## Federal Judge Orders Club to Rehire ExGI Pro

In a decision which golf club officials throughout the country well may study, Federal Judge Leon R. Yankwich, Los Angeles, has ordered reinstatement of a golf pro at the Montecito CC, Santa Barbara, Cal.

When the club refused to reemploy him, Raymond A. MacMillan, returned veteran and former pro at the club, resorted to court action as provided by Section 8 of the Selective Service and Training Act which pertains to reinstatement of returning veterans in their former jobs.

The club was ordered by the court, in addition to reinstatement, to give MacMillan \$150 a month compensation retroactive to last November, when the club refused re-employment.

Judge Yankwich, describing the case as the "first of this nature," ruled that "we are bidden to interpret liberally the terms" of the reemployment provisions of the Selective Service Act.

"The object of the Selective Service Act," said the judge, "was to restore the soldier to the position he left without any 'greater setback in his private pursuit or career than is avoidable.'"

Defense attorneys contended that Mac-Millan was an independent contractor, that he was a concessionaire because he received his remuneration from golf lesson fees and sales from a small store at the club.

Since MacMillan was required to take orders from the club's board of directors and could have been discharged at any time during his employment, the federal judge ruled that he was an employee within the meaning of the Act.

★ MAY PAYS FOR NUMBERS—Wearing a number in George S. May's \$50,875 All-American Golf Tournaments at Chicago's Tam O'Shanter CC this year will mean 15.4 per cent additional prize money for the scoring pro. For example, first prize will be \$10,500 if the winner wears a number. If not, the prize will be \$9,-082,50. Second major innovation this year is the elimination of the Men's Open tournament as an Open. Instead, pros and amateurs will play in separate tournaments with pros shooting at a total possible purse of \$45,600 in the All-American Professionals. As in previous years, the Women's tournament will be an Open tournament.

## Simple Budget Basis of Thrifty Maintenance

## By T. T. TAYLOR Supt. Westchester CC, Rye, N. Y. (At Rutgers University Greenkeepers Short Course)

GOOD BUDGETING is a well developed plan for wisely spending the money you expect to get.

There are three factors which govern the development of a good budget for a golf course. They are: (1) What standards of maintenance will the club want? (2) What expense is required to maintain these standards? (3) How much can the club afford to pay?

The course supt. is the central figure in factor 2 because he is the one who has to figure the cost of operations and is therefore responsible for the budget. The sources from which he can obtain his preliminary information are (a) the chairman of the green committee, (b) from the auditor or bookkeeper, (c) from a check of inventory, (d) by observations on the golf course and studying each hole as a separate unit, (e) by reference to a monthly calendar of labor costs and labor distribution, (f) by reference to a monthly calendar of material expenditures.

Fortified with this information the compiling of the budget is a matter of organizing the details and drafting them into a simple, concise form for presentation of them to your Committee.

The following schedules illustrate the steps in this procedure. (In all schedules xx represents dollars and cents.)