

Park Ridge Club Cares for Employees and Dependents

A comprehensive hospital protection plan for employees and dependents, believed to be the first of its kind to be installed by a club in the Chicago district, has gone into effect at the Park Ridge (Ill.) CC.

The club's Board of Directors decided to provide its employees with hospital protection following two instances early this year of heavy hospital and medical expense suffered by club employees. Club members helped with donations in both cases, but expenses amounted to about \$2000 in one case and over \$1000 in the other.

Club officers sat down with Harold Lichty, Park Ridge member and Field Director of the Benefit Association of Railway employees, Chicago insurance firm that has specialized in employee protection since 1913, and worked out a program which assures club employees of substantial help when illness or accident sends them to the hospital. The club pays the entire cost of the protection for full time employees who have been employed for at least three months and has also made protection available for dependents at a low monthly premium which is deducted from the employee's paycheck.

The plan, which includes a \$1000 life insurance policy for each employee, pays the full cost of hospital room and board for a ward or semi-private room and of such miscellaneous hospital fees as anaesthesia, x-ray examinations, laboratory service, drugs, blood, oxygen, etc. Out patient fees for accident and surgical cases are covered, and there is an ambulance service benefit.

When a private room is desirable or necessary, the allowance is \$14.00 per day. In all cases requiring bed care in a hospital, the employee pays the first \$25.00 of the hospital bill and the plan pays the balance for 70 days. Surgical operations are covered under a schedule that provides varying amounts up to \$200. The hospital and surgical benefits are available to dependents of club employees in addition to a maternity benefit of \$90.

"We're proud to be the first off the tee in the Chicago district with a hospital plan for our employees," said J. T. Keck-eisen, retiring president of the Park Ridge club. "We want our employees to be as free from worry as possible when they or their dependents have to go to the hos-

pital. We think this protection plan will help more than anything else we could do to guarantee the best care and treatment for them and bring about an early recovery whenever an operation or hospital treatment is necessary."

Expense to the club is moderate.

The plan has been a great boost to employee interest and morale. It has brought into club employee welfare benefits that now are common in industrial employment and which first class club operations eventually are going to have to consider.

Further details of the plan may be secured from Harold Lichty, 901 Montrose ave., Chicago.

USGA Etiquette Film Premiere At PGA Meeting

FIRST PUBLIC showing of the initial "Golf House" Film Library movie "The Rules of Golf—Etiquette" was made at the PGA annual meeting in St. Paul following the rules talk by Joe Dey, USGA executive sec.

This sound film is 16 mm. Kodachrome running 17½ minutes. It was produced by National Educational Films, Inc., 165 W. 46th st., New York 36, in cooperation with the USGA. It may be rented for \$15 which includes shipping costs to the exhibitor. Bookings should be made thru National Educational Films, Inc.

The film shows a father, mother, son and daughter playing a friendly round and flagrantly violating details of etiquette set forth in Section 1 of the Rules of Golf. Pro opinion was that the film should be extensively shown at golf clubs and would do a good job that pros can't handle as forcibly as they desire.

Club pros commented that despite the valid criticism of tournament pros for violation of the code of golf etiquette, the most frequent offenses in this respect are those of the average golfer who needs the education and reminders of the new film.

Shooting of film action was done at the Somerset Hills CC, Bernardsville, N. J., last summer, with some title backgrounds being shot at the Ridgewood (N. J.) CC.

Clever Christmas card of Heart of America GCSA with names of members in heart wreath around Santa Claus. Lot of bright holiday cards from pros to members, with Ray Carter, Glen Lakes CC, Dallas, Tex., and several others showing shops decorated for Christmas.