

## Grau's Answer

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viding almost immediate stimulation to soil microorganisms. Any material that promotes activity among soil organisms tends to trigger the release of nutrients. This can be one answer to the better color of the limed turf.

Grass uses Ca and Mg as nutrients, essential for building sturdy cells and chlorophyll. Not so well known is the fact that many sources of limestone carry significant amounts of trace elements. Some limestones will, with adequate rates of application, correct soil deficiencies in trace elements. This could be a factor in your case but only tests would prove the point.

Reduction in diseases can be the expression of creating more favorable conditions for healthy grass growth and for reduction of disease organisms by developing beneficial soil microorganisms.

We must not forget that lime aids in soil aggregation which permits improved aeration and moisture infiltration. Quite frankly, we do not know nearly as much about what goes on in the soil as we would like. Meanwhile let's keep liming when needed.

### Solid Advice

**Q.** The first of March I am going to manage a country club. Part of my job is to look after the course about which I know nothing. **WHAT DO I DO?** (Iowa)

**A.** The best advice anyone could give you is this: "Hire the best course supt. you can find, give him a realistic salary and budget, plus the

tools to work with, tell him to give you a good course, and then let him do the job."

In this way you will be relieved of all headaches in management of the course and you will have more time to devote to the club and members.

If you and the members attempt to run the course, with none of you proficient in green-keeping, the odds are overwhelming that enough costly mistakes will be made in a short time to pay for a competent supt. many times over. This has been proved a thousand times.

### Bill Introduced

Senator Eugene McCarthy (Minn.) and Rep. James Utt (Calif.), at the urging of the National Club Association, have introduced a bill to exempt from the 20 per cent club dues tax those payments of dues or initiation fees made by club members to a qualified retirement plan for club employees.

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Under another bill that has been introduced in the Senate, an employee will be required to withhold both social security and income taxes on tips received by employees. This will apply to tips received directly or signed for by the person giving the tip. No withholding will be required in connection with non-cash tips and exemptions will be provided for inconsequential tips.

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