

copied by other businesses at the solicitation of golf clubs. Every Tuesday the River Raisin Paper Co. holds a dinner for its office staff at the club. There is golf before dinner in the summer, and in the winter they play cards. After dinner there is a business meeting.

This company has one of the smoothest-running, energetic and able organizations you ever saw, and it is plain, if you happen to overhear part of its sessions at the club, that the weekly meetings at the club have helped a lot to develop a wonderful organization spirit, knowledge and close teamwork.

Wednesdays I used to run a league, and it's an idea I can recommend to every club and pro. I paired every member in the club and sent out cards on Mondays advising of the pairings. There was one point given the winner of the match in whatever game the contestants decided to play: golf, tennis, cards, dice, drinking, or anything else. Most of them played golf and the competitive interest made business good for me.

Rules were:

In golf three-fourths the handicap difference applied.

6 P. M. is deadline to wait for opponents.

Player had to be at the club to win a point if other player was out of town or could not be there for the game.

Team with highest number of points received dinner from losers.

Competitive season was 18 weeks.

I also gave a talk on golf rules and golf in general to our club's ladies, at one of their weekly golf luncheons each month. I conducted all men's, women's and junior tournaments at the club.

We have great golf spirit at Monroe, and it's the kind of spirit that, when applied to war effort, makes us a cinch to win, regardless of how long or tough the war is going to be. And I know that this sort of spirit, once it's crystallized, won't weaken, even though the pressure of war work and worries is heavy on our members.

## **Necessity Taught Us How to Solve Wartime Problems**

**By WM. H. JOHNSON**

Greenkeeper-Mgr., Municipal Golf Courses,  
Los Angeles, Calif.

**D**URING 1943 at Griffith Park we maintained the courses with 60% of our normal crew mainly by using power equipment such as three-gang Overgreen mowers and other power greens mowers. We built a couple of trailers, using midget auto racer wheels, hooking them on to tractors to transport from one green to another.

During the growing season we practically forget the traps. We work on them in the off-growing season.

The crew was organized into one unit which could double up on any maintenance problem that came up. Fairway mowing we skipped from the tee to a point about 150 yards out from the tee.

After talking with many superintendents at the recent Los Angeles Open Tournament, I have come to the conclusion that the biggest single item has been in the handling of the workmen on the course. It has really made the men in charge of maintenance use every ounce of their ingenuity. For example, one course has two men; another three; another six. Another gets out every morning and rounds up any transients who might work only one day.

From the equipment side of the picture; to keep their present machines in operation, some work over their scrap piles using discarded parts and remodeling or disregarding standard parts. By using a welding torch or maybe turning out on a lathe just anything to keep their equipment going, some are getting by.

## **An Old Master with New Ideas**

**By WILLIE OGG**

Pro, Worcester, Mass. CC

**W**E had to curtail, like most other clubs in this vicinity. The question arose in February, 1943, whether we would try to operate at all during the season and it was decided to cut the dues and operate just enough to keep things from going to ruin. Remember, this was decided upon when things looked their blackest and the gas ban stopped our winter activities.

We tried the horse-and-buggy idea but without success but when the gas ban was lifted play picked up quite a bit but still much below normal. Many in this vicinity had the suffering complex and many still do; the idea being that it was wrong to participate in sports or enjoyment of any kind. The harvest is now being reaped in the form of sudden deaths and all kinds of ailments. The industrial plants are now going to insist that their employees take time off the coming year for fear that everybody will crack.

The Wilson broadcasts are doing a lot of good in making people see the light and they are to be congratulated in their advocacy of a physical fitness program as this surely will save lives and many many hours of production. Absenteeism is caused more by the employees feeling out of sorts than by anything else, according to my observations in this industrial city that is working night and day on war orders.

Our golf course took it on the chin like many others owing to the budget being cut. We did not suffer from lack of materials nor spare parts but we did have a labor shortage because the money was not forthcoming. We had to chisel on our topdressing, mowing, gardens and rough