Iowa)

A. The demand for well-trained young men in the turfgrass industry is unprecedented. Dr. Joe Duich, reporting at the annual meeting of the Pennsylvania Turfgrass Council recently, said that he has about three positions open for each graduating student.

There is room at the top for young men who aren't afraid of hard work, and are willing to take the time and go to the expense of getting the training necessary to assume responsibility.

Consider for a moment that, each year, thousands of acres of prime farmland are converted to turf areas—golf courses,

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