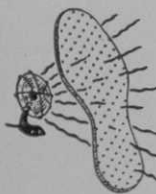


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## Grau's Answers

(Continued from page 66)

green is usable, add sand, coarse sand of course, and some clay loam soil, if it is indicated, to the mixture so that when thoroughly blended you have a sandy loam type of soil with about 8-10% of clay and 60-70% of coarse sand. This would be my guide for preparing the soil before replacing it over an adequate drainage system; 10-12 inches of this mixture, preferably 12, loose measure, should be replaced and thoroughly settled before replacing sod. Some supts. actually tread the green to be sure that the soil is firm and to avoid settling and creation of pockets after the sod has been replaced.

By all means, incorporate whatever limestone is indicated by the test, plus a generous amount of a complete fertilizer, preferably one containing slow-release nitrogen for the benefit of the sod when it is replaced.

### Finding Qualified Men

**Q.** Our club recently purchased a 9-hole course and expects to operate it on a daily fee basis. None of us has had any technical experience in the operation or maintenance of a course and we need capable and conscientious men to perform the necessary work.

Is there any standard wage scale or man-hour and manpower averages which we may apply in order to obtain satisfactory results? We would be happy to receive or subscribe to any literature which might be helpful to us in this new venture. There seems to be a scarcity of qualified persons and the former owner, who did all the work practically single-handed, is not available. (New York)

**A.** I suggest, first, that you locate and retain a qualified supt. to operate the course and to keep it in tip-top condition so that it will attract players.

I know of no standard wage scale or averages that you could apply in order to obtain satisfactory results. It will be necessary for you to pay the supt. a salary and other benefits that will attract the kind of man that will give you the kind of course you want. As far as labor on the course is concerned, it will be necessary to meet the wage scale of local industry.

### Poa Annua in Bentgrass

**Q.** What will kill Poa Annua without hurting bentgrass? (Texas)

**A.** There is nothing we can recommend that will kill poa annua and not hurt the bentgrass. Arsenate of lead is one of the better materials to use to discourage poa annua gradually. The rate of application is 10 lbs. to 1,000 sq. ft. applied early in the spring and repeated once or twice a year until results are achieved.

It would help if I knew first, what kind of grass you have on the greens; second, the kind of soil in the greens and also the drainage and, third, your fertilizer and watering practices. With a description of these factors a better diagnosis could be made.

(Continued on page 88)