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merit in considering the development of a small non-partisan unbiased group (a committee, if you please) to review all architectural and building proposals for golf with a view toward eliminating those which have no chance of success. I cannot claim this idea as my own. I wish that it were possible. A short time ago in a conversation with Eddie Ault this idea of a "Review Board" was partially developed. The savings to be realized from stopping (or revising) only a few ill-advised projects easily could support an office, a full-time director, and traveling expenses for the committee for a considerable period.

We did not have the time to develop fully the operational aspects of the "Review Board." I've presented only bare (and mostly unpleasant) facts. Do GOLFDOM readers agree with Ault and me that the idea has merit? Could it be made to work? How could it best operate? Would each of several organizations be willing to put one representative on the Board? Obviously, and intentionally, I have suggested an open-ended proposition. There must be *some* way that some group could help the deluded and those who are about to be "flim-flammed." Does anyone have a better suggestion?

Q. Our Penncross greens are only two years old and are considered "tops." About mid-March I noticed that the greens looked "dappled" or "mottled." We followed your advice and bought Blue Tag Certified Penncross seed and determined that the seals were unbroken when the bags were delivered. What is your explanation of the dappling? (Maryland)

A. Penncross bent seed is produced as a *polycross* from three vegetative parents. It is inevitable that, at certain times of the year, individual plant types will become evident in a superficial way. Cold weather develops these characteristics. Remember the vari-colored patches in the old Seaside greens; some green, some purple, some puffy, etc? You need feel no concern about the dappling. As summer approaches the vigorous growth

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will erase all evidence of mottling. Do keep records on the day-to-day performance of your greens.

Q. When we seeded our new tees to Merion bluegrass and Pennlawn fescue we added a very small quantity of Penncross bent. We mow at one-half inch. Nitrogen (slow release) is at the ten-pound level. Now, just two years later, we have over 90% Penncross cover on some tees. At one-half inch we have great appearance but rather soft footing. What is ahead of us? (Maryland)

A. Management for Penncross bent is a *must*. This means mowing at *one-fourth* inch, water control to stay on the *dry* side, and vigorous thatching at intervals to maintain *firm* footing for golfers. Your golfers will appreciate properly-managed Penncross tees. We've seen some beautiful ones.

Q. One of my boys who has worked for me now has a job with the — company. He is most happy when he is work-

ing with grass. He is a sincere, dedicated young man who has that special ability that a golf superintendent must have. He has talked it over with me and I've reached the end of my rope. He would like to hear from you and to hear your version of opportunities in our turfgrass profession. I would like to enter him in the winter turf school at Penn State. Any help that you can give him (and me) would be appreciated. (Iowa)

A. The demand for well-trained young men in the turfgrass industry is unprecedented. Dr. Joe Duich, reporting at the annual meeting of the Pennsylvania Turfgrass Council recently, said that he has about three positions open for each graduating student.

There is room at the top for young men who aren't afraid of hard work, and are willing to take the time and go to the expense of getting the training necessary to assume responsibility.

Consider for a moment that, each year, thousands of acres of prime farmland are converted to turf areas—golf courses,

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