

2. TRAINING SCHEDULE

The golf profession requires a trainee to serve 3 consecutive years as an assistant golf professional, before being recognized as a golf professional. The golf profession recognizes one year training to be that consisting of 7 or more months training per season, which runs from March to November of each year. Therefore this program will consist of 24 months training scheduled as follows:

SERVICE AND REPAIRS TO GOLF EQUIPMENT

Cleaning and polishing clubs	346.6 Hours
Repairing golf clubs	346.6 "

MERCHANDISING OF EQUIPMENT IN PRO SHOP

Arrange display of merchandise	173.3 "
Purchase of equipment and supplies	519.9 "
Sells to customers	519.9 "
Bookkeeping and accounting	173.3 "

TEACHER TRAINING

Golf rules, regulations and terminology	43.3 "
Pupil-Teacher relations	43.3 "
Proper selection and uses of clubs	259.9 "
Practice for personal skill (supervised and not supervised)	693.2 "
Practice — Teaching. Instruction of learners	1039.9 "
Total (24 Months)	4159.2 "

3. TRAINING FACILITIES

- (a) Equipment. A complete country club building with all supplies required for players. Equipment such as an electrically driven buffing machine, special built scale for weighing clubs for actual weight and swinging

weight, an assortment of all required tools for golf club repairs.

- (b) Personal Qualifications and procedure:—Instructions will be given by the Golf Professional who has had 22 years experience as a Professional.
- (c) The trainee will be issued manuals and related reading material to study and will be graded by his advancement in this field. All training material and special assignments will be under the supervision of his immediate superior, the Golf Professional, who in this case operates the Pro-Shop and related activities. It will also be required that the trainee practice golf at least one hour each day to improve his playing and to be on the alert to spot errors in the swing and correct same.

4. COMPENSATION FOR TRAINING PERIOD

The trainee shall work the same hours and be subject to the same conditions of employment as a journeyman in the trade. Credit on the term of training will be given for only the actual hours on duty.

The trainee's starting wages shall be \$80.00 per month and this will be periodically increased, commensurate with his ability to learn, retain and apply himself until he reaches the objective, which is the rate he can demand for the profession and is at least \$400 per month. This he should attain at the completion of his training schedule.

The following periodical wage increases will be followed in accordance with the terms of the above paragraph:

First year consisting of 8 months from March 15, 1946 to November 15, 1946	\$80.00 per month
Second year consisting of same 8 months period for that year, 1947	\$90.00 per month
Third year consisting of same 8 months period for that year, 1948	\$100.00 per month

CLUB GIVES DAVIS ANNIVERSARY GIFT

Pres. R. W. Mallott of Ridgemoor CC (Chicago dist.) gives pro Howard Davis keys to new Dodge car which was club's gift to the pro as expression of its appreciation for 25 years of faithful, expert and pleasant service.

